

SECOND REGULAR SESSION

# HOUSE BILL NO. 1143

## 92ND GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES PRATT (Sponsor), YATES AND BYRD (Co-sponsors).

Read 1<sup>st</sup> time January 15, 2004, and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

3723L.011

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### AN ACT

To repeal sections 494.400, 494.425, 494.430, 494.431, 494.450, 494.455, and 494.460, RSMo, and to enact in lieu thereof seven new sections relating to jury service.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Sections 494.400, 494.425, 494.430, 494.431, 494.450, 494.455, and  
2 494.460, RSMo, are repealed and seven new sections enacted in lieu thereof, to be known as  
3 sections 494.400, 494.425, 494.430, 494.432, 494.450, 494.455, and 494.460, to read as follows:

494.400. All persons qualified for grand or petit jury service shall be citizens of the state  
2 and shall be selected at random from a fair cross section of the citizens of the county or of a city  
3 not within a county for which the jury may be impaneled, and all such citizens shall have the  
4 opportunity to be considered for jury service and an obligation to serve as jurors when  
5 summoned for that purpose, **unless excused**. A citizen of the county or of a city not within a  
6 county for which the jury may be impaneled shall not be excluded from selection for possible  
7 grand or petit jury service on account of race, color, religion, sex, national origin, or economic  
8 status.

494.425. The following persons shall be disqualified from serving as a petit or grand  
2 juror:

- 3 (1) Any person who is less than twenty-one years of age;
- 4 (2) Any person not a citizen of the United States;
- 5 (3) Any person not a resident of the county or city not within a county served by the  
6 court issuing the summons;
- 7 (4) Any person who has been convicted of a felony, unless such person has been restored

**EXPLANATION — Matter enclosed in bold faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law. Matter in boldface type in the above law is proposed language.**

8 to his civil rights;

9 (5) Any person unable to read, speak and understand the English language;

10 (6) Any person on active duty in the armed forces of the United States or any member  
11 of the organized militia on active duty under order of the governor;

12 (7) [Any licensed attorney at law;

13 (8)] Any judge of a court of record;

14 [(9)] **(8)** Any person who, in the judgment of the court [or the board of jury  
15 commissioners], is incapable of performing the duties of a juror because of mental or physical  
16 illness or infirmity. **The juror, or the juror's personal representative, must provide the**  
17 **court with documentation from a physician licensed to practice medicine verifying that a**  
18 **mental or physical condition renders the person unfit for jury service for a period of up**  
19 **to twenty-four months.**

494.430. **1.** Upon timely application to the court, the following persons shall be excused  
2 from service as a petit or grand juror:

3 [(1)] Any person actually performing the duties of a clergyman;

4 [(2)] Any person who has served on a state or federal petit or grand jury within the  
5 preceding [year] **two years**;

6 [(3)] **(2)** Any person whose absence from his **or her** regular place of employment would,  
7 in the judgment of the court, tend materially and adversely to affect the public safety, health,  
8 welfare or interest;

9 [(4)] **(3)** Any person upon whom service as a juror would in the judgment of the court  
10 impose an **undue or extreme physical or financial** hardship[;

11 (5) Any person licensed to engage in and actively engaged in the practice of medicine,  
12 osteopathy, chiropractic, dentistry or pharmacy].

13 **2. A judge of the court for which the individual was called to jury service shall**  
14 **make undue or extreme physical or financial hardship determinations. The authority to**  
15 **make these determinations is delegable only to court officials or personnel who are**  
16 **authorized by the laws of this state to function as members of the judiciary.**

17 **3. A person asking to be excused based on a finding of undue or extreme physical**  
18 **or financial hardship must take all actions necessary to have obtained a ruling on that**  
19 **request by no later than the date on which the individual is scheduled to appear for jury**  
20 **duty.**

21 **4. For purposes of sections 494.400 to 494.460 undue or extreme physical or**  
22 **financial hardship is limited to circumstances in which an individual would:**

23 **(1) Be required to abandon a person under his or her personal care or supervision**  
24 **due to the impossibility of obtaining an appropriate substitute caregiver during the period**

25 of participation in the jury pool or on the jury; or

26 (2) Incur costs that would have a substantial adverse impact on the payment of the  
27 individual's necessary daily living expenses or on those for whom he or she provides the  
28 principal means of support; or

29 (3) Suffer physical hardship that would result in illness or disease.

30 5. Undue or extreme physical or financial hardship does not exist solely based on  
31 the fact that a prospective juror will be required to be absent from his or her place of  
32 employment.

33 6. A person asking a judge to grant an excuse based on undue or extreme physical  
34 or financial hardship shall be required to provide the judge with documentation, such as  
35 but not limited to, federal and state income tax returns, medical statements from licensed  
36 physicians, proof of dependency or guardianship, and similar documents, which the judge  
37 finds to clearly support the request to be excused. Failure to provide satisfactory  
38 documentation shall result in a denial of the request to be excused.

39 7. After two years, a person excused from jury service shall become eligible once  
40 again for qualification as a juror unless the person was excused from service permanently.  
41 A person is excused from jury service permanently only when the deciding judge  
42 determines that the underlying grounds for being excused are of a permanent nature.

494.432. 1. Individuals scheduled to appear for jury service have the right to  
2 postpone the date of their initial appearance for jury service one time only. When  
3 requested, postponements shall be granted, provided that:

4 (1) The prospective juror has not previously been granted a postponement;

5 (2) The prospective juror appears in person or contacts the board of jury  
6 commissioners by telephone, electronic mail, or in writing to request a postponement; and

7 (3) Prior to the grant of a postponement with the concurrence of the board of jury  
8 commissioners, the prospective juror fixes a date certain on which he or she will appear  
9 for jury service that is not more than six months after the date on which the prospective  
10 juror originally was called to serve and on which date the court will be in session.

11 2. A subsequent request to postpone jury service may be approved by a judicial  
12 officer only in the event of an extreme emergency, such as a death in the family, sudden  
13 grave illness, or a natural disaster or national emergency in which the prospective juror  
14 is personally involved, that could not have been anticipated at the time the initial  
15 postponement was granted. Prior to the grant of a second postponement, the prospective  
16 juror must fix a date certain on which the individual will appear for jury service within six  
17 months of the postponement on a date when the court will be in session.

494.450. A person who is summoned for jury service and who willfully fails to appear

2 **and who has failed to obtain a postponement in compliance with section 494.432, or to**  
3 **respond to the juror qualification form [is guilty of criminal] shall be in civil contempt of court,**  
4 **enforceable by an order directing him or her to show cause for his or her failure to comply with**  
5 **the summons and the juror qualification form], and upon conviction may be fined not more than**  
6 **two hundred and fifty dollars]. Following an order to show cause hearing, the court shall**  
7 **impose a fine not to exceed five hundred dollars. The prospective juror may be excused**  
8 **from paying sanctions for good cause shown or in the interests of justice. In addition to,**  
9 **or in lieu of, the fine, the court may order that the prospective juror complete a period of**  
10 **community service for a period of no less than if the prospective juror would have**  
11 **completed jury service, and require that he or she provide proof of completion of such**  
12 **community service to the court.**

494.455. 1. Each county or city not within a county may elect to compensate its jurors  
2 pursuant to subsection 2 of this section except as otherwise provided in subsection 3 of this  
3 section.

4 2. Each grand and petit juror shall receive six dollars per day, for every day he or she  
5 may actually serve as such, and seven cents for every mile he or she may necessarily travel going  
6 from his or her place of residence to the courthouse and returning, to be paid from funds of the  
7 county or a city not within a county. The governing body of each county or a city not within a  
8 county may authorize additional daily compensation and mileage allowance for jurors, which  
9 additional compensation shall be paid from the funds of the county or a city not within a county.  
10 The governing body of each county or a city not within a county may authorize additional daily  
11 compensation and mileage allowance for jurors attending a coroner's inquest. Jurors may receive  
12 the additional compensation and mileage allowance authorized by this subsection only if the  
13 governing body of the county or the city not within a county authorizes the additional  
14 compensation. The provisions of this subsection authorizing additional compensation shall  
15 terminate upon the issuance of a mandate by the Missouri supreme court which results in the  
16 state of Missouri being obligated or required to pay any such additional compensation even if  
17 such additional compensation is formally approved or authorized by the governing body of a  
18 county or a city not within a county. Provided that a county or a city not within a county  
19 authorizes daily compensation payable from county or city funds for jurors who serve in that  
20 county pursuant to this subsection in the amount of at least six dollars per day in addition to the  
21 amount required by this subsection, a person shall receive an additional six dollars per day to be  
22 reimbursed by the state of Missouri so that the total compensation payable shall be at least  
23 eighteen dollars, plus mileage for each day that the person actually serves as a petit juror in a  
24 particular case; or for each day that a person actually serves as a grand juror during a term of a  
25 grand jury. The state shall reimburse the county for six dollars of the additional juror

26 compensation provided by this subsection.

27           3. In any county of the first classification without a charter form of government and with  
28 a population of at least two hundred thousand inhabitants, no grand or petit juror shall receive  
29 compensation for the first two days of service, but shall receive fifty dollars per day for the third  
30 day and each subsequent day he or she may actually serve as such, and seven cents for every mile  
31 he or she may necessarily travel going from his or her place of residence to the courthouse and  
32 returning, to be paid from funds of the county.

33           4. When each panel of jurors summoned and attending court has completed its service,  
34 the board of jury commissioners shall cause to be submitted to the governing body of the county  
35 or a city not within a county a statement of fees earned by each juror. Within thirty days of the  
36 submission of the statement of fees, the governing body shall cause payment to be made to those  
37 jurors summoned the fees earned during their service as jurors.

38           **5. The Missouri supreme court shall promulgate rules to establish a "Lengthy Trial**  
39 **Fund" that shall be used to provide full or partial wage replacement or wage**  
40 **supplementation to jurors who serve as petit jurors for more than ten days. The court**  
41 **rules shall provide for the following:**

42           **(1) The selection and appointment of an administrator for the fund;**

43           **(2) Procedures for the administration of the fund, including payments of salaries**  
44 **of the administrator and other necessary personnel;**

45           **(3) Procedures for the accounting, auditing, and investment of money in the lengthy**  
46 **trial fund;**

47           **(4) A report by the Missouri supreme court on the administration of the lengthy**  
48 **trial fund in its annual report on the judicial branch, setting forth the money collected for**  
49 **and disbursed from the fund.**

50           **6. Notwithstanding any other fees required under state law, each trial court in the**  
51 **state shall collect from each attorney who files a civil case, unless otherwise exempted**  
52 **under the provisions of this section, a fee of twenty dollars per case to be paid into the**  
53 **lengthy trial fund. A lawyer will be deemed to have filed a case at the time the first**  
54 **pleading or other filing on which an individual lawyer's name appears is submitted to the**  
55 **court for filing and opens a new case. All such fees shall be forwarded to the administrator**  
56 **of the lengthy trial fund for deposit.**

57           **7. The administrator shall use the fees deposited in the lengthy trial fund to pay full**  
58 **or partial wage replacement or wage supplementation to jurors whose employers pay less**  
59 **than full regular wages when the period of jury service lasts more than ten days.**

60           **8. The court may pay replacement or supplemental wages of up to three hundred**  
61 **dollars per day per juror beginning on the eleventh day of jury service. In addition, for**

62 any jurors who qualify for payment by virtue of having served on a jury for more than ten  
63 days, the court may, upon finding that such service posed a significant financial hardship  
64 to a juror, even in light of payments made with respect to jury service after the tenth day,  
65 award replacement or supplemental wages of up to one hundred dollars per day from the  
66 fourth to the tenth day of jury service.

67 9. Any juror who is serving or has served on a jury that qualifies for payment from  
68 the lengthy trial fund, provided the service commenced on or after the effective date of this  
69 section, may submit a request for payment from the lengthy trial fund on a form that the  
70 administrator provides. Payment shall be limited to the difference between the state paid  
71 jury fee and the actual amount the juror actually receives from the employer during the  
72 same time period. The form shall disclose the juror's regular wages, the amount the  
73 employer will pay during the term of jury service starting on the eleventh day and  
74 thereafter, the amount of replacement or supplemental wages requested, and any other  
75 information the administrator deems necessary for proper payment. The juror shall also  
76 be required to submit verification from the employer as to the wage information provided  
77 to the administrator, for example, the employee's most recent earnings statement or similar  
78 document, prior to initiation of payment from the fund. If an individual is self-employed  
79 or receives compensation other than wages, the individual may provide a sworn affidavit  
80 attesting to his or her approximate gross weekly income, together with such other  
81 information as the administrator may require, in order to verify weekly income.

82 10. The following attorneys and causes of action are exempt from payment of the  
83 lengthy trial fund fee:

84 (1) Government attorneys entering appearances in the course of their official  
85 duties;

86 (2) Pro se litigants;

87 (3) Cases in small claims court or the state equivalent thereof; or

88 (4) Claims seeking social security disability determinations; individual veterans'  
89 compensation or disability determinations; recoupment actions for government-backed  
90 educational loans or mortgages; child custody and support cases; actions brought in forma  
91 pauperis; and any other filings designated by rule that involve minimal use of court  
92 resources and that customarily are not afforded the opportunity for a trial by jury.

494.460. 1. An employer shall not terminate, discipline, threaten or take adverse actions  
2 against an employee on account of that employee's receipt of or response to a jury summons.

3 2. An employee discharged in violation of this section may bring civil action against his  
4 or her employer within ninety days of discharge for recovery of lost wages and other damages  
5 caused by the violation and for an order directing reinstatement of the employee. If [he] the

6 **employee** prevails, the employee shall be entitled to receive a reasonable attorney's fee.

7 **3. An employee may not be required or requested to use annual, vacation, personal,**  
8 **or sick leave for time spent responding to a summons for jury duty, time spent**  
9 **participating in the jury selection process, or time spent actually serving on a jury.**  
10 **Nothing in this provision shall be construed to require an employer to provide annual,**  
11 **vacation, personal, or sick leave to employees under the provisions of this statute who**  
12 **otherwise are not entitled to such benefits under company policies.**

13 **4. A court shall automatically postpone and reschedule the service of a summoned**  
14 **juror of an employer with five or fewer full-time employees, or their equivalent, if another**  
15 **employee of that employer has been previously summoned to appear during the same**  
16 **period. Such postponement will not effect an individual's right to one automatic**  
17 **postponement pursuant to section 494.432.**

[494.431. Any police officer subject to section 84.160, RSMo, shall be excused from  
2 service as a juror, either grand or petit.]

Section B. The provisions of section A of this act are severable. If any portion of section  
2 A of this act is declared unconstitutional or the application of any part of this act to any person  
3 or circumstance is held invalid, the remaining portions of the act and their applicability to any  
4 person or circumstance shall remain valid and enforceable.