

SECOND REGULAR SESSION

# HOUSE BILL NO. 867

## 92ND GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES JOHNSON (47) (Sponsor), JOLLY AND CURLS (Co-sponsors).

Pre-filed December 15, 2003, and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

3245L.011

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### AN ACT

To repeal section 84.510, RSMo, and to enact in lieu thereof one new section relating to certain police officers.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 84.510, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 84.510, to read as follows:

84.510. 1. For the purpose of operation of the police department herein created, the chief of police, with the approval of the board, shall appoint such number of police department employees, including police officers and civilian employees as the chief of police from time to time deems necessary.

2. The base annual compensation of police officers shall be as follows for the several ranks:

(1) Lieutenant colonels, not to exceed five in number, at not less than seventy-one thousand nine hundred sixty-nine dollars, nor more than one hundred six thousand seven hundred sixty-four dollars per annum each;

(2) Majors at not less than sixty-four thousand six hundred seventy-one dollars, nor more than ninety-seven thousand four hundred four dollars per annum each;

(3) Captains at not less than fifty-nine thousand five hundred thirty-nine dollars, nor more than eighty-eight thousand eight hundred sixty dollars per annum each;

(4) Sergeants at not less than forty-eight thousand six hundred fifty-nine dollars, nor more than seventy-one thousand seven hundred forty-eight dollars per annum each;

**EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law. Matter in boldface type in the above law is proposed language.**

16 (5) **Corporals at not less than fifty-six thousand three hundred four dollars, nor**  
17 **more than sixty-seven thousand five hundred sixty-three dollars per annum each;**

18 (6) **Detective corporals at not less than fifty-six thousand three hundred four**  
19 **dollars, nor more than sixty-seven thousand five hundred sixty-three dollars per annum**  
20 **each;**

21 (7) Detectives, **investigators**, and police officers at not less than twenty-six thousand  
22 six hundred forty-three dollars, nor more than sixty-three thousand six hundred forty-eight  
23 dollars per annum each.

24 3. The board of police commissioners has the authority by resolution to effect a  
25 comprehensive pay schedule program to provide for step increases with separate pay rates within  
26 each rank, in the above-specified salary ranges from police officers through chief of police.

27 4. Officers assigned to wear civilian clothes in the performance of their regular duties  
28 may receive an additional seventy-five dollars per month clothing allowance. Uniformed officers  
29 may receive fifty dollars per month uniform maintenance allowance.

30 5. The chief of police, subject to the approval of the board, shall establish the total  
31 regular working hours for all police department employees, and the board has the power, upon  
32 recommendation of the chief, to pay additional compensation for all hours of service rendered  
33 in excess of the established regular working period, but the rate of overtime compensation shall  
34 not exceed one and one-half times the regular hourly rate of pay to which each member shall  
35 normally be entitled. No credit shall be given nor deductions made from payments for overtime  
36 for the purpose of retirement benefits.

37 6. The board of police commissioners, by majority affirmative vote, including the mayor,  
38 has the authority by resolution to authorize incentive pay in addition to the base compensation  
39 [of police officers and detectives below the rank of sergeant] as provided for in subsection 2 of  
40 this section, to be paid **police officers of any rank** who they determine are assigned duties which  
41 require an extraordinary degree of skill, technical knowledge and ability, or which are highly  
42 demanding or unusual. No credit shall be given nor deductions made from these payments for  
43 the purpose of retirement benefits.

44 7. The board of police commissioners may effect programs to provide additional  
45 compensation for successful completion of academic work at an accredited college or university.  
46 No credit shall be given nor deductions made from these payments for the purpose of retirement  
47 benefits.

48 8. The additional pay increments provided in subsections 6 and 7 of this section shall not  
49 be considered a part of the base compensation of police officers **of any rank** and shall not  
50 exceed [five] **ten** percent of what the officer would otherwise be entitled to pursuant to  
51 subsections 2 and 3 of this section.

52           9. Not more than twenty-five percent of the officers in any rank [below the rank of  
53 sergeant] who are receiving the maximum rate of pay authorized by subsections 2 and 3 of this  
54 section may receive the additional pay increments authorized by subsections 6 and 7 of this  
55 section at any given time. However, any officer receiving a pay increment provided pursuant to  
56 the provisions of subsections 6 and 7 of this section shall not be deprived of such pay increment  
57 as a result of the limitations of this subsection.