

## HB 473 -- Health Plan for State Employees

Co-Sponsors: Seigfreid, Lowe, Bruns, Shoemyer (9), Campbell, Deeken, Ward, Moore

Effective in Fiscal Year 2004, this bill requires state employees to contribute a percentage of their annual income toward their health insurance coverage for a spouse or children on the basis of the employee's salary. The coverage is to be Missouri Consolidated Health Care Plan's premium plan option. If the employee's plan is not the lowest cost plan, the state will contribute the amount of the lowest cost plan.

The General Assembly is to appropriate moneys in the Fiscal Year 2004 budget to cover the cost of reimbursing employees for Missouri Consolidated Health Care Plan premiums paid by employees between January 1, 2003, and June 30, 2003, which exceed the premium amount that would have been paid by the employees had the bill been in effect.

The bill contains an emergency clause.