

FIRST REGULAR SESSION

[TRULY AGREED TO AND FINALLY PASSED]

# HOUSE BILL NO. 679

## 91ST GENERAL ASSEMBLY

1685L.01T

2001

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### AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to state employee leave of absence for organ donation.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be known as section 105.266, to read as follows:

**105.266. 1. Any employee of the state of Missouri, its departments or agencies shall be granted a leave of absence for the time specified for the following purposes:**

**(1) Five workdays to serve as a bone marrow donor if the employee provides his or her employer with written verification that he or she is to serve as a bone marrow donor;**

**(2) Thirty workdays to serve as a human organ donor if the employee provides his or her employer with written verification that he or she is to serve as a human organ donor.**

**2. An employee who is granted a leave of absence pursuant to this section shall receive his or her base state pay without interruption during the leave of absence. For purposes of determining seniority, pay or pay advancement and performance awards and for the receipt of any benefit that may be affected by a leave of absence, the service of the employee shall be considered uninterrupted by the leave of absence.**

**3. The employer shall not penalize an employee for requesting or obtaining a leave of absence according to this section.**

**4. The leave authorized by this section may be requested by the employee only if the employee is the person who is serving as the donor.**