

HB 1312 -- Unlawful Discriminatory Practices

Sponsor: Byrd

This bill limits the total damages (actual and punitive) that a plaintiff in an unlawful discriminatory action filed pursuant to Chapter 213, RSMo (Human Rights), may be awarded, depending upon the number of employees of the respondent. Housing-related actions, actions in which battery has been committed, and actions brought by the Attorney General are excluded from the damage caps. Punitive damages may not be awarded against the state or any of its political subdivisions. The bill also allows either party to demand a trial by jury.