

SECOND REGULAR SESSION

HOUSE BILL NO. 1675

91ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE SCHEVE.

Read 1st time January 28, 2002, and 1000 copies ordered printed.

TED WEDEL, Chief Clerk

3693L.01I

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to noncompetition clauses for broadcasting industry employees.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be
2 known as section 290.603, to read as follows:

290.603. 1. For purposes of this section, the following terms shall mean:

2 **(1) "Broadcast employee", any employee of a broadcast employer, excluding sales**
3 **and management employees; and**

4 **(2) "Broadcasting industry employer", television stations, television networks,**
5 **radio stations, radio networks, cable stations or networks, or any broadcast entities**
6 **affiliated with such stations or networks.**

7 **2. A broadcasting industry employer shall not require, in any employment contract,**
8 **that broadcast employees or prospective broadcast employees refrain from obtaining**
9 **employment in a specified geographic area for a specific period of time after termination**
10 **of employment with such broadcasting industry employer. This section shall not apply to**
11 **prevent the enforcement of such a covenant during the term of an employment contract or**
12 **against a broadcast employee who breaches such an employment contract.**

13 **3. Any person who violates this section shall be civilly liable for damages, attorney's**
14 **fees, and costs.**