

FIRST REGULAR SESSION  
[TRULY AGREED TO AND FINALLY PASSED]  
SENATE COMMITTEE SUBSTITUTE FOR  
HOUSE COMMITTEE SUBSTITUTE FOR  
**HOUSE BILL NOS. 152 & 180**  
**92ND GENERAL ASSEMBLY**

0385S.07T

2003

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**AN ACT**

To repeal sections 86.251, 86.370, 86.393, 86.398, 86.407, 86.447, 86.600, 86.671, 86.690, 86.720, 86.745, and 169.712, RSMo, and to enact in lieu thereof twenty-one new sections relating to public employee retirement.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Sections 86.251, 86.370, 86.393, 86.398, 86.407, 86.447, 86.600, 86.671, 2 86.690, 86.720, 86.745, and 169.712, RSMo, are repealed and twenty-one new sections enacted 3 in lieu thereof, to be known as sections 86.251, 86.370, 86.374, 86.393, 86.394, 86.398, 86.407, 4 86.434, 86.445, 86.447, 86.600, 86.611, 86.665, 86.671, 86.676, 86.690, 86.720, 86.745, 5 168.303, 169.712, and 1, to read as follows:

86.251. 1. The board of trustees may develop and establish a deferred retirement option 2 plan (DROP) in which members who are eligible for retirement but who have not terminated 3 employment as police officers and who have not actually retired may participate. The DROP 4 shall be designed to allow members with at least twenty years of creditable service or who have 5 attained the age of fifty-five who have achieved eligibility for retirement and are entitled to a 6 service retirement allowance and other benefits to postpone actual retirement, continue active 7 employment and accumulate a deferred receipt of the service retirement allowance. No one shall 8 participate in the DROP for a period exceeding five years.

9 2. Any member who has at least twenty years of creditable service or has attained the age 10 of fifty-five may elect in writing before retirement to participate in the DROP. A member 11 electing to participate in the DROP shall postpone actual retirement, shall continue in active

**EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law. Matter in boldface type in the above law is proposed language.**

12 employment and shall not receive any direct retirement allowance payments or benefits during  
13 the period of participation.

14 3. Upon the start of the participation in the DROP, the member shall cease to make any  
15 mandatory contributions to the system. No contribution shall be required by the city into the  
16 DROP account. During the period of participation in the DROP, the amount that the member  
17 would have received as a service retirement allowance if the member had actually retired instead  
18 of entering DROP shall be deposited monthly in the member's DROP account which shall be  
19 established in the member's name by the board of trustees. The member's service retirement  
20 allowance shall not be adjusted for any cost-of-living increases for any period prior to the  
21 member's termination of employment as a police officer and actual retirement. Cost-of-living  
22 increases, if any, for any period following the member's termination of employment as a police  
23 officer and actual retirement shall be applied only to monthly service retirement payments made  
24 following termination of employment as a police officer and actual retirement. Service earned  
25 during the period of participation in the DROP shall not be creditable service and shall not be  
26 counted in determination of any service retirement allowance or surviving spouse's or  
27 dependents' benefits. Compensation paid during the period of participation in the DROP shall  
28 not be earnable compensation and shall not be counted in the determination of any service  
29 retirement allowance or surviving spouse's or dependent's benefits. The member's service  
30 retirement allowance shall be frozen as of the date the member enters DROP. Except as  
31 specifically provided in sections 86.200 to 86.366, the member's frozen service retirement  
32 allowance shall not increase while the member is participating in DROP or after the member's  
33 participation in DROP ends, and the member shall not share in any benefit improvement that is  
34 enacted or that becomes effective while such member is participating in the DROP.

35 4. A member shall cease participation in the DROP upon the termination of the member's  
36 employment as a police officer and actual retirement, or at the end of the five-year period  
37 commencing on the first day of the member's participation in the DROP, or as of the effective  
38 date, but in no event prior to October 1, 2001, of the member's election to return to active  
39 participation in the system, whichever occurs first. A member's election to return to active  
40 participation in the system before the end of the five-year period commencing on the first day  
41 of participation in the DROP shall be made and shall become effective in accordance with  
42 procedures established by the board of trustees, but in no event prior to October 1, 2001. Upon  
43 the member's termination of employment as a police officer and actual retirement, the member  
44 shall elect to receive the value of the member's DROP account, in one of the following forms of  
45 payment:

46 (a) A lump sum payment; or

47 (b) Equal monthly installments over a ten-year period.

48 Either form of payment should begin within thirty days after the member's notice to the board  
49 of trustees that the member has selected a particular option.

50 5. If a member who is participating in the DROP elects to return to active participation  
51 in the system or if a member who is participating in the DROP does not terminate employment  
52 **and actually retires** as a police officer in the city for which the retirement system was  
53 established pursuant to sections 86.200 to 86.366 [and actually retires] at the end of the five-year  
54 period commencing on the first day of the member's participation in the DROP, the member shall  
55 return to active participation in the system and shall resume making mandatory contributions to  
56 the system effective as of the day after participation in the DROP ends or, if later, October 1,  
57 2001. The board of trustees shall notify the police commissioners to begin deducting mandatory  
58 contributions from the member's salary and the member's employment period shall count as  
59 creditable service beginning as of the day the member returns to active participation.

60 6. In no event shall a member whose participation in DROP has ended for any reason be  
61 eligible to participate in DROP again.

62 7. Upon the member's termination of employment as a police officer and actual  
63 retirement, the member's mandatory contributions to the retirement system shall be paid to the  
64 member pursuant to subsection 4 of section 86.253.

65 8. If a member dies prior to termination of employment as a police officer and actual  
66 retirement while participating in the DROP or before the member has received full withdrawal  
67 of the amount in the member's DROP account under the installment optional payment form, the  
68 remaining balance of the member's DROP account shall be payable to the member's surviving  
69 spouse; or, if the member is then unmarried, to the member's dependent children in equal shares;  
70 or, if none, to the member's dependent mother or father; or, if none, to the member's designated  
71 beneficiary or, if no such beneficiary is then living, to the member's estate. Payment shall be  
72 made in a lump sum within sixty days after receipt by the board of trustees of evidence and proof  
73 of the death of a member. In addition, the member's mandatory contributions, if any, that were  
74 not already paid to the member pursuant to subsection 4 of section 86.253 shall be paid to the  
75 member's surviving spouse pursuant to section 86.288.

76 9. If a member [has elected to participate in the DROP and during such participation  
77 period] applies for and receives benefits for an accidental disability retirement allowance  
78 pursuant to the provisions of section 86.263, the member shall forfeit all rights, claims or interest  
79 in the member's DROP account and the member's benefits shall be calculated as if the member  
80 has continued in employment and had not elected to participate in the DROP. Any portion of  
81 a DROP account that has been forfeited as provided in this subsection shall be a general asset  
82 of the system.

83 10. A member's DROP account shall earn interest equal to the rate of return earned by

84 the system's investment portfolio on a market value basis, including realized and unrealized gains  
85 and losses, net of investment expense, as certified by the system's actuary. As of the last day of  
86 each plan year beginning after DROP participation begins, the member's DROP account balance,  
87 determined as of the last day of the prior plan year, shall be credited with interest at the  
88 investment rate earned by the assets of the retirement system for such prior plan year. If  
89 distribution of the member's DROP account balance is made in a lump sum under subsection 4  
90 or 8 of this section, interest for the plan year of distribution shall be credited on the ending  
91 balance for the prior plan year at the investment rate earned on the assets of the retirement system  
92 for the prior plan year, in proportion to the part of the plan year preceding the date of the  
93 member's termination of employment or death, whichever is earlier. If the member's DROP  
94 account is paid in equal monthly installments pursuant to subsection 4 of this section, interest  
95 during the installment period shall be credited as of the last day of each plan year ending after  
96 installment payment begins on the account balance as of the first or last day of the plan year,  
97 whichever is lower, at the investment rate earned by the assets of the system for the prior plan  
98 year. Interest for the year in which the final installment is paid shall be credited on the balance  
99 remaining after the final installment is paid, at the investment rate earned on the assets of the  
100 system for the prior plan year, in proportion to the part of the plan year preceding payment of the  
101 final installment. Any interest credited to the DROP account during the installment period shall  
102 be paid as soon as reasonably possible after the final monthly installment. No interest shall be  
103 credited on amounts, if any, added to the member's DROP account during the year in which the  
104 distribution of the account is completed.

105         11. The board of trustees shall not incur any liability individually or on behalf of other  
106 individuals for any act or omission, made in good faith in relation to the DROP or assets credited  
107 to DROP accounts established by this section. The provisions of the Internal Revenue Code and  
108 regulations promulgated thereunder shall supersede any provision of this section if there is any  
109 inconsistency with the Internal Revenue Code or regulation.

110         12. Upon the receipt by the board of trustees of evidence and proof that the death of a  
111 member resulted from an event occurring while the member was in the actual performance of  
112 duty, and if the member is participating in the DROP, the member's surviving spouse or, if the  
113 member is then unmarried, the member's unmarried dependent children, may elect within thirty  
114 days after the member's death to have the amount in the member's DROP account paid in the  
115 form of a monthly survivor annuity. Payment of the survivor annuity shall begin within sixty  
116 days after the election is received. Payment to the member's surviving spouse shall continue  
117 until the surviving spouse's death; payment to the member's unmarried dependent children shall  
118 be made while any child qualifies as an unmarried dependent child pursuant to section 86.280.  
119 The survivor annuity shall be the actuarial equivalent of the member's DROP account as of the

120 date of the member's death. In no event shall the total amount paid pursuant to this subsection  
121 be less than the member's DROP account balance as of the date of the member's death.

86.370. The following words and phrases as used in sections 86.370 to 86.497, unless  
2 a different meaning is plainly required by the context, shall have the following meanings, and  
3 the use of masculine gender shall include the feminine:

4 (1) "Accumulated contributions", the sum of all amounts deducted from the  
5 compensation of a member and paid to the retirement board, together with all amounts paid to  
6 the retirement board by a member or by a member's beneficiary, for the purchase of prior service  
7 credits or any other purpose permitted under sections 86.370 to 86.497;

8 (2) "Beneficiary", any person in receipt of pension or other benefit as provided in  
9 sections 86.370 to 86.497;

10 (3) "Board of police commissioners", any board composed of police commissioners and  
11 any other officials or boards authorized by law to employ and manage an organized police force  
12 in the cities;

13 (4) "City" or "cities", any city which now has or may hereafter have a population of more  
14 than three hundred thousand and less than seven hundred thousand inhabitants;

15 (5) "Compensation", whenever used in connection with members of the police retirement  
16 system created by sections 86.370 to 86.497, and whether used solely or as part of another  
17 defined term, the regular compensation which a member would earn during one year on the basis  
18 of the stated compensation for his rank and position, and therefore excluding any overtime pay,  
19 meal and travel expenses, uniform or other clothing allowances, any sick leave or vacation  
20 entitlements accrued from prior years, college incentive or skill incentive allowances and any  
21 other allowances available only to particular individuals and not a part of the base stated  
22 compensation for all persons holding the given rank and position; **except that, notwithstanding**  
23 **the foregoing, compensation for any year for any member shall not exceed the amount**  
24 **permitted to be taken into account under Section 401(a)(17) of the Internal Revenue Code**  
25 **as applicable to such year;**

26 (6) "Creditable service", prior service plus membership service as provided in section  
27 86.423;

28 (7) "Final compensation", the average annual compensation of a member during his  
29 service if less than two years, or the twenty-four months of his service for which he or she  
30 received the highest salary whether consecutive or otherwise. In computing the average annual  
31 compensation of a member under this subdivision, no compensation received for service which  
32 occurred after the thirtieth full year of membership service and no compensation attributable to  
33 any time a member was suspended from service without pay shall be included. For any period  
34 of time when a member is paid on a frequency other than monthly, the member's salary for such

35 period shall be deemed to be the monthly equivalent of the member's annual rate of  
36 compensation for such period;

37 (8) "Fiscal year", the fiscal year of the cities;

38 (9) **"Internal Revenue Code", the United States Internal Revenue Code of 1986, as**  
39 **amended;**

40 (10) "Medical board", not less than one nor more than three physicians appointed by the  
41 retirement board to arrange for and conduct medical examinations as directed by the retirement  
42 board;

43 [(10)] (11) "Member", a member of the police retirement system as defined in section  
44 86.380;

45 [(11)] (12) "Membership service", all service rendered as a policeman for compensation  
46 after June 15, 1946, excluding all probationary service of six months or less served prior to May  
47 1, 1951;

48 [(12)] (13) "Pension", annual payments for life, payable monthly, beginning with the  
49 date of retirement and ending with death; if the total of such monthly payments plus benefits  
50 pursuant to section 86.447 is less than the total of the member's accumulated contributions, the  
51 excess of such accumulated contributions over the total of such monthly payments shall be paid  
52 in one sum to the beneficiary named by the member;

53 [(13)] (14) "Pension fund", the fund resulting from contributions made thereto by the  
54 cities affected by sections 86.370 to 86.497 and by the members of the police retirement system;

55 [(14)] "Policeman"] (15) **"Police officer"**, entitled to membership in the police  
56 retirement system created by sections 86.370 to 86.497, is an officer or member of the police  
57 department of the cities employed for compensation by the boards of police commissioners of  
58 the cities for police duty and includes the chief of police, lieutenant colonels, majors,  
59 superintendents, captains, lieutenants, sergeants, corporals, detectives, patrolmen, supervisors,  
60 technicians, radio operators, radio dispatchers, jailers, and matrons, but does not include any  
61 police commissioner or members of the police reserve corps, or special officers appointed to  
62 serve at elections, or temporary police appointed at school crossings or special officers appointed  
63 to serve during emergencies, or anyone employed in a clerical or other capacity not involving  
64 police duties; except that any policeman as herein defined, who is assigned to the performance  
65 of other duties for the police departments of the cities, by reason of personal injury by accident  
66 or disability arising out of and in the course of his employment as a policeman, shall be and  
67 remain a member of the police retirement system without regard to the duties performed under  
68 such assignment; in case of dispute as to whether any person is a policeman qualified for  
69 membership in the retirement system, the decision of the board of police commissioners shall  
70 be final;

71 [(15)] (16) "Retirement board", the board provided in section 86.393 to administer the  
72 retirement system;

73 [(16)] (17) "Retirement system", the police retirement system of the cities as defined in  
74 section 86.373.

**86.374. 1. A retirement plan under sections 86.370 to 86.497 is a qualified plan  
2 pursuant to the provisions of applicable federal law. The benefits and conditions of a  
3 retirement plan under sections 86.370 to 86.497 shall always be adjusted to ensure that the  
4 tax-exempt status is maintained.**

**5 2. The retirement board shall administer this retirement system in a manner as to  
6 retain at all times qualified status under Section 401(a) of the Internal Revenue Code.**

**7 3. The retirement board shall hold in trust the assets of this retirement system for  
8 the exclusive benefit of the members and their beneficiaries and for defraying reasonable  
9 administrative expenses of the system. No part of such assets shall, at any time prior to the  
10 satisfaction of all liabilities with respect to members and their beneficiaries, be used for or  
11 diverted to any purpose other than such exclusive benefit or to any purpose inconsistent  
12 with sections 86.370 to 86.497.**

**13 4. A member's benefit shall be one hundred percent vested and nonforfeitable upon  
14 the member's attainment of normal retirement age, which shall be the earlier of:**

**15 (1) Completion of twenty-five years of service;**

**16 (2) Age sixty if the member has completed at least ten years of creditable service;**

**17 (3) Age seventy without regard to years of service; or**

**18 (4) To the extent funded, upon the termination of the system established under  
19 sections 86.370 to 86.497 or any partial termination which affects the member or any  
20 complete discontinuance of contributions by the city to the system.**

**21  
22 Amounts representing forfeited nonvested benefits of terminated members shall not be  
23 used to increase benefits payable from the system but may be used to reduce contributions  
24 for future plan years.**

**25 5. Distribution of benefits shall begin not later than April first of the year following  
26 the later of the calendar year during which the member becomes seventy and one-half  
27 years of age or the calendar year in which the member retires, and shall otherwise conform  
28 to Section 401(a)(9) of the Internal Revenue Code.**

**29 6. A member or beneficiary of a member shall not accrue a service retirement  
30 annuity, disability retirement annuity, death benefit, whether death occurs in the line of  
31 duty or otherwise, or any other benefit under sections 86.370 to 86.497 in excess of the  
32 benefit limits applicable to the fund under Section 415 of the Internal Revenue Code. The**

33 retirement board shall reduce the amount of any benefit that exceeds those limits by the  
34 amount of the excess. If the total benefits under this retirement system and the benefits  
35 and contributions to which any member is entitled under any other qualified plan or plans  
36 maintained by the board of police commissioners that employs the member would  
37 otherwise exceed the applicable limits under Section 415 of the Internal Revenue Code, the  
38 benefits the member would otherwise receive from this retirement system shall be reduced  
39 to the extent necessary to enable the benefits to comply with Section 415 of the Internal  
40 Revenue Code.

41 7. The total salary taken into account for any purpose for any member of this  
42 retirement system shall not exceed two hundred thousand dollars per year, subject to  
43 periodic adjustments in accordance with guidelines provided by the United States  
44 Secretary of the Treasury, and shall not exceed such other limits as may be applicable at  
45 any given time under Section 401(a)(17) of the Internal Revenue Code.

46 8. If the amount of any benefit is to be determined on the basis of actuarial  
47 assumptions that are not otherwise specifically set forth for that purpose in sections 86.370  
48 to 86.497, the actuarial assumptions to be used are those earnings and mortality  
49 assumptions being used on the date of the determination by the retirement system's  
50 actuary and approved by the retirement board. The actuarial assumptions being used at  
51 any particular time shall be attached as an addendum to a copy of the retirement system's  
52 statute that is maintained by the retirement board and shall be treated for all purposes as  
53 a part of sections 86.370 to 86.497. The actuarial assumptions may be changed by the  
54 retirement system's actuary annually if approved by the retirement board, but a change  
55 in actuarial assumptions shall not result in any decrease in benefits accrued as of the  
56 effective date of the change.

57 9. Any member or beneficiary who is entitled to receive any distribution that is an  
58 eligible rollover distribution, as defined by Section 402(c)(4) of the Internal Revenue Code,  
59 is entitled to have that distribution transferred directly to another eligible retirement plan  
60 of the member's or beneficiary's choice upon providing direction to the secretary of this  
61 retirement system regarding the transfer in accordance with procedures established by the  
62 retirement board.

63 10. For all distributions made after December 31, 2001:

64 (1) For the purposes of subsection 9 of this section, an eligible retirement plan shall  
65 also mean an annuity contract described in Section 403(b) of the Internal Revenue Code  
66 and an eligible plan under Section 457(b) of the Internal Revenue Code which is  
67 maintained by the state, political subdivision of a state, or any agency or instrumentality  
68 of a state or political subdivision of a state and which agrees to separately account for



69 amounts transferred into such plan from this retirement system. The definition of eligible  
70 retirement plan shall also apply in the case of a distribution to a surviving spouse or to a  
71 spouse or former spouse who is the alternate payee under a qualified domestic relations  
72 order, as defined in Section 414(p) of the Internal Revenue Code; and

73 (2) For purposes of subsection 9 of this section, a portion of a distribution shall not  
74 fail to be an eligible rollover distribution merely because the portion consists of after-tax  
75 employee contributions which are not includable in gross income. However, such portion  
76 may be paid only to an individual retirement account or annuity described in Section  
77 408(a) or 408(b) of the Internal Revenue Code, or to a qualified defined contribution plan  
78 described in Section 401(a) or 403(a) of the Internal Revenue Code that agrees to  
79 separately account for amounts so transferred, including separately accounting for the  
80 portion of such distribution that is includable in gross income and the portion of such  
81 distribution that is not so includable.

86.393. 1. The general administration and the responsibility for the proper operation of  
2 the retirement system and for making effective the provisions of sections 86.370 to 86.497 are  
3 hereby vested in a retirement board of nine persons.

4 2. The board shall be constituted as follows:

5 (1) Two members, one of whom shall be of the political party casting the highest number  
6 of votes statewide for governor in the election next preceding such member's selection and the  
7 other of whom shall be of the political party casting the next highest number of votes statewide  
8 for governor at the election next preceding such member's selection, to be selected by the board  
9 of police commissioners of such cities to serve one- and two-year terms respectively. All such  
10 subsequent members shall serve for terms of two years each or to fill an unexpired term.

11 (2) Two members, one of whom shall be of the political party casting the highest number  
12 of votes statewide for governor in the election next preceding such member's selection and the  
13 other of whom shall be of the political party casting the next highest number of votes statewide  
14 for governor at the election next preceding such member's selection to be selected by the city  
15 council of said city, one of whom may be the director of finance of such city to act as ex officio  
16 member, and the other to serve for a term of two years.

17 (3) Five members shall be elected for three-year terms respectively or to fill an unexpired  
18 term, in annual elections in which each member of the police retirement system and, if such city  
19 has established a civilian employees' retirement system of the police department of such city  
20 pursuant to the provisions of sections 86.600 to 86.790, each member of such civilian employees'  
21 retirement system shall be entitled to one vote.

22 3. Commencing with the first annual election for members of the retirement board [after  
23 August 28, 1991] **in 2004**, the five elected members of the board shall [include] **be designated**

24 **and elected as follows:**

25 **(1) If a city has established a civilian employees' retirement system of the police**  
26 **department of such city pursuant to the provisions of sections 86.600 to 86.790, the elected**  
27 **members of the retirement board of such city shall consist of three restricted members and**  
28 **two open members:**

29 (a) [At least] **One restricted member shall be a** member of the police retirement system  
30 who has retired from active service with the police department as of the date of such member's  
31 election to the board;

32 (b) [At least] **One restricted member shall be a** member of the police retirement system  
33 who, as of the date of [his] **such member's** election to the board, is in active service as a  
34 [policeman] **police officer** and has not attained the rank of sergeant or higher;

35 (c) [At least] **One restricted member shall be a** member of the civilian employees'  
36 retirement system of the police department of such city[, if such city has established such a  
37 system pursuant to the provisions of sections 86.600 to 86.790].

38 **There shall be no required qualifications for open members. At the annual election in 2004**  
39 **and each third year thereafter, one open member shall be elected to a three-year term. At**  
40 **the annual election in 2005 and each third year thereafter, one open member shall be**  
41 **elected to a three-year term. At the annual election in 2006 and each third year thereafter,**  
42 **the three restricted members shall be elected to a three-year term. Such elections shall be**  
43 **conducted simultaneously but as elections for three separate offices, in which only persons**  
44 **qualified for a respective office may be a candidate for such office;**

45 **(2) If a city has not established a civilian employees' retirement system of the police**  
46 **department of such city pursuant to the provisions of sections 86.600 to 86.790, the elected**  
47 **members of the retirement board of such city shall consist of two restricted members and**  
48 **three open members. All provisions of subdivision (1) of this subsection shall apply, except**  
49 **that the restricted membership provided for a member of a civilian employees' retirement**  
50 **system shall be an open membership;**

51 **(3) In every election in which more than one position is to be filled, either for a**  
52 **three-year term or for the unexpired portion of the term of a position which has become**  
53 **vacant, every candidate in such election must declare the position to which such candidate**  
54 **desires to be elected; and no person may be a candidate for more than one such position**  
55 **in any given election;**

56 (4) [Whenever] Any person [is] elected to **a restricted position on the** retirement board  
57 who at the time of such election meets the qualifications [of paragraph (a), (b), or (c) of  
58 subdivision (3) of subsection 2 of this section, that person] **for such position** shall be deemed  
59 to continue to meet such qualifications[, and the requirements of this section with respect to

60 paragraph (a), (b), or (c) of subdivision (3) of subsection 2 of this section, the qualifications of  
61 which are so met by such person shall continue to be satisfied,] throughout the term to which  
62 such person was elected, regardless of any change in the rank, classification or other employment  
63 status of such person[, unless such person dies, resigns as a member of such board or for any  
64 other reason ceases to serve as a member of such board.

65 (5) At the first annual election for members of the retirement board after August 28,  
66 1991, there shall be elected three members to such board for three-year terms, in addition to any  
67 other election necessary to fill the unexpired portion of a term in which a vacancy has occurred.  
68 At each of the next two such annual elections, there shall be elected one member to such board  
69 for a three-year term, in addition to any other election necessary to fill the unexpired portion of  
70 a term in which a vacancy has occurred. At such annual election in each subsequent year, there  
71 shall be elected one member to such board for a three-year term for each three-year term expiring  
72 in such year, in addition to any other election necessary to fill the unexpired portion of a term in  
73 which a vacancy has occurred].

74 [3.] 4. If a vacancy occurs in the office of a member of the retirement board the vacancy  
75 shall be filled for the unexpired term in the same manner as the vacated office was previously  
76 filled.

2 **86.394. Each member of the retirement board who is in active service with the**  
3 **police department of a city as either a police officer, as defined in section 86.370, or as an**  
4 **employee, as defined in section 86.600, shall be granted authorized leave with pay by such**  
5 **police department to attend any and all educational seminars and like functions that have**  
6 **been authorized by the retirement board, including travel time to and from such functions,**  
7 **not to exceed ten days in any calendar year. Leave granted under this section shall not**  
8 **reduce vacation or other authorized leave time to which such member may be entitled**

2 **86.398. 1. The retirement board may purchase with retirement system assets from**  
3 **one or more insurers licensed to do business in this state one or more insurance policies**  
4 **that provide for reimbursement of this retirement system and any trustee, member of the**  
5 **retirement board, officer, or employee of the retirement system for liability imposed or**  
6 **damages because of an alleged act, error, or omission committed in the trustee's, board**  
7 **member's, officer's, or employee's capacity as a fiduciary, officer, or employee of the**  
8 **retirement system and for costs and expenses, including attorney fees, incurred as a trustee,**  
9 **board member, officer, or employee in defense of a claim for an alleged act, error, or**  
10 **omission, as long as the insurance policy does not provide for reimbursement of a trustee,**  
11 **board member, officer, or employee for liability imposed or expenses incurred because of**  
**the trustee's, board member's, officer's, or employee's personal dishonesty, fraud, lack of**

12 **good faith, or intentional failure to act prudently.**

13 **2. If the insurance coverage described in subsection 1 of this section is insufficient**  
14 **or is not in effect**, the retirement board may indemnify any person who was or is a party or is  
15 threatened to be made a party to any threatened, pending or completed action, suit or proceeding,  
16 whether civil, criminal, administrative or investigative, by reason of the fact that [he] **the person**  
17 is or was a member of the retirement board, or is or was serving at the request of the retirement  
18 board in the capacity which caused [his] **the person's** relationship to such action, suit or  
19 proceeding, against expenses, including attorneys' fees, judgments, fines and amounts paid in  
20 settlement actually and reasonably incurred by [him] **the person** in connection with such action,  
21 suit or proceeding, if [he] **the person** acted in good faith and without willful malfeasance, and,  
22 with respect to any criminal action or proceeding, had reasonable cause to believe [his] **the**  
23 **relevant** conduct was lawful. The termination of any action, suit or proceeding by judgment,  
24 order, settlement, conviction or upon a plea of nolo contendere or its equivalent, shall not, of  
25 itself, create a presumption that the person did not act in good faith, or, with respect to any  
26 criminal action or proceeding, that [he] **the person** did not have reasonable cause to believe that  
27 [his] **the relevant** conduct was lawful.

28 [2.] **3.** To the extent that a member of the retirement board has been successful on the  
29 merits or otherwise in defense of any action, suit or proceeding referred to in [subsection]  
30 **subsections 1 and 2** of this section, or in defense of any claim, issue or matter therein, [he] **the**  
31 **person** shall be indemnified against expenses, including attorneys' fees, actually and reasonably  
32 incurred [by him] in connection with the action, suit or proceeding **that are not covered by the**  
33 **insurance described in subsection 1 of this section.**

34 [3.] **4.** Any indemnification under [subsection 1 of] this section, unless ordered by a  
35 court, shall be made by the retirement board only as authorized in each specific case upon a  
36 determination that indemnification of [a member of the retirement board] **any person**  
37 **potentially entitled to indemnification hereunder** is proper in the circumstances because [he]  
38 **the person** has met the applicable standard of conduct set forth in this section. The  
39 determination shall be made by the retirement board by a majority vote of a quorum consisting  
40 of members of the retirement board who are not parties to the action, suit or proceeding, or if  
41 such a quorum is not obtainable, or even if obtainable a quorum of disinterested members of the  
42 retirement board so directs, by independent legal counsel in a written opinion. Such legal  
43 counsel may but need not be counsel to the retirement system.

44 [4.] **5.** Expenses incurred in defending a civil or criminal action, suit or proceeding may  
45 be paid by the retirement board in advance of the final disposition of the action, suit or  
46 proceeding as authorized by the retirement board in the specific case upon receipt of an  
47 undertaking by or on behalf of the [member of the retirement board] **person potentially entitled**

48 **to indemnification hereunder** to repay such amount unless it shall ultimately be determined that  
49 **[he] the person** is entitled to be indemnified by the retirement board as authorized in this section.

86.407. 1. Subject to the limitations of sections 86.370 to 86.497 the retirement board  
2 shall, from time to time, establish rules and regulations for the administration of its assets, for  
3 the transaction of its business and for the conduct of nominations and elections of the elected  
4 members of the retirement board. [Whenever the board deems it necessary in order to maintain  
5 compliance with the qualification requirements of subdivision (3) of subsection 2 of section  
6 86.393, the board may restrict nominations for one or more positions on the board to persons  
7 possessing the qualifications required under paragraph (a), (b), or (c) of subdivision (3) of  
8 subsection 2 of section 86.393.] **The retirement board shall be deemed to be a state agency**  
9 **within the meaning of chapter 536, RSMo.**

10 2. The retirement board shall elect from its membership, a chairman, a vice chairman and  
11 a treasurer and shall, by majority vote of its members, appoint a secretary, who may be, but need  
12 not be, one of its members. It may employ such actuarial, legal and other services as may be  
13 necessary to transact the business of the retirement system. The compensation of all persons  
14 employed by the retirement board and all other expenses of the board necessary for the operation  
15 of the retirement system shall be paid in such manner as the retirement board shall determine;  
16 provided, that the compensation of such persons as may be employed by the retirement board  
17 shall not be greater than the compensation paid for comparable abilities by the governments of  
18 the cities in which said retirement board is located.

**86.434. 1. Any member entitled to commence a pension under section 86.433 with**  
2 **twenty-six years or more of creditable service may elect an optional distribution under the**  
3 **partial lump-sum option plan provided in this section if the member:**

4 **(1) Notifies the retirement system in writing of the member's retirement date at**  
5 **least ninety days in advance of the member's retirement date and requests an explanation**  
6 **of the member's rights under this section; and**

7 **(2) Notifies the retirement system of the member's election hereunder at least thirty**  
8 **days in advance of the member's retirement date.**

9 **Following receipt of an initial notice of a member's retirement date and request for an**  
10 **explanation hereunder, the retirement system shall, at least sixty days in advance of such**  
11 **retirement date, provide the member a written explanation of the member's rights under**  
12 **this section and an estimate of the amount by which the member's regular monthly base**  
13 **pension would be reduced in the event of the member's election of any of the options**  
14 **available to the member under this section.**

15 **2. (1) A member entitled to make an election under this section may elect to receive**  
16 **a lump-sum distribution with the member's initial monthly pension payment under section**

17 **86.433, subject to all the terms of this section. The member may elect the amount of the**  
18 **member's lump-sum distribution from one, but not more than one, of the following options**  
19 **for which the member qualifies:**

20 (a) **A member having twenty-six or more years of creditable service may elect a**  
21 **lump-sum amount equal to twelve times the initial monthly base pension the member**  
22 **would receive if no election were made under this section;**

23 (b) **A member having twenty-seven or more years of creditable service may elect**  
24 **a lump-sum amount equal to twenty-four times the initial monthly base pension the**  
25 **member would receive if no election were made under this section; or**

26 (c) **A member having twenty-eight or more years of creditable service may elect a**  
27 **lump-sum amount equal to thirty-six times the initial monthly base pension the member**  
28 **would receive if no election were made under this section.**

29 (2) **When a member makes an election to receive a lump-sum distribution under**  
30 **this section, the base pension which the member would have received in the absence of the**  
31 **election shall be reduced on an actuarially equivalent basis to reflect the payment of the**  
32 **lump-sum distribution, and the reduced base pension shall be the member's base pension**  
33 **thereafter for all purposes relating to base pension amounts under sections 86.370 to**  
34 **86.497.**

35 3. **An election under this section to receive a lump-sum distribution and reduce**  
36 **monthly base pension shall be void if the member dies before retirement, and amounts due**  
37 **a surviving spouse or other beneficiary of the member shall be determined without regard**  
38 **to such election.**

2 **86.445. If a city and the police department of such city adopt any program of**  
3 **incentives to authorize or encourage early retirements, whether for employees not yet**  
4 **eligible for regular retirement or for employees who are eligible but have not yet chosen**  
5 **to retire or for both, the retirement board shall be authorized to administer and pay such**  
6 **incentives for retirees who accept such incentives and are members of this retirement**  
7 **system under sections 86.370 to 86.497, in addition to such other benefits as such members**  
8 **or their beneficiaries are entitled to receive under sections 86.370 to 86.497 provided such**  
9 **city shall so request and shall agree to increase the city's contribution under section 86.477**  
10 **sufficiently to provide the full actuarial cost of any such incentives in addition to the**  
11 **contribution required of such city necessary, in conjunction with members' contributions**  
12 **under section 86.470, to provide all other benefits provided under sections 86.370 to 86.497.**

2 **86.447. 1. Upon receipt of the proper proofs of death of a member in service for any**  
3 **reason whatever or of the death of a member after having been retired and pensioned, there shall**  
4 **be paid, in addition to all other benefits but subject to subsection 7 of this section, the following:**

4 (1) If a member dies while in service, such member's surviving spouse, if any, shall be  
5 paid a base pension equal to forty percent of the final compensation of such member, subject to  
6 subsequent adjustments, if any, as provided in section 86.441;

7 (2) If a member retires or terminates service after August 28, 1999, and dies after  
8 commencement of benefits pursuant to the provisions of sections 86.370 to 86.497, the member's  
9 surviving spouse, if any, shall be paid a base pension equal to eighty percent of the pension being  
10 received by such member, including cost-of-living adjustments to such pension but excluding  
11 supplemental retirement benefits, at the time of such member's death, subject to subsequent  
12 adjustments, if any, as provided in section 86.441;

13 (3) If a member retired or terminated service on or before August 28, 1999, and died  
14 after August 28, 1999, and after commencement of benefits, such member's surviving spouse  
15 shall upon application to the retirement board, be appointed and employed by the retirement  
16 board as a special consultant on the problems of retirement, aging and other matters, and upon  
17 request of the retirement board shall give opinions and be available to give opinions in writing  
18 or orally in response to such requests, as may be required. For such services, the surviving  
19 spouse shall, beginning the later of August 28, 1999, or the time of such appointment under this  
20 subsection, be compensated in such amount as shall make the benefits received by such surviving  
21 spouse pursuant to this subsection equal to eighty percent of the pension being received by such  
22 member, including cost-of-living adjustments to such pension but excluding supplemental  
23 retirement benefits, at the time of such member's death, subject to subsequent adjustments, if  
24 any, as provided in section 86.441;

25 (4) Upon the death of any member who is in service after August 28, 2000, and who  
26 either had at least twenty-five years of creditable service or was retired or died as a result of an  
27 injury or illness occurring in the line of duty or course of employment pursuant to section 86.450,  
28 the surviving spouse's benefit provided pursuant to this subsection, without including any  
29 supplemental retirement benefits paid such surviving spouse by this retirement system, shall not  
30 be less than six hundred dollars per month. For any member who dies, retires or terminates  
31 service on or before August 28, 2000, and who either had at least twenty-five years of creditable  
32 service or was retired or died as a result of an injury or illness occurring in the line of duty or  
33 course of employment pursuant to section 86.450, the surviving spouse shall upon application  
34 to the retirement board be appointed by the retirement board as a special consultant on the  
35 problems of retirement, aging and other matters, and upon request of the retirement board shall  
36 give opinions and be available to give opinions in writing or orally in response to such requests,  
37 as may be required. For such services, the surviving spouse shall, beginning the later of August  
38 28, 2000, or the time the appointment is made pursuant to this subsection, be compensated in an  
39 amount which without including supplemental retirement benefits provided by this system shall

40 be not less than six hundred dollars monthly. A pension benefit pursuant to this subdivision shall  
41 be paid in lieu of any base pension as increased by cost-of-living adjustments granted pursuant  
42 to section 86.441. The benefit pursuant to this subdivision shall not be subject to cost-of-living  
43 adjustments, but shall be terminated and replaced by the base pension and cost-of-living  
44 adjustments to which such spouse would otherwise be entitled at such time as the total base  
45 pension and such adjustments exceed six hundred dollars monthly;

46 (5) Such member's child or children under the age of eighteen years at the time of the  
47 member's decease shall be paid fifty dollars per month each, subject to adjustments, if any, as  
48 provided in section 86.441, until he or she shall attain the age of eighteen years; however, each  
49 such child who is or becomes a full-time student at an accredited educational institution shall  
50 continue to receive payments hereunder for so long as such child shall remain such a full-time  
51 student or shall be in a summer or other vacation period scheduled by the institution with intent  
52 by such child, demonstrated to the satisfaction of the retirement board, to return to such full-time  
53 student status upon the resumption of the institution's classes following such vacation period, but  
54 in no event shall such payments be continued after such child shall attain the age of twenty-one  
55 years except as hereinafter provided. Any child eighteen years of age or older, who is physically  
56 or mentally incapacitated from wage earning, so long as such incapacity exists as certified by a  
57 member of the medical board, shall be entitled to the same benefits as a child under the age of  
58 eighteen;

59 (6) A funeral benefit of one thousand dollars.

60 2. For the purposes of this section, "commencement of benefits" shall begin, for any  
61 benefit, at such time as all requirements have been met entitling the member to a payment of  
62 such benefit at the next following payment date, disregarding advance notice periods required  
63 by any paying agent for physical preparation of the payment, so that a member who dies between  
64 the date all such requirements are met and the date when the system would have delivered such  
65 member's initial payment shall be deemed to have commenced such benefit.

66 3. If there is no person qualified to receive a pension as a surviving spouse or if a  
67 surviving spouse dies, the total amount which would be received by a qualified surviving spouse  
68 or which is being received by the surviving spouse at the date of death of such surviving spouse  
69 shall be added to the amounts received by and shall be divided among the children under the age  
70 of eighteen years and the incapacitated children in equal shares. As each child attains the age  
71 of eighteen years or has such incapacity removed, the total of the surviving spouse's pension shall  
72 then be added to and divided among the remaining children, and when there is only one child  
73 under the age of eighteen years or incapacitated, whether such child is the sole surviving child  
74 of the member or the youngest child of several children, the total amount of the surviving  
75 spouse's pension shall be paid to the child until such child reaches the age of eighteen years or



76 such incapacity is removed.

77 4. (1) The surviving spouse of a member who retired or died prior to August 28, 1997,  
78 shall not be entitled to receive benefits or the payment of a pension pursuant to sections 86.370  
79 to 86.497 unless marriage to the member occurred at least two years before the member's  
80 retirement or at least two years before the death of the member while in service; provided, that  
81 no benefits shall be denied pursuant to this subsection to the surviving spouse of a member  
82 whose death occurred in the line of duty or from an occupational disease arising out of and in the  
83 course of the member's employment.

84 (2) No surviving spouse of a member who retired or died while in service after August  
85 28, 1997, and before August 28, 2000, shall be entitled to receive any benefits pursuant to this  
86 section unless such spouse was married to the member at the time of the member's retirement or  
87 death while in service.

88 (3) Any surviving spouse who would qualify for benefits pursuant to subdivision (1) or  
89 (2) of this subsection and who has not remarried prior to August 28, 2000, but remarries  
90 thereafter, shall upon application to the retirement board be appointed by the retirement board  
91 as a special consultant on the problems of retirement, aging and other matters, and upon request  
92 of the retirement board shall give opinions and be available to give opinions in writing or orally  
93 in response to such requests, as may be required. For such services, such surviving spouse shall  
94 be compensated in an amount equal to the benefits such spouse would have received pursuant  
95 to sections 86.370 to 86.497 in the absence of such remarriage.

96 (4) No surviving spouse of a member who retires or dies in service after August 28,  
97 2000, shall be entitled to receive any benefits pursuant to sections 86.370 to 86.497 unless such  
98 spouse was married to the member at the time of the member's retirement or death in service.  
99 Any surviving spouse who was married to such a member at the time of the member's retirement  
100 or death in service shall be entitled to all benefits for surviving spouses pursuant to sections  
101 86.370 to 86.497 for the life of such surviving spouse without regard to remarriage.

102 5. If no benefits are otherwise payable to a surviving spouse or child of a deceased  
103 member, the member's accumulated contributions, to any extent not fully paid to such member  
104 prior to the member's death or to the surviving spouse or child of such member, shall be paid in  
105 one lump sum to the member's named beneficiary or, if none, to the member's estate.

106 6. For purposes of this section, a determination of whether a child of a member is  
107 physically or mentally incapacitated from wage earning so that the child is entitled to benefits  
108 under this section shall be made at the time of the member's death. If a child becomes  
109 incapacitated after the member's death, or if a child's incapacity existing at the member's death  
110 is removed and such child later becomes incapacitated again, such child shall not be entitled to  
111 benefits as an incapacitated child under the provisions of this section. A child shall be deemed

112 incapacitated only for so long as the incapacity existing at the time of the member's death  
113 continues.

114 7. Any beneficiary of benefits pursuant to sections [86.600 to 86.790] **86.370 to 86.497**  
115 who becomes the surviving spouse of more than one member shall be paid all benefits due a  
116 surviving spouse of that member whose entitlements produce the largest surviving spouse  
117 benefits for such beneficiary but shall not be paid surviving spouse benefits as the surviving  
118 spouse of more than one member.

86.600. As used in sections 86.600 to 86.790, unless a different meaning is plainly  
2 required by the context, the following words and phrases mean:

3 (1) "Accumulated contributions", the sum of all amounts deducted from the  
4 compensation of a member and paid to the retirement board, together with all amounts paid to  
5 the retirement board by a member or by a member's beneficiary for the purchase of prior service  
6 credits or any other purpose permitted under sections 86.600 to 86.790 in all cases with interest  
7 thereon at a rate determined from time to time for such purpose by the retirement board;

8 (2) "Actuarial equivalent", a benefit of equal value when computed upon the basis of the  
9 mortality tables and interest rate as shall be adopted by the retirement board;

10 (3) "Appointing authority", any person or group of persons having power by law to make  
11 appointments to any position in the police departments of the cities;

12 (4) "Beneficiary", any person receiving a benefit from the retirement system as a result  
13 of the death of a member;

14 (5) "Compensation", the basic wage or salary paid an employee for any period, excluding  
15 bonuses, overtime pay, expense allowance, and other extraordinary compensation; **except that,**  
16 **notwithstanding the foregoing, compensation for any year for any member shall not exceed**  
17 **the amount permitted to be taken into account under Section 401(a)(17) of the Internal**  
18 **Revenue Code as applicable to such year;**

19 (6) "Creditable service", the period of service to which an employee, a former employee,  
20 or a member is entitled, as prescribed by sections 86.600 to 86.790;

21 (7) "Employee", any regularly appointed civilian employee of the police departments of  
22 the cities as specified in sections 86.600 to 86.790, who is not eligible to receive a pension from  
23 the police pension system;

24 (8) "Employer", the police boards of the cities as specified in sections 86.600 to 86.790;

25 (9) "Final compensation", the average annual compensation of a member during his or  
26 her service if less than two years, or the twenty-four months of his or her service for which he  
27 or she received the highest salary whether consecutive or otherwise. In computing the average  
28 annual compensation of a member under this subsection, no compensation attributable to any  
29 time a member was suspended from service without pay shall be included. For any period of

30 time when a member is paid on a frequency other than monthly, the member's salary for such  
31 period shall be deemed to be the monthly equivalent of the member's annual rate of  
32 compensation for such period;

33 (10) "**Internal Revenue Code**", the **United States Internal Revenue Code of 1986**,  
34 **as amended**;

35 (11) "Medical board", the board of physicians chosen by the retirement board;

36 [(11)] (12) "Member", any member of the retirement system as provided by sections  
37 86.600 to 86.790;

38 [(12)] (13) "Normal retirement", retirement from the service of the employer on or after  
39 the normal retirement date;

40 [(13)] (14) "Operative date", the date this retirement system becomes operative;

41 [(14)] (15) "Pension", the annual payments for life which shall be payable in equal  
42 monthly installments to a member or his or her spouse;

43 [(15)] (16) "Retirement board", the persons appointed or elected to be members of the  
44 retirement board for civilian employees of police departments of the cities;

45 [(16)] (17) "Retirement system", the retirement system of the civilian employees of the  
46 cities as specified in sections 86.600 to 86.790;

47 [(17)] (18) "Surviving spouse", the legally married wife or husband of a member  
48 surviving the member's death.

**86.611. 1. A retirement plan under sections 86.600 to 86.790 is a qualified plan  
2 pursuant to the provisions of applicable federal law. The benefits and conditions of a  
3 retirement plan under sections 86.600 to 86.790 shall always be adjusted to ensure that the  
4 tax-exempt status is maintained.**

**5 2. The retirement board shall administer this retirement system in such manner as  
6 to retain at all times qualified status under Section 401(a) of the Internal Revenue Code.**

**7 3. The retirement board shall hold in trust the assets of this retirement system for  
8 the exclusive benefit of the members and their beneficiaries and for defraying reasonable  
9 administrative expenses of the system. No part of such assets shall, at any time prior to the  
10 satisfaction of all liabilities with respect to members and their beneficiaries, be used for or  
11 diverted to any purpose other than such exclusive benefit or to any purpose inconsistent  
12 with sections 86.600 to 86.790.**

**13 4. A member's benefit shall be one hundred percent vested and nonforfeitable upon  
14 the member's attainment of normal retirement age, which shall be the earlier of:**

**15 (1) The attaining of the age of sixty-five or the member's tenth anniversary of  
16 employment, whichever is later;**

**17 (2) When the total sum of age and years of service equals or exceeds eighty; or**

18           **(3) To the extent funded, upon the termination of the system established under**  
19 **sections 86.600 to 86.790 or any partial termination which affects the member or any**  
20 **complete discontinuance of contributions by the city to the system.**

21

22 **Amounts representing forfeited nonvested benefits of terminated members shall not be**  
23 **used to increase benefits payable from the system but may be used to reduce contributions**  
24 **for future plan years.**

25           **5. Distribution of benefits shall begin not later than April first of the year following**  
26 **the later of the calendar year during which the member becomes seventy and one-half**  
27 **years of age or the calendar year in which the member retires, and shall otherwise conform**  
28 **to Section 401(a)(9) of the Internal Revenue Code.**

29           **6. A member or beneficiary of a member shall not accrue a service retirement**  
30 **annuity, disability retirement annuity, death benefit, whether death occurs in the line of**  
31 **duty or otherwise, or any other benefit under sections 86.600 to 86.790 in excess of the**  
32 **benefit limits applicable to the fund under Section 415 of the Internal Revenue Code. The**  
33 **retirement board shall reduce the amount of any benefit that exceeds the limits of this**  
34 **section by the amount of the excess. If the total benefits under this retirement system and**  
35 **the benefits and contributions to which any member is entitled under any other qualified**  
36 **plan or plans maintained by the board of police commissioners that employs the member**  
37 **would otherwise exceed the applicable limits under Section 415 of the Internal Revenue**  
38 **Code, the benefits the member would otherwise receive from this retirement system are**  
39 **reduced to the extent necessary to enable the benefits to comply with Section 415 of the**  
40 **Internal Revenue Code.**

41           **7. The total salary taken into account for any purpose for any member of this**  
42 **retirement system shall not exceed two hundred thousand dollars per year, subject to**  
43 **periodic adjustments in accordance with guidelines provided by the United States**  
44 **Secretary of the Treasury and may not exceed such other limits as may be applicable at any**  
45 **given time under Section 401(a)(17) of the Internal Revenue Code.**

46           **8. If the amount of any benefit is determined on the basis of actuarial assumptions**  
47 **that are not specifically set forth for that purpose in sections 86.600 to 86.790, the actuarial**  
48 **assumptions used are those earnings and mortality assumptions used on the date of the**  
49 **determination by the retirement system's actuary and approved by the retirement board.**  
50 **The actuarial assumptions used at any particular time shall be attached as an addendum**  
51 **to a copy of the retirement system's statute maintained by the retirement board and shall**  
52 **be treated for all purposes as part of sections 86.600 to 86.790. The actuarial assumptions**  
53 **may be changed by the retirement system's actuary annually if approved by the retirement**

54 board, but a change in actuarial assumptions shall not result in any decrease in benefits  
55 accrued as of the effective date of the change.

56 9. Any member or beneficiary who is entitled to receive any distribution that is an  
57 eligible rollover distribution, as defined by Section 402(c)(4) of the Internal Revenue Code,  
58 is entitled to have that distribution transferred directly to another eligible retirement plan  
59 of the member's or beneficiary's choice upon providing direction to the secretary of this  
60 retirement system regarding the transfer in accordance with procedures established by the  
61 retirement board.

62 10. For all distributions made after December 31, 2001:

63 (1) For the purposes of subsection 9 of this section, an eligible retirement plan shall  
64 also mean an annuity described in Section 403(b) of the Internal Revenue Code and an  
65 eligible plan under Section 457(b) of the Internal Revenue Code that is maintained by a  
66 state, political subdivision of a state, or any agency or instrumentality of a state or political  
67 subdivision of a state and which agrees to separately account for amounts transferred into  
68 such plan from this retirement system. The definition for eligible retirement plan shall also  
69 apply in the case of a distribution to a surviving spouse or to a spouse or former spouse  
70 who is the alternate payee under a qualified domestic relations order, as defined in Section  
71 414(p) of the Internal Revenue Code; and

72 (2) For the purposes of subsection 9 of this section, a portion of a distribution shall  
73 not fail to be an eligible rollover distribution merely because the portion consists of after-  
74 tax employee contributions which are not includable in gross income. However, such  
75 portion may be paid only to an individual retirement account or annuity described in  
76 Section 408(a) or 408(b) of the Internal Revenue Code, or to a qualified defined  
77 contribution plan described in Section 401(a) or 403(a) of the Internal Revenue Code that  
78 agrees to separately account for amounts so transferred, including separately accounting  
79 for the portion of such distribution that is includable in gross income and the portion of  
80 such distribution that is not so includable.

86.665. 1. Any member entitled to commence a pension under either section 86.650  
2 or 86.660 may elect an optional distribution under the partial lump-sum option plan  
3 provided in this section if such member:

4 (1) Notifies the retirement system in writing of such member's retirement date at  
5 least ninety days in advance thereof and requests an explanation of such member's rights  
6 under this section; and

7 (2) Notifies the retirement system of the member's election hereunder at least thirty  
8 days in advance of the retirement date.

9 Following receipt of an initial notice of a member's retirement date and request for an

10 explanation hereunder, the retirement system shall, at least sixty days in advance of such  
11 retirement date, provide such member a written explanation of such member's rights  
12 under this section and an estimate of the amount by which such member's regular monthly  
13 base pension would be reduced in the event of the member's election of any of the options  
14 available to such member under this section.

15       **2. (1) A member entitled to make an election under this section may elect to receive**  
16 **a lump-sum distribution with such member's initial monthly pension payment under**  
17 **section 86.650 or 86.660, subject to all the terms of this section. The member may elect the**  
18 **amount of the member's lump-sum distribution from one, but not more than one, of the**  
19 **following options for which such member qualifies:**

20       **(a) A member having one or more years of creditable service after such member's**  
21 **eligible retirement date may elect a lump-sum amount equal to twelve times the initial**  
22 **monthly base pension the member would receive if no election were made under this**  
23 **section;**

24       **(b) A member having two or more years of creditable service after such member's**  
25 **eligible retirement date may elect a lump-sum amount equal to twenty-four times the initial**  
26 **monthly base pension the member would receive if no election were made under this**  
27 **section; or**

28       **(c) A member having three or more years of creditable service after such member's**  
29 **eligible retirement date may elect a lump-sum amount equal to thirty-six times the initial**  
30 **monthly base pension the member would receive if no election were made under this**  
31 **section.**

32 **For purposes of this section, "eligible retirement date" for a member shall mean the**  
33 **earliest date on which the member could elect to retire and be entitled to receive a pension**  
34 **under either section 86.650 or 86.660.**

35       **(2) When a member makes an election to receive a lump-sum distribution under**  
36 **this section, the base pension that the member would have received in the absence of an**  
37 **election shall be reduced on an actuarially equivalent basis to reflect the payment of the**  
38 **lump-sum distribution, and the reduced base pension shall be the member's base pension**  
39 **thereafter for all purposes relating to base pension amounts under sections 86.600 to**  
40 **86.790.**

41       **(3) If a member electing a lump-sum distribution under this section has elected the**  
42 **optional annuity described in section 86.650, the calculation of such member's pension**  
43 **shall be made in the following order:**

44       **(a) The amount of the member's normal pension under section 86.650 shall be**  
45 **reduced if applicable by any reductions required under section 86.660;**

46           **(b) The amount of the normal pension as determined under paragraph (a) of this**  
47 **subdivision shall be reduced to the actuarially equivalent amount to produce the optional**  
48 **form of annuity described in subsection 2 of section 86.650;**

49           **(c) The amount of reduced pension as determined under** paragraph (b) of this  
50 subdivision shall be further reduced as required to produce an actuarially equivalent benefit in  
51 the form of the lump-sum distribution option elected under this section and a remaining monthly  
52 annuity which shall be paid on the basis that the annuity for the member's spouse if such spouse  
53 survives the member shall be the same amount as the annuity paid the member and shall be paid  
54 to such surviving spouse for the lifetime of such spouse without regard to remarriage.

55           3. An election under this section to receive a lump-sum distribution and reduced monthly  
56 base pension shall be void if the member dies before retirement, and amounts due a surviving  
57 spouse or other beneficiary of the member shall be determined without regard to such election.

86.671. 1. Any [period] **periodic** payment, excluding payments for medical treatment,  
2 which may be paid or payable by the cities pursuant to the provisions of any workers'  
3 compensation or similar law to a member or to the dependents of a member on account of any  
4 disability or death shall be offset against any benefits payable to the recipient of the workers'  
5 compensation payments from funds provided by the cities pursuant to the provisions of sections  
6 86.600 to 86.790 on account of the same disability or death. In no event, however, shall the  
7 amount paid from funds pursuant to the provisions of sections 86.600 to 86.790 be less than the  
8 amount which represents the member's percentage, as defined in subsection 4 of this section, of  
9 total benefits payable pursuant to sections 86.600 to 86.790, before any offset for workers'  
10 compensation benefits.

11           2. Any lump sum amount, excluding payments for medical treatments, which may be  
12 paid or payable by the cities pursuant to the provisions of any workers' compensation or similar  
13 law to a member or to the dependents of a member on account of any disability or death shall be  
14 offset against any benefits payable from funds provided by the cities pursuant to the provisions  
15 of sections 86.600 to 86.790 on account of the same disability or death. The amounts by which  
16 each periodic payment made pursuant to the provisions of sections 86.600 to 86.790 is offset or  
17 reduced shall be computed as the periodic amount necessary to amortize as an annuity over the  
18 period of time represented by the respective workers' compensation benefits the total amount of  
19 the lump sum settlement received as a workers' compensation benefit by a beneficiary of the  
20 retirement system. Such computation shall be based upon the same interest rate and mortality  
21 assumptions as used for the retirement system at the time of such computation. In no event,  
22 however, shall the amount paid from funds pursuant to the provisions of sections 86.600 to  
23 86.790 be less than the amount which represents the member's percentage, as defined in  
24 subsection 4 of this section, of total benefits payable pursuant to sections 86.600 to 86.790,

25 before any offset for workers' compensation benefits.

26 3. The retirement board shall adopt such rules and regulations as may be necessary to  
27 effectuate the purposes of this section.

28 4. As used in this section, the term "member's percentage" shall be the fraction of which  
29 the numerator is the percentage of compensation contributed by a working member to the  
30 retirement pension system pursuant to section 86.760 during the pay period immediately  
31 preceding such member's death or disability which created entitlement to benefits and the  
32 denominator is the sum of percentages of a member's compensation contributed by a working  
33 member and the city pursuant to section 86.760 to the retirement pension system during such pay  
34 period. Such percentage shall identify the portion of any benefits due pursuant to the provisions  
35 of sections 86.600 to 86.790 which is deemed to have been provided by the member's own  
36 contributions.

**86.676. If a city and the police department of such city adopt any program of  
2 incentives to authorize or encourage early retirements, whether for employees not yet  
3 eligible for regular retirement or for employees who are eligible but have not yet chosen  
4 to retire or for both, the retirement board shall be authorized to administer and pay such  
5 incentives for retirees who accept such incentives and are members of this retirement  
6 system under sections 86.600 to 86.790, in addition to such other benefits as such members  
7 or their beneficiaries are entitled to receive under sections 86.600 to 86.790, provided such  
8 city shall so request and shall agree to increase said city's contribution under section 86.760  
9 sufficiently to provide the full actuarial cost of any such incentives in addition to the  
10 contribution required of such city necessary, in conjunction with members' contribution  
11 under section 86.760, to provide all other benefits provided under sections 86.600 to 86.790.**

86.690. 1. Upon death after August 28, 2001, of a member for any cause prior to  
2 retirement, the following amounts shall be payable subject to subsection 5 of this section, as full  
3 and final settlement of any and all claims for benefits under this retirement system:

4 (1) If the member has less than five years of creditable service, the member's surviving  
5 spouse shall be paid, in a lump sum, the amount of accumulated contributions and interest. If  
6 there be no surviving spouse, payment shall be made to the member's designated beneficiary, or  
7 if none, to the executor or administrator of the member's estate.

8 (2) If the member has at least five, but less than twenty years of creditable service, the  
9 member's surviving spouse may elect, in lieu of the lump sum settlement in subdivision (1) of  
10 this subsection, an annuity. Such annuity shall be one-half of the member's accrued annuity at  
11 date of death as computed in section 86.650. The effective date of the election shall be the latter  
12 of the first day of the month after the member's death or attainment of what would have been the  
13 member's early retirement date as provided in section 86.660.



14 (3) If the member has at least twenty years of creditable service, the member's surviving  
15 spouse may elect, in lieu of the lump sum settlement in subdivision (1) of this subsection, the  
16 larger of the annuity as computed in subdivision (2) of this subsection or an annuity determined  
17 on a joint and survivor's basis from the actuarial value of the member's accrued annuity at date  
18 of death.

19 (4) Any death of a retired member occurring before the date of first payment of the  
20 retirement annuity shall be deemed to be a death before retirement.

21 (5) Benefits payable pursuant to this section shall continue for the lifetime of such  
22 surviving spouse without regard to remarriage.

23 (6) No surviving spouse of a member who dies in service after August 28, 2001, shall  
24 be entitled to receive any benefits pursuant to sections 86.600 to 86.790 unless such spouse was  
25 married to the member at the time of the member's death in service.

26 2. Upon death following retirement for any cause after August 28, 2001, of a member  
27 who has not elected the optional annuity pursuant to section 86.650, the member's surviving  
28 spouse shall receive a pension payable for life, equaling one-half of the member's normal  
29 retirement allowance, computed under section 86.650, as of the member's actual retirement date,  
30 subject to adjustments provided in subsection 5 of section 86.675, if any; provided, no surviving  
31 spouse of a member who retires after August 28, 2001, shall be entitled to receive any benefits  
32 pursuant to sections 86.600 to 86.790 unless such spouse was married to the member at the time  
33 of the member's retirement. Any surviving spouse who was married to such a member at the  
34 time of the member's retirement shall be entitled to all benefits for surviving spouses pursuant  
35 to sections 86.600 to 86.790 for the life of such surviving spouse without regard to remarriage.  
36 If there be no surviving spouse, payment of the member's accumulated contributions less the  
37 amount of any prior payments from the retirement system to the member or to any beneficiary  
38 of the member shall be made to the member's designated beneficiary or, if none, to the personal  
39 representative of the member's estate.

40 3. Any surviving spouse of a member who dies in service or retired prior to August 28,  
41 2001, who otherwise qualifies for benefits pursuant to subsection 1 or 2 of this section and who  
42 has not remarried prior to August 28, 2001, but remarries thereafter, shall upon application to  
43 the retirement board be appointed by the retirement board as a special consultant on the problems  
44 of retirement, aging and other matters, and upon request of the retirement board shall give  
45 opinions in writing or orally in response to such requests, as may be required. For such services,  
46 such surviving spouse shall be compensated in an amount equal to the benefits such spouse  
47 would have received pursuant to sections 86.600 to 86.790 in the absence of such remarriage.

48 4. Should the total amount paid from the retirement system to a member, the member's  
49 surviving spouse [and], any other beneficiary of the member, **and the funeral benefit under**

50 **subsection 6 of this section** be less than the member's accumulated contributions, an amount  
51 equal to such difference shall be paid to the member's designated beneficiary or, if none, to the  
52 personal representative of the member's estate, and such payment shall constitute full and final  
53 payment of any and all claims for benefits under the retirement system.

54 5. Any beneficiary of benefits pursuant to sections 86.600 to 86.790 who becomes the  
55 surviving spouse of more than one member shall be paid all benefits due a surviving spouse of  
56 that member whose entitlements produce the largest surviving spouse benefits for such  
57 beneficiary but shall not be paid surviving spouse benefits as the surviving spouse of more than  
58 one member, except that any surviving spouse for whom an election has been made for an  
59 optional annuity under subsection 2 of section 86.650 shall be entitled to every annuity for which  
60 such surviving spouse has so contracted.

61 **6. Upon receipt of the proper proof of death of a member in service after August**  
62 **28, 2003, or the death of a member in service on or after August 28, 2003, who dies after**  
63 **having been retired and pensioned, there shall be paid in addition to all other benefits a**  
64 **funeral benefit of one thousand dollars.**

86.720. The general administration and the responsibility for the proper operation of the  
2 retirement system and for making effective the provisions of sections 86.600 to 86.790 are  
3 hereby vested in the retirement board. The retirement board shall, from time to time, establish  
4 rules and regulations for the administration of its assets and for the transaction of its business.  
5 **The retirement board shall be deemed to be a state agency within the meaning of chapter**  
6 **536, RSMo.** The retirement board shall elect from its membership a chairman, a vice chairman,  
7 and a treasurer, and shall, by majority vote of its members, appoint a secretary, who may be but  
8 need not be one of its members. The retirement board may employ any actuarial, legal and other  
9 services as may be necessary to transact the business of the retirement system. The  
10 compensation of all persons employed by the retirement board and all other expenses of the  
11 board necessary for the operation of the retirement system shall be paid in the manner as the  
12 retirement board shall determine; except that the compensation of the persons as may be  
13 employed by the retirement board shall not be greater than the compensation paid for comparable  
14 abilities by the government of the city in which the retirement board is located.

86.745. 1. **The retirement board may purchase with retirement system assets from**  
2 **one or more insurers licensed to do business in this state one or more insurance policies**  
3 **that provide for reimbursement of the retirement system and any trustee, member of the**  
4 **retirement board, officer, or employee of the retirement system for liability imposed or**  
5 **damages because of an alleged act, error, or omission committed in the trustee's, board**  
6 **member's, officer's, or employee's capacity as a fiduciary, officer, or employee of the**  
7 **retirement system and for costs and expenses, including attorney fees, incurred as a trustee,**

8 **board member, officer, or employee in defense of a claim for an alleged act, error, or**  
9 **omission, as long as the insurance policy does not provide for reimbursement of a trustee,**  
10 **board member, officer, or employee for liability imposed or expenses incurred because of**  
11 **the trustee's, board member's, officer's, or employee's personal dishonesty, fraud, lack of**  
12 **good faith, or intentional failure to act prudently.**

13 **2. If the insurance coverage described in subsection 1 of this section is insufficient**  
14 **or is not in effect,** the retirement board may indemnify any person who was or is a party or is  
15 threatened to be made a party to any threatened, pending or completed action, suit or proceeding,  
16 whether civil, criminal, administrative or investigative, by reason of the fact that [he] **the person**  
17 is or was a member of the retirement board, or is or was serving at the request of the retirement  
18 board in the capacity which caused [his] **the person's** relationship to such action, suit or  
19 proceeding, against expenses, including attorneys' fees, judgments, fines and amounts paid in  
20 settlement actually and reasonably incurred by [him] **the person** in connection with such action,  
21 suit or proceeding, if [he] **the person** acted in good faith and without willful malfeasance, and,  
22 with respect to any criminal action or proceeding, had reasonable cause to believe [his] **the**  
23 **relevant** conduct was lawful. The termination of any action, suit or proceeding by judgment,  
24 order, settlement, conviction or upon a plea of nolo contendere or its equivalent, shall not, of  
25 itself, create a presumption that the person did not act in good faith, or, with respect to any  
26 criminal action or proceeding, that [he] **the person** did not have reasonable cause to believe that  
27 [his] **the relevant** conduct was lawful.

28 [2.] **3.** To the extent that a member of the retirement board has been successful on the  
29 merits or otherwise in defense of any action, suit or proceeding referred to in [subsection]  
30 **subsections 1 and 2** of this section, or in defense of any claim, issue or matter therein, [he] **the**  
31 **person** shall be indemnified against expenses, including attorneys' fees, actually and reasonably  
32 incurred [by him] in connection with the action, suit or proceeding **that are not covered by the**  
33 **insurance described in subsection 1 of this section.**

34 [3.] **4.** Any indemnification under [subsection 1 of] this section, unless ordered by a  
35 court, shall be made by the retirement board only as authorized in each specific case upon a  
36 determination that indemnification of [the member of the retirement board] **any person**  
37 **potentially entitled to indemnification hereunder** is proper in the circumstances because [he]  
38 **the person** has met the applicable standard of conduct set forth in this section. The  
39 determination shall be made by the retirement board by a majority vote of a quorum consisting  
40 of members of the retirement board who are not parties to the action, suit or proceeding, or if  
41 such a quorum is not obtainable, or even if obtainable a quorum of disinterested members of the  
42 retirement board so directs, by independent legal counsel (who may but need not be counsel to  
43 the retirement system) in a written opinion.

44 [4.] **5.** Expenses incurred in defending a civil or criminal action, suit or proceeding may  
45 be paid by the retirement board in advance of the final disposition of the action, suit or  
46 proceeding as authorized by the retirement board in the specific case upon receipt of an  
47 undertaking by or on behalf of the [member of the retirement board] **person potentially entitled**  
48 **to indemnification hereunder** to repay such amount unless it shall ultimately be determined that  
49 [he] **the person** is entitled to be indemnified by the retirement board as authorized in this section.

**168.303. The state board of education shall adopt rules to facilitate job-sharing**  
2 **positions for classroom teachers, as the term "job-sharing" is defined in this section. These**  
3 **rules shall provide that a classroom teacher in a job-sharing position shall receive paid**  
4 **legal holidays, annual vacation leave, sick leave, and personal leave on a pro rata basis.**  
5 **"Job-sharing position" shall mean any position:**

- 6 (1) **Shared with one other employee;**
- 7 (2) **Requiring employment of at least seventeen hours per week but not more than**  
8 **twenty hours per week on a regular basis; and**
- 9 (3) **Requiring at least seventy percent of all time spent in classroom instruction as**  
10 **determined by the employer;**

11 **provided that, job sharing position shall not include instructional support or school**  
12 **services positions including, but not limited to, guidance counselor, media coordinator,**  
13 **psychologist, social worker, audiologist, speech and language pathologist, and nursing**  
14 **positions.**

169.712. **1.** Notwithstanding any provision of law to the contrary, any person duly  
2 certificated under the law governing the certification of teachers **in Missouri** who, after  
3 August 28, 1997, is first employed in a position which would otherwise qualify the person for  
4 membership in the nonteacher school employee retirement system pursuant to the provisions of  
5 sections 169.600 to 169.710 shall be a member of the public school retirement system pursuant  
6 to the provisions of sections 169.010 to 169.141, and shall receive creditable service on a pro rata  
7 basis in that system for subsequent certificated services which would otherwise have been  
8 creditable in the nonteacher school employee retirement system. Any such person shall have the  
9 option of being a member of the nonteacher school employee retirement system. The option  
10 election must be filed with the board of trustees of the public school retirement system within  
11 ninety days of first such employment following August 28, 1997.

12 **2.** **Notwithstanding any provision of law to the contrary, any person duly**  
13 **certificated under the law governing the certification of teachers in Missouri who, on or**  
14 **after August 28, 2003, is employed by a public school, as defined in section 169.010, for at**  
15 **least seventeen but less than twenty hours per week on a regular basis shall be a member**  
16 **of the public school retirement system pursuant to the provisions of sections 169.010 to**

17 169.141, and shall receive creditable service on a pro rata basis in that system. Any such  
18 person shall have the option of being a member of the nonteacher school employee  
19 retirement system. The option election must be filed with the board of trustees of the  
20 public school retirement system within ninety days of first such employment or within  
21 ninety days of August 28, 2003, whichever later occurs.

22 3. Any person who is a member of the public school retirement system or the  
23 nonteacher school employee retirement system pursuant to subsection 2 of this section may  
24 purchase credit in such system for service after August 28, 1991, that would have qualified  
25 such person for membership in either retirement system pursuant to subsection 2 of this  
26 section had such subsection been in effect prior to August 28, 2003; provided that such  
27 purchase of credit in the public school retirement system shall be subject to the provisions  
28 of section 169.056 and such purchase of credit in the nonteacher school employee  
29 retirement system shall be subject to the provisions of section 169.655.

Section 1. Notwithstanding the provisions of section 169.030 and 169.620 to the  
2 contrary, the board of trustees shall have the authority to fix and certify to employers the  
3 level rate of contribution for a fiscal year no later than six months prior to the date such  
4 rate is to be effective, subject to the following:

5 (1) The level rate of contribution for the system created by sections 169.010 to  
6 169.141 shall not exceed the level rate of contribution for the prior fiscal year by more than  
7 one-half percent;

8 (2) The level rate of contribution for the system created by sections 169.600 to  
9 169.715 shall not exceed the level rate of contribution for the prior fiscal year by more than  
10 one-quarter percent;

11 (3) The contribution rate shall be based on an actuarial valuation as of a date not  
12 earlier than the last day of the second prior fiscal year. Such actuarial valuation shall be  
13 performed using processes and actuarial assumptions that are in accordance with the  
14 actuarial standards of practice in effect at the time the valuation is performed, as  
15 promulgated by the actuarial standards board or its successor; provided that such  
16 actuarial valuation shall be based on the entry age normal actuarial cost method and an  
17 asset valuation method based on the market value of system assets that may provide for  
18 smoothing of investment gains and losses, and further, that the level rate of contribution  
19 shall be the total of the normal cost and a rate which shall amortize the unfunded actuarial  
20 accrued liability over a period that shall not exceed thirty years from the date of the  
21 valuation, subject to the limitations of this subsection;

22 (4) Not less than once every ten years the board shall have an actuary, other than  
23 the actuary performing the actuarial valuation pursuant to this section, review such

24 **actuarial valuation and perform an additional actuarial valuation of the system;**  
25 **(5) Notwithstanding the provisions of subdivision (3) to (8) of subsection 1 of section**  
26 **169.070 and subdivision (4) of subsection 1 of section 169.670 to the contrary, no legislation**  
27 **shall be enacted after July 1, 2003, that increases benefits provided to members or retirees**  
28 **of the systems created by sections 169.010 to 169.141 or 169.600 contribution rate in effect**  
29 **on July 1, 2003.**