AN ACT

To repeal section 226.005, RSMo, and to enact in lieu thereof one new section relating to employee salaries within the Missouri department of transportation.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 226.005, RSMo, is repealed and one new section enacted in lieu
2 thereof, to be known as section 226.005, to read as follows:

226.005. 1. The department of highways and transportation shall hereafter be known as
2 the "Department of Transportation". The department shall be in charge of a state highways and
3 transportation commission as provided by the constitution and statutes.

4   2. The director shall receive an annual salary of not less than that provided for in section
5 105.950, RSMo. The salaries of the chief engineer, chief financial officer, chief counsel,
6 assistant chief engineer, the secretary of the commission, and of the division chiefs, department
7 heads, engineers, clerks and other employees of the department shall be fixed by the commission.

8   **3. To ensure salaries stay competitive, the state highways and transportation**
9 **commission shall administer a comprehensive job study, at a maximum interval of every**
10 **five years, for all salaried employees of the department.**

11   **4. Salaried employees, within the authority of the state highways and**
12 **transportation commission, shall have a maximum of three pay brackets per pay grade.**
13 **No salaried employee shall receive a reduction in pay to bring that employee into the**
14 **revised pay brackets.**

15   **5. Subject to appropriation, on July first of each year every salaried employee of**
16 **the department shall have his or her monthly salary increased by the consumer price index**
17 **for all urban consumers. Such monthly increase shall not exceed five percent of the**
18 **employee's monthly salary.**