

FIRST REGULAR SESSION
[TRULY AGREED TO AND FINALLY PASSED]

HOUSE BILL NO. 199

92ND GENERAL ASSEMBLY

0745L.01T

2003

AN ACT

To repeal section 84.510, RSMo, and to enact in lieu thereof one new section relating to certain police officers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 84.510, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 84.510, to read as follows:

84.510. 1. For the purpose of operation of the police department herein created, the chief of police, with the approval of the board, shall appoint such number of police department employees, including police officers and civilian employees as the chief of police from time to time deems necessary.

2. The base annual compensation of police officers shall be as follows for the several ranks:

(1) Lieutenant colonels, not to exceed five in number, at not less than seventy-one thousand nine hundred sixty-nine dollars, nor more than [ninety-nine thousand six hundred sixty] **one hundred six thousand seven hundred sixty-four** dollars per annum each;

(2) Majors at not less than sixty-four thousand six hundred seventy-one dollars, nor more than [eighty-five thousand eight hundred forty-eight] **ninety-seven thousand four hundred four** dollars per annum each;

(3) Captains at not less than fifty-nine thousand five hundred thirty-nine dollars, nor more than [eighty-one thousand seven hundred forty-four] **eighty-eight thousand eight hundred sixty** dollars per annum each;

(4) Sergeants at not less than forty-eight thousand six hundred fifty-nine dollars, nor more than [sixty-six thousand nine hundred seventy-two] **seventy-one thousand seven hundred forty-eight** dollars per annum each;

EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law. Matter in boldface type in the above law is proposed language.

19 (5) Detectives and police officers at not less than twenty-six thousand six hundred
20 forty-three dollars, nor more than [fifty-nine thousand four hundred twelve] **sixty-three**
21 **thousand six hundred forty-eight** dollars per annum each.

22 3. The board of police commissioners has the authority by resolution to effect a
23 comprehensive pay schedule program to provide for step increases with separate pay rates within
24 each rank, in the above-specified salary ranges from police officers through chief of police.

25 4. Officers assigned to wear civilian clothes in the performance of their regular duties
26 may receive an additional seventy-five dollars per month clothing allowance. Uniformed officers
27 may receive fifty dollars per month uniform maintenance allowance.

28 5. The chief of police, subject to the approval of the board, shall establish the total
29 regular working hours for all police department employees, and the board has the power, upon
30 recommendation of the chief, to pay additional compensation for all hours of service rendered
31 in excess of the established regular working period, but the rate of overtime compensation shall
32 not exceed one and one-half times the regular hourly rate of pay to which each member shall
33 normally be entitled. No credit shall be given nor deductions made from payments for overtime
34 for the purpose of retirement benefits.

35 6. The board of police commissioners, by majority affirmative vote, including the mayor,
36 has the authority by resolution to authorize incentive pay in addition to the base compensation
37 of police officers and detectives below the rank of sergeant as provided for in subsection 2 of this
38 section, to be paid officers who they determine are assigned duties which require an
39 extraordinary degree of skill, technical knowledge and ability, or which are highly demanding
40 or unusual. No credit shall be given nor deductions made from these payments for the purpose
41 of retirement benefits.

42 7. The board of police commissioners may effect programs to provide additional
43 compensation for successful completion of academic work at an accredited college or university.
44 No credit shall be given nor deductions made from these payments for the purpose of retirement
45 benefits.

46 8. The additional pay increments provided in subsections 6 and 7 of this section shall not
47 be considered a part of the base compensation of police officers and shall not exceed five percent
48 of what the officer would otherwise be entitled to pursuant to subsections 2 and 3 of this section.

49 9. Not more than twenty-five percent of the officers in any rank below the rank of
50 sergeant who are receiving the maximum rate of pay authorized by subsections 2 and 3 of this
51 section may receive the additional pay increments authorized by subsections 6 and 7 of this
52 section at any given time. However, any officer receiving a pay increment provided pursuant to
53 the provisions of subsections 6 and 7 of this section shall not be deprived of such pay increment
54 as a result of the limitations of this subsection.

