

FIRST REGULAR SESSION

HOUSE BILL NO. 385

92ND GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES ICET, CUNNINGHAM (86), HANAWAY, BAKER, COOPER (120), SMITH (14), PORTWOOD, RECTOR (Co-sponsors), RICHARD, ERVIN, NIEVES, LEMBKE (85), THRELKELD, ENGLER, WILSON (119), JACKSON, STEFANICK, MOORE, ST. ONGE, COOPER (155), HOBBS, SMITH (118), WALLACE, HAMPTON, SCHLOTTACH, DOUGHERTY, YAEGER AND BYRD.

Read 1st time February 5, 2003, and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

0639L.011

AN ACT

To repeal section 168.110, RSMo, and to enact in lieu thereof one new section relating to salaries for teachers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 168.110, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 168.110, to read as follows:

168.110. The board of education of a school district may modify an indefinite contract annually on or before the fifteenth day of May in the following particulars:

(1) Determination of the date of beginning and length of the next school year;

(2) Fixing the amount of annual compensation for the following school year as provided by the salary schedule adopted by the board of education applicable to all teachers. **Districts**

may provide a salary that includes hiring incentives or other forms of salary schedule modifications to attract and retain teachers based upon demonstrated need for teachers

certificated in identified shortage subject areas. Districts shall have the decision-making authority on whether to provide these incentives and modifications for such new hires and

for teachers currently certificated and teaching in identified shortage subject areas. The modifications shall be effective at the beginning of the next school year. All teachers affected

by the modification shall be furnished written copies of the modifications within thirty days after their adoption by the board of education.