

FIRST REGULAR SESSION

HOUSE BILL NO. 679

91ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE BOYKINS.

Read 1st time February 7, 2001, and 1000 copies ordered printed.

TED WEDEL, Chief Clerk

1685L.011

AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to state employee leave of absence for organ donation.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be
2 known as section 105.266, to read as follows:

**105.266. 1. Any employee of the state of Missouri, its departments, agencies, or
2 political subdivisions, shall be granted a leave of absence for the time specified for the
3 following purposes:**

**4 (1) Five workdays to serve as a bone marrow donor if the employee provides his or
5 her employer with written verification that he or she is to serve as a bone marrow donor;**

**6 (2) Thirty workdays to serve as a human organ donor if the employee provides his
7 or her employer with written verification that he or she is to serve as a human organ
8 donor.**

**9 2. An employee who is granted a leave of absence pursuant to this section shall
10 receive his or her base state pay without interruption during the leave of absence. For
11 purposes of determining seniority, pay or pay advancement and performance awards and
12 for the receipt of any benefit that may be affected by a leave of absence, the service of the
13 employee shall be considered uninterrupted by the leave of absence.**

**14 3. The employer shall not penalize an employee for requesting or obtaining a leave
15 of absence according to this section.**

**16 4. The leave authorized by this section may be requested by the employee only if
17 the employee is the person who is serving as the donor.**