

SECOND REGULAR SESSION

# HOUSE BILL NO. 1905

## 91ST GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES MOORE, CRAWFORD, SHOEMAKER (8) (Co-sponsors),  
BARTELSMEYER, HOLT, THOMPSON, HENDERSON, QUINN, WALTON, FROELKER, KING,  
ROBIRDS AND DEMPSEY.

Read 1<sup>st</sup> time February 12, 2002, and 1000 copies ordered printed.

TED WEDEL, Chief Clerk

4045L.01I

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### AN ACT

To repeal section 105.005, RSMo, and to enact in lieu thereof one new section relating to salary adjustments for state employees.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 105.005, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 105.005, to read as follows:

105.005. 1. The salary set by sections 21.140, 26.010, 27.010, 28.010, 29.010, 30.010, 105.950, 138.230, 138.235, 138.236, 138.440, 138.445, 217.665, 286.005, 287.615, 386.150, 386.190, 621.015 and 621.055, RSMo, shall be adjusted on July first of each year and the adjustment shall not be less than zero. **If such adjustment is not at least equal to the average increase in the state employee contribution costs for all state employees receiving state health insurance for such fiscal year, an additional adjustment shall be made so that the total salary adjustment for each state employee receiving state health insurance is no less than the average increase in such costs.**

2. The salary adjustment provided by this section shall not be effective in any amount in excess of the salary adjustment for the executive department contained in the pay plan applicable to other state employees at a similar salary level for that fiscal year. The salary adjustments provided by this section shall not be effective unless appropriations necessary to fund the adjustments are approved by the general assembly and the governor. Each salary adjustment to be approved pursuant to this section shall be stated in a separate line item of the pertinent appropriation bill.

3. Each salary adjustment approved pursuant to this section for offices that have a statutory salary shall be added to the compensation otherwise provided by law for each office if

18 such, including prior salary adjustments made pursuant to this section, and the sum of these  
19 amounts shall be the statutory salary of the office for all purposes. Each such statutory salary  
20 shall be included in the pertinent appropriation bill in the same manner as any other personal  
21 service appropriation involving a statutory salary.

22         4. The office of administration shall maintain a compensation schedule for each fiscal  
23 year indicating the statutory salary or salary range paid for each office subject to this section and  
24 the salary adjustment contained in the pay plan applicable to other state employees generally.  
25 The schedule required by this subsection shall be open for public inspection during the normal  
26 business hours of the office of administration and shall be included annually in the Missouri  
27 Register and an appendix to the Revised Statutes of Missouri. For each office for which a salary  
28 adjustment is approved pursuant to this section, the revisor of statutes shall place a revisor's note  
29 following each section providing compensation for the office referencing the reader to the  
30 compensation appendix.