# FIRST REGULAR SESSION [PERFECTED WITH PERFECTING AMENDMENT] HOUSE BILL NO. 323

# 93RD GENERAL ASSEMBLY

#### INTRODUCED BY REPRESENTATIVE JOHNSON (47).

Read 1st time January 25, 2005 and copies ordered printed.

Read 2nd time January 26, 2005 and referred to the Committee on Retirement February 17, 2005.

Reported from the Committee on Retirement March 10, 2005 with recommendation that the bill Do Pass by Consent. Referred to the Committee on Rules pursuant to Rule 25(26)(f).

Reported from the Committee on Rules March 15, 2005 with recommendation that the bill Do Pass by Consent with no time limit for debate.

Perfected by Consent with Perfecting Amendment, March 30, 2005.

STEPHEN S. DAVIS, Chief Clerk

0394L.02P

# AN ACT

To repeal sections 86.370, 86.373, 86.374, 86.377, 86.380, 86.383, 86.387, 86.390, 86.393, 86.394, 86.397, 86.398, 86.400, 86.403, 86.407, 86.410, 86.413, 86.417, 86.420, 86.423, 86.427, 86.430, 86.433, 86.434, 86.437, 86.440, 86.441, 86.442, 86.443, 86.445, 86.447, 86.450, 86.453, 86.457, 86.460, 86.463, 86.467, 86.470, 86.473, 86.477, 86.480, 86.483, 86.487, 86.490, 86.493, 86.497, 86.600, 86.610, 86.611, 86.620, 86.630, 86.640, 86.650, 86.660, 86.665, 86.670, 86.671, 86.672, 86.675, 86.676, 86.680, 86.690, 86.700, 86.710, 86.720, 86.730, 86.740, 86.745, 86.750, 86.760, 86.770, 86.780 and 86.790, RSMo, and to enact in lieu thereof seventy-three new sections relating to Kansas City police retirement.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 86.370, 86.373, 86.374, 86.377, 86.380, 86.383, 86.387, 86.390,
86.393, 86.394, 86.397, 86.398, 86.400, 86.403, 86.407, 86.410, 86.413, 86.417, 86.420, 86.423,
86.427, 86.430, 86.433, 86.434, 86.437, 86.440, 86.441, 86.442, 86.443, 86.445, 86.447, 86.450,
86.453, 86.457, 86.460, 86.463, 86.467, 86.470, 86.473, 86.477, 86.480, 86.483, 86.487, 86.490,
86.493, 86.497, 86.600, 86.610, 86.611, 86.620, 86.630, 86.640, 86.650, 86.660, 86.665, 86.670,

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

86.671, 86.672, 86.675, 86.676, 86.680, 86.690, 86.700, 86.710, 86.720, 86.730, 86.740, 86.745, 6 7 86.750, 86.760, 86.770, 86.780 and 86.790, RSMo, are repealed and seventy-three new sections enacted in lieu thereof, to be known as sections 86.900, 86.910, 86.920, 86.930, 86.940, 86.950, 8 9 86.951, 86.960, 86.970, 86.980, 86.990, 86.1000, 86.1010, 86.1020, 86.1030, 86.1040, 86.1050, 86.1060, 86.1070, 86.1080, 86.1090, 86.1100, 86.1110, 86.1120, 86.1130, 86.1140, 86.1150, 10 86.1160, 86.1170, 86.1180, 86.1190, 86.1200, 86.1210, 86.1220, 86.1230, 86.1240, 86.1250, 11 86.1260, 86.1270, 86.1280, 86.1310, 86.1320, 86.1330, 86.1350, 86.1360, 86.1370, 86.1380, 12 13 86.1390, 86.1400, 86.1410, 86.1420, 86.1430, 86.1440, 86.1450, 86.1460, 86.1470, 86.1480, 14 86.1490, 86.1500, 86.1510, 86.1520, 86.1530, 86.1540, 86.1550, 86.1560, 86.1570, 86.1580, 15 86.1590, 86.1600, 86.1610, 86.1620, 86.1630 and 86.1640, to read as follows:

86.900. The following words and phrases as used in sections 86.900 to 86.1280 shall
have the following meanings unless a different meaning is plainly required by the context:
(1) "Accumulated contributions", the sum of all amounts deducted from the
compensation of a member and paid to the retirement board, together with all amounts

paid to the retirement board by a member or by a member's beneficiary, for the purchase
of prior service credits or any other purpose permitted under sections 86.900 to 86.1280;
(2) "Beneficiary", any person entitled, either currently or conditionally, to receive
pension or other benefits provided in sections 86.900 to 86.1280;

9 (3) "Board of police commissioners", the board composed of police commissioners 10 authorized by law to employ and manage an organized police force in the cities;

(4) "City" or "cities", any city which now has or may hereafter have a population
of more than three hundred thousand and less than seven hundred thousand inhabitants,
or any city that has made an election under section 86.910 to continue a police retirement
system maintained under sections 86.900 to 86.1280;

15 (5) "Compensation", the basic wage or salary paid a member for any period on the 16 basis of the member's rank and position, excluding bonuses, overtime pay, expense 17 allowances, and other extraordinary compensation; except that, notwithstanding such 18 provision, compensation for any year for any member shall not exceed the amount 19 permitted to be taken into account under Section 401(a)(17) of the Internal Revenue Code 20 as applicable to such year;

(6) "Consultant", unless otherwise specifically defined, a person retained by the retirement system as a special consultant on the problems of retirement, aging and related matters who, upon request of the retirement board, shall give opinions and be available to give opinions in writing or orally in response to such requests, as may be needed by the board;

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(7) "Creditable service", service qualifying as a determinant of a member's pension

27 or other benefit under sections 86.900 to 86.1280 by meeting the requirements specified in said sections or section 105.691, RSMo; 28 29 (8) "Final compensation", the average annual compensation of a member during the member's service if less than two years, or the twenty-four months of service for which 30 31 the member received the highest salary whether consecutive or otherwise. In computing the average annual compensation of a member, no compensation for service after the 32 33 thirtieth full year of membership service shall be included. For any period of time when 34 a member is paid on a frequency other than monthly, the member's salary for such period 35 shall be deemed to be the monthly equivalent of the member's annual rate of compensation 36 for such period; 37 (9) "Fiscal year", for the retirement system, the fiscal year of the cities; (10) "Internal Revenue Code", the United States Internal Revenue Code of 1986, 38

39 as amended;

40 (11) "Medical board", not less than one nor more than three physicians appointed by the retirement board to arrange for and conduct medical examinations as directed by 41 42 the retirement board:

43 (12) "Member", a member of the police retirement system as described in section 44 86.1090;

45 (13) "Pension", annual payments for life, payable monthly, beginning with the date of retirement or other applicable commencement date and ending with death; 46

47 (14) "Pension fund", the fund resulting from contributions made thereto by the 48 cities affected by sections 86.900 to 86.1280 and by the members of the police retirement 49 system;

50 (15) "Police officer", an officer or member of the police department of the cities employed for compensation by the boards of police commissioners of the cities for police 51 52 duty who holds a rank or position for which an annual salary range is provided in section 84.480 or 84.510, RSMo; in case of dispute as to whether any person is a police officer 53 54 qualified for membership in the retirement system, the decision of the board of police commissioners shall be final; 55

56 (16) "Retirement board" or "board", the board provided in section 86.920 to 57 administer the retirement system;

58 (17) "Retirement system", the police retirement system of the cities as defined in 59 section 86.910;

60 (18) "Surviving spouse", when determining whether a person is entitled to benefits under sections 86.900 to 86.1280 by reason of surviving a member, shall include only: 61

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(a) A person who was married to a member at the time of the member's death in
the line of duty or from an occupational disease arising out of and in the course of the
member's employment and who had not, after the member's death and prior to August 28,
2000, remarried;

66 (b) With respect to a member who retired or died prior to August 28, 1997, a 67 spouse who survives such member, whose marriage to such member occurred at least two 68 years before the member's retirement or at least two years before the member's death 69 while in service, and who had not remarried anyone other than the member prior to 70 August 28, 2000;

(c) With respect to a member who retired or died while in service after August 28,
1997, and before August 28, 2000, a spouse who survives such member, was married to
such member at the time of such member's retirement or of such member's death while in
service, and had not, after the member's death and prior to August 28, 2000, remarried;
and

(d) With respect to a member who retires or dies in service after August 28, 2000,
a spouse who survives a member and was married to such member at the time of such
member's retirement or death while in service.

86.910. In all cities that now have or may hereafter attain a population of more than three hundred thousand and less than seven hundred thousand inhabitants according 2 3 to the last preceding federal decennial census, there are hereby created and established retirement or pension systems for the purpose of providing retirement allowances for 4 police officers of such cities. Any city which has established a police retirement system 5 under the provisions of sections 86.370 to 86.497 or sections 86.900 to 86.1280 may elect to 6 7 continue its police retirement system under the provisions of sections 86.900 to 86.1280 even though the city may cease to have the population described in this section, and any 8 city so electing to continue its established police retirement system shall be excused from 9 10 creating or maintaining any other police retirement system under any other provisions of the Missouri statutes. Each system shall be under the management of a retirement board 11 12 to be known as the "Police Retirement System of (name of city)", and by such name all of its business shall be transacted, and all of its cash and other property held. The retirement 13 14 systems so created shall begin operation on the effective date of sections 86.370 to 86.497. 86.920. The general administration and the responsibility for the proper operation of the retirement system and for making effective the provisions of sections 86.900 to 2 86.1280 are hereby vested in a retirement board of nine persons. 3

86.930. 1. The retirement board shall be constituted as follows:

2 (1) Two members, one of whom shall be of the political party casting the highest 3 number of votes statewide for governor in the election next preceding such member's 4 selection and the other of whom shall be of the political party casting the next highest 5 number of votes statewide for governor at the election next preceding such member's 6 selection, shall be selected by the board of police commissioners of such cities to serve one-7 and two-year terms respectively. All such subsequent members shall serve for terms of two 8 years each or to fill an unexpired term;

9 (2) Two members, one of whom shall be of the political party casting the highest 10 number of votes statewide for governor in the election next preceding such member's 11 selection and the other of whom shall be of the political party casting the next highest 12 number of votes statewide for governor at the election next preceding such member's 13 selection, shall be selected by the city council of such city, one of whom may be the director 14 of finance of such city to act as ex officio member, and the other to serve for a term of two 15 years; and

16 (3) Five members shall be elected for three-year terms respectively or to fill an unexpired term in annual elections in which each member of the police retirement system, 17 each person receiving benefits as a surviving spouse of a member of the police retirement 18 system, and, if such city has established a civilian employees' retirement system of the 19 20 police department of such city pursuant to the provisions of sections 86.1310 to 86.1640, 21 each member of such civilian employees' retirement system and each person receiving 22 benefits as a surviving spouse of a member of such civilian employees' retirement system 23 shall be entitled to one vote.

24 2. Commencing with the first annual election for members of the retirement board
 25 in 2004, the five elected members of the board shall be designated and elected as follows:

(1) If a city has established a civilian employees' retirement system of the police
department of such city under the provisions of sections 86.1310 to 86.1640, the elected
members of the retirement board of such city shall consist of three restricted members and
two open members:

30 (a) One restricted member shall be a member of the police retirement system who
31 has retired from active service with the police department as of the date of such member's
32 election to the board;

(b) One restricted member shall be a member of the police retirement system who,
as of the date of such member's election to the board, is in active service as a police officer
and has not attained the rank of sergeant or higher; and

36 (c) One restricted member shall be a member of the civilian employees' retirement
 37 system of the police department of such city.

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There shall be no required qualifications for open members. At the annual election in 2004 and each third year thereafter, one open member shall be elected to a three-year term. At the annual election in 2005 and each third year thereafter, one open member shall be elected to a three-year term. At the annual election in 2006 and each third year thereafter, the three restricted members shall be elected to a three-year term. Such elections shall be conducted simultaneously but as elections for three separate offices, in which only persons qualified for a respective office may be a candidate for such office;

(2) If a city has not established a civilian employees' retirement system of the police department of such city under the provisions of sections 86.1310 to 86.1640, the elected members of the retirement board of such city shall consist of two restricted members and three open members. All provisions of subdivision (1) of this subsection shall apply, except that the restricted membership provided for a member of a civilian employees' retirement system shall be an open membership;

(3) In every election in which more than one position is to be filled, either for a three-year term or for the unexpired portion of the term of a position which has become vacant, every candidate in such election must declare the position to which such candidate desires to be elected; and no person may be a candidate for more than one such position in any given election;

(4) Any person elected to a restricted position on the retirement board who at the time of such election meets the qualifications for such position shall be deemed to continue to meet such qualifications throughout the term to which such person was elected, regardless of any change in the rank, classification or other employment status of such person.

3. If a vacancy occurs in the office of a member of the retirement board the vacancy
shall be filled for the unexpired term in the same manner as the vacated office was
previously filled.

64 4. Each member of the retirement board shall, within ten days after appointment 65 or election, take an oath of office that such member will diligently and honestly administer 66 the affairs of the board, and will not knowingly violate or willingly permit to be violated 67 any of the provisions of the law applicable to the police retirement system. Such oath shall 68 be signed by the member and filed with the clerk of such city.

86.940. Each member of the retirement board shall be entitled to one vote in the
decisions of the board. Five votes or more in favor shall be necessary to pass a motion by
the retirement board at any meeting of the board.

86.950. 1. Subject to the limitations of sections 86.900 to 86.1280, the retirement 2 board shall from time to time establish policies for the administration of its assets, for the

3 4 transaction of its business and for the conduct of nominations and elections of the elected members of the retirement board.

5 2. The retirement board shall elect from its membership a chairman, a vice chairman, and a treasurer, and shall by majority vote of its members appoint a secretary, 6 7 who may be, but need not be, one of its members. The offices of secretary and of treasurer shall not be held by the same person. The retirement board may employ such actuarial, 8 legal, and other services as may be necessary to transact the business of the retirement 9 10 system. The compensation of all persons employed by the retirement board and all other expenses of the board necessary for the operation of the retirement system shall be paid in 11 such manner as the retirement board shall determine; provided that the compensation of 12 13 such persons as may be employed by the retirement board shall not be greater than the 14 compensation paid for comparable abilities by the governments of the cities in which the retirement board is located. 15

86.951. The retirement board shall be deemed to be a state agency within the meaning of chapter 536, RSMo. Any rule or portion of a rule, as that term is defined in 2 section 536.010, RSMo, that is created under the authority delegated in sections 86.900 to 3 86.1280 shall become effective only if it complies with and is subject to all of the provisions 4 of chapter 536, RSMo, and, if applicable, section 536.028, RSMo. This section and chapter 5 6 536, RSMo, are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536, RSMo, to review, to delay the effective date, or to disapprove and 7 annul a rule are subsequently held unconstitutional, then the grant of rulemaking 8 authority and any rule proposed or adopted after August 28, 2005, shall be invalid and 9 10 void.

86.960. 1. The retirement board shall keep in convenient form such data as is 2 necessary for administration of the retirement system. The retirement board shall keep 3 a record of all its proceedings which shall be open to public inspection.

4 2. The retirement board shall publish annually a statement reporting the operations of the retirement system for the year, including income and disbursements during the year 5 and the financial condition of the retirement system at the end of the year, including 6 actuarial valuation and valuations of its assets and liabilities as of April thirtieth of each 7 8 vear. Such statement shall be consistent with results reviewed and approved by 9 independent certified public accountants selected by the board. One copy of the annual report shall be delivered to each member of the retirement board and each member of the 10 board of police commissioners, and one copy shall be filed with the city clerk. Copies of 11 12 the report shall be made conveniently available to each member of the retirement system.

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3. The retirement board shall cause an actuarial study and calculation to be made
 annually based upon the experiences of the retirement system by an independent firm of
 pension actuaries.

4. The retirement board shall appoint a medical board of not more than three
 physicians, each of whom shall serve at the pleasure of the retirement board, to arrange
 for and conduct medical examinations as requested by the retirement board.

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5. The retirement board shall adopt a common seal.

86.970. The members of the retirement board shall be compensated in full for all services rendered under the provisions of sections 86.900 to 86.1280 at the rate of ten dollars per business session actually attended but no member shall be so compensated in an amount exceeding one hundred fifty dollars in any fiscal year regardless of the amount of services rendered or the number of business sessions actually attended. The members of the board shall be reimbursed from the funds of the police retirement system for all necessary expenses which they may incur on such board, in addition to their compensation for services.

86.980. Each member of the retirement board who is in active service with the police department of a city as either a police officer, as defined in section 86.900, or as an employee, as defined in section 86.1310, shall be granted authorized leave with pay by such police department to attend any and all educational seminars and like functions that have been authorized by the retirement board, including travel time to and from such functions, not to exceed ten days in any calendar year. Leave granted under this section shall not reduce vacation or other authorized leave time to which such member may be entitled without reference to this section.

86.990. The retirement board shall before January tenth of each year certify to the
chief financial officer of such city the amount to be paid by the city under the retirement
pension system for the succeeding fiscal year, as otherwise provided by sections 86.900 to
86.1280.

86.1000. 1. The city shall contribute to the pension fund quarter-annually or at such lesser intervals as may be agreed upon by the city and the retirement board. Such 2 contribution shall be in addition to and separate from the appropriations made by the city 3 4 for the operation of the police department. For each fiscal year of the operation of the 5 pension system, the city's contribution to the pension fund shall be a percentage of the compensation paid to members of the pension system from which a member's deduction 6 has been made under section 86.1010. The city's contribution shall be such percentage as 7 shall be agreed upon by the board of police commissioners and the city, but in no event 8 shall such contribution be less than twelve percent. 9

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2. On or before the tenth day of January of each year the retirement board shall certify to the board of police commissioners the amount of money that will likely be required to comply with the provisions of this section during the next succeeding fiscal year including administration expenses. The amounts so certified shall be included by the board of police commissioners in their annual budget estimate, and shall be appropriated by the cities and transferred to the pension fund during the ensuing fiscal year.

86.1010. The board of police commissioners shall cause to be deducted from the 2 compensation of each member until retirement a percentage of such member's 3 compensation, which shall not be less than six percent, as determined by the retirement 4 board, as such member's contribution to the pension fund. The sum so deducted shall be paid by the board of police commissioners promptly after each payroll to the retirement 5 6 board to be credited to the member's account. Every member shall be deemed to consent 7 to the deductions made and provided for herein. The board of police commissioners shall 8 certify to the retirement board on every payroll the amount deducted, and such amounts shall be paid into the pension fund and shall be credited to the individual pension account 9 10 of the member from whose compensation such deduction was made.

86.1020. 1. The retirement board shall act as trustee of the funds created by or collected under the provisions of sections 86.900 to 86.1280. With appropriate safeguards against loss by the retirement system, the board may designate one or more banks or trust companies to serve as a depository of retirement system funds, and as an intermediary in the investment of those funds and payment of system obligations. The board shall promptly deposit the funds with any such designated bank or trust company.

7 2. The retirement board shall have power, in the name and on behalf of the 8 retirement pension system, to purchase, acquire, hold, invest, lend, lease, sell, assign, transfer, and dispose of all property, rights, and securities, and enter into written 9 contracts, all as may be necessary or proper to carry out the purposes of sections 86.900 10 11 to 86.1280. No investment transaction authorized by the retirement board shall be handled 12 by any company or firm in which a member of the board has an interest, nor shall any 13 member of the board profit directly or indirectly from any such investment. All investments shall be made for the account of the retirement system, and any securities or 14 15 other properties obtained by the retirement board may be held by a custodian in the name of the retirement system, or in the name of a nominee in order to facilitate the expeditious 16 transfer of such securities or other properties. Such securities or other properties may be 17 held by such custodian in bearer form or in book entry form. The retirement system is 18 19 further authorized to deposit, or have deposited for its account, eligible securities in a 20 central depository system or clearing corporation or in a federal reserve bank under a

book entry system as defined in the uniform commercial code, sections 400.8-102 and 400.8-117, RSMo. When such eligible securities of the retirement system are so deposited with the central depository system they may be merged and held in the name of the nominee of such securities depository and title to such securities may be transferred by bookkeeping entry on the books of such securities depository or federal reserve bank without physical delivery of the certificates or documents representing such securities.

27 3. The retirement board may contract with a bank or trust company to act as the 28 custodian of bonds and securities acquired by the board, in which case the retirement 29 board may authorize such custodian bank or trust company to order purchases, loans or 30 sales of investments by such custodian bank or trust company, and may also appoint one or more investment managers to manage investments of the retirement pension system and 31 32 in the course of such management to order purchases, loans, or sales of investments by 33 such custodian bank or trust company, subject to such limitations, reporting requirements 34 and other terms and restrictions as the retirement board may include in the terms of each such appointment. The income from investments shall be credited to the funds of the 35 retirement system at frequent intervals satisfactory to the retirement board. All payments 36 37 from the funds shall be made by the bank or trust company only upon orders signed by the secretary and treasurer of the retirement board, except as otherwise provided in this 38 39 subsection. No order shall be drawn unless it shall have previously been allowed by a 40 specific or an ongoing generalized resolution of the retirement board. In the case of payments for benefits, services, supplies or similar items in the ordinary course of business, 41 such board resolutions may be ongoing generalized authorizations, provided that each 42 payment other than payments to members or beneficiaries for benefits shall be reported 43 44 to the board at its next following meeting and shall be subject to ratification and approval by the board. 45

46 4. Before assuming the duties of the office, the secretary and treasurer shall each 47 be bonded for an amount determined by the retirement board at the cost of the retirement 48 system, conditioned upon the faithful performance of the duties as such officer, and to 49 account for all moneys, securities, and property which may come into their respective 50 hands or under their respective control by virtue of such office, with a corporate surety 51 duly licensed to transact business in this state. Such bonds shall be subject to the approval 52 of the presiding judge of the circuit court of the county in which such cities are located. 86.1030. All benefits and all necessary administrative expenses of the retirement

2 system shall be paid from the funds of the retirement system.

86.1040. The right of any person to pension or pensions, to the return of 2 contributions, disability or death benefits, or any other right accrued or accruing to any

person under the provisions of sections 86.900 to 86.1280 and the moneys in the various 3 funds created under sections 86.900 to 86.1280 shall not be subject to execution, 4 garnishment, attachment, or any other process whatsoever, and shall be unassignable 5 except as specifically provided in sections 86.900 to 86.1280, and except for court orders 6 7 or assignments approved by a court to provide support for family members or a former spouse of any person entitled to benefits under sections 86.900 to 86.1280. The moneys in 8 9 the various funds created under sections 86.900 to 86.1280 are hereby exempt from any tax 10 of the state of Missouri or of any municipality or political subdivision thereof. A revocable request or authorization by a member or a beneficiary to withhold and apply for the 11 requester's convenience some portion or all of a benefit payment shall not be deemed an 12 13 assignment prohibited under this section provided that any such request shall remain 14 revocable at all times except as to payments or withholdings effected prior to any such 15 revocation. The retirement system may, but shall not be obligated to, comply with any such request. 16

86.1050. Nothing contained in sections 86.900 to 86.1280 shall in any way limit the criminal liability of any person subject to prosecution under any law which is now or may hereafter be in force. Should any change or error in records result in any member or beneficiary receiving from the pension system more or less than such person would have been entitled to receive had the records been correct, the retirement board shall correct such error and, as far as practicable, shall adjust the payments in such a manner that the benefit to which said member or beneficiary was correctly entitled shall be paid.

86.1060. 1. The retirement board may sue and be sued in its own name. Such suits shall constitute suits by or against the members of the retirement board in their representative capacities and not as individuals.

2. Service of process on the retirement board shall be sufficient if ten copies of the
pleading or other document to be served shall be served upon the secretary of the
retirement board at the principal office of the retirement system during business hours.

86.1070. 1. In any hearing conducted by the retirement board, the board's findings
on all issues of fact shall be final and conclusive upon all parties concerned when such
findings are supported by competent and substantial evidence.

2. Any ruling of the retirement board on a question of law and whether the same is supported by substantial evidence shall, at the option of the plaintiff, be reviewed upon application of any party by the circuit court of Cole County, or in the county of the residence of the plaintiff or one of the plaintiffs, or in the county in which the principal office of the retirement system is located.

86.1080. 1. The retirement board may purchase with retirement system assets from 2 one or more insurers licensed to do business in this state one or more insurance policies 3 that provide for reimbursement of the retirement system and any trustee, member of the retirement board, officer, or employee of the retirement system for liability imposed or 4 5 damages because of an alleged act, error, or omission committed in the trustee's, board member's, officer's, or employee's capacity as a fiduciary, officer, or employee of the 6 retirement system and for costs and expenses, including attorney fees, incurred as a trustee, 7 8 board member, officer, or employee in defense of a claim for an alleged act, error, or 9 omission, as long as the insurance policy does not provide for reimbursement of a trustee, board member, officer, or employee for liability imposed or expenses incurred because of 10 the trustee's, board member's, officer's, or employee's personal dishonesty, fraud, lack of 11 12 good faith, or intentional failure to act prudently.

13 2. If the insurance coverage described in subsection 1 of this section is insufficient 14 or is not in effect, the retirement board may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit, 15 or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact 16 17 that the person is or was a member of the retirement board, or is or was serving at the request of the retirement board in the capacity which caused the person's relationship to 18 19 such action, suit, or proceeding, against expenses, including attorneys' fees, judgments, 20 fines, and amounts paid in settlement actually and reasonably incurred by the person in 21 connection with such action, suit, or proceeding, if the person acted in good faith and 22 without willful malfeasance, and, with respect to any criminal action or proceeding, had 23 reasonable cause to believe the relevant conduct was lawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo 24 25 contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith, or, with respect to any criminal action or proceeding, that the person 26 27 did not have reasonable cause to believe that the relevant conduct was lawful.

3. To the extent that a member of the retirement board has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in subsections 1 and 2 of this section, or in defense of any claim, issue, or matter therein, the person shall be indemnified against expenses, including attorneys' fees, actually and reasonably incurred in connection with the action, suit, or proceeding that are not covered by the insurance described in subsection 1 of this section.

4. Any indemnification under this section, unless ordered by a court, shall be made
 by the retirement board only as authorized in each specific case upon a determination that
 indemnification of any person potentially entitled to indemnification hereunder is proper

in the circumstances because the person has met the applicable standard of conduct set forth in this section. The determination shall be made by the retirement board by a majority vote of a quorum consisting of members of the retirement board who are not parties to the action, suit, or proceeding, or if such a quorum is not obtainable, or even if obtainable and a quorum of disinterested members of the retirement board so directs, by independent legal counsel in a written opinion. Such legal counsel may but need not be counsel to the retirement system.

5. Expenses incurred in defending a civil or criminal action, suit, or proceeding may be paid by the retirement board in advance of the final disposition of the action, suit, or proceeding as authorized by the retirement board in the specific case upon receipt of an undertaking by or on behalf of the person potentially entitled to indemnification hereunder to repay such amount unless it shall ultimately be determined that the person is entitled to be indemnified by the retirement board as authorized in this section.

86.1090. 1. All persons who enter or reenter the service of the such cities as police
officers for compensation after the date this police retirement system becomes effective,
shall become members thereof as a condition of their employment.

4 2. Members of the police retirement system shall receive no retirement or pension
5 allowance from any other retirement or pension system supported wholly or in part by
6 such cities or the state of Missouri, nor shall they be required to make contributions under
7 any other retirement or pension system of such cities or the state.

8 3. Nothing in sections 86.900 to 86.1280 shall be construed to prevent the inauguration of the federal Social Security laws for police officers, nor to prevent the 9 contribution to such Social Security administration or fund established by the federal 10 government, nor by it the pensioning of such police officers. In the event that federal 11 Social Security benefits are made available to police officers covered by sections 86.900 to 12 13 86.1280, then any benefits payable to any member or the dependents of such member 14 under sections 86.900 to 86.1280 shall be in addition to the amount of such Social Security 15 benefits, and any contributions required by a member under this section shall be in 16 addition to the amount of such member's contribution under such Social Security system.

86.1100. 1. The retirement board shall fix and determine by proper rules and regulations how much service in any year is equivalent to one year of service. In no case shall more than one year of service be creditable for all service rendered in one calendar year. The retirement board shall not allow credit as service for any period of more than thirty consecutive days during which the member was absent without compensation, except as provided in subsection 3 of section 86.1140.

7 2. Creditable service at retirement on which the retirement allowance of a member
8 is based consists of the membership service rendered by such member since such member
9 last became a member.

3. Creditable service also includes any prior service credit to which a member may
 be entitled by virtue of an authorized purchase of such credit or as otherwise provided in
 sections 86.900 to 86.1280.

4. Creditable service shall not include any time a member was suspended from
 service without compensation. No contribution is required from either the member under
 section 86.1010 or from the city under section 86.1000 for such time.

16 5. Any member who has completed thirty years of creditable service may continue 17 in service by permission of the board of police commissioners. Contributions shall not be 18 required of, and no service shall be credited to, any member for more than thirty years of 19 service.

86.1110. 1. Whenever a member is given a leave of absence for military service and
returns to employment after discharge from the service, such member shall be entitled to
creditable service for the years of employment prior to the leave of absence.

4 2. Any member who served on active duty in the armed forces of the United States and who became a member, or returned to membership, after discharge under honorable 5 conditions, may elect prior to retirement to purchase creditable service equivalent to such 6 7 service in the armed forces, not to exceed two years, provided the member is not receiving and is not eligible to receive retirement credits or benefits from any other public or private 8 retirement plan for the service to be purchased, other than a United States military service 9 retirement system or United States Social Security benefits attributable to such military 10 11 service, and an affidavit so stating is filed by the member with the retirement system. A member electing to make such purchase shall pay to the retirement system an amount 12 equal to the actuarial value of the additional benefits attributable to the additional service 13 14 credit to be purchased, as of the date the member elects to make such purchase. The 15 retirement system shall determine such value using accepted actuarial methods and the 16 same assumptions with respect to interest rates, mortality, future salary increases, and all related factors used in performing the most recent regular actuarial valuation of the 17 18 retirement system. Payment in full of the amount due from a member electing to purchase 19 creditable service under this subsection shall be made over a period not to exceed five 20 years, measured from the date of election, or prior to the commencement date for payment of benefits to the member from the retirement system, whichever is earlier, including 21 22 interest on unpaid balances compounded annually at the interest rate assumed from time 23 to time for actuarial valuations of the retirement system. If payment in full including

interest is not made within the prescribed period, any partial payments made by the 24 25 member shall be refunded, and no creditable service attributable to such election, or as a 26 result of any such partial payments, shall be allowed; provided that if a benefit 27 commencement date occurs because of the death or disability of a member who has made 28 an election under this subsection and if the member is current in payments under an 29 approved installment plan at the time of the death or disability, such election shall be valid if the member, the surviving spouse, or other person entitled to benefit payments pays the 30 31 entire balance of the remaining amount due, including interest to the date of such payment, 32 within sixty days after the member's death or disability. The time of a disability shall be deemed to be the time when such member is retired by the board of police commissioners 33 34 for reason of disability as provided in sections 86.900 to 86.1280.

86.1120. Members who terminate membership with five years or more of creditable service and later return to membership may be given credit toward retirement for prior 2 3 creditable service, subject to the condition that such member deposit in the pension fund a sum equal to the accumulated contributions which had been paid to such member upon 4 the prior termination. Such repayment of withdrawn contributions shall be accompanied 5 by an additional payment of interest equal to the amount of the actual net yield earned or 6 incurred by the pension fund, including both net income after expenses and net 7 appreciation or depreciation in values of the fund, whether realized or unrealized, during 8 9 the period of time from the date upon which such contributions had been withdrawn to the date of repayment thereof, determined in accordance with such rules for valuation and 10 accounting as may be adopted by the retirement board for such purposes. 11

86.1130. Each person who becomes a member of the police retirement system under
the provisions of sections 86.900 to 86.1280 shall remain a member until the earliest to
occur of the following events:

4 (1) The termination of service of such person and the payment to such person of all
5 benefits due such person under the provisions of sections 86.900 to 86.1280; or

6

(2) The death of such person.

86.1140. 1. Should any member be granted leave of absence by the board of police commissioners, such member shall not, because of such absence, cease to be a member.

3 2. If a member is on leave of absence by authority of the board of police
4 commissioners for thirty consecutive days or less, such member shall receive creditable
5 service for such time.

3. If a member is on leave of absence for more than thirty consecutive days without
compensation, such member shall not receive service credits for such time unless such
member shall, within one year after returning from such absence, pay into the retirement

9 10 system an amount equal to the member's contribution percentage at the time such absence began times an assumed salary figure for the period of such absence, computed by

assuming that such member received a salary during such absence at the rate of the base
 annual salary the member was receiving immediately prior to such absence.

86.1150. 1. Any member may retire when such member has completed twenty-five
or more years of creditable service and, except as otherwise provided in section 86.1100,
shall retire when such member has completed thirty years of creditable service. Upon such
retirement such member shall receive a base pension equal to:

5 (1) For a member retiring prior to August 28, 2000, two percent of such member's
6 final compensation, as defined in section 86.900, multiplied by the number of years of such
7 member's total creditable service; or

- 8 (2) For a member retiring on or after August 28, 2000, two and one-half percent of 9 such member's final compensation, as defined in section 86.900, multiplied by the number 10 of years of such member's total creditable service. Such pension shall not exceed seventy-11 five percent of the member's final compensation.
- 12 2. Every member not having thirty years of service must retire at sixty years of age 13 except that on recommendation of the chief of police, the board of police commissioners may permit such member who is sixty years of age or over to remain in service until such 14 15 member reaches the age of sixty-five years. Such member shall continue to make 16 contributions and receive credit for service until reaching sixty-five years of age, until retirement, or until completion of thirty years of creditable service, whichever occurs first. 17 If such member shall reach sixty-five years of age or shall retire prior to completion of 18 19 twenty-five years of service, the base pension of such member shall be calculated under 20 subsection 3 of this section.
- 3. Except as provided in section 86.1100 or in subsection 2 of this section, any member in service who shall have attained sixty years of age and at that time shall have completed at least ten but less than thirty years of creditable service shall retire and shall receive a base pension equal to:
- (1) For a member retiring prior to August 28, 2000, two percent of such member's
   final compensation, as defined in section 86.900, multiplied by the number of years of such
   member's total creditable service; or
- (2) For a member retiring on or after August 28, 2000, two and one-half percent of
   such member's final compensation as defined in section 86.900 multiplied by the number
   of years of such member's total creditable service.
- 4. Subject to the provisions of subsection 5 of this section, whenever the service of
   a member is terminated for any reason prior to death or retirement and the member has

33 fifteen or more years of creditable service, the member may elect not to withdraw such

34 member's accumulated contributions and shall become entitled to a base pension beginning

35 at the age of fifty-five, if then living, equal to:

(1) For a member whose service so terminates prior to August 28, 2001, two percent
 of such member's final compensation multiplied by the number of years of such member's
 creditable service; or

39 (2) For a member whose service so terminates on or after August 28, 2001, two and
40 one-half percent of such member's final compensation multiplied by the number of years
41 of such member's creditable service.

5. Notwithstanding any other provisions of sections 86.900 to 86.1280, any member
who is convicted of a felony prior to separation from active service shall not be entitled to
any benefit from this retirement system except the return of such member's accumulated
contributions.

86.1160. Whenever a member's service is terminated for any reason prior to death or retirement and such member has less than fifteen years of creditable service, or a 2 member's service is terminated after conviction of a felony, or a member's service is 3 4 terminated for any reason and such member requests the withdrawal of all such member's accumulated contributions to the retirement system, such member shall be paid the amount 5 of such member's accumulated contributions in one lump sum, without interest, and such 6 payment shall be in lieu of any and all other benefits to which such member or any 7 8 beneficiary or survivor thereof might otherwise be or become entitled under sections 9 86.900 to 86.1280.

86.1170. Any member who retires after August 28, 2000, who is entitled to a pension benefit under the provisions of sections 86.900 to 86.1280 and who either has at 2 least twenty-five years of creditable service or is retired as a result of an injury or illness 3 occurring in the line of duty or course of employment under section 86.1180, shall receive 4 5 a pension benefit which, without including any supplemental retirement benefits paid such member by the retirement system, shall be not less than six hundred dollars monthly. Any 6 7 member who retired on or before August 28, 2000, who is entitled to a pension benefit under the provisions of sections 86.900 to 86.1280 and who either had at least twenty-five 8 9 years of creditable service or was retired as a result of an injury or illness occurring in the 10 line of duty or course of employment under section 86.1180, shall upon application to the retirement board be appointed by the retirement board as a consultant and shall, 11 12 beginning the later of August 28, 2000, or the time of such appointment under this section 13 or a previously applicable statute, be compensated in an amount which, without including any supplemental retirement benefits provided by this system, shall be not less than six 14

hundred dollars monthly. A pension benefit under this section shall be paid in lieu of such member's base pension as increased by cost-of-living adjustments granted under section 86.1220. The benefit under this section shall not be subject to cost-of-living adjustments, but shall be terminated and replaced by the member's base pension and cost-of-living adjustments at such time as the total base pension and such adjustments exceed six hundred dollars monthly.

86.1180. 1. Any member who is permanently unable to perform the full and 2 unrestricted duties of a police officer as the natural, proximate, and exclusive result of an accident occurring within the actual performance of duty at some definite time and place 3 4 or through an occupational disease arising exclusively out of and in the course of his or her employment shall be retired by the board of police commissioners upon certification by one 5 6 or more physicians of the medical board that the member is mentally or physically unable 7 to perform the full and unrestricted duties of a police officer, that the inability is 8 permanent or likely to become permanent, and that the member should be retired. The inability to perform the full and unrestricted duties of a police officer means that the 9 member is unable to perform all the essential job functions for the position of police officer 10 as established by the board of police commissioners. 11

12 2. Upon such retirement on or after August 28, 2001, a member shall receive a base 13 pension equal to seventy-five percent of his or her final compensation for so long as the 14 permanent disability shall continue, during which time such member shall for purposes of 15 this section be referred to as a disability beneficiary. Such pension may be subject to offset 16 or reduction under section 86.1190 by amounts paid or payable under any workers' 17 compensation law.

18 3. Once each year during the first five years following his or her retirement, and at least once in every three-year period thereafter, the retirement board may, and upon the 19 20 member's application shall, require any disability beneficiary who has not yet attained the 21 age of sixty years to undergo a medical examination at a place designated by the medical 22 board or some member thereof. If any disability beneficiary who has not attained the age 23 of sixty years refuses to submit to a medical examination his or her disability pension may 24 be discontinued until his or her withdrawal of such refusal, and if his or her refusal 25 continues for one year, all rights in and to such pension may be revoked by the retirement 26 board.

4. If one or more members of the medical board certify to the retirement board that a disability beneficiary is able to perform the full and unrestricted duties of a police officer, and if the retirement board concurs on the report, then such beneficiary's disability pension shall cease.

5. If upon cessation of a disability pension under subsection 4 of this section, the former disability beneficiary is restored to active service, such member shall contribute to this retirement system thereafter at the same rate as other members. Upon subsequent retirement, such member shall be credited with all his or her creditable service, including any years in which such member received a disability pension under this section.

6. If upon cessation of a disability pension under subsection 4 of this section, the former disability beneficiary is not restored to active service, such member shall be entitled to the retirement benefit to which such member would have been entitled if such member had terminated service at the time of such cessation of the disability pension. For the purpose of such retirement benefits, such former disability beneficiary will be credited with all his or her creditable service, including any years in which such member received a disability pension under this section.

86.1190. 1. Any periodic payment, excluding payments for medical treatment, 2 which may be paid or payable by cities under the provisions of any workers' compensation 3 or similar law to a member or to the dependents of a member on account of any disability or death shall be offset against any benefits payable to the recipient of the workers' 4 compensation payments from funds provided by cities under the provisions of sections 5 86.900 to 86.1280 on account of the same disability or death; except that, amounts payable 6 7 under subsection 1 of section 86.1250 and section 86.1260 shall not be offset or reduced by 8 any amount paid or payable under any workers' compensation or similar law. However, in no event shall the amount paid from funds under the provisions of sections 86.900 to 9 86.1280 be less than the amount which represents the member's percentage, as defined in 10 this section, of total benefits payable under sections 86.900 to 86.1280, other than under 11 12 subsection 1 of section 86.1250 and section 86.1260 and before any offset for workers' 13 compensation benefits.

14 2. Any lump sum amount, excluding payments for medical treatments, which may 15 be paid or payable by the cities under the provisions of any workers' compensation or similar law to a member or to the dependents of a member on account of any disability or 16 17 death shall be offset against any benefits payable from funds provided by cities under the provisions of sections 86.900 to 86.1280 on account of the same disability or death; except 18 19 that, amounts payable under subsection 1 of section 86.1250 and section 86.1260 shall not 20 be offset or reduced by any amounts paid or payable under any workers' compensation or 21 similar law. The amount by which each periodic payment made under the provisions of 22 sections 86.900 to 86.1280 is offset or reduced shall be computed as the periodic amount 23 necessary to amortize as an annuity over the period of time represented by the respective 24 workers' compensation benefits the total amount of the lump sum settlement received as

a workers' compensation benefit by a beneficiary of the retirement system. Such computation shall be based upon the same interest rate and mortality assumptions as used for the retirement system at the time of such computation. However, in no event shall the amount paid from funds under the provisions of sections 86.900 to 86.1280 be less than the amount which represents the member's percentage, as defined in this section, of total benefits payable under sections 86.900 to 86.1280, other than under subsection 1 of section 86.1250 and section 86.1260 and before any offset for workers' compensation benefits.

32 3. As used in this section, the term "member's percentage" shall be the fraction of 33 which the numerator is the percentage of compensation contributed by a working member to the retirement pension system under section 86.1010 during the pay period immediately 34 35 preceding such member's death or disability which created entitlement to benefits and the 36 denominator is the sum of the percentages of a member's compensation contributed by a 37 working member under section 86.1010 and the city under section 86.1000 to the 38 retirement pension system during such pay period. Such percentage shall identify the portion of any benefits due under the provisions of sections 86.900 to 86.1280 which is 39 40 deemed to have been provided by the member's own contributions.

86.1200. 1. Any member who has completed ten or more years of creditable service and who has become permanently unable to perform the full and unrestricted duties of a 2 3 police officer as the result of an injury or illness not exclusively caused or induced by the 4 actual performance of his or her official duties or by his or her own negligence shall be retired by the board of police commissioners upon certification by one or more physicians 5 of the medical board of the retirement board that the member is mentally or physically 6 unable to perform the full and unrestricted duties of a police officer, that the inability is 7 permanent or likely to become permanent, and that the member should be retired. The 8 inability to perform the full and unrestricted duties of a police officer means that the 9 member is unable to perform all the essential job functions for the position of police officer 10 11 as established by the board of police commissioners.

12 2. Upon such retirement on or after August 28, 2001, a member shall receive a base 13 pension equal to two and one-half percent of final compensation multiplied by the number 14 of years of creditable service. Such pension shall be paid for so long as the permanent 15 disability shall continue, during which time such member shall for purposes of this section 16 be referred to as a nonduty disability beneficiary.

3. Once each year during the first five years following such member's retirement, and at least once in every three-year period thereafter, the retirement board may, and upon the member's application shall, require any nonduty disability beneficiary who has not yet attained the age of sixty years to undergo a medical examination at a place

designated by the medical board. If any nonduty disability beneficiary who has not attained the age of sixty years refuses to submit to a medical examination, his or her nonduty disability pension may be discontinued until his or her withdrawal of such refusal, and if his or her refusal continues for one year, all rights in and to such pension may be revoked by the retirement board.

4. If one or more members of the medical board certify to the retirement board that a nonduty disability beneficiary is able to perform the full and unrestricted duties of a police officer, and if the retirement board concurs in the report, then such beneficiary's nonduty disability pension shall cease.

86.1210. 1. Any member entitled to commence a pension under section 86.1150
with twenty-six years or more of creditable service may elect an optional distribution under
the partial lump sum option plan provided in this section if the member:

4 (1) Notifies the retirement system in writing of the member's retirement date at 5 least ninety days in advance thereof and requests an explanation of the member's rights 6 under this section; and

7 (2) Notifies the retirement system of the member's election hereunder at least thirty
8 days in advance of the member's retirement date.

9

Following receipt of an initial notice of a member's retirement date and request for an
explanation under this section, the retirement system shall, at least sixty days in advance
of such retirement date, provide the member a written explanation of the member's rights
under this section and an estimate of the amount by which the member's regular monthly
base pension would be reduced in the event of the member's election of any of the options
available to the member under this section.
2. (1) A member entitled to make an election under this section may elect to receive

a lump sum distribution with the member's initial monthly pension payment under section
86.1150, subject to all the terms of this section. The member may elect the amount of the
member's lump sum distribution from one, but not more than one, of the following options
for which the member qualifies:

(a) A member having twenty-six or more years of creditable service may elect a
lump sum amount equal to twelve times the initial monthly base pension the member would
receive if no election were made under this section;

(b) A member having twenty-seven or more years of creditable service may elect
a lump sum amount equal to twenty-four times the initial monthly base pension the
member would receive if no election were made under this section; or

(c) A member having twenty-eight or more years of creditable service may elect a
lump sum amount equal to thirty-six times the initial monthly base pension the member
would receive if no election were made under this section.

30 (2) When a member makes an election to receive a lump sum distribution under 31 this section, the base pension which the member would have received in the absence of the 32 election shall be reduced on an actuarially equivalent basis to reflect the payment of the 33 lump sum distribution, and the reduced base pension shall be the member's base pension 34 thereafter for all purposes relating to base pension amounts under sections 86.900 to 35 86.1280.

36 **3.** An election under this section to receive a lump sum distribution and reduced 37 monthly base pension shall be void if the member dies before retirement, and in such case 38 amounts due a surviving spouse or other beneficiary of the member shall be determined 39 without regard to such election.

86.1220. 1. Provided that the retirement system shall remain actuarially sound, 2 each of the following persons may receive each year, in addition to such person's base 3 pension, a cost-of-living adjustment in an amount not to exceed three percent of such 4 person's base pension during any one year:

5 (1) Every member who is retired and receiving a base pension from the retirement
6 system;

7 (2) Every surviving spouse who is receiving a base pension from the retirement 8 system; and

9 (3) Every child who, under subsection 2 of section 86.1250, is receiving the benefit,
10 or a portion thereof, which would be payable to a surviving spouse of the member who was
11 such child's parent.

12 2. Upon the death of a member who has been retired and receiving a pension and who dies after September 28, 1987, the surviving spouse of such member entitled to receive 13 14 a base pension under section 86.1240 or children of such member entitled to receive a base pension under subsection 2 of section 86.1250 shall receive an immediate percentage cost-15 16 of-living adjustment to their respective base pension equal to the total percentage cost-ofliving adjustments received during such member's lifetime under this section, except that 17 18 the adjustment provided by this subsection shall not be made to a base pension calculated 19 under either subdivision (1) or subdivision (2)(b) of subsection 2 of section 86.1240, either 20 for a surviving spouse or for a child or children entitled to a base pension measured by the pension to which a qualified surviving spouse would be entitled, wherein such base pension 21 22 is determined by a percentage of the amount being received by the deceased member at 23 death.

24

3. For purposes of this section, the term "base pension" shall mean:

(1) For a member, the pension computed under the provisions of the law as of the
date of retirement without regard to cost-of-living adjustments, as adjusted, if applicable,
for any election made under section 86.1210, but in all events not including any
supplemental benefit under section 86.1230;

29 (2) For a surviving spouse, the base pension calculated for such spouse in 30 accordance with the provisions of section 86.1240, including any compensation as a 31 consultant to which such surviving spouse is entitled under said section in lieu of a pension 32 thereunder, but not including any supplemental benefit under section 86.1230; and

(3) For a member's surviving child who is entitled to receive part or all of the pension which would be received by the surviving spouse, if living, the base pension calculated for such surviving spouse in accordance with the provisions of section 86.1240, including any compensation as a consultant to which such spouse would be entitled under said section, if living, divided by the number of surviving children entitled to share in such pension under subsection 2 of section 86.1250.

39 4. The cost-of-living adjustment shall be an increase or decrease computed on the 40 base pension amount by the retirement board in an amount that the board, in its discretion, determines to be satisfactory, but in no event shall the adjustment be more than 41 42 three percent or reduce the pension to an amount less than the base pension. In 43 determining and granting the cost-of-living adjustments, the retirement board shall adopt 44 such rules and regulations as may be necessary to effectuate the purposes of this section, including provisions for the manner of computation of such adjustments and the effective 45 dates thereof. The retirement board shall provide for such adjustments to be determined 46 47 once each year and granted on a date or dates to be chosen by the board, and may apply such adjustments in full to members who have retired during the year prior to such 48 adjustments but who have not been retired for one full year and to the surviving spouse 49 50 or applicable children of a member who has died during the year prior to such 51 adjustments.

52 5. The determination of whether the retirement system will remain actuarially 53 sound shall be made at the time any cost-of-living adjustment is granted. If at any time the 54 retirement system ceases to be actuarially sound, pension payments shall continue as 55 adjusted by increases theretofore granted. A member of the retirement board shall have 56 no personal liability for granting increases under this section if that retirement board 57 member in good faith relied and acted upon advice of a qualified actuary that the 58 retirement system would remain actuarially sound.

6. If any benefit under subsection 1 of section 86.1250 on August 27, 2005, would
be reduced by application of this section, such benefit shall continue thereafter without
reduction, but any benefit so continued shall terminate at the time prescribed in subsection
1 of section 86.1250.

86.1230. 1. Any member who retires subsequent to August 28, 1991, with entitlement to a pension under sections 86.900 to 86.1280, shall receive each month, in 2 3 addition to such member's base pension and cost-of-living adjustments thereto under 4 section 86.1220, and in addition to any other compensation or benefit to which such member may be entitled under sections 86.900 to 86.1280, a supplemental retirement 5 6 benefit of fifty dollars per month. The amount of such supplemental retirement benefit may be adjusted by cost-of-living adjustments determined by the retirement board not 7 8 more frequently than annually. Such determination shall be based on advice of the plan's 9 actuary that the increase in the benefit will not cause the present value of anticipated 10 future plan benefits, calculated on the actuarial assumptions used for the most recent annual valuation, to exceed the sum of the trust fund assets plus the present value of 11 12 anticipated contributions to the trust fund.

13 2. Any member who was retired on or before August 28, 1991, and is receiving 14 retirement benefits from the retirement system shall, upon application to the retirement 15 board, be retained as a consultant, and for such services such member shall receive each 16 month, in addition to such member's base pension and cost-of-living adjustments thereto 17 under section 86.1220, and in addition to any other compensation or benefit to which such member may be entitled under sections 86.900 to 86.1280, a supplemental compensation 18 19 in the amount of fifty dollars per month. This appointment as a consultant shall in no way 20 affect any member's eligibility for retirement benefits under the provisions of sections 21 86.900 to 86.1280, or in any way have the effect of reducing retirement benefits otherwise 22 payable to such member. The amount of such supplemental compensation under this 23 subsection may be adjusted by cost-of-living adjustments determined by the retirement board not more frequently than annually. Such determination shall be based on advice of 24 25 the plan's actuary that the increase in the benefit will not cause the present value of 26 anticipated future plan benefits, calculated on the actuarial assumptions used for the most 27 recent annual valuation, to exceed the sum of the trust fund assets plus the present value 28 of anticipated contributions to the trust fund.

3. In determining and granting the cost-of-living adjustments under this section, the retirement board shall adopt such rules and regulations as may be necessary to effectuate the purposes of this section, including provisions for the manner of computation of such adjustments and the effective dates thereof. The retirement board shall provide

for such adjustments to be determined once each year and granted on a date or dates to be chosen by the board. The retirement board shall not be required to prorate the initial adjustment to any supplemental retirement benefit or any supplemental compensation under this section for any member.

37 4. For purposes of subsections 1 and 2 of this section, the term "member" shall 38 include a surviving spouse entitled to a benefit under sections 86.900 to 86.1280 who shall 39 be deemed to have retired for purposes of this section on the date of retirement of the 40 member of whom such person is the surviving spouse or on the date of death of such 41 member if such member died prior to retirement; provided, that if the surviving spouse of any member who retired prior to August 28, 2000, shall not have remarried prior to 42 43 August 28, 2000, but remarries thereafter, such surviving spouse shall thereafter receive 44 benefits under subsection 2 of this section, and provided further, that no benefits shall be 45 payable under this section to the surviving spouse of any member who retired prior to 46 August 28, 2000, if such surviving spouse was at any time remarried after the member's death and prior to August 28, 2000. All benefits payable to a surviving spouse under this 47 section shall be in addition to all other benefits to which such surviving spouse may be 48 49 entitled under other provisions of sections 86.900 to 86.1280. Any such surviving spouse of a member who dies while entitled to payments under this section shall succeed to the full 50 51 amount of payment under this section to which such member was entitled at the time of 52 such member's death, including any cost-of-living adjustments received by such member 53 in the payment under this section prior to such member's death. In all events, the term 54 "member" shall not include any children of the member who would be entitled to receive part or all of the pension which would be received by a surviving spouse if living. 55

56 5. The determination of whether the retirement system will remain actuarially sound shall be made at the time any cost-of-living adjustment under this section is granted. 57 If at any time the retirement system ceases to be actuarially sound, supplemental 58 59 retirement benefit payments under subsection 1 of this section and supplemental 60 compensation payments as a consultant under subsection 2 of this section shall continue 61 as adjusted by increases or decreases theretofore granted. A member of the retirement board shall have no personal liability for granting increases under this section if that 62 63 retirement board member in good faith relied and acted upon advice of a qualified actuary 64 that the retirement system would remain actuarially sound.

86.1240. 1. Upon receipt of the proper proofs of death of a member in service for
any reason whatsoever, there shall be paid to such member's surviving spouse, if any, in
addition to all other benefits but subject to subsection 6 of this section, a base pension equal

4 to forty percent of the final compensation of such member, subject to adjustments, if any,
5 as provided in section 86.1220.

6 2. (1) Upon receipt of the proper proofs of death of a member who was retired or 7 terminated service after August 28, 1999, and died after commencement of benefits to such member from this retirement system, there shall be paid to such member's surviving 8 spouse, if any, in addition to all other benefits but subject to subsection 6 of this section, 9 a base pension equal to eighty percent of the pension being received by such member, 10 11 including cost-of-living adjustments to such pension but excluding supplemental retirement 12 benefits, at the time of such member's death, subject to subsequent adjustments, if any, as provided in section 86.1220. The pension provided by this subdivision shall terminate 13 14 upon remarriage by the surviving spouse prior to August 28, 2000.

(2) (a) Upon receipt of the proper proof of death of a member who retired or terminated service on or before August 28, 1999, and who died after August 28, 1999, and after commencement of benefits to such member from this retirement system, such member's surviving spouse, if any, shall be entitled to a base pension equal to forty percent of the final compensation of such member.

(b) Such a surviving spouse shall, upon application to the retirement board, be appointed by the retirement board as a consultant and be compensated in an amount equal to the benefits such spouse would receive under subdivision (1) of this subsection if the member had retired or terminated service after August 28, 1999.

(c) The benefits provided by this subdivision shall terminate upon remarriage by
 the surviving spouse prior to August 28, 2000.

3. In the case of any member who, prior to August 28, 2000, died in service or retired, the surviving spouse who would qualify for benefits under subsection 1 or 2 of this section but for remarriage, and who has not remarried prior to August 28, 2000, but remarries thereafter, shall upon application be appointed by the retirement board as a consultant. For services as such consultant, such surviving spouse shall be compensated in an amount equal to the benefits such spouse would have received under sections 86.900 to 86.1280 in the absence of such remarriage.

4. For purposes of this section, commencement of benefits shall begin, for any benefit, at such time as all requirements of sections 86.900 to 86.1280 have been met entitling the member to a payment of such benefit at the next following payment date with the amount thereof established, regardless of whether the member has received the initial payment of such benefit.

5. Upon the death of any member who is in service after August 28, 2000, and who
 either had at least twenty-five years of creditable service or was retired or died as a result

40 of an injury or illness occurring in the line of duty or course of employment under section 86.1180, the surviving spouse's benefit provided under this section, without including any 41 supplemental retirement benefits paid such surviving spouse by this retirement system, 42 43 shall not be less than six hundred dollars per month. For any member who died, retired or terminated service on or before August 28, 2000, and who either had at least twenty-five 44 45 years of creditable service or was retired or died as a result of an injury or illness occurring in the line of duty or course of employment under section 86.1180, the surviving spouse 46 47 shall upon application to the retirement board be appointed by the retirement board as a 48 consultant. For services as such consultant, the surviving spouse shall, beginning the later of August 28, 2000, or the time the appointment is made under this subsection, be 49 50 compensated in an amount which without including supplemental retirement benefits 51 provided by this system shall be not less than six hundred dollars monthly. A pension 52 benefit under this subsection shall be paid in lieu of any base pension as increased by cost-53 of-living adjustments granted under section 86.1220. The benefit under this subsection shall not be subject to cost-of-living adjustments, but shall be terminated and replaced by 54 55 the base pension and cost-of-living adjustments to which such spouse would otherwise be

6 entitled at such time as the total base pension and such adjustments exceed six hundred
57 dollars monthly.

6. Any beneficiary of benefits under sections 86.900 to 86.1280 who becomes the surviving spouse of more than one member shall be paid all benefits due a surviving spouse of that member whose entitlements produce the largest surviving spouse benefits for such beneficiary but shall not be paid surviving spouse benefits as the surviving spouse of more than one member.

86.1250. 1. (1) Upon the death of a member in service or after retirement and commencement of benefits, such member's child or children under the age of eighteen 2 3 years at the time of the member's death shall be paid fifty dollars per month each until he 4 or she shall attain the age of eighteen years; however, each such child who is or becomes a full-time student at an accredited educational institution shall continue to receive 5 6 payments under this section for so long as such child shall remain such a full-time student or shall be in a summer or other vacation period scheduled by the institution with intent 7 8 by such child, demonstrated to the satisfaction of the retirement board, to return to such 9 full-time student status upon the resumption of the institution's classes following such vacation period, but in no event shall such payments be continued after such child shall 10 attain the age of twenty-one years except as hereinafter provided. 11

12 (2) Any child eighteen years of age or older, who is physically or mentally 13 incapacitated from wage earning, so long as such incapacity exists as certified by a member 28

of the medical board, shall be entitled to the same benefits as a child under the age of 14 eighteen. For purposes of this section, a determination of whether a child of a member is 15 physically or mentally incapacitated from wage earning so that the child is entitled to 16 benefits under this section shall be made at the time of the member's death. If a child 17 becomes incapacitated after the member's death, or if a child's incapacity existing at the 18 19 member's death is removed and such child later becomes incapacitated again, such child 20 shall not be entitled to benefits as an incapacitated child under the provisions of this 21 section. A child shall be deemed incapacitated only for so long as the incapacity existing 22 at the time of the member's death continues.

(3) Notwithstanding any other law to the contrary, amounts payable under
subdivisions (1) or (2) of this subsection shall not be subject to offset or reduction by
amounts paid or payable under any workers' compensation or similar law.

26 2. Upon or after the death of a member in service or after retirement and 27 commencement of benefits, if there is no surviving spouse or if a surviving spouse dies, the total amount, including any amounts receivable as consulting compensation, but not 28 29 including any supplemental benefits under section 86.1230, which would be received by a 30 qualified surviving spouse or which is being received by the surviving spouse at the date of death of such surviving spouse shall be added to the amounts received by and shall be 31 32 divided among the children of such member under the age of eighteen years and the 33 incapacitated children in equal shares. As each such child attains the age of eighteen years or has such incapacity removed, such total amount shall then be divided among the 34 remaining such children, until there is no remaining child of such member under the age 35 of eighteen years or incapacitated, at which time all benefits for children of such member 36 37 under this subsection shall cease.

38 3. Upon the death of a member in service or after retirement and commencement
39 of benefits, a funeral benefit of one thousand dollars shall be paid to the person or entity
40 who provided or paid for the funeral services for such member.

41 **4.** If no benefits are otherwise payable to a surviving spouse or child of a deceased 42 member, the member's accumulated contributions, to any extent not fully paid to such 43 member prior to the member's death or to the surviving spouse or child of such member, 44 shall be paid in one lump sum to the member's named beneficiary or, if none, to the 45 member's estate, and such payment shall constitute full and final payment of any and all 46 claims for benefits under the retirement system.

5. For purposes of this section, commencement of benefits shall begin, for any benefit, at such time as all requirements of sections 86.900 to 86.1280 have been met entitling the member to a payment of such benefit at the next following payment date with

50 the amount established, regardless of whether the member has received the initial payment

51 of such benefit.

86.1260. 1. Upon the receipt of the proper proof that the death of a member in service was the natural and proximate result of an event occurring within the performance of duty or of an occupational disease arising out of and in the course of such member's employment, there shall be paid to the surviving spouse, or if there be no surviving spouse, then to the child or children of such member under the age of twenty-one years and those, if any, over the age of twenty-one years if mentally or physically incapacitated from wage earning, in equal shares or divided between or among them as the retirement board in its sole discretion shall direct, the sum of fifty thousand dollars.

9 2. If a member dies in such manner that a surviving spouse or child would be 10 entitled to benefits under this section but there is no surviving spouse or child eligible to 11 receive payments under this section, no payments under this section shall be paid.

3. Notwithstanding any other law to the contrary, amounts payable under this
section shall not be subject to offset or reduction by amounts paid or payable under any
workers' compensation or similar law.

86.1270. 1. A retirement plan under sections 86.900 to 86.1280 is a qualified plan under the provisions of applicable federal law. The benefits and conditions of a retirement plan under sections 86.900 to 86.1280 shall always be adjusted to ensure that the taxexempt status is maintained.

52. The retirement board shall administer the retirement system in a manner as to6retain at all times qualified status under Section 401(a) of the Internal Revenue Code.

7 3. The retirement board shall hold in trust the assets of the retirement system for 8 the exclusive benefit of the members and their beneficiaries and for defraying reasonable 9 administrative expenses of the system. No part of such assets shall, at any time prior to the 10 satisfaction of all liabilities with respect to members and their beneficiaries, be used for or 11 diverted to any purpose other than such exclusive benefit or to any purpose inconsistent 12 with sections 86.900 to 86.1280.

4. A member's benefit shall be one hundred percent vested and nonforfeitable upon
the member's attainment of normal retirement age, which shall be the earlier of:

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(1) Completion of twenty-five years of service;

16 17 (2) Age sixty if the member has completed at least ten years of creditable service;

(3) Age seventy without regard to years of service; or

(4) To the extent funded, upon the termination of the system established under
 sections 86.900 to 86.1280 or any partial termination which affects the members or any
 complete discontinuance of contributions by the city to the system.

21 Amounts representing forfeited nonvested benefits of terminated members shall not be

used to increase benefits payable from the system but may be used to reduce contributionsfor future plan years.

5. Distribution of benefits shall begin not later than April first of the year following the later of the calendar year during which the member becomes seventy and one-half years of age or the calendar year in which the member retires, and shall otherwise conform to Section 401(a)(9) of the Internal Revenue Code.

28 6. A member or beneficiary of a member shall not accrue a service retirement 29 annuity, disability retirement annuity, death benefit, whether death occurs in the line of duty or otherwise, or any other benefit under sections 86.900 to 86.1280 in excess of the 30 benefit limits applicable to the fund under Section 415 of the Internal Revenue Code. The 31 32 retirement board shall reduce the amount of any benefit that exceeds those limits by the 33 amount of the excess. If the total benefits under the retirement system and the benefits and 34 contributions to which any member is entitled under any other qualified plan or plans maintained by the board of police commissioners that employs the member would 35 otherwise exceed the applicable limits under Section 415 of the Internal Revenue Code, the 36 37 benefits the member would otherwise receive from the retirement system shall be reduced to the extent necessary to enable the benefits to comply with Section 415 of the Internal 38 39 **Revenue Code.** 

40 7. The total salary taken into account for any purpose for any member of the 41 retirement system shall not exceed two hundred thousand dollars per year, subject to 42 periodic adjustments in accordance with guidelines provided by the United States 43 Secretary of the Treasury, and shall not exceed such other limits as may be applicable at 44 any given time under Section 401(a)(17) of the Internal Revenue Code.

45 8. If the amount of any benefit is to be determined on the basis of actuarial assumptions that are not otherwise specifically set forth for that purpose in sections 86.900 46 47 to 86.1280, the actuarial assumptions to be used are those earnings and mortality 48 assumptions being used on the date of the determination by the retirement system's 49 actuary and approved by the retirement board. The actuarial assumptions being used at any particular time shall be attached as an addendum to a copy of the retirement system's 50 51 statute that is maintained by the retirement board and shall be treated for all purposes as 52 a part of sections 86.900 to 86.1280. The actuarial assumptions may be changed by the 53 retirement system's actuary annually if approved by the retirement board, but a change 54 in actuarial assumptions shall not result in any decrease in benefits accrued as of the 55 effective date of the change.

9. Any member or beneficiary who is entitled to receive any distribution that is an eligible rollover distribution, as defined by Section 402(c)(4) of the Internal Revenue Code, is entitled to have that distribution transferred directly to another eligible retirement plan of the member's or beneficiary's choice upon providing direction to the secretary of this retirement system regarding the transfer in accordance with procedures established by the retirement board.

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10. For all distributions made after December 31, 2001:

63 (1) For the purposes of subsection 9 of this section, an eligible retirement plan shall also mean an annuity contract described in Section 403(b) of the Internal Revenue Code 64 and an eligible plan under Section 457(b) of the Internal Revenue Code which is 65 maintained by the state, political subdivision of a state, or any agency or instrumentality 66 67 of a state or political subdivision of a state and which agrees to separately account for amounts transferred into such plan from the retirement system. The definition of eligible 68 69 retirement plan shall also apply in the case of a distribution to a surviving spouse or to a spouse or former spouse who is the alternate payee under a qualified domestic relations 70 71 order, as defined in Section 414(p) of the Internal Revenue Code; and

72 (2) For purposes of subsection 9 of this section, a portion of a distribution shall not 73 fail to be an eligible rollover distribution merely because the portion consists of after-tax 74 employee contributions which are not includable in gross income. However, such portion 75 may be paid only to an individual retirement account or annuity described in Section 76 408(a) or 408(b) of the Internal Revenue Code, or to a qualified defined contribution plan described in Section 401(a) or 403(a) of the Internal Revenue Code that agrees to 77 separately account for amounts so transferred, including separately accounting for the 78 79 portion of such distribution that is includable in gross income and the portion of such 80 distribution that is not so includable.

86.1280. If a city and the police department of such city adopt any program of 2 incentives to authorize or encourage early retirements, whether for employees not yet 3 eligible for regular retirement or for employees who are eligible but have not yet chosen 4 to retire or for both, the retirement board shall be authorized to administer and pay such incentives for retirees who accept such incentives and are members of the retirement 5 6 system under sections 86.900 to 86.1280, in addition to such other benefits as such members 7 or their beneficiaries are entitled to receive under sections 86.900 to 86.1280, provided such city shall so request and shall agree to increase the city's contribution under section 8 86.1000 sufficiently to provide the full actuarial cost of any such incentives in addition to 9 10 the contribution required of such city necessary, in conjunction with members'

contributions under section 86.1010, to provide all other benefits provided under sections
86.900 to 86.1280.

86.1310. The following words and phrases as used in sections 86.1310 to 86.1640 shall have the following meanings unless a different meaning is plainly required by the context:

4 (1) "Accumulated contributions", the sum of all amounts deducted from the 5 compensation of a member and paid to the retirement board, together with all amounts 6 paid to the retirement board by a member or by a member's beneficiary for the purchase 7 of prior service credits or any other purpose permitted under sections 86.1310 to 86.1640, 8 in all cases with interest thereon at a rate determined from time to time for such purpose 9 by the retirement board;

10 (2) "Beneficiary", any person entitled, either currently or conditionally, to receive 11 pension or other benefits provided in sections 86.1310 to 86.1640;

(3) "Board of police commissioners", the board composed of police commissioners
 authorized by law to employ and manage an organized police force in the cities;

(4) "City" or "cities", any city which now has or may hereafter have a population
of more than three hundred thousand and less than seven hundred thousand inhabitants,
or any city that has made an election under section 86.1320 to continue a civilian
employees' retirement system theretofore maintained under sections 86.1310 to 86.1640;

(5) "Compensation", the basic wage or salary paid a member for any period,
 excluding bonuses, overtime pay, expense allowances, and other extraordinary
 compensation; except that, notwithstanding such provision, compensation for any year for
 any member shall not exceed the amount permitted to be taken into account under Section
 401(a)(17) of the Internal Revenue Code as applicable to such year;

(6) "Consultant", unless otherwise specifically defined, means a person retained
by the retirement system as a special consultant on the problems of retirement, aging and
related matters who, upon request of the retirement board, shall give opinions and be
available to give opinions in writing or orally in response to such requests, as may be
needed by the board;

(7) "Creditable service", service qualifying as a determinant of a member's pension
 or other benefit under sections 86.1310 to 86.1640 by meeting the requirements specified
 in such sections, or section 105.691, RSMo;

(8) "Employee", any regularly appointed civilian employee of the police
 department of the city as specified in sections 86.1310 to 86.1640 who is not eligible to
 receive a pension from the police retirement system of said city;

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the member's service if less than two years, or the twenty-four months of service for which

(9) "Final compensation", the average annual compensation of a member during

the member received the highest salary whether consecutive or otherwise. For any period 36 of time when a member is paid on a frequency other than monthly, the member's salary 37 38 for such period shall be deemed to be the monthly equivalent of the member's annual rate 39 of compensation for such period; 40 (10) "Internal Revenue Code", the United States Internal Revenue Code of 1986, 41 as amended; 42 (11) "Medical board", not less than one nor more than three physicians appointed by the retirement board to arrange for and conduct medical examinations as directed by 43 44 the retirement board; 45 (12) "Member", a member of the civilian employees retirement system as described 46 in section 86.1480; 47 (13) "Pension", annual payments for life, payable monthly, beginning with the date of retirement or other applicable commencement date and ending with death; 48 49 (14) "Pension fund", the fund resulting from contributions made thereto by the 50 cities affected by sections 86.1310 to 86.1640 and by the members of the civilian employees retirement system; 51 52 (15) "Retirement", termination of a member's status as an employee of the police 53 department of the city at a time when the member or the member's beneficiary is 54 immediately entitled to one or more benefits under sections 86.1310 to 86.1640; 55 (16) "Retirement board" or "board", the board provided in section 86.1330 to administer the retirement system; 56 57 (17) "Retirement system", the civilian employees' retirement system of the police department of the cities as defined in section 86.1320; 58 59 (18) "Surviving spouse", when determining whether a person is entitled to benefits

60 under sections 86.1310 to 86.1640 by reason of surviving a member, shall include only:

(a) The person who was married to the member at the time of the member's death
in service prior to August 28, 2001, and who had not remarried prior to August 28, 2001;

(b) The person who was married to the member at the time of the member's death
in service on or after August 28, 2001;

(c) In the case of any member who both retired and died prior to August 28, 2001,
the person who was married to the member at the time of the member's death and who had
not remarried prior to August 28, 2001;

(d) In the case of any member who retired prior to August 28, 2001, and died on
or after that date, the person who was married to the member at the time of the member's
death; or

(e) In the case of any member who retired on or after August 28, 2001, the person
who was married to the member at both the time of the member's retirement and the time
of the member's death.

86.1320. In all cities that now have or may hereafter attain a population of more 2 than three hundred thousand and less than seven hundred thousand inhabitants according to the last preceding federal decennial census, there are hereby created and established 3 4 retirement or pension systems for the purpose of providing retirement allowances for civilian employees of police departments of such cities. Any city which has established a 5 civilian employees' retirement system under the provisions of sections 86.600 to 86.790 or 6 sections 86.1310 to 86.1640 may elect to continue its civilian employees' retirement system 7 8 under the provisions of sections 86.1310 to 86.1640 even though the city may cease to have the population described in this section, and any city so electing to continue its established 9 civilian employees' retirement system shall be excused from creating or maintaining any 10 other civilian employees' retirement system under any other provisions of the Missouri 11 statutes. Each system shall be under the management of a retirement board to be known 12 13 as the "Civilian Employees' Retirement System of the Police Department of (name of 14 city)," and by such name all of its business shall be transacted, and all of its cash and other property held. The retirement systems so created shall begin operation on October 13, 15 1965, on which date contributions of employees shall be payable to the pension fund. 16

86.1330. 1. There shall be a retirement board whose members shall serve without 2 compensation but shall be reimbursed from the pension fund for any necessary expenses which they may incur for service on the board. The board shall adopt policies for the 3 administration of the affairs of the retirement system. The members of the retirement 4 5 board for the civilian employees' retirement system herein enacted shall be the same as the members of the retirement board for police officers as provided in section 86.930 and upon 6 7 election or appointment as provided in section 86.930, shall be vested with full authority to administer the retirement system provided in sections 86.1310 to 86.1640, and shall be 8 9 vested with full authority to do all things necessary and required herein; but all funds 10 received for the administration of the retirement system shall be kept separately and not commingled with funds included in retirement systems provided in sections 86.900 to 11 12 86.1280. The members of the retirement system provided in sections 86.1310 to 86.1640 13 and a surviving spouse receiving benefits from the retirement system shall be entitled to

vote in the election of elected members of the retirement board as provided in section86.930.

2. Each member of the retirement board shall, within ten days after appointment
 or election, take an oath of office that such member will diligently and honestly administer
 the affairs of such board, and will not knowingly violate or willingly permit to be violated
 any of the provisions of the law applicable to the civilian employees' retirement system.
 Such oath shall be signed by the member and filed with the clerk of such city.

86.1350. Each member of the retirement board shall be entitled to one vote in the
decisions of the board. Five votes or more in favor shall be necessary to pass a motion by
the retirement board at any meeting of the board.

86.1360. 1. Subject to the limitations of sections 86.1310 to 86.1640, the retirement 2 board shall, from time to time, establish policies for the administration of its assets, for the transaction of its business and for the conduct of nominations and elections of the elected 3 4 members of the retirement board. The retirement board shall be deemed to be a state agency within the meaning of chapter 536, RSMo. Any rule or portion of a rule, as that 5 term is defined in section 536.010, RSMo, that is created under the authority delegated in 6 this section shall become effective only if it complies with and is subject to all of the 7 provisions of chapter 536, RSMo, and, if applicable, section 536.028, RSMo. This section 8 9 and chapter 536, RSMo, are nonseverable and if any of the powers vested with the general assembly pursuant to chapter 536, RSMo, to review, to delay the effective date, or to 10 disapprove and annul a rule are subsequently held unconstitutional, then the grant of 11 rulemaking authority and any rule proposed or adopted after August 28, 2005, shall be 12 13 invalid and void.

14 2. The retirement board shall elect from its membership a chairman, a vice 15 chairman, and a treasurer and shall, by majority vote of its members, appoint a secretary, who may be, but need not be, one of its members. The offices of secretary and of treasurer 16 17 shall not be held by the same person. It may employ such actuarial, legal, and other services as may be necessary to transact the business of the retirement system. The 18 19 compensation of all persons employed by the retirement board and all other expenses of 20 the board necessary for the operation of the retirement system shall be paid in such 21 manner as the retirement board shall determine; provided, that the compensation of such 22 persons as may be employed by the retirement board shall not be greater than the 23 compensation paid for comparable abilities by the governments of the cities in which the 24 retirement board is located.

86.1370. 1. The retirement board shall keep in convenient form such data as is 2 necessary for administration of the retirement system. The retirement board shall keep 3 a record of all its proceedings which shall be open to public inspection.

4 2. The retirement board shall publish annually a statement reporting the operations of the retirement system for the year, including income and disbursements during the year 5 and the financial condition of the retirement system at the end of the year, including 6 actuarial valuation and valuations of its assets and liabilities as of April thirtieth of each 7 8 vear. Such statement shall be consistent with results reviewed and approved by independent certified public accountants selected by the board. One copy of the annual 9 report shall be delivered to each member of the retirement board and each member of the 10 board of police commissioners, and one copy shall be filed with the city clerk. Copies of 11 12 the report shall be made conveniently available to each member of the retirement system.

3. The retirement board shall cause an actuarial study and calculation to be made
 annually based upon the experiences of the retirement system by an independent firm of
 pension actuaries.

4. The retirement board shall appoint a medical board of not more than three
 physicians, each of whom shall serve at the pleasure of the retirement board, to arrange
 for and conduct medical examinations as requested by the retirement board.

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5. The retirement board shall adopt a common seal.

86.1380. The retirement board shall before January tenth of each year certify to the chief financial officer of such city the amount to be paid by the city to the retirement pension system for the succeeding fiscal year, as otherwise provided by sections 86.1310 to 86.1640.

86.1390. The cities specified in sections 86.1310 to 86.1640 shall contribute to the
retirement pension system such an amount as may be necessary to pay the pensions as they
accrue from year to year, and such additional amounts as may be necessary to maintain
the system on a sound actuarial basis as determined by the retirement board and certified
as provided in section 86.1380.

86.1400. The board of police commissioners shall cause to be deducted from the compensation of each member until retirement a percentage of such member's compensation, which shall not be less than five percent, as determined by the retirement board, as such member's contribution to the pension fund. The sum so deducted shall be paid by the board of police commissioners promptly after each payroll to the retirement board to be credited to the member's account. Every member shall be deemed to consent to the deductions made and provided for herein. The board of police commissioners shall certify to the retirement board on each payroll the amount deducted, and such amounts
9 shall be paid into the pension fund and shall be credited to the individual pension account

10 of the member from whose compensation such deduction was made.

86.1410. 1. The retirement board shall act as trustee of the funds created by or collected under the provisions of sections 86.1310 to 86.1640. With appropriate safeguards against loss by the retirement system, the board may designate one or more banks or trust companies to serve as a depository of retirement system funds and as an intermediary in the investment of those funds and payment of system obligations. The board shall promptly deposit the funds with any such designated bank or trust company.

7 2. The retirement board shall have power, in the name and on behalf of the retirement pension system, to purchase, acquire, hold, invest, lend, lease, sell, assign, 8 9 transfer, and dispose of all property, rights, and securities, and enter into written 10 contracts, all as may be necessary or proper to carry out the purposes of sections 86.1310 to 86.1640. No investment transaction authorized by the retirement board shall be handled 11 12 by any company or firm in which a member of the board has an interest, nor shall any member of the board profit directly or indirectly from any such investment. All 13 14 investments shall be made for the account of the retirement system, and any securities or 15 other properties obtained by the retirement board may be held by a custodian in the name of the retirement system, or in the name of a nominee in order to facilitate the expeditious 16 17 transfer of such securities or other properties. Such securities or other properties may be 18 held by such custodian in bearer form or in book entry form. The retirement system is further authorized to deposit, or have deposited for its account, eligible securities in a 19 20 central depository system or clearing corporation or in a federal reserve bank under a 21 book entry system as defined in the uniform commercial code, sections 400.8-102 and 22 400.8-117, RSMo. When such eligible securities of the retirement system are so deposited 23 with the central depository system they may be merged and held in the name of the 24 nominee of such securities depository and title to such securities may be transferred by 25 bookkeeping entry on the books of such securities depository or federal reserve bank without physical delivery of the certificates or documents representing such securities. 26

27 3. The retirement board may contract with a bank or trust company to act as the 28 custodian of bonds and securities acquired by the board, in which case the retirement 29 board may authorize such custodian bank or trust company to order purchases, loans, or 30 sales of investments by such custodian bank or trust company, and may also appoint one 31 or more investment managers to manage investments of the retirement pension system and in the course of such management to order purchases, loans, or sales of investments by 32 33 such custodian bank or trust company, subject to such limitations, reporting requirements 34 and other terms and restrictions as the retirement board may include in the terms of each

such appointment. The income from investments shall be credited to the funds of the 35 36 retirement system at frequent intervals satisfactory to the retirement board. All payments from the funds shall be made by the bank or trust company only upon orders signed by the 37 secretary and treasurer of the retirement board, except as otherwise provided in this 38 39 subsection. No order shall be drawn unless it shall have previously been allowed by a 40 specific or an ongoing generalized resolution of the retirement board. In the case of payments for benefits, services, supplies, or similar items in the ordinary course of 41 42 business, such board resolutions may be ongoing generalized authorizations, provided that 43 each payment other than payments to members or beneficiaries for benefits shall be reported to the board at its next following meeting and shall be subject to ratification and 44 45 approval by the board.

46 **4.** Before assuming the duties of office, the secretary and treasurer shall each be 47 bonded for an amount determined by the retirement board at the cost of the retirement 48 system, conditioned upon the faithful performance of the duties as such officer, and to 49 account for all moneys, securities, and property which may come into their respective 50 hands or under their respective control by virtue of such office, with a corporate surety 51 duly licensed to transact business in this state. Such bonds shall be subject to the approval 52 of the presiding judge of the circuit court of the county in which such cities are located.

86.1420. All benefits and all necessary administrative expenses of the retirement system shall be paid from the funds of the retirement system.

86.1430. The right of any person to pension or pensions, to the return of contributions, disability or death benefits, or any other right accrued or accruing to any 2 person under the provisions of sections 86.1310 to 86.1640 and the moneys in the various 3 4 funds created under sections 86.1310 to 86.1640 shall not be subject to execution, garnishment, attachment, or any other process whatsoever and shall be unassignable 5 except as specifically provided in sections 86.1310 to 86.1640, and except for court orders 6 7 or assignments approved by a court to provide support for family members or a former spouse of any person entitled to benefits under sections 86.1310 to 86.1640. The moneys 8 9 in the various funds created under sections 86.1310 to 86.1640 are hereby exempt from any tax of the state of Missouri or of any municipality or political subdivision thereof. A 10 11 revocable request or authorization by a member or a beneficiary to withhold and apply for 12 the requester's convenience some portion or all of a benefit payment shall not be deemed 13 an assignment prohibited under this section provided that any such request shall remain 14 revocable at all times except as to payments or withholdings effected prior to any such 15 revocation. The retirement system may, but shall not be obligated to, comply with any such request. 16

86.1440. Nothing contained in sections 86.1310 to 86.1640 shall in any way limit the criminal liability of any person subject to prosecution under any law which is now or may hereafter be in force. Should any change or error in records result in any member or beneficiary receiving from the pension system more or less than such person would have been entitled to receive had the records been correct, the retirement board shall correct such error and, as far as practicable, shall adjust the payments in such a manner that the benefit to which said member or beneficiary was correctly entitled shall be paid.

86.1450. 1. The retirement board may sue and be sued in its own name. Such suits 2 shall constitute suits by or against the members of the retirement board in their 3 representative capacities and not as individuals.

2. Service of process on the retirement board shall be sufficient if ten copies of the
pleading or other document to be served shall be served upon the secretary of the
retirement board at the principal office of the retirement system during business hours.

86.1460. 1. In any hearing conducted by the retirement board, the board's findings
on all issues of fact shall be final and conclusive upon all parties concerned, when such
findings are supported by competent and substantial evidence.

2. Any ruling of the retirement board on a question of law and whether the same is supported by substantial evidence shall, at the option of the plaintiff, be reviewed upon application of any party by the circuit court of Cole County, or in the county of the residence of the plaintiff or one of the plaintiffs, or in the county in which the principal office of the retirement system is located.

86.1470. 1. The retirement board may purchase with retirement system assets from one or more insurers licensed to do business in this state one or more insurance policies 2 3 that provide for reimbursement of the retirement system and any trustee, member of the retirement board, officer, or employee of the retirement system for liability imposed or 4 5 damages because of an alleged act, error, or omission committed in the trustee's, board 6 member's, officer's, or employee's capacity as a fiduciary, officer, or employee of the retirement system and for costs and expenses, including attorney fees, incurred as a trustee, 7 8 board member, officer, or employee in defense of a claim for an alleged act, error, or omission, as long as the insurance policy does not provide for reimbursement of a trustee, 9 10 board member, officer, or employee for liability imposed or expenses incurred because of 11 the trustee's, board member's, officer's, or employee's personal dishonesty, fraud, lack of 12 good faith, or intentional failure to act prudently.

13 2. If the insurance coverage described in subsection 1 of this section is insufficient
 14 or is not in effect, the retirement board may indemnify any person who was or is a party
 15 or is threatened to be made a party to any threatened, pending or completed action, suit,

or proceeding, whether civil, criminal, administrative, or investigative, by reason of the fact 16 17 that the person is or was a member of the retirement board, or is or was serving at the request of the retirement board in the capacity which caused the person's relationship to 18 19 such action, suit, or proceeding, against expenses, including attorneys' fees, judgments, 20 fines, and amounts paid in settlement actually and reasonably incurred by the person in 21 connection with such action, suit, or proceeding, if the person acted in good faith and 22 without willful malfeasance, and, with respect to any criminal action or proceeding, had 23 reasonable cause to believe the relevant conduct was lawful. The termination of any action, 24 suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo 25 contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith, or, with respect to any criminal action or proceeding, that the person 26 27 did not have reasonable cause to believe that the relevant conduct was lawful.

3. To the extent that a member of the retirement board has been successful on the merits or otherwise in defense of any action, suit, or proceeding referred to in subsections 1 and 2 of this section, or in defense of any claim, issue, or matter therein, the person shall be indemnified against expenses, including attorneys' fees, actually and reasonably incurred in connection with the action, suit, or proceeding that are not covered by the insurance described in subsection 1 of this section.

4. Any indemnification under this section, unless ordered by a court, shall be made 34 35 by the retirement board only as authorized in each specific case upon a determination that indemnification of any person potentially entitled to indemnification hereunder is proper 36 in the circumstances because the person has met the applicable standard of conduct set 37 38 forth in this section. The determination shall be made by the retirement board by a 39 majority vote of a quorum consisting of members of the retirement board who are not parties to the action, suit, or proceeding, or if such a quorum is not obtainable, or even if 40 obtainable and a quorum of disinterested members of the retirement board so directs, by 41 42 independent legal counsel in a written opinion. Such legal counsel may but need not be 43 counsel to the retirement system.

5. Expenses incurred in defending a civil or criminal action, suit, or proceeding may be paid by the retirement board in advance of the final disposition of the action, suit, or proceeding as authorized by the retirement board in the specific case upon receipt of an undertaking by or on behalf of the person potentially entitled to indemnification hereunder to repay such amount unless it shall ultimately be determined that the person is entitled to be indemnified by the retirement board as authorized in this section.

86.1480. 1. Every person who becomes an employee, as defined in subdivision (8)
of section 86.1310, after August 28, 2001, shall become a member of the retirement system
defined in sections 86.1310 to 86.1640 as a condition of such employment.

4 2. Every person who was a member of the retirement system on or before August
5 28, 2001, shall remain a member.

3. Every person who was an employee, as defined in subdivision (8) of section
86.1310, on August 28, 2001, but was not a member, shall become a member as a condition
of employment upon the completion of six months continuous employment.

86.1490. 1. Creditable service at retirement on which the retirement allowance of
a member is based consists of the membership service rendered by such member for which
such member received compensation since such member last became a member.

2. Creditable service also includes any prior service credit to which a member may
be entitled by virtue of an authorized purchase of such credit or as otherwise provided in
sections 86.1310 to 86.1640.

3. Creditable service shall not include any time a member was suspended from
8 service without compensation. No contribution is required from either the member under
9 section 86.1400 or from the city under section 86.1390 for such time.

86.1500. 1. Whenever a member is given a leave of absence for military service and
returns to employment after discharge from the service, such member shall be entitled to
creditable service for the years of employment prior to the leave of absence.

4 2. Any member who served on active duty in the armed forces of the United States and who became a member, or returned to membership, after discharge under honorable 5 conditions, may elect prior to retirement to purchase creditable service equivalent to such 6 7 service in the armed forces, not to exceed two years, provided the member is not receiving and is not eligible to receive retirement credits or benefits from any other public or private 8 9 retirement plan for the service to be purchased, other than a United States military service 10 retirement system or United States Social Security benefits attributable to such military service, and an affidavit so stating is filed by the member with the retirement system. A 11 12 member electing to make such purchase shall pay to the retirement system an amount equal to the actuarial value of the additional benefits attributable to the additional service 13 14 credit to be purchased, as of the date the member elects to make such purchase. The 15 retirement system shall determine such value using accepted actuarial methods and the same assumptions with respect to interest rates, mortality, future salary increases, and all 16 related factors used in performing the most recent regular actuarial valuation of the 17 18 retirement system. Payment in full of the amount due from a member electing to purchase creditable service under this subsection shall be made over a period not to exceed five 19

years, measured from the date of election, or prior to the commencement date for payment 20 21 of benefits to the member from the retirement system, whichever is earlier, including 22 interest on unpaid balances compounded annually at the interest rate assumed from time 23 to time for actuarial valuations of the retirement system. If payment in full including 24 interest is not made within the prescribed period, any partial payments made by the member shall be refunded, and no creditable service attributable to such election, or as a 25 26 result of any such partial payments, shall be allowed; provided that if a benefit 27 commencement date occurs because of the death or disability of a member who has made 28 an election under this subsection and if the member is current in payments under an 29 approved installment plan at the time of the death or disability, such election shall be valid if the member, the surviving spouse or other person entitled to benefit payments pays the 30 31 entire balance of the remaining amount due, including interest to the date of such payment, 32 within sixty days after the member's death or disability. The time of a disability shall be 33 deemed to be the time when such member is determined by the retirement board to be totally and permanently disabled as provided in section 86.1560. 34

86.1510. Members who terminate membership with three years or more of creditable service and later return to membership may be given credit toward retirement 2 for prior creditable service, subject to the condition that such member deposit in the 3 4 pension fund a sum equal to the accumulated contributions which had been paid to such member upon the prior termination. Such repayment of withdrawn contributions shall 5 be accompanied by an additional payment of interest equal to the amount of the actual net 6 yield earned or incurred by the pension fund, including both net income after expenses and 7 net appreciation or depreciation in values of the fund, whether realized or unrealized, 8 9 during the period of time from the date upon which such contributions had been withdrawn to the date of repayment thereof, determined in accordance with such rules for 10 valuation and accounting as may be adopted by the retirement board for such purposes. 11 86.1520. Each person who becomes a member of the civilian employees' retirement

2 system under the provisions of sections 86.1310 to 86.1640 shall remain a member until the
3 earliest to occur of the following events:

4 (1) The termination of service of such person and the payment to such person of all
5 benefits due such person under the provisions of sections 86.1310 to 86.1640; or

(2) The death of such person.

6

86.1530. The normal retirement date of a member shall be the later of the date such member attains the age of sixty-five years, or the tenth anniversary of such member's employment.

86.1540. 1. (1) Upon retirement on or after a member's normal retirement date, such member shall receive a base pension in the amount of two percent of such member's final compensation times the number of years, including fractions thereof, of such member's creditable service.

5 (2) Such member may elect to receive a different base pension under an election 6 permitted under this section or section 86.1580.

7

2. Members may elect early retirement as follows:

8 (1) Beginning at age fifty-five, if the member has completed at least ten years of 9 creditable service or at any later age after the member has completed at least ten years of 10 creditable service. Unless subdivision (3) of this subsection shall be applicable, the benefit 11 as computed under subsection 1 of this section shall be reduced by one-half of one percent 12 for each month the effective date is prior to the first day of the month following that in 13 which such member will attain age sixty;

(2) Beginning at age sixty, if the member has completed at least five but not more than ten years of creditable service or at any later age after the member has completed at least five years of creditable service. Unless subdivision (3) of this subsection shall be applicable, the benefit as computed under subsection 1 of this section shall be reduced by one-half of one percent for each month the effective date is prior to the first day of the month following that in which such member will attain age sixty-five; or

(3) At any time after the member's total of age and years of creditable service
equals or exceeds eighty, in which event the benefit shall be as computed under subsection
1 of this section without any reduction.

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If an election for early retirement results in a reduced benefit under subdivision (1) or (2)
of this subsection, such reduced benefit shall become the member's base pension, subject
to all other adjustments described in this section.

27 3. (1) A member who is married at the time of retirement may by a written 28 election, with the written consent of such member's spouse, elect an optional benefit 29 calculated as follows: Such optional benefit shall be a monthly pension in the initial amount which shall be actuarially equivalent to the actuarial value of the pension 30 31 described in subdivision (1) of subsection 1 of this section for such member at the date of 32 retirement (including the value of survivorship rights of a surviving spouse, where 33 applicable, under section 86.1610), upon the basis that the initial annuity for the member's 34 spouse, if such spouse survives the member, shall be the same as the amount being paid the 35 member on such annuity at the member's death, and, subject to cost-of-living adjustments 36 thereafter declared on the spouse's base pension under section 86.1590, shall be paid to

37 such surviving spouse for the lifetime of such spouse without regard to remarriage. If a

38 member who makes an election of an optional benefit under this subsection has also elected 39 an early retirement under either subdivision (1) or (2) of subsection 2 of this section, any 40 reduction in benefit required for such early retirement election shall be calculated before 41 calculating the initial amount of the optional benefit under this subsection.

42 (2) If a member who makes the election permitted by this subsection also makes an 43 election permitted under section 86.1580, such optional benefit shall be reduced as 44 provided in subdivision (3) of subsection 2 of section 86.1580.

(3) If a member makes the election permitted by this subsection, the amount
calculated for such optional benefit under either subdivision (1) or (2) of this subsection
shall be the base pension for such member and for such member's spouse for all purposes
of sections 86.1310 to 86.1640.

49 (4) An election for an optional benefit under this subsection shall be void if the 50 member dies within thirty days after filing such election with the retirement system or if 51 the member dies before the due date of the first payment of such member's pension.

- 52 4. Subject to the provisions of subsection 7 of this section, whenever the service of 53 a member is terminated after August 28, 1999, for any reason prior to death or retirement and the member has five or more years of creditable service, the member may elect not to 54 55 withdraw such member's accumulated contributions and shall become entitled to receive a pension upon such member's normal retirement date under subdivision (1) of subsection 56 57 1 of this section or may elect to receive a pension commencing upon or after any date, prior to his or her normal retirement date, upon which early retirement would have been 58 59 permitted under subsection 2 of this section if such member had remained a civilian 60 employee of such police department, except that in calculating any qualification under subsection 2 of this section, such member shall not be entitled to count any year of 61 62 creditable service in excess of such member's total years of creditable service at the time 63 of such member's termination of employment. The amount of any pension commenced upon the basis of a date permitted under subsection 2 of this section shall be computed on 64 65 the basis of the member's final compensation and number of years of creditable service, 66 subject to such adjustments as may be applicable under the subdivision of subsection 2 of 67 this section upon which such member relies in electing the commencement of such 68 member's pension and subject to any other adjustments that such member may elect under 69 this section. The amount of the initial pension calculated after all applicable adjustments shall be the base pension for such member, and for such member's spouse if such member 70 71 shall elect the optional benefit permitted under subsection 3 of this section, for all purposes
- 72 of sections 86.1310 to 86.1640.

73 5. A member whose service was terminated on or before August 28, 1999, after five 74 or more years of creditable service, and who permitted such member's accumulated contributions to remain in the pension fund, shall upon application to the retirement board 75 be appointed as a consultant. For services as such consultant, such member shall, 76 beginning the later of August 28, 1999, or the time of such appointment under this 77 78 subsection, be entitled to elect to receive compensation in such amount and commencing 79 at such time as such member would have been entitled to elect under any of the provisions 80 of subsection 4 of this section if such member had terminated service after August 28, 1999. 81 Such member shall be entitled to the same cost-of-living adjustments following the 82 commencement of such compensation as if such member's compensation had been a base 83 pension.

6. All payments of any pension shall be paid on the first day of each month for that month. The first payment shall be paid on the first day of the first month in which the member's benefit can be determined and processed for payment, and shall include benefits from the date of retirement to the date of such first payment. The final payment due a retired member shall be the payment due on the first day of the month in which such member's death occurs.

7. Notwithstanding any other provisions of sections 86.1310 to 86.1640, any member
who is convicted of a felony prior to separation from active service shall not be entitled to
any benefit from this retirement system except the return of such member's accumulated
contributions.

86.1550. Whenever a member's service is terminated for any reason prior to death or retirement and such member has less than five years of creditable service, or a member's service is terminated after conviction of a felony, or a member's service is terminated for any reason and such member requests the withdrawal of all such member's accumulated contributions to the retirement system, such member shall be paid the amount of such member's accumulated contributions in one lump sum and such payment shall be in lieu of any and all other benefits to which such member or any beneficiary or survivor thereof might otherwise be or become entitled under sections 86.1310 to 86.1640.

86.1560. 1. A member who becomes totally and permanently disabled, as defined in this section, shall be entitled to retire and to receive a base pension determined in accordance with the terms of this section. Members who are eligible and totally and permanently disabled shall receive a disability pension computed as follows:

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(1) Duty disability, fifty percent of final compensation as of the date of disability;

6 (2) Nonduty disability, thirty percent of final compensation as of the date of 7 disability, provided that a nonduty disability pension shall not be available to any member with less than ten years creditable service; 8

9 (3) In no event shall the disability pension be less than the amount to which the member would be entitled as a pension if the member retired on the same date with 10 11 equivalent age and creditable service.

12 2. The final payment due a member receiving a disability pension shall be the 13 payment due on the first day of the month in which such member's death occurs. Such 14 member's surviving spouse, if any, shall be entitled to such benefits as may be provided under section 86.1610. 15

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3. For purposes of sections 86.1310 to 86.1640, the following terms shall mean:

17 (1) "Duty disability", total and permanent disability directly due to and caused by 18 actual performance of employment with the police department;

19 (2) "Nonduty disability", total and permanent disability arising from any other 20 cause than duty disability;

21 (3) "Total and permanent disability", a state or condition which presumably 22 prevents for the rest of a member's life the member's engaging in any occupation or 23 performing any work for remuneration or profit. Such disability, whether duty or 24 nonduty, must not have been caused by the member's own negligence or willful self-25 infliction.

26 4. The retirement board in its sole judgment shall determine whether the status of total and permanent disability exists. Its determination shall be binding and conclusive. 27 28 The retirement board shall rely upon the findings of a medical board of three physicians, 29 and shall procure the written recommendation of at least one member thereof in each case considered by the retirement board. The medical board shall be appointed by the 30 31 retirement board and expense for such examinations as are required shall be paid from 32 funds of the retirement system.

33 5. From time to time, the retirement board shall have the right to require proof of 34 continuing disability which may include further examination by the medical board. Should the retirement board determine that disability no longer exists, it shall terminate the 35 36 disability pension. A member who immediately returns to work with the police department 37 shall again earn creditable service beginning on the first day of such return. Creditable 38 service prior to disability retirement shall be reinstated. A member who does not return to work with the police department shall be deemed to have terminated employment at the 39 40 time disability retirement commenced; but in calculating any benefits due upon such 41 presumption, the retirement system shall receive credit for all amounts paid such member

42 during the period of disability, except that such member shall not be obligated in any event
43 to repay to the retirement system any amounts properly paid during such period of
44 disability.

86.1570. 1. Any periodic payment, excluding payments for medical treatment, which may be paid or payable by cities under the provisions of any workers' compensation 2 or similar law to a member or to the dependents of a member on account of any disability 3 or death shall be offset against any benefits payable to the recipient of the workers' 4 5 compensation payments from funds provided by cities under the provisions of sections 86.1310 to 86.1640 on account of the same disability or death. However, in no event shall 6 the amount paid from funds under the provisions of sections 86.1310 to 86.1640 be less 7 than the amount which represents the member's percentage, as defined in this section, of 8 9 total benefits payable under sections 86.1310 to 86.1640, before any offset for workers' 10 compensation benefits.

11 2. Any lump sum amount, excluding payments for medical treatments, which may be paid or payable by cities under the provisions of any workers' compensation or similar 12 law to a member or to the dependents of a member on account of any disability or death 13 shall be offset against any benefits payable from funds provided by cities under the 14 provisions of sections 86.1310 to 86.1640 on account of the same disability or death. The 15 16 amounts by which each periodic payment made under the provisions of sections 86.1310 to 86.1640 is offset or reduced shall be computed as the periodic amount necessary to 17 amortize as an annuity over the period of time represented by the respective workers' 18 compensation benefits the total amount of the lump sum settlement received as a workers' 19 20 compensation benefit by a beneficiary of the retirement system. Such computation shall 21 be based upon the same interest rate and mortality assumptions as used for the retirement 22 system at the time of such computation. However, in no event shall the amount paid from 23 funds under the provisions of sections 86.1310 to 86.1640 be less than the amount which 24 represents the member's percentage, as defined in this section, of total benefits payable under sections 86.1310 to 86.1640, before any offset for workers' compensation benefits. 25 26 3. As used in this section, the term "member's percentage" shall be the fraction of 27 which the numerator is the percentage of compensation contributed by a working member 28 to the retirement pension system under section 86.1400 during the pay period immediately 29 preceding such member's death or disability which created entitlement to benefits and the 30 denominator is the sum of percentages of a member's compensation contributed by a 31 working member under section 86.1400 and the city under section 86.1390 to the 32 retirement pension system during such pay period. Such percentage shall identify the

33 portion of any benefits due under the provisions of sections 86.1310 to 86.1640 which is

34 deemed to have been provided by the member's own contributions.

86.1580. 1. Any member in active service entitled to commence a pension under
section 86.1540 may elect an optional distribution under the partial lump sum option plan
provided in this section if the member:

4 (1) Notifies the retirement system in writing of the member's retirement date at 5 least ninety days in advance thereof and requests an explanation of the member's rights 6 under this section; and

7 (2) Notifies the retirement system of the member's election hereunder at least thirty
8 days in advance of the retirement date.

9

Following receipt of an initial notice of a member's retirement date and request for an
explanation, the retirement system shall, at least sixty days in advance of such retirement
date, provide the member a written explanation of such member's rights under this section
and an estimate of the amount by which the member's regular monthly base pension would
be reduced in the event of the member's election of any of the options available to the
member under this section.
2. (1) A member entitled to make an election under this section may elect to receive

a lump sum distribution with the member's initial monthly pension payment under section
86.1540, subject to all the terms of this section. The member may elect the amount of the
member's lump sum distribution from one, but not more than one, of the following options
for which the member qualifies:

(a) A member having one or more years of creditable service after the member's
eligible retirement date may elect a lump sum amount equal to twelve times the initial
monthly base pension the member would receive if no election were made under this
section;

(b) A member having two or more years of creditable service after the member's eligible retirement date may elect a lump sum amount equal to twenty-four times the initial monthly base pension the member would receive if no election were made under this section; or

(c) A member having three or more years of creditable service after the member's eligible retirement date may elect a lump sum amount equal to thirty-six times the initial monthly base pension the member would receive if no election were made under this section.

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For purposes of this section, "eligible retirement date" for a member shall mean the earliest date on which the member could elect to retire and be entitled to receive a pension under section 86.1540.

(2) When a member makes an election to receive a lump sum distribution under this section, the base pension that the member would have received in the absence of an election shall be reduced on an actuarially equivalent basis to reflect the payment of the lump sum distribution, and the reduced base pension shall be the member's base pension thereafter for all purposes relating to base pension amounts under sections 86.1310 to 86.1640, unless the member has also elected an optional benefit permitted under subsection 3 of section 86.1540.

(3) If a member electing a lump sum distribution under this section has elected the
 optional benefit permitted under subsection 3 of section 86.1540, the calculation of the
 member's pension shall be made in the following order:

47 (a) The amount of the member's normal pension under subdivision (1) of
48 subsection 1 of section 86.1540 shall be reduced if applicable by any reductions required
49 under subsection 2 of section 86.1540;

50 (b) The amount of the pension as determined under paragraph (a) of this 51 subdivision shall be reduced to the actuarially equivalent amount to produce the optional 52 form of benefit described in subdivision (1) of subsection 3 of section 86.1540;

53 (c) The amount of reduced pension as determined under paragraph (b) of this 54 subdivision shall be further reduced as required to produce an actuarially equivalent benefit in the form of the lump sum distribution option elected under this section and a 55 remaining monthly annuity which shall be paid on the basis that the initial annuity for the 56 57 member's spouse, if such spouse survives the member, shall be the same as the amount being paid the member on this annuity at the member's death, and, subject to cost-of-living 58 adjustments thereafter declared on the spouse's base pension under section 86.1590, shall 59 60 be paid to such surviving spouse for the lifetime of such spouse without regard to 61 remarriage.

3. An election under this section to receive a lump sum distribution and reduced
monthly base pension shall be void if the member dies before retirement, in which case
amounts due a surviving spouse or other beneficiary of the member shall be determined
without regard to such election.

86.1590. 1. Provided that the retirement system shall remain actuarially sound, 2 each of the following persons may receive each year, in addition to such person's base 3 pension, a cost-of-living adjustment in an amount not to exceed three percent of such 4 person's base pension during any one year:

5 (1) Every member who is retired and receiving a base pension from this retirement
 6 system; and

7 (2) Every surviving spouse who is receiving a base pension from this retirement 8 system.

9 2. Upon the death of a member who has been retired and receiving a pension, and 10 who dies after August 28, 2001, the surviving spouse of such member entitled to receive a 11 base pension under section 86.1610 shall receive an immediate percentage cost-of-living 12 adjustment to his or her base pension equal to the total percentage cost-of-living 13 adjustments received during such member's lifetime under this section, but such 14 adjustment shall not be deemed to change the base pension amount to which subsequent 15 cost-of-living adjustments may be made.

16

3. For purposes of this section, the term "base pension" shall mean:

(1) For a member, the pension computed under the provisions of the law as of the
date of retirement without regard to cost-of-living adjustments, as adjusted if applicable,
for any optional elections made under sections 86.1540 and 86.1580, but in all events not
including any supplemental benefit under section 86.1600;

(2) For a surviving spouse whose pension is prescribed by section 86.1610, the base
pension calculated for such spouse in accordance with the provisions of section 86.1610,
including any compensation as a consultant to which such surviving spouse is entitled
under said section in lieu of a pension, but not including any supplemental benefit under
section 86.1600;

(3) For a surviving spouse entitled to the continuation of an optional benefit elected
under subsection 3 of section 86.1540, the base pension determined in accordance with
subdivision (3) of subsection 3 of section 86.1540.

29 4. The cost-of-living adjustment shall be an increase or decrease computed on the base pension amount by the retirement board in an amount that the board, in its 30 31 discretion, determines to be satisfactory, but in no event shall the adjustment be more than 32 three percent or reduce the pension to an amount less than the base pension. In 33 determining and granting the cost-of-living adjustments, the retirement board shall adopt such rules and regulations as may be necessary to effectuate the purposes of this section, 34 35 including provisions for the manner of computation of such adjustments and the effective 36 dates thereof. The retirement board shall provide for such adjustments to be determined 37 once each year and granted on a date or dates to be chosen by the board, and may apply such adjustments in full to members who have retired during the year prior to such 38 39 adjustments but who have not been retired for one full year and to the surviving spouse 40 of a member who has died during the year prior to such adjustments.

5. The determination of whether the retirement system will remain actuarially sound shall be made at the time any cost-of-living adjustment is granted. If at any time the retirement system ceases to be actuarially sound, pension payments shall continue as adjusted by increases theretofore granted. A member of the retirement board shall have no personal liability for granting increases under this section if that retirement board member in good faith relied and acted upon advice of a qualified actuary that the retirement system would remain actuarially sound.

86.1600. 1. Any member who retires subsequent to August 28, 1997, with entitlement to a pension under sections 86.1310 to 86.1640, shall receive each month, in 2 3 addition to such member's base pension and cost-of-living adjustments thereto under section 86.1590, and in addition to any other compensation or benefit to which such 4 5 member may be entitled under sections 86.1310 to 86.1640, a supplemental retirement 6 benefit of fifty dollars per month. The amount of such supplemental retirement benefit 7 may be adjusted by cost-of-living adjustments determined by the retirement board not more frequently than annually. Such determination shall be based on advice of the plan's 8 actuary that the increase in the benefit will not cause the present value of anticipated 9 future plan benefits, calculated on the actuarial assumptions used for the most recent 10 annual valuation, to exceed the sum of the trust fund assets plus the present value of 11 12 anticipated contributions to the trust fund.

13 2. Any member who was retired on or before August 28, 1997, and is receiving 14 retirement benefits from the retirement system shall, upon application to the retirement board, be retained as a consultant, and for such services such member shall receive each 15 month, in addition to such member's base pension and cost-of-living adjustments thereto 16 17 under section 86.1590, and in addition to any other compensation or benefit to which such member may be entitled under sections 86.1310 to 86.1640, a supplemental compensation 18 19 in the amount of fifty dollars per month. This appointment as a consultant shall in no way 20 affect any member's eligibility for retirement benefits under the provisions of sections 86.1310 to 86.1640, or in any way have the effect of reducing retirement benefits otherwise 21 22 payable to such member. The amount of such supplemental compensation under this 23 subsection may be adjusted by cost-of-living adjustments determined by the retirement 24 board not more frequently than annually. Such determination shall be based on advice of 25 the plan's actuary that the increase in the benefit will not cause the present value of 26 anticipated future plan benefits, calculated on the actuarial assumptions used for the most 27 recent annual valuation, to exceed the sum of the trust fund assets plus the present value 28 of anticipated contributions to the trust fund.

29 3. In determining and granting the cost-of-living adjustments under this section, 30 the retirement board shall adopt such rules and regulations as may be necessary to 31 effectuate the purposes of this section, including provisions for the manner of computation 32 of such adjustments and the effective dates thereof. The retirement board shall provide 33 for such adjustments to be determined once each year and granted on a date or dates to be 34 chosen by the board. The retirement board shall not be required to prorate the initial 35 adjustment to any supplemental retirement benefit or any supplemental compensation 36 under this section for any member.

37 4. For purposes of subsections 1 and 2 of this section, the term "member" shall 38 include a surviving spouse who is entitled to a benefit under sections 86.1310 to 86.1640, who shall be deemed to have retired for purposes of this section on the date of retirement 39 40 of the member of whom such person is the surviving spouse or on the date of death of such 41 member if such member died prior to retirement. All benefits payable to a surviving 42 spouse under this section shall be in addition to all other benefits to which such surviving spouse may be entitled under other provisions of sections 86.1310 to 86.1640. Any such 43 surviving spouse of a member who dies while entitled to payments under this section shall 44 45 succeed to the full amount of payment under this section to which such member was entitled at the time of such member's death, including any cost-of-living adjustments 46 47 received by such member in the payment under this section prior to such member's death.

48 5. The determination of whether the retirement system will remain actuarially sound shall be made at the time any cost-of-living adjustment under this section is granted. 49 If at any time the retirement system ceases to be actuarially sound, supplemental 50 retirement benefit payments under subsection 1 of this section and supplemental 51 52 compensation payments as a consultant under subsection 2 of this section shall continue as adjusted by increases or decreases theretofore granted. A member of the retirement 53 board shall have no personal liability for granting increases under this section if that 54 55 retirement board member in good faith relied and acted upon advice of a qualified actuary 56 that the retirement system would remain actuarially sound.

86.1610. 1. Upon receipt of the proper proofs of death of a member in service for any reason whatsoever, the following amounts shall be payable subject to subsection 4 of this section, and if a pension shall be elected, the initial amount thereof shall be the base pension for such surviving spouse:

5 (1) If the member has less than five years of creditable service, the member's 6 surviving spouse shall be paid, in one lump sum, the amount of the member's accumulated 7 contributions. If there is no surviving spouse, the member's accumulated contributions 8 shall be paid to the member's designated beneficiary, or if none, to the executor or

9 administrator of the member's estate, and such payment shall be full and final settlement

10 for all amounts due from the retirement system with respect to such member except as 11 provided in subsection 1 of section 86.1620;

(2) If the member has at least five but fewer than twenty years of creditable service,
the member's surviving spouse may elect the lump sum settlement in subdivision (1) of this
subsection or a pension. Such pension shall be fifty percent of the member's accrued
pension at date of death as computed in subdivision (1) of subsection 1 of section 86.1540,
commencing on the later of the day after the member's death, or the date which would
have been the member's earliest possible retirement date permitted under subsection 2 of
section 86.1540;

(3) If the member has at least twenty years of creditable service, the member'ssurviving spouse may elect any one of:

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(a) The lump sum settlement in subdivision (1) of this subsection;

22

(b) The pension as computed in subdivision (2) of this subsection; or

(c) A pension in the monthly amount determined on a joint and survivor's basis
from the actuarial value of the member's accrued annuity at date of death;

(4) Any death of a retired member occurring before the first payment of the
 retirement pension shall be deemed to be a death prior to retirement;

(5) For the surviving spouse of a member who died in service after August 28, 2001,
benefits payable under subsection 1 of this section shall continue for the lifetime of such
surviving spouse without regard to remarriage.

30 **2.** Upon death of a member after retirement who has not elected the optional 31 annuity permitted under subsection 3 of section 86.1540, the surviving spouse shall receive 32 a base pension payable for life, equaling fifty percent of the member's base pension, as of 33 the member's retirement date, subject to the following:

(1) No surviving spouse of a member who retires after August 28, 2001, shall be
 entitled to receive any benefits under sections 86.1310 to 86.1640 unless such spouse was
 married to the member at the time of the member's retirement; and

37 (2) Any surviving spouse who was married to such a member at the time of the
38 member's retirement shall be entitled to all benefits for surviving spouses under sections
39 86.1310 to 86.1640 for the life of such surviving spouse without regard to remarriage.

3. In the case of any member who, prior to August 28, 2001, died in service or retired, the surviving spouse who would qualify for benefits under subsection 1 or 2 of this section but for remarriage, and has not remarried prior to August 28, 2001, but remarries thereafter, shall upon application be appointed by the retirement board as a consultant. For services as such consultant, such surviving spouse shall be compensated in an amount

45 equal to the benefits such spouse would have received under sections 86.1310 to 86.1640
46 in the absence of such remarriage.

47 **4.** Any beneficiary of benefits under sections 86.1310 to 86.1640 who becomes the 48 surviving spouse of more than one member shall be paid all benefits due a surviving spouse 49 of that member whose entitlements produce the largest surviving spouse benefits for such 50 beneficiary but shall not be paid surviving spouse benefits as the surviving spouse of more 51 than one member, except that any surviving spouse for whom an election has been made 52 for an optional benefit under subsection 3 of section 86.1540 shall be entitled to every 53 optional benefit for which such surviving spouse has so contracted.

54 **5.** The final payment due any surviving beneficiary shall be the payment due on the 55 first day of the month in which such beneficiary dies or otherwise ceases to be entitled to 56 benefits under this section.

6. If there is no surviving spouse, payment of the member's accumulated contributions less the amount of any prior payments from the retirement system to the member or to any beneficiary of the member shall be made to the member's designated beneficiary or, if none, to the personal representative of the member's estate.

86.1620. 1. (1) Upon the death after August 28, 2003, of a member in service, or upon the death of a member who was in service on or after August 28, 2003, and who dies after having been retired and pensioned, there shall be paid, in addition to all other benefits, a funeral benefit of one thousand dollars to the person or entity who provided or paid for the funeral services for such member.

6 (2) Any member who was retired on or before August 28, 2003, and is receiving 7 retirement benefits from the retirement system, upon application to the retirement board, 8 shall be appointed by the retirement board as a consultant for the remainder of such 9 member's life. Upon the death of such member, there shall be paid, in addition to all other 10 benefits, a funeral benefit of one thousand dollars to the person or entity who provided or 11 paid for the funeral services for such member.

12 2. If no benefits are otherwise payable to a surviving spouse of a deceased member, 13 the member's accumulated contributions, to any extent not fully paid to such member prior 14 to the member's death or to the surviving spouse of such member, shall be paid in one 15 lump sum to the member's named beneficiary or, if none, to the member's estate, and such 16 payment shall constitute full and final payment of any and all claims for benefits under the 17 retirement system.

86.1630. 1. A retirement plan under sections 86.1310 to 86.1640 is a qualified plan 2 under the provisions of applicable federal law. The benefits and conditions of a retirement

3 plan under sections 86.1310 to 86.1640 shall always be adjusted to ensure that the tax4 exempt status is maintained.

5 2. The retirement board shall administer this retirement system in such manner as to retain at all times qualified status under Section 401(a) of the Internal Revenue Code. 6 7 3. The retirement board shall hold in trust the assets of the retirement system for the exclusive benefit of the members and their beneficiaries and for defraying reasonable 8 9 administrative expenses of the system. No part of such assets shall, at any time prior to the 10 satisfaction of all liabilities with respect to members and their beneficiaries, be used for or diverted to any purpose other than such exclusive benefit or to any purpose inconsistent 11 with sections 86.1310 to 86.1640. 12

4. A member's benefit shall be one hundred percent vested and nonforfeitable upon
 the member's attainment of normal retirement age, which shall be the earlier of:

15 (1) The attaining of the age of sixty-five or the member's tenth anniversary of 16 employment, whichever is later;

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(2) When the total sum of age and years of service equals or exceeds eighty; or

(3) To the extent funded, upon the termination of the system established under
 sections 86.1310 to 86.1640 or any partial termination which affects the member or any
 complete discontinuance of contributions by the city to the system.

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Amounts representing forfeited nonvested benefits of terminated members shall not be
 used to increase benefits payable from the system but may be used to reduce contributions
 for future plan years.

5. Distribution of benefits shall begin not later than April first of the year following
the later of the calendar year during which the member becomes seventy and one-half
years of age or the calendar year in which the member retires, and shall otherwise conform
to Section 401(a)(9) of the Internal Revenue Code.

29 6. A member or beneficiary of a member shall not accrue a service retirement 30 annuity, disability retirement annuity, death benefit, whether death occurs in the line of 31 duty or otherwise, or any other benefit under sections 86.1310 to 86.1640 in excess of the benefit limits applicable to the fund under Section 415 of the Internal Revenue Code. The 32 33 retirement board shall reduce the amount of any benefit that exceeds the limits of this 34 section by the amount of the excess. If the total benefits under the retirement system and 35 the benefits and contributions to which any member is entitled under any other qualified plan or plans maintained by the board of police commissioners that employs the member 36 37 would otherwise exceed the applicable limits under Section 415 of the Internal Revenue Code, the benefits the member would otherwise receive from the retirement system are 38

39 reduced to the extent necessary to enable the benefits to comply with Section 415 of the

40 Internal Revenue Code.

7. The total salary taken into account for any purpose for any member of the retirement system shall not exceed two hundred thousand dollars per year, subject to periodic adjustments in accordance with guidelines provided by the United States Secretary of the Treasury and may not exceed such other limits as may be applicable at any given time under Section 401(a)(17) of the Internal Revenue Code.

46 8. If the amount of any benefit is determined on the basis of actuarial assumptions that are not specifically set forth for that purpose in sections 86.1310 to 86.1640, the 47 48 actuarial assumptions to be used are those earnings and mortality assumptions used on the 49 date of the determination by the retirement system's actuary and approved by the 50 retirement board. The actuarial assumptions used at any particular time shall be attached 51 as an addendum to a copy of the retirement system's statute maintained by the retirement 52 board and shall be treated for all purposes as part of sections 86.1310 to 86.1640. The actuarial assumptions may be changed by the retirement system's actuary annually if 53 54 approved by the retirement board, but a change in actuarial assumptions shall not result 55 in any decrease in benefits accrued as of the effective date of the change.

9. Any member or beneficiary who is entitled to receive any distribution that is an eligible rollover distribution, as defined by Section 402(c)(4) of the Internal Revenue Code, is entitled to have that distribution transferred directly to another eligible retirement plan of the member's or beneficiary's choice upon providing direction to the secretary of the retirement system regarding the transfer in accordance with procedures established by the retirement board.

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10. For all distributions made after December 31, 2001:

63 (1) For the purposes of subsection 9 of this section, an eligible retirement plan shall also mean an annuity described in Section 403(b) of the Internal Revenue Code and an 64 65 eligible plan under Section 457(b) of the Internal Revenue Code that is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or political 66 67 subdivision of a state and which agrees to separately account for amounts transferred into such plan from the retirement system. The definition for eligible retirement plan shall also 68 69 apply in the case of a distribution to a surviving spouse or to a spouse or former spouse 70 who is the alternate payee under a qualified domestic relations order, as defined in Section 71 414(p) of the Internal Revenue Code; and

(2) For the purposes of subsection 9 of this section, a portion of a distribution shall
 not fail to be an eligible rollover distribution merely because the portion consists of after tax employee contributions which are not includable in gross income. However, such

portion may be paid only to an individual retirement account or annuity described in Section 408(a) or 408(b) of the Internal Revenue Code, or to a qualified defined contribution plan described in Section 401(a) or 403(a) of the Internal Revenue Code that agrees to separately account for amounts so transferred, including separately accounting for the portion of such distribution that is includable in gross income and the portion of such distribution that is not so includable.

86.1640. If a city and the police department of such city adopt any program of incentives to authorize or encourage early retirements, whether for employees not yet 2 3 eligible for regular retirement or for employees who are eligible but have not yet chosen 4 to retire or for both, the retirement board shall be authorized to administer and pay such 5 incentives for retirees who accept such incentives and are members of the retirement 6 system under sections 86.1310 to 86.1640, in addition to such other benefits as such members or their beneficiaries are entitled to receive under sections 86.1310 to 86.1640, 7 8 provided such city shall so request and shall agree to increase said city's contribution under section 86.1390 sufficiently to provide the full actuarial cost of any such incentives 9 in addition to the contribution required of such city necessary, in conjunction with 10 members' contributions under section 86.1400, to provide all other benefits provided under 11 12 sections 86.1310 to 86.1640.

- [86.370. The following words and phrases as used in sections 86.370 to 86.497, unless a different meaning is plainly required by the context, shall have the following meanings, and the use of masculine gender shall include the feminine:
- 5 (1) "Accumulated contributions", the sum of all amounts deducted from 6 the compensation of a member and paid to the retirement board, together with all 7 amounts paid to the retirement board by a member or by a member's beneficiary, 8 for the purchase of prior service credits or any other purpose permitted under 9 sections 86.370 to 86.497;
- (2) "Beneficiary", any person in receipt of pension or other benefit as
  provided in sections 86.370 to 86.497;
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(3) "Board of police commissioners", any board composed of police commissioners and any other officials or boards authorized by law to employ and manage an organized police force in the cities;

- (4) "City" or "cities", any city which now has or may hereafter have a
  population of more than three hundred thousand and less than seven hundred
  thousand inhabitants;
- (5) "Compensation", whenever used in connection with members of the
   police retirement system created by sections 86.370 to 86.497, and whether used
   solely or as part of another defined term, the regular compensation which a
   member would earn during one year on the basis of the stated compensation for
   his rank and position, and therefore excluding any overtime pay, meal and travel

23 expenses, uniform or other clothing allowances, any sick leave or vacation 24 entitlements accrued from prior years, college incentive or skill incentive 25 allowances and any other allowances available only to particular individuals and 26 not a part of the base stated compensation for all persons holding the given rank 27 and position; except that, notwithstanding the foregoing, compensation for any 28 year for any member shall not exceed the amount permitted to be taken into 29 account under and pursuant to Section 401(a)(17) of the Internal Revenue Code 30 as applicable to such year;

(6) "Creditable service", prior service plus membership service as
 provided in section 86.423;

33 (7) "Final compensation", the average annual compensation of a member 34 during his service if less than two years, or the twenty-four months of his service 35 for which he or she received the highest salary whether consecutive or otherwise. In computing the average annual compensation of a member under this 36 37 subdivision, no compensation received for service which occurred after the 38 thirtieth full year of membership service and no compensation attributable to any 39 time a member was suspended from service without pay shall be included. For 40 any period of time when a member is paid on a frequency other than monthly, the 41 member's salary for such period shall be deemed to be the monthly equivalent of 42 the member's annual rate of compensation for such period;

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(8) "Fiscal year", the fiscal year of the cities;

(9) "Internal Revenue Code", the United States Internal Revenue

Code of 1986, as amended;

46 (10) "Medical board", not less than one nor more than three physicians
47 appointed by the retirement board to arrange for and conduct medical
48 examinations as directed by the retirement board;

49 (11) "Member", a member of the police retirement system as defined in
 50 section 86.380;

(12) "Membership service", all service rendered as a policeman for compensation after June 15, 1946, excluding all probationary service of six months or less served prior to May 1, 1951;

(13) "Pension", annual payments for life, payable monthly, beginning
with the date of retirement and ending with death; if the total of such monthly
payments plus benefits pursuant to section 86.447 is less than the total of the
member's accumulated contributions, the excess of such accumulated
contributions over the total of such monthly payments shall be paid in one sum
to the beneficiary named by the member;

60 (14) "Pension fund", the fund resulting from contributions made thereto
61 by the cities affected by sections 86.370 to 86.497 and by the members of the
62 police retirement system;

(15) "Police officer", entitled to membership in the police retirement
system created by sections 86.370 to 86.497, is an officer or member of the police
department of the cities employed for compensation by the boards of police

66 commissioners of the cities for police duty and includes the chief of police, 67 lieutenant colonels, majors, superintendents, captains, lieutenants, sergeants, 68 corporals, detectives, patrolmen, supervisors, technicians, radio operators, radio 69 dispatchers, jailers, and matrons, but does not include any police commissioner 70 or members of the police reserve corps, or special officers appointed to serve at elections, or temporary police appointed at school crossings or special officers 71 appointed to serve during emergencies, or anyone employed in a clerical or other 72 73 capacity not involving police duties; except that any policeman as herein defined, who is assigned to the performance of other duties for the police departments of 74 75 the cities, by reason of personal injury by accident or disability arising out of and 76 in the course of his employment as a policeman, shall be and remain a member of the police retirement system without regard to the duties performed under such 77 78 assignment; in case of dispute as to whether any person is a policeman qualified 79 for membership in the retirement system, the decision of the board of police commissioners shall be final; 80

81 (16) "Retirement board", the board provided in section 86.393 to
82 administer the retirement system;

(17) "Retirement system", the police retirement system of the cities as defined
in section 86.373.]

[86.373. In all cities that now have or may hereafter attain a population 2 of more than three hundred thousand and less than seven hundred thousand 3 inhabitants according to the last preceding federal decennial census, there are 4 hereby created and established retirement or pension systems for the purpose of 5 providing retirement allowances for policemen of such cities. Any city which has 6 established a police retirement system under the provisions of sections 86.370 to 7 86.497 may elect to continue its police retirement system under the provisions of 8 sections 86.370 to 86.497 even though the city may cease to have the population 9 described in this section, and any city so electing to continue its established 10 police retirement system shall be excused from creating or maintaining any other police retirement system under any other provisions of the Missouri statutes. 11 12 Each system shall be under the management of a retirement board hereinafter 13 described and shall be known as the "Police Retirement System of (name of 14 city)", and by such name all of its business shall be transacted, and all of its cash 15 and other property held. The retirement systems so created shall begin operation as of the date sections 86.370 to 86.497 become effective.] 16

[86.374. 1. A retirement plan under and pursuant to sections 86.370 to
86.497 is a qualified plan pursuant to the provisions of applicable federal law.
The benefits and conditions of a retirement plan under and pursuant to sections
86.370 to 86.497 shall always be adjusted to ensure that the tax-exempt status is
maintained.

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2. The retirement board shall administer this retirement system in a manner as to retain at all times qualified status under and pursuant to Section 401(a) of the Internal Revenue Code.

9 3. The retirement board shall hold in trust the assets of this retirement 10 system for the exclusive benefit of the members and their beneficiaries and for defraying reasonable administrative expenses of the system. No part of such 11 assets shall, at any time prior to the satisfaction of all liabilities with respect to 12 13 members and their beneficiaries, be used for or diverted to any purpose other than such exclusive benefit or to any purpose inconsistent with sections 86.370 to 14 15 86.497.

16 A member's benefit shall be one hundred percent vested and 4. nonforfeitable upon the member's attainment of normal retirement age, which shall be the earlier of:

(1) Completion of twenty-five years of service;

20 (2) Age sixty if the member has completed at least ten years of creditable 21 service:

(3) Age seventy without regard to years of service; or

(4) To the extent funded, upon the termination of the system established under and pursuant to sections 86.370 to 86.497 or any partial termination which affects the member or any complete discontinuance of contributions by the city to the system.

Amounts representing forfeited nonvested benefits of terminated members shall not be used to increase benefits payable from the system but may be used to reduce contributions for future plan years.

31 5. Distribution of benefits shall begin not later than April first of the year 32 following the later of the calendar year during which the member becomes 33 seventy and one-half years of age or the calendar year in which the member 34 retires, and shall otherwise conform to Section 401(a)(9) of the Internal Revenue 35 Code.

36 6. A member or beneficiary of a member shall not accrue a service 37 retirement annuity, disability retirement annuity, death benefit, whether death occurs in the line of duty or otherwise, or any other benefit under and pursuant 38 39 to sections 86.370 to 86.497 in excess of the benefit limits applicable to the fund under and pursuant to Section 415 of the Internal Revenue Code. The retirement 40 41 board shall reduce the amount of any benefit that exceeds those limits by the 42 amount of the excess. If the total benefits under this retirement system and the 43 benefits and contributions to which any member is entitled under any other 44 qualified plan or plans maintained by the board of police commissioners that 45 employs the member would otherwise exceed the applicable limits under and 46 pursuant to Section 415 of the Internal Revenue Code, the benefits the member 47 would otherwise receive from this retirement system shall be reduced to the

48 extent necessary to enable the benefits to comply with Section 415 of the Internal
49 Revenue Code.

7. The total salary taken into account for any purpose for any member of
this retirement system shall not exceed two hundred thousand dollars per year,
subject to periodic adjustments in accordance with guidelines provided by the
United States Secretary of the Treasury, and shall not exceed such other limits as
may be applicable at any given time under and pursuant to Section 401(a)(17) of
the Internal Revenue Code.

56 8. If the amount of any benefit is to be determined on the basis of 57 actuarial assumptions that are not otherwise specifically set forth for that purpose 58 in sections 86.370 to 86.497, the actuarial assumptions to be used are those earnings and mortality assumptions being used on the date of the determination 59 by the retirement system's actuary and approved by the retirement board. The 60 actuarial assumptions being used at any particular time shall be attached as an 61 addendum to a copy of the retirement system's statute that is maintained by the 62 63 retirement board and shall be treated for all purposes as a part of sections 86.370 64 to 86.497. The actuarial assumptions may be changed by the retirement system's 65 actuary annually if approved by the retirement board, but a change in actuarial 66 assumptions shall not result in any decrease in benefits accrued as of the effective date of the change. 67

9. Any member or beneficiary who is entitled to receive any distribution
that is an eligible rollover distribution, as defined by Section 402(c)(4) of the
Internal Revenue Code, is entitled to have that distribution transferred directly to
another eligible retirement plan of the member's or beneficiary's choice upon
providing direction to the secretary of this retirement system regarding the
transfer in accordance with procedures established by the retirement board.

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10. For all distributions made after December 31, 2001:

75 (1) For the purposes of subsection 9 of this section, an eligible retirement plan shall also mean an annuity contract described in Section 403(b) of the 76 77 Internal Revenue Code and an eligible plan under and pursuant to Section 457(b) 78 of the Internal Revenue Code which is maintained by the state, political 79 subdivision of a state, or any agency or instrumentality of a state or political subdivision of a state and which agrees to separately account for amounts 80 81 transferred into such plan from this retirement system. The definition of eligible retirement plan shall also apply in the case of a distribution to a surviving spouse 82 83 or to a spouse or former spouse who is the alternate payee under a qualified 84 domestic relations order, as defined in Section 414(p) of the Internal Revenue 85 Code: and

(2) For purposes of subsection 9 of this section, a portion of a distribution
shall not fail to be an eligible rollover distribution merely because the portion
consists of after-tax employee contributions which are not includable in gross
income. However, such portion may be paid only to an individual retirement
account or annuity described in Section 408(a) or 408(b) of the Internal Revenue

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Code, or to a qualified defined contribution plan described in Section 401(a) or
 403(a) of the Internal Revenue Code that agrees to separately account for
 amounts so transferred, including separately accounting for the portion of such
 distribution that is includable in gross income and the portion of such distribution
 that is not so includable.]

[86.377. All persons who enter or reenter the service of the said cities as 2 policemen as defined in sections 86.370 to 86.497 for compensation after the date 3 this police retirement system becomes effective shall become members thereof 4 as a condition of their employment and shall receive no retirement or pension 5 allowance from any other retirement or pension system supported wholly or in 6 part by the said cities or the state of Missouri, nor shall they be required to make 7 contributions under any other retirement or pension system of the said cities or 8 the state. However, nothing in sections 86.370 to 86.497 shall be construed to 9 prevent the inauguration of the federal Social Security laws for policemen as defined in sections 86.370 to 86.497, nor to prevent the contribution to such 10 Social Security administration or fund established by the federal government, nor 11 by it the pensioning of such policemen. In the event that federal or state Social 12 13 Security benefits are made available to policemen covered by sections 86.370 to 86.497 then any benefits payable to any member, or the dependents of such 14 15 member under sections 86.370 to 86.497, shall be in addition to the amount of such Social Security benefits, and any contributions required by a member 16 hereunder shall be in addition to the amount of such member's contribution under 17 18 such Social Security system.]

[86.380. 1. All policemen as defined in sections 86.370 to 86.497 in service on the date this police retirement system becomes operative shall become members as of that date unless prior thereto any such policeman shall have filed with the retirement board on a form prescribed by such board, a notice of his election not to become a member of the police retirement system, together with a duly executed waiver of all present and prospective benefits which would otherwise inure to him or his beneficiaries on account of his participation in such police retirement system.

9 2. Any policeman who left the service of the police department to enter 10 military service in a national emergency subsequent to October 16, 1940, and 11 who shall return to police service with such department within one year after his 12 discharge from the military service, shall be given credit for any prior service he 13 may have rendered.

143. Any policeman reentering police service after January 1, 1946, who15had completed five years of prior creditable service may be given credit toward16retirement for that service upon recommendation of the chief of police and17approval of the board of police commissioners, subject, however, to the condition18that such policeman deposit in the pension fund of the police retirement system

19 a sum equal to the accumulated contributions which had been paid to him out of 20 the pension fund upon or subsequent to the date that he left the police service and 21 subject to subsection 2 referring to military service. Such repayment of 22 withdrawn contributions shall be accompanied by an additonal payment of 23 interest in the amount of the actual net yield earned or incurred by the pension fund, including both net income after expenses and net appreciation or 24 25 depreciation in values of the fund, whether realized or unrealized, during the period of time from the date upon which such contributions had been withdrawn 26 to the date of repayment thereof, determined in accordance with such rules for 27 28 valuation and accounting as may be adopted by the retirement board for such 29 purposes.] 30

[86.383. Any policeman whose membership is contingent on his own election and who elects not to become a member may thereafter revoke such election and become a member, but no such policeman shall receive credit for prior police service unless he becomes a member within ninety days from the date the police retirement system becomes effective.]

[86.387. Should any member be absent by authority of the board of police 2 commissioners in military service or should he be granted temporary leave of absence by the board of police commissioners after the passage of sections 3 4 86.370 to 86.497, he shall not, because of such absence, cease to be a member. 5 A member absent for military service shall be entitled to such credits as are 6 permitted by section 86.430. If a member is on temporary leave of absence for 7 one month or less, such member shall receive service credit for such time. If a 8 member is on temporary leave of absence for more than one month without 9 compensation, such member shall not receive service credits for such time unless 10 such member shall, within one year of his return from such absence, pay into the 11 retirement system fund an amount equal to the member's contribution percentage 12 at the time such absence began times an assumed salary figure for the period of such absence, computed by assuming that such member received a salary during 13 14 his absence at the rate of the base annual salary the member was receiving 15 immediately prior to his absence.]

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[86.390. 1. Each person who becomes a member of this police retirement system pursuant to the provisions of sections 86.370 to 86.497 shall remain a member until the earliest to occur of the following events:

(1) The termination of service of such person and the payment to such person of all benefits due such person pursuant to the provisions of sections 86.370 to 86.497, unless such termination of service with the police department shall be for the purpose of entering military service in a national emergency;

(2) The termination of service with the police department to enter military service in a national emergency and the failure of such person to return

to police service with such department within one year after his discharge from
 the military service, unless there shall remain benefits due such person pursuant
 to the provisions of sections 86.370 to 86.497, in which event such person's
 membership shall terminate pursuant to this subdivision when there shall no
 longer remain any such benefits due such person; and

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(3) The death of such person.

2. If the surviving spouse of a member is entitled to a pension benefit 16 hereunder, such surviving spouse shall be a member of the retirement system for 17 18 so long as such surviving spouse shall remain entitled to such benefit. Any 19 beneficiary or survivor of a deceased member shall not be a member of this 20 police retirement system if such beneficiary or survivor is not a surviving spouse 21 entitled to benefits pursuant to the provisions of sections 86.370 to 86.497, 22 irrespective of whether there may remain benefits due such beneficiary or 23 survivor from this system.]

[86.393. 1. The general administration and the responsibility for the proper operation of the retirement system and for making effective the provisions of sections 86.370 to 86.497 are hereby vested in a retirement board of nine persons.

2. The board shall be constituted as follows:

6 (1) Two members, one of whom shall be of the political party casting the 7 highest number of votes statewide for governor in the election next preceding 8 such member's selection and the other of whom shall be of the political party 9 casting the next highest number of votes statewide for governor at the election 10 next preceding such member's selection, to be selected by the board of police commissioners of such cities to serve one- and two-year terms respectively. All 11 12 such subsequent members shall serve for terms of two years each or to fill an unexpired term. 13

14 (2) Two members, one of whom shall be of the political party casting the 15 highest number of votes statewide for governor in the election next preceding 16 such member's selection and the other of whom shall be of the political party 17 casting the next highest number of votes statewide for governor at the election 18 next preceding such member's selection to be selected by the city council of said 19 city, one of whom may be the director of finance of such city to act as ex officio 20 member, and the other to serve for a term of two years.

(3) Five members shall be elected for three-year terms respectively or to
fill an unexpired term, in annual elections in which each member of the police
retirement system and, if such city has established a civilian employees'
retirement system of the police department of such city pursuant to the provisions
of sections 86.600 to 86.790, each member of such civilian employees' retirement
system shall be entitled to one vote.

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3. Commencing with the first annual election for members of the retirement board in 2004, the five elected members of the board shall be designated and elected as follows:

(1) If a city has established a civilian employees' retirement system of the police department of such city pursuant to the provisions of sections 86.600 to 86.790, the elected members of the retirement board of such city shall consist of three restricted members and two open members:

(a) One restricted member shall be a member of the police retirement
system who has retired from active service with the police department as of the
date of such member's election to the board;

(b) One restricted member shall be a member of the police retirement
system who, as of the date of such member's election to the board, is in active
service as a police officer and has not attained the rank of sergeant or higher;

40 (c) One restricted member shall be a member of the civilian employees'
41 retirement system of the police department of such city.

43 There shall be no required qualifications for open members. At the annual 44 election in 2004 and each third year thereafter, one open member shall be elected 45 to a three-year term. At the annual election in 2005 and each third year thereafter, one open member shall be elected to a three-year term. At the annual 46 47 election in 2006 and each third year thereafter, the three restricted members shall be elected to a three-year term. Such elections shall be conducted simultaneously 48 49 but as elections for three separate offices, in which only persons qualified for a respective office may be a candidate for such office; 50

(2) If a city has not established a civilian employees' retirement system
of the police department of such city pursuant to the provisions of sections
86.600 to 86.790, the elected members of the retirement board of such city shall
consist of two restricted members and three open members. All provisions of
subdivision (1) of this subsection shall apply, except that the restricted
membership provided for a member of a civilian employees' retirement system
shall be an open membership;

(3) In every election in which more than one position is to be filled,
either for a three-year term or for the unexpired portion of the term of a position
which has become vacant, every candidate in such election must declare the
position to which such candidate desires to be elected; and no person may be a
candidate for more than one such position in any given election;

63 (4) Any person elected to a restricted position on the retirement board
64 who at the time of such election meets the qualifications for such position shall
65 be deemed to continue to meet such qualifications throughout the term to which
66 such person was elected, regardless of any change in the rank, classification or
67 other employment status of such person.

4. If a vacancy occurs in the office of a member of the retirement board the vacancy shallbe filled for the unexpired term in the same manner as the vacated office was previously filled.]

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[86.394. Each member of the retirement board who is in active service with the police department of a city as either a police officer, as defined in section 86.370, or as an employee, as defined in section 86.600, shall be granted authorized leave with pay by such police department to attend any and all educational seminars and like functions that have been authorized by the retirement board, including travel time to and from such functions, not to exceed ten days in any calendar year. Leave granted under this section shall not reduce vacation or other authorized leave time to which such member may be entitled without reference to this section.]

[86.397. The members of the retirement board shall be compensated in full for all services rendered pursuant to the provisions of sections 86.370 to 86.497 at the rate of ten dollars per business session actually attended but no member shall be so compensated in an amount exceeding one hundred and fifty dollars in any fiscal year regardless of the amount of services rendered or the number of business sessions actually attended. They shall be reimbursed from the funds of the police retirement system for all necessary expenses which they may incur on said board, in addition to their compensation for services.]

[86.398. 1. The retirement board may purchase with retirement system 2 assets from one or more insurers licensed to do business in this state one or more 3 insurance policies that provide for reimbursement of this retirement system and 4 any trustee, member of the retirement board, officer, or employee of the 5 retirement system for liability imposed or damages because of an alleged act, 6 error, or omission committed in the trustee's, board member's, officer's, or 7 employee's capacity as a fiduciary, officer, or employee of the retirement system 8 and for costs and expenses, including attorney fees, incurred as a trustee, board 9 member, officer, or employee in defense of a claim for an alleged act, error, or 10 omission, as long as the insurance policy does not provide for reimbursement of a trustee, board member, officer, or employee for liability imposed or expenses 11 12 incurred because of the trustee's, board member's, officer's, or employee's 13 personal dishonesty, fraud, lack of good faith, or intentional failure to act 14 prudently.

15 2. If the insurance coverage described in subsection 1 of this section is insufficient or is not in effect, the retirement board may indemnify any person 16 who was or is a party or is threatened to be made a party to any threatened. 17 18 pending or completed action, suit or proceeding, whether civil, criminal, 19 administrative or investigative, by reason of the fact that the person is or was a member of the retirement board, or is or was serving at the request of the 20 retirement board in the capacity which caused the person's relationship to such 21 22 action, suit or proceeding, against expenses, including attorneys' fees, judgments, 23 fines and amounts paid in settlement actually and reasonably incurred by the

24 person in connection with such action, suit or proceeding, if the person acted in 25 good faith and without willful malfeasance, and, with respect to any criminal 26 action or proceeding, had reasonable cause to believe the relevant conduct was 27 lawful. The termination of any action, suit or proceeding by judgment, order, 28 settlement, conviction or upon a plea of nolo contendere or its equivalent, shall 29 not, of itself, create a presumption that the person did not act in good faith, or, 30 with respect to any criminal action or proceeding, that the person did not have reasonable cause to believe that the relevant conduct was lawful. 31

32 3. To the extent that a member of the retirement board has been 33 successful on the merits or otherwise in defense of any action, suit or proceeding 34 referred to in subsections 1 and 2 of this section, or in defense of any claim, issue 35 or matter therein, the person shall be indemnified against expenses, including 36 attorneys' fees, actually and reasonably incurred in connection with the action, 37 suit or proceeding that are not covered by the insurance described in subsection 38 1 of this section.

39 4. Any indemnification under this section, unless ordered by a court, shall 40 be made by the retirement board only as authorized in each specific case upon a 41 determination that indemnification of any person potentially entitled to 42 indemnification hereunder is proper in the circumstances because the person has 43 met the applicable standard of conduct set forth in this section. The 44 determination shall be made by the retirement board by a majority vote of a quorum consisting of members of the retirement board who are not parties to the 45 action, suit or proceeding, or if such a quorum is not obtainable, or even if 46 obtainable a quorum of disinterested members of the retirement board so directs, 47 48 by independent legal counsel in a written opinion. Such legal counsel may but 49 need not be counsel to the retirement system.

50 5. Expenses incurred in defending a civil or criminal action, suit or 51 proceeding may be paid by the retirement board in advance of the final 52 disposition of the action, suit or proceeding as authorized by the retirement board 53 in the specific case upon receipt of an undertaking by or on behalf of the person 54 potentially entitled to indemnification hereunder to repay such amount unless it 55 shall ultimately be determined that the person is entitled to be indemnified by the 56 retirement board as authorized in this section.]

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[86.400. Each member of the retirement board shall, within ten days after his appointment or election, take an oath of office, that, so far as it devolves upon him, he will diligently and honestly administer the affairs of the said board, and that he will not knowingly violate or willingly permit to be violated any of the provisions of the law applicable to the police retirement system. Such oath shall be subscribed to by the member and filed with the clerk of such city.]

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[86.403. Each member of the retirement board shall be entitled to one vote in the decisions of the board. Five votes or more in favor shall be necessary to pass a motion by the retirement board at any meeting of the board.]

[86.407. 1. Subject to the limitations of sections 86.370 to 86.497 the retirement board shall, from time to time, establish rules and regulations for the administration of its assets, for the transaction of its business and for the conduct of nominations and elections of the elected members of the retirement board. The retirement board shall be deemed to be a state agency within the meaning of chapter 536, RSMo.

7 2. The retirement board shall elect from its membership a chairman, a 8 vice chairman and a treasurer and shall, by majority vote of its members, appoint 9 a secretary, who may be, but need not be, one of its members. It may employ such actuarial, legal and other services as may be necessary to transact the 10 business of the retirement system. The compensation of all persons employed by 11 the retirement board and all other expenses of the board necessary for the 12 operation of the retirement system shall be paid in such manner as the retirement 13 14 board shall determine; provided, that the compensation of such persons as may be employed by the retirement board shall not be greater than the compensation 15 paid for comparable abilities by the governments of the cities in which said 16 retirement board is located.] 17

[86.410. 1. The retirement board shall keep in convenient form such data 2 as is necessary for administration of the retirement system. The retirement board 3 shall keep a record of all its proceedings which shall be open to public inspection. 4 It shall publish annually in pamphlet form a report prepared by certified public 5 accountants showing the fiscal transactions of the retirement system for the 6 preceding fiscal year, the status of assets and liabilities and the amount of cash 7 on hand. One copy of the annual report shall be delivered to each member of the 8 retirement system, one copy to each member of the retirement board, one copy 9 shall be filed with the city clerk and one copy delivered to each member of the 10 board of police commissioners.

2. The retirement board shall cause an actuarial study and calculation to
be made in 1959 based upon the experiences of the retirement system by an
independent firm of pension actuaries and shall cause actuarial studies and
calculations to be made each five years thereafter.]

[86.413. The retirement board shall before January tenth of each year certify to the chief financial officer of said city, the amount to be paid by the city under the retirement pension system for the succeeding fiscal year, as otherwise provided by sections 86.370 to 86.497.]

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[86.417. The retirement board shall adopt a common seal. The retirement board may sue and be sued in its own name and such suits shall constitute suits by or against the members of the retirement board in their representative capacities and not as individuals.]

[86.420. 1. The retirement board's findings on all issues of fact shall be final and conclusive upon all parties concerned, when such findings are supported by competent and substantial evidence.

2. Rulings of the retirement board on questions of law and whether the same is supported by competent and substantial evidence may be reviewed, upon application of any party, by the circuit court of the county in which such cities are located.]

[86.423. 1. Under such rules and regulations as the retirement board shall adopt, each member who was a policeman, as defined in sections 86.370 to 86.497, on and prior to the date the police retirement system becomes operative and who becomes a member within ninety days from such date shall file a detailed statement of all prior service for which he claims credit.

6 2. The retirement board shall fix and determine by proper rules and 7 regulations how much service in any year is equivalent to one year of service, but 8 in no case shall more than one year of service be creditable for all service 9 rendered in one calendar year, nor shall the retirement board allow credit as 10 service for any period of more than one month's duration during which the 11 member was absent without pay, except for absence in the military service during 12 a national emergency.

3. Subject to the above restrictions and to such other rules and regulations
 as the retirement board may adopt, the retirement board shall verify the prior
 service claims as soon as practicable after the filing of such statement of service.]

[86.427. Upon verification of the statements of service, the retirement 2 board shall issue prior service certificates, certifying to each member the length 3 of prior service with which he is credited, and the final compensation of such 4 member computed as of June 15, 1946. So long as the holder of the certificate 5 continues to be a member, the prior service certificate shall be final and 6 conclusive for retirement purpose as to such service. Any member, within one year from the date of issuance or modification of the certificate, may request the 7 8 retirement board to modify or correct his prior service certificate. When any 9 policeman ceases to be a member his prior service certificate shall become void. 10 Should he again become a policeman, he shall enter the retirement system as a 11 member entitled to prior service credit only as provided in section 86.380.]

[86.430. 1. Creditable service at retirement on which the retirement allowance of a member is based consists of the membership service rendered by

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11 12 him since he last became a member and also, if he has a prior service certificate which is in full force and effect, the amount of the prior service certified on his prior service certificate.

2. Creditable service also includes all services rendered by a member as defined in subdivision (14) of section 86.370 even though he is assigned to the performance of duties for the police department of the cities other than for law enforcement.

3. Creditable service shall not include any time a member was suspended from service without pay. No contribution is required from either the member under section 86.470 or from the city under section 86.477 for such time.

13 4. Any active member on August 28, 1995, who served on active duty in the armed forces of the United States and who became a member, or returned to 14 membership, after discharge under honorable conditions, may elect, prior to 15 retirement but in no case later than August 28, 1997, to purchase creditable 16 service equivalent to such service in the armed forces, not to exceed two years, 17 18 provided the member is not receiving and is not eligible to receive retirement 19 credits or benefits from any other public or private retirement plan for the service 20 to be purchased other than a United States military service retirement system or 21 United States Social Security benefits attributable to such military service, and 22 an affidavit so stating is filed by the member with the retirement system. A 23 member electing to make such purchase shall pay to the retirement system an 24 amount equal to the actuarial value of the additional benefits attributable to the 25 creditable service so purchased, as of the date the member elects to make the purchase. The retirement system shall determine the value using accepted 26 27 actuarial methods and the same assumptions with respect to interest rates, 28 mortality, future salary increases and all related factors used in performing the 29 most recent regular actuarial valuation of the retirement system. Payment in full 30 of the amount due from a member electing to purchase creditable service under 31 this subsection shall be made over a period not to exceed five years, measured 32 from the date of election, or prior to the commencement date for payment of benefits to the member from the retirement system, whichever is earlier, 33 34 including interest on unpaid balances compounded annually at the interest rate 35 assumed from time to time for actuarial valuations of the retirement system. If 36 payment in full including interest is not made within the prescribed period, any partial payments made by the member shall be refunded, and no creditable 37 38 service attributable to such election, or as a result of any such partial payments. 39 shall be allowed; provided that if a benefit commencement date occurs because 40 of the death or disability of a member who has made an election under this 41 subsection and if the member is current in payments under an approved 42 installment payment plan at the time of death or disability, such election shall be 43 valid if the member, the surviving spouse or other person entitled to benefit 44 payments pays the entire balance of the remaining amount due, including interest 45 to the date of such payment, within sixty days after the member's death or

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disability. The time of a disability shall be deemed to be the time when such member is retired by the board of police commissioners for reason of disability as provided in sections 86.370 to 86.497.

- 49 5. Any individual who becomes a member of the retirement system 50 subsequent to August 28, 1995, and who served on active duty in the armed forces of the United States and who became a member, or returned to 51 52 membership, after discharge under honorable conditions, may elect, prior to 53 retirement but in no case later than two years after the effective date of his membership in the retirement system, to purchase creditable service equivalent 54 55 to such service in the armed forces, not to exceed two years, provided the 56 member is not receiving and is not eligible to receive retirement credits or 57 benefits from any other public or private retirement plan for the service to be purchased, other than a United States military service retirement system or United 58 59 States Social Security benefits attributable to such military service, and an affidavit so stating is filed by the member with the retirement system. A member 60 61 electing to make such purchase shall pay to the retirement system an amount 62 equal to the actuarial value of the additional benefits attributable to the additional 63 service credit to be purchased, as of the date the member elects to make such 64 purchase. The retirement system shall determine such value using accepted actuarial methods and the same assumptions with respect to interest rates, 65 mortality, future salary increases and all related factors used in performing the 66 most recent regular actuarial valuation of the retirement system. Payment in full 67 68 of the amount due from a member electing to purchase creditable service under this subsection shall be made over a period not to exceed five years, measured 69 70 from the date of election, or prior to the commencement date for payment of 71 benefits to the member from the retirement system, whichever is earlier, 72 including interest on unpaid balances compounded annually at the interest rate 73 assumed from time to time for actuarial valuations of the retirement system. If 74 payment in full including interest is not made within the prescribed period, any partial payments made by the member shall be refunded, and no creditable 75 service attributable to such election, or as a result of any such partial payments, 76 77 shall be allowed; provided that if a benefit commencement date occurs because 78 of the death or disability of a member who has made an election under this 79 subsection and if the member is current in payments under an approved 80 installment plan at the time of the death or disability, such election shall be valid 81 if the member, the surviving spouse or other person entitled to benefit payments pays the entire balance of the remaining amount due, including interest to the date 82 83 of such payment, within sixty days after the member's death or disability. The 84 time of a disability shall be deemed to be the time when such member is retired 85 by the board of police commissioners for reason of disability as provided in 86 sections 86.370 to 86.497.]
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[86.433. Any member may retire when such member has completed twenty-five or more years of creditable service and, except as otherwise provided in this section, shall retire when such member has completed thirty years of creditable service. Upon such retirement such member shall receive a pension equal to:

(1) For a member retiring prior to August 28, 2000, two percent of such member's final compensation, as defined in section 86.370, multiplied by the number of years of such member's total creditable service; or

(2) For a member retiring on or after August 28, 2000, two and one-half 10 percent of such member's final compensation, as defined in section 86.370, multiplied by the number of years of such member's total creditable service.

13 Such pension shall be not less than seven thousand two hundred dollars annually 14 and in any event shall not exceed seventy-five percent of the member's final compensation. Any member who has completed thirty years of creditable service 15 may continue in service by permission of the board of police commissioners on 16 recommendation of the chief of police until such member attains the age of 17 sixty-five years. Contributions shall not be required of, and no service shall be 18 19 credited to, any member for more than thirty years of service.]

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[86.434. 1. Any member entitled to commence a pension under and pursuant to section 86.433 with twenty-six years or more of creditable service may elect an optional distribution under the partial lump sum option plan provided in this section if the member:

(1) Notifies the retirement system in writing of the member's retirement date at least ninety days in advance of the member's retirement date and requests an explanation of the member's rights under and pursuant to this section; and

(2) Notifies the retirement system of the member's election hereunder at least thirty days in advance of the member's retirement date.

Following receipt of an initial notice of a member's retirement date and request 11 12 for an explanation hereunder, the retirement system shall, at least sixty days in 13 advance of such retirement date, provide the member a written explanation of the member's rights under and pursuant to this section and an estimate of the amount 14 by which the member's regular monthly base pension would be reduced in the 15 event of the member's election of any of the options available to the member 16 17 under and pursuant to this section.

18 2. (1) A member entitled to make an election under and pursuant to this section may elect to receive a lump sum distribution with the member's initial 19 20 monthly pension payment under and pursuant to section 86.433, subject to all the 21 terms of this section. The member may elect the amount of the member's lump 22 sum distribution from one, but not more than one, of the following options for 23 which the member qualifies:
(a) A member having twenty-six or more years of creditable service may
elect a lump sum amount equal to twelve times the initial monthly base pension
the member would receive if no election were made under and pursuant to this
section;

(b) A member having twenty-seven or more years of creditable service
 may elect a lump sum amount equal to twenty-four times the initial monthly base
 pension the member would receive if no election were made under and pursuant
 to this section; or

(c) A member having twenty-eight or more years of creditable service
 may elect a lump sum amount equal to thirty-six times the initial monthly base
 pension the member would receive if no election were made under and pursuant
 to this section.

(2) When a member makes an election to receive a lump sum distribution
under and pursuant to this section, the base pension which the member would
have received in the absence of the election shall be reduced on an actuarially
equivalent basis to reflect the payment of the lump sum distribution, and the
reduced base pension shall be the member's base pension thereafter for all
purposes relating to base pension amounts under and pursuant to sections 86.370
to 86.497.

An election under and pursuant to this section to receive a lump sum
distribution and reduce monthly base pension shall be void if the member dies
before retirement, and amounts due a surviving spouse or other beneficiary of the
member shall be determined without regard to such election.]

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[86.437. Except as provided in section 86.443, any member in service who shall have attained sixty years of age and at that time shall have completed at least ten but less than thirty years of creditable service shall retire and shall receive an annual pension equal to:

(1) For a member retiring prior to August 28, 2000, two percent of such member's final compensation, as defined in section 86.370, multiplied by the number of years of such member's total creditable service; or

8 (2) For a member retiring on or after August 28, 2000, two and one-half 9 percent of such member's final compensation as defined in section 86.370 10 multiplied by the number of years of such member's total creditable service.]

[86.440. Any member who retires after August 28, 2000, who is entitled to a pension benefit pursuant to the provisions of sections 86.370 to 86.497 and who either has at least twenty-five years of creditable service or is retired as a result of an injury or illness occurring in the line of duty or course of employment pursuant to section 86.450, shall receive a pension benefit which, without including any supplemental retirement benefits paid such member by this retirement system, shall be not less than six hundred dollars monthly. Any member who retires on or before August 28, 2000, who is entitled to a pension

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9 benefit pursuant to the provisions of sections 86.370 to 86.497 and who either had at least twenty-five years of creditable service or was retired as a result of an 10 11 injury or illness occurring in the line of duty or course of employment pursuant 12 to section 86.450, shall upon application to the retirement board be appointed by 13 the retirement board as a special consultant on the problems of retirement, aging 14 and other matters, and upon request of the retirement board shall give opinions 15 and be available to give opinions in writing or orally in response to such requests, as may be required. For such services the member shall, beginning the later of 16 August 28, 2000, or the time of such appointment under this section, be 17 18 compensated in an amount which without including any supplemental retirement benefits provided by this system, shall be not less than six hundred dollars 19 20 monthly. A pension benefit pursuant to this section shall be paid in lieu of such 21 member's base pension as increased by cost-of-living adjustments granted 22 pursuant to section 86.441. The benefit pursuant to this section shall not be subject to cost-of-living adjustments, but shall be terminated and replaced by the 23 24 member's base pension and cost-of-living adjustments at such time as the total 25 base pension and such adjustments exceed six hundred dollars monthly.] 26

[86.441. 1. Any member who retires on a pension subsequent to August 13, 1972, may receive each year, beginning January 1, 1972, in addition to such member's base pension, a cost-of-living adjustment in an amount not to exceed three percent of such member's base pension during any one year provided that the retirement pension system shall remain actuarially sound.

the retirement pension system shall remain actuarially sound.
2. Any member who was retired on August 13, 1972, may receive each
year, beginning January 1, 1986, in addition to such member's base pension, a
cost-of-living adjustment in an amount not to exceed three percent of such base
pension during any one year, provided that the retirement pension system shall
remain actuarially sound.

3. If a member who has been retired and receiving a pension dies after September 28, 1987, the surviving spouse or children of such member entitled to receive a base pension pursuant to section 86.447 shall also receive a percentage cost-of-living adjustment to their respective base pension equal to the total percentage cost-of-living adjustments received during such member's lifetime pursuant to this section.

4. The cost-of-living adjustment shall be an increase or decrease
computed on the base pension amount by the retirement board in an amount that
the board, in its discretion, determines to be satisfactory, but in no event shall the
adjustment be more than three percent or reduce the pension to an amount less
than the base pension.

5. In determining and granting the cost-of-living adjustments, the retirement board shall adopt such rules and regulations as may be necessary to effectuate the purposes of this section including provisions for the manner of computation of such adjustments and the effective dates thereof. The retirement

board shall provide for such adjustments to be determined once each year and granted on a date or dates to be chosen by the board and may apply such adjustments in full to members who have retired during the year prior to such adjustments but who have not been retired for one full year and to the surviving spouse or children of a member who has died during the year prior to such adjustments.

32 6. As used in this cost-of-living adjustment section, the term "base 33 pension" shall mean, when used in connection with a member, the pension computed under the provisions of the law as of the date of retirement of the 34 35 member without regard to cost-of-living adjustment and, when used in 36 connection with a surviving spouse or children of a member, the pension computed under the provisions of the law as of the date of death of the member 37 without regard to cost-of-living adjustment except as provided in section 86.447. 38 39 For the purposes of subsections 1 and 2 of this section, the term "member" shall 40 include a surviving spouse entitled to pension benefits from this retirement 41 system and any children of the member who are entitled to receive part or all of 42 the pension which would be received by a surviving spouse if living.

43 7. The determination of whether the retirement pension system will 44 remain actuarially sound shall be made at the time any cost-of-living adjustment 45 is granted. If at any time the retirement pension system becomes actuarially 46 unsound, pension payments shall continue as adjusted by increases theretofore granted. A member of the retirement board shall have no personal liability for 47 48 granting increases under this section if that retirement board member in good 49 faith relied and acted upon advice of a qualified actuary that the retirement 50 pension system would remain actuarially sound.]

[86.442. 1. Any member who retires subsequent to August 28, 1991, 2 with entitlement to a pension under sections 86.370 to 86.497, shall receive each month, in addition to such member's base pension, a supplemental retirement 3 4 benefit in the amount of fifty dollars per month, for assistance in meeting 5 hospitalization and medical care costs or other expenses. Any member who 6 receives such a supplemental retirement benefit may also receive not more 7 frequently than annually, in addition to a base pension, as may be adjusted 8 pursuant to section 86.441, and supplemental retirement benefit, a cost-of-living 9 adjustment to the supplemental retirement benefit, in monthly adjustment increments to be determined by the retirement board. Such determination shall 10 11 be based on advice of the plan's actuary, that the increase in the benefit will not cause the present value of anticipated future plan benefits calculated on the 12 13 actuarial assumptions used for the most recent annual valuation, to exceed the sum of the trust fund assets plus the present value of anticipated contributions to 14 15 the trust fund.

Any member who was retired on or before August 28, 1991, and is
 receiving retirement benefits from the retirement system, upon application to the

18 retirement board, shall be made, constituted, appointed and employed by the 19 retirement board as a special consultant on the problems of retirement, aging and 20 other matters, for the remainder of such member's life, and upon request of the 21 retirement board shall give opinions and be available to give opinions in writing 22 or orally, in response to such requests, as may be required. For such services 23 such member shall be compensated monthly, in addition to a base pension, in the amount of fifty dollars per month. This employment shall in no way affect any 24 25 member's eligibility for retirement benefits under the provisions of sections 86.370 to 86.497, or in any way have the effect of reducing retirement benefits 26 27 otherwise payable to such member. Any member who receives such monthly 28 compensation as a special consultant to the retirement board may also receive not 29 more frequently than annually, beginning in 1992, in addition to such member's 30 base pension, as may be adjusted pursuant to section 86.441, and monthly 31 compensation as a special consultant to the retirement board, a cost-of-living adjustment to such monthly compensation, in monthly adjustment increments to 32 33 be determined by the retirement board. Such determination shall be based on 34 advice of the plan's actuary, that the increase in the benefit will not cause the 35 present value of anticipated future plan benefits calculated on the actuarial 36 assumptions used for the most recent annual valuation, to exceed the sum of the 37 trust fund assets plus the present value of anticipated future contributions to the trust fund. 38

39 3. In determining and granting cost-of-living adjustments under this 40 section, the retirement board shall adopt such rules and regulations as may be 41 necessary to effectuate the purposes of this section including provisions for the 42 manner of computation of such adjustments and the effective dates thereof. The 43 retirement board shall provide for such adjustments to be determined once each 44 year and granted on a date or dates to be chosen by the board and may apply such 45 adjustments in full to members who have retired during the year prior to such adjustments but who have not been retired for one full year and to the surviving 46 47 spouse of a member who has died during the year prior to such adjustments.

48 4. For the purposes of subsections 1 and 2 of this section, the term 49 "member" shall include a surviving spouse entitled to a pension benefit pursuant to sections 86.370 to 86.497, but shall not include any children of the member 50 51 who would be entitled to receive part or all of the pension which would be 52 received by a surviving spouse if living. In determining whether the rights of any 53 such surviving spouse are provided under subsection 1 or under subsection 2 of 54 this section, the surviving spouse shall be deemed to have the date of retirement 55 of the member of whom such person is the surviving spouse, except that if the surviving spouse of any member who retired prior to August 28, 2000, shall not 56 have remarried prior to August 28, 2000, but remarries thereafter, such surviving 57 58 spouse shall thereafter receive benefits pursuant to subsection 2 of this section, 59 and except further that no benefits shall be payable pursuant to this section to the 60 surviving spouse of any member who retired prior to August 28, 2000, if such

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surviving spouse was at any time remarried prior to August 28, 2000. Any such
surviving spouse of a member who dies while entitled to payments under this
section shall succeed to the full amount of payment under this section to which
such member was entitled at the time of such member's death, including any
cost-of-living adjustments received by such member in the payment hereunder
prior to such member's death.

5. The determination of whether the retirement pension system will 67 68 remain actuarially sound shall be made at the time any cost-of-living adjustment under this section is granted. If at any time the retirement pension system 69 70 becomes actuarially unsound, supplemental retirement benefit payments under 71 subsection 1 of this section and monthly compensation payments as a special consultant to the retirement board under subsection 2 of this section shall 72 continue as adjusted by increases theretofore granted. A member of the 73 74 retirement board shall have no personal liability for granting increases under this section if that retirement board member in good faith relied and acted upon 75 76 advice of a qualified actuary that the retirement pension system would remain 77 actuarially sound.] 78

[86.443. Every member not having thirty years of service must retire at sixty years of age except that on recommendation of the chief of police, the board of police commissioners may permit such member who is sixty years of age, or over, to remain in service until such member reaches the age of sixty-five years and no longer. Such member shall continue to make contributions and receive credit for service until he is sixty-five years of age, until his retirement, or until he has completed thirty years of creditable service, whichever occurs first.]

[86.445. If a city and the police department of such city adopt any 2 program of incentives to authorize or encourage early retirements, whether for 3 employees not yet eligible for regular retirement or for employees who are 4 eligible but have not yet chosen to retire or for both, the retirement board shall 5 be authorized to administer and pay such incentives for retirees who accept such 6 incentives and are members of this retirement system under and pursuant to 7 sections 86.370 to 86.497, in addition to such other benefits as such members or 8 their beneficiaries are entitled to receive under and pursuant to sections 86.370 9 to 86.497 provided such city shall so request and shall agree to increase the city's 10 contribution under and pursuant to section 86.477 sufficiently to provide the full actuarial cost of any such incentives in addition to the contribution required of 11 12 such city necessary, in conjunction with members' contributions under and pursuant to section 86.470, to provide all other benefits provided under and 13 pursuant to sections 86.370 to 86.497.] 14

[86.447. 1. Upon receipt of the proper proofs of death of a member in service for any reason whatever or of the death of a member after having been

retired and pensioned, there shall be paid, in addition to all other benefits but subject to subsection 7 of this section, the following:

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(1) If a member dies while in service, such member's surviving spouse,
if any, shall be paid a base pension equal to forty percent of the final compensation of such
member, subject to subsequent adjustments, if any, as provided in section 86.441;

8 (2) If a member retires or terminates service after August 28, 1999, and 9 dies after commencement of benefits pursuant to the provisions of sections 10 86.370 to 86.497, the member's surviving spouse, if any, shall be paid a base 11 pension equal to eighty percent of the pension being received by such member, 12 including cost-of-living adjustments to such pension but excluding supplemental 13 retirement benefits, at the time of such member's death, subject to subsequent 14 adjustments, if any, as provided in section 86.441;

(3) If a member retired or terminated service on or before August 28, 15 1999, and died after August 28, 1999, and after commencement of benefits, such 16 member's surviving spouse shall upon application to the retirement board be 17 18 appointed and employed by the retirement board as a special consultant on the 19 problems of retirement, aging and other matters, and upon request of the 20 retirement board shall give opinions and be available to give opinions in writing 21 or orally in response to such requests, as may be required. For such services, the 22 surviving spouse shall, beginning the later of August 28, 1999, or the time of 23 such appointment under this subsection, be compensated in such amount as shall 24 make the benefits received by such surviving spouse pursuant to this subsection 25 equal to eighty percent of the pension being received by such member, including cost-of-living adjustments to such pension but excluding supplemental retirement 26 27 benefits, at the time of such member's death, subject to subsequent adjustments, 28 if any, as provided in section 86.441;

29 (4) Upon the death of any member who is in service after August 28, 30 2000, and who either had at least twenty-five years of creditable service or was retired or died as a result of an injury or illness occurring in the line of duty or 31 32 course of employment pursuant to section 86.450, the surviving spouse's benefit provided pursuant to this subsection, without including any supplemental 33 34 retirement benefits paid such surviving spouse by this retirement system, shall 35 not be less than six hundred dollars per month. For any member who dies, retires or terminates service on or before August 28, 2000, and who either had at least 36 twenty-five years of creditable service or was retired or died as a result of an 37 38 injury or illness occurring in the line of duty or course of employment pursuant 39 to section 86.450, the surviving spouse shall upon application to the retirement 40 board be appointed by the retirement board as a special consultant on the 41 problems of retirement, aging and other matters, and upon request of the 42 retirement board shall give opinions and be available to give opinions in writing 43 or orally in response to such requests, as may be required. For such services, the 44 surviving spouse shall, beginning the later of August 28, 2000, or the time the 45 appointment is made pursuant to this subsection, be compensated in an amount

46 which without including supplemental retirement benefits provided by this 47 system shall be not less than six hundred dollars monthly. A pension benefit 48 pursuant to this subdivision shall be paid in lieu of any base pension as increased 49 by cost-of-living adjustments granted pursuant to section 86.441. The benefit 50 pursuant to this subdivision shall not be subject to cost-of-living adjustments, but shall be terminated and replaced by the base pension and cost-of-living 51 adjustments to which such spouse would otherwise be entitled at such time as the 52 53 total base pension and such adjustments exceed six hundred dollars monthly;

(5) Such member's child or children under the age of eighteen years at the 54 55 time of the member's decease shall be paid fifty dollars per month each, subject 56 to adjustments, if any, as provided in section 86.441, until he or she shall attain 57 the age of eighteen years; however, each such child who is or becomes a full-time student at an accredited educational institution shall continue to receive payments 58 59 hereunder for so long as such child shall remain such a full-time student or shall be in a summer or other vacation period scheduled by the institution with intent 60 61 by such child, demonstrated to the satisfaction of the retirement board, to return 62 to such full-time student status upon the resumption of the institution's classes 63 following such vacation period, but in no event shall such payments be continued 64 after such child shall attain the age of twenty-one years except as hereinafter provided. Any child eighteen years of age or older, who is physically or mentally 65 incapacitated from wage earning, so long as such incapacity exists as certified by 66 a member of the medical board, shall be entitled to the same benefits as a child 67 68 under the age of eighteen;

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(6) A funeral benefit of one thousand dollars.

2. For the purposes of this section, "commencement of benefits" shall
begin, for any benefit, at such time as all requirements have been met entitling
the member to a payment of such benefit at the next following payment date,
disregarding advance notice periods required by any paying agent for physical
preparation of the payment, so that a member who dies between the date all such
requirements are met and the date when the system would have delivered such
member's initial payment shall be deemed to have commenced such benefit.

77 3. If there is no person qualified to receive a pension as a surviving 78 spouse or if a surviving spouse dies, the total amount which would be received 79 by a qualified surviving spouse or which is being received by the surviving spouse at the date of death of such surviving spouse shall be added to the 80 81 amounts received by and shall be divided among the children under the age of 82 eighteen years and the incapacitated children in equal shares. As each child 83 attains the age of eighteen years or has such incapacity removed, the total of the 84 surviving spouse's pension shall then be added to and divided among the 85 remaining children, and when there is only one child under the age of eighteen 86 years or incapacitated, whether such child is the sole surviving child of the 87 member or the youngest child of several children, the total amount of the

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surviving spouse's pension shall be paid to the child until such child reaches the age of eighteen years or such incapacity is removed.

4. (1) The surviving spouse of a member who retired or died prior to 90 91 August 28, 1997, shall not be entitled to receive benefits or the payment of a 92 pension pursuant to sections 86.370 to 86.497 unless marriage to the member 93 occurred at least two years before the member's retirement or at least two years 94 before the death of the member while in service; provided, that no benefits shall 95 be denied pursuant to this subsection to the surviving spouse of a member whose death occurred in the line of duty or from an occupational disease arising out of 96 97 and in the course of the member's employment.

98 (2) No surviving spouse of a member who retired or died while in service
99 after August 28, 1997, and before August 28, 2000, shall be entitled to receive
100 any benefits pursuant to this section unless such spouse was married to the
101 member at the time of the member's retirement or death while in service.

(3) Any surviving spouse who would qualify for benefits pursuant to 102 103 subdivision (1) or (2) of this subsection and who has not remarried prior to 104 August 28, 2000, but remarries thereafter, shall upon application to the retirement 105 board be appointed by the retirement board as a special consultant on the 106 problems of retirement, aging and other matters, and upon request of the 107 retirement board shall give opinions and be available to give opinions in writing or orally in response to such requests, as may be required. For such services, 108 such surviving spouse shall be compensated in an amount equal to the benefits 109 such spouse would have received pursuant to sections 86.370 to 86.497 in the 110 absence of such remarriage. 111

112 (4) No surviving spouse of a member who retires or dies in service after August 28, 2000, shall be entitled to receive any benefits pursuant to sections 113 114 86.370 to 86.497 unless such spouse was married to the member at the time of 115 the member's retirement or death in service. Any surviving spouse who was married to such a member at the time of the member's retirement or death in 116 service shall be entitled to all benefits for surviving spouses pursuant to sections 117 118 86.370 to 86.497 for the life of such surviving spouse without regard to 119 remarriage.

5. If no benefits are otherwise payable to a surviving spouse or child of
a deceased member, the member's accumulated contributions, to any extent not
fully paid to such member prior to the member's death or to the surviving spouse
or child of such member, shall be paid in one lump sum to the member's named
beneficiary or, if none, to the member's estate.

6. For purposes of this section, a determination of whether a child of a member is physically or mentally incapacitated from wage earning so that the child is entitled to benefits under this section shall be made at the time of the member's death. If a child becomes incapacitated after the member's death, or if a child's incapacity existing at the member's death is removed and such child later becomes incapacitated again, such child shall not be entitled to benefits as an H.B. 323

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incapacitated child under the provisions of this section. A child shall be deemed
incapacitated only for so long as the incapacity existing at the time of the
member's death continues.

1347. Any beneficiary of benefits pursuant to sections 86.370 to 86.497 who135becomes the surviving spouse of more than one member shall be paid all benefits136due a surviving spouse of that member whose entitlements produce the largest137surviving spouse benefits for such beneficiary but shall not be paid surviving138spouse benefits as the surviving spouse of more than one member.]

[86.450. 1. Any member who is permanently unable to perform the full 2 and unrestricted duties of a police officer as the natural, proximate and exclusive 3 result of an accident occurring within the actual performance of duty at some 4 definite time and place or through an occupational disease arising exclusively out 5 of and in the course of his or her employment shall be retired by the board of 6 police commissioners upon certification by one or more physicians of the medical 7 board of the retirement board that the member is mentally or physically unable 8 to perform the full and unrestricted duties of a police officer, that the inability is 9 permanent or likely to become permanent, and that the member should be retired. 10 The inability to perform the full and unrestricted duties of a police officer means that the member is unable to perform all the essential job functions for the 11 12 position of police officer as established by the board of police commissioners.

2. Upon such retirement, a member shall receive a pension equal to
seventy-five percent of his or her final compensation for so long as the permanent
disability shall continue, during which time such member shall for purposes of
this section be referred to as a disability beneficiary. Such pension may be
subject to offset or reduction under section 86.460 by amounts paid or payable
under any workers' compensation law.

19 3. Once each year during the first five years following his or her retirement, and at least once in every three-year period thereafter, the retirement 20 board may, and upon the member's application shall, require any disability 21 22 beneficiary who has not yet attained the age of sixty years to undergo a medical 23 examination at a place designated by the medical board or some member thereof. 24 If any disability beneficiary who has not attained the age of sixty years refuses to submit to a medical examination his or her disability pension may be 25 discontinued until his or her withdrawal of such refusal, and if his or her refusal 26 27 continues for one year, all rights in and to such pension may be revoked by the 28 retirement board.

4. If one or more members of the medical board certify to the retirement
board that a disability beneficiary is able to perform the full and unrestricted
duties of a police officer, and if the retirement board concurs on the report, then
such beneficiary's disability pension shall cease.

5. If upon cessation of a disability pension pursuant to subsection 4 of
 this section, the former disability beneficiary is restored to active service, he or

she shall again become a member, and he or she shall contribute thereafter at the
same rate as other members. Upon his or her subsequent retirement, he or she
shall be credited with all his or her service as a member, including any years in
which such disability beneficiary received a disability pension pursuant to this
section.

40 6. If upon cessation of a disability pension pursuant to subsection 4 of this section, the former disability beneficiary is not restored to active service, 41 42 such former disability beneficiary shall be entitled to the retirement benefit to which such former disability beneficiary would have been entitled if such former 43 44 disability beneficiary had terminated service for any reason other than dishonesty, 45 intemperate habits or being convicted of a felony at the time of such cessation of such former disability beneficiary's disability pension. For the purpose of such 46 retirement benefits, such former disability beneficiary will be credited with all the 47 48 former disability beneficiary's service as a member, including any years in which the former disability beneficiary received a disability beneficiary pension under 49 50 this section.] 51

[86.453. 1. Upon the receipt of the proper proofs that the death of a 2 member in service was the natural and proximate result of an event occurring 3 within the performance of duty or of an occupational disease arising out of and 4 in the course of his employment, there shall be paid to his surviving spouse, or 5 if there be no surviving spouse, then to his child or children under the age of twenty-one years or over the age of twenty-one years if mentally or physically 6 7 incapacitated from wage earning, in equal shares or divided between or among them, as the retirement board in its sole discretion shall direct, the sum of fifty 8 9 thousand dollars.

If the member dies in such a manner that a surviving spouse or child
 would be entitled to benefits under this section but there is no surviving spouse
 or child eligible to receive payments under this section, no payments under this
 section shall be paid.

3. Notwithstanding anything to the contrary in this chapter or any other
chapter of the Missouri revised statutes, amounts payable under this section shall
not be subject to offset or reduction by amounts paid or payable under any
workers' compensation or similar law.]

[86.457. 1. Any member who has completed ten or more years of creditable service and who has become permanently unable to perform the full and unrestricted duties of a police officer as the result of an injury or illness not exclusively caused or induced by the actual performance of his or her official duties or by his or her own negligence, shall be retired by the board of police commissioners upon certification by one or more physicians of the medical board of the retirement board that the member is mentally or physically unable to perform the full and unrestricted duties of a police officer, that the incapacity is

9 permanent or likely to become permanent and that the member should be retired.
10 The inability to perform the full and unrestricted duties of a police officer means
11 that the member is unable to perform all the essential job functions for the
12 position of police officer as established by the board of police commissioners.

2. Upon such retirement, a member shall receive a pension equal to two
and one-half percent of his final compensation multiplied by the number of years
of his creditable service. Such pension shall be paid for so long as the permanent
disability shall continue, during which time such member shall for purposes of
this section be referred to as a nonduty disability beneficiary.

18 3. Once each year during the first five years following such member's 19 retirement, and at least once in every three-year period thereafter, the retirement board may, and upon the member's application shall, require any nonduty 20 21 disability beneficiary who has not yet attained the age of sixty years, to undergo 22 a medical examination at a place designated by the medical board or some member thereof. If any nonduty disability beneficiary who has not attained the 23 age of sixty years refuses to submit to a medical examination his or her nonduty 24 25 disability pension may be discontinued until his or her withdrawal of such 26 refusal, and if his or her refusal continues for one year, all rights in and to such 27 pension may be revoked by the retirement board.

4. If one or more members of the medical board certify to the retirement
board that a nonduty disability beneficiary is able to perform the full and
unrestricted duties of a police officer, and if the retirement board concurs on the
report, then such beneficiary's nonduty disability pension shall cease.]

[86.460. 1. Any periodic payment, excluding payments for medical treatment, which may be paid or payable by the cities under the provisions of any 2 3 workers' compensation or similar law to a member or to the dependents of a 4 member on account of any disability or death shall be offset against any benefits 5 payable to the recipient of the workers' compensation payments from funds 6 provided by the cities under the provisions of sections 86.370 to 86.497 on 7 account of the same disability or death; except that, amounts payable under 8 section 86.453 shall not be offset or reduced by any amount paid or payable under 9 any workers' compensation or similar law. However, in no event shall the 10 amount paid from funds under the provisions of sections 86.370 to 86.497 be less than the amount which represents the member's percentage, as defined in this 11 section, of total benefits payable under sections 86.370 to 86.497, other than 12 13 under section 86.453 and before any offset for workers' compensation benefits.

Any lump sum amount, excluding payments for medical treatments,
which may be paid or payable by the cities under the provisions of any workers'
compensation or similar law to a member or to the dependents of a member on
account of any disability or death shall be offset against any benefits payable
from funds provided by the cities under the provisions of sections 86.370 to
86.497 on account of the same disability or death; except that, amounts payable

20 under section 86.453 shall not be offset or reduced by any amounts paid or payable under any workers' compensation or similar law. The amount by which 21 each periodic payment made under the provisions of sections 86.370 to 86.497 22 23 is offset or reduced shall be computed as the periodic amount necessary to 24 amortize as an annuity over the period of time represented by the respective 25 workers' compensation benefits the total amount of the lump sum settlement 26 received as a workers' compensation benefit by a beneficiary of the retirement 27 system. Such computation shall be based upon the same interest rate and mortality assumptions as used for the retirement system at the time of such 28 29 computation. However, in no event shall the amount paid from funds under the 30 provisions of sections 86.370 to 86.497 be less than the amount which represents 31 the member's percentage, as defined in this section, of total benefits payable 32 under sections 86.370 to 86.497, other than under section 86.453 and before any 33 offset for workers' compensation benefits.

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4. As used in this section, the term "member's percentage" shall be the 36 37 fraction of which the numerator is the percentage of compensation contributed 38 by a working member to the retirement pension system under section 86.470 39 during the pay period immediately preceding such member's death or disability 40 which created entitlement to benefits and the denominator is the sum of the percentages of a member's compensation contributed by a working member under 41 42 section 86.470 and the city under section 86.477 to the retirement pension system 43 during such pay period. Such percentage shall identify the portion of any benefits 44 due under the provisions of sections 86.370 to 86.497 which is deemed to have 45 been provided by the member's own contributions.] 46

[86.463. 1. Whenever the service of a member is not terminated by death or retirement, but by order of the board of police commissioners for any reason 2 3 other than dishonesty, intemperate habits or being convicted of a felony, and the 4 member has not less than ten years of creditable service, the member shall 5 become entitled to an annual pension beginning at the age of sixty, if he or she 6 is then living, bearing the same ratio to fifty percent of his or her final 7 compensation, as defined in section 86.370, that the number of years of creditable 8 service bears to thirty. When the member has less than ten years of creditable 9 service, upon termination of service he or she shall be paid the amount of his or 10 her accumulated contributions in one lump sum payment without interest, which shall constitute payment in full of all benefits to which he or she might be entitled 11 under sections 86.370 to 86.497. 12

Whenever the service of a member is not terminated by death or
 retirement, but by voluntary resignation and the member has not less than fifteen
 years of creditable service, the member may elect not to withdraw his or her
 accumulated contributions and shall become entitled to an annual pension

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beginning at the age of fifty-five, if he or she is then living, equal to two and one-half percent of his or her final compensation multiplied by the number of years of his or her creditable service. When the member has less than fifteen years of creditable service, upon resignation from service he or she shall be paid the amount of his or her accumulated contributions in one lump sum payment without interest, which shall constitute payment in full of all benefits to which he or she might be entitled under sections 86.370 to 86.497.]

[86.467. Whenever the service of a member is terminated for any reason, such member may choose to withdraw all of such member's accumulated contributions to the fund, in which case such member shall be paid on demand the amount of his accumulated contributions in one lump sum, and such payment shall be in lieu of any and all other benefits to which he might otherwise become entitled under sections 86.370 to 86.497.]

[86.470. The board of police commissioners shall deduct or cause to be deducted from the compensation of each member until retirement a percentage of his compensation, which shall not be less than six percent, as determined by the retirement board, as his contribution to the pension fund. The sum so deducted shall be paid by the board of police commissioners monthly or semimonthly to the retirement board to be credited to the member's account.]

[86.473. The deductions provided for herein shall be made even though 2 the minimum compensation provided by law for any such member shall be reduced thereby. Every member shall be deemed to consent to the deductions 3 4 made and provided for herein, and shall receipt for his full salary or 5 compensation, and payment of salary or compensation less said deduction shall 6 be a full and complete discharge and acquittance of all claims and demands 7 whatsoever for services rendered during the period covered by such payment 8 except as to benefits provided by sections 86.370 to 86.497. The board of police 9 commissioners shall certify to the retirement board on each and every payroll the 10 amount deducted, and such amounts shall be paid into the pension fund and shall be credited to the individual pension account of the member from whose 11 12 compensation said deduction was made.]

[86.477. The city shall contribute to the pension fund quarter-annually 2 or at such lesser intervals as may be agreed upon by the city and the retirement 3 Such contribution shall be in addition to and separate from the board. 4 appropriations made by the city for the operation of the police department. For 5 each fiscal year of the operation of the pension system, the city's contribution to 6 the pension fund shall be a percentage of the compensation paid to members of 7 the pension system from which a member's deduction has been made under 8 section 86.473. The city's contribution shall be such percentage as shall be

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9 agreed upon by the board of police commissioners and the city but in no event10 shall such contribution be less than twelve percent.]

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[86.480. On or before the tenth day of January of each year the retirement board shall certify to the board of police commissioners the amount of money that will probably be required to comply with the provisions of section 86.477 during the next succeeding fiscal year including administration expenses. The amounts so certified shall be included by the board of police commissioners in their annual budget estimate, and shall be appropriated by the said cities and transferred to the pension fund during the ensuing fiscal year.]

[86.483. 1. The retirement board shall act as trustee of the funds created by or collected pursuant to the provisions of sections 86.370 to 86.497. With appropriate safeguards against loss by the retirement system, the board may designate one or more banks or trust companies to serve as a depository of retirement system funds and intermediary in the investment of those funds and payment of system obligations. The board shall promptly deposit the funds with any such designated bank or trust company.

8 2. The retirement board shall have power, in the name and on behalf of 9 the retirement pension system, to purchase, acquire, hold, invest, lend, lease, sell, assign, transfer and dispose of all property, rights, and securities, and enter into 10 written contracts, all as may be necessary or proper to carry out the purposes of 11 12 sections 86.370 to 86.497. No investment transaction authorized by the 13 retirement board shall be handled by any company or firm in which a member of 14 the board has an interest, nor shall any member of the board profit directly or 15 indirectly from any such investment. All investments shall be made for the account of the retirement system, and any securities or other properties obtained 16 17 by the retirement board may be held by a custodian in the name of the retirement 18 system, or in the name of a nominee in order to facilitate the expeditious transfer 19 of such securities or other properties. Such securities or other properties may be 20 held by such custodian in bearer form or in book entry form. The retirement system is further authorized to deposit, or have deposited for its account, eligible 21 22 securities in a central depository system or clearing corporation or in a federal 23 reserve bank under a book entry system as defined in the uniform commercial code, sections 400.8-102 and 400.8-109, RSMo. When such eligible securities 24 25 of the retirement system are so deposited with the central depository system they may be merged and held in the name of the nominee of such securities depository 26 27 and title to such securities may be transferred by bookkeeping entry on the books 28 of such securities depository or federal reserve bank without physical delivery of 29 the certificates or documents representing such securities.

30 3. The income from investments shall be credited to the funds of the
31 retirement system at frequent intervals satisfactory to the retirement board. All
32 payments from the funds shall be made by the bank or trust company only upon

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33 orders signed by the secretary and treasurer of the retirement board, except as 34 otherwise provided in this subsection. No order shall be drawn unless it shall 35 have previously been allowed by a specific or an ongoing generalized resolution 36 of the retirement board. In the case of payments for benefits, services, supplies 37 or similar items in the ordinary course of business, such board resolutions may be ongoing generalized authorizations, provided that each payment other than 38 payments to members or beneficiaries for benefits shall be reported to the board 39 at its next following meeting and shall be subject to ratification and approval by 40 the board. All bonds or securities acquired and held by the retirement board shall 41 42 be kept in a safe-deposit box, and access thereto shall be had only by the secretary 43 and treasurer, jointly; except that, the retirement board may contract with a bank or trust company to act as the custodian of the bonds and securities, in which case 44 the retirement board may authorize such custodian bank or trust company to order 45 46 purchases, loans or sales of investments by such custodian bank or trust company, and may also appoint one or more investment managers to manage investments 47 48 of the retirement pension system and in the course of such management to order 49 purchases, loans or sales of investments by such custodian bank or trust company, 50 subject to such limitations, reporting requirements and other terms and 51 restrictions as the retirement board may include in the terms of each such 52 appointment.]

[86.487. The secretary and treasurer shall each, before assuming the 2 duties of his office, give a good and sufficient surety bond for an amount 3 determined by the retirement board, but not more than twenty-five percent more 4 than the maximum amount on hand during the previous calendar year nor less 5 than twenty thousand dollars, conditioned upon the faithful performance of his 6 duties as such officer, and to account for all moneys, securities, and property 7 which may come into his hands or under his control by virtue of such office, with two or more solvent sureties thereon with a net worth in excess of the amount of 8 9 such bond who shall each execute an affidavit to be attached to such bond giving 10 the net worth of such surety over and above all liabilities and statutory exemptions, or with a corporate surety duly licensed to transact business in this 11 12 state, and in the event a corporate surety bond is given the premium therefor shall be paid out of the funds of the retirement pension system. Such bonds shall be 13 14 subject to the approval of the presiding judge of the circuit court of the county in 15 which such cities are located. The offices of secretary and of treasurer shall not 16 be held by the same person.]

[86.490. The payment of all benefits provided by sections 86.370 to 86.497 in excess of the amount of the members' contributions and the payment of all expenses necessary for the administration and operation of the police retirement system shall be and are hereby made obligations of said funds created hereunder and not of said city.]

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[86.493. The right of any person to pension or pensions, to the return of 2 contributions, disability or death benefits or any other right accrued or accruing 3 to any person under the provisions of sections 86.370 to 86.497 and the moneys 4 in the various funds created under sections 86.370 to 86.497 are hereby exempt 5 from any tax of the state of Missouri or of any municipality or political 6 subdivision thereof, and shall not be subject to execution, garnishment, 7 attachment or any other process whatsoever and shall be unassignable except as 8 specifically provided in sections 86.370 to 86.497, and except for court orders or 9 assignments approved by a court to provide support for family members or a 10 former spouse of any person entitled to benefits under sections 86.370 to 86.497. 11 A revocable request or authorization by a member or a beneficiary to withhold and apply for the requester's convenience some portion or all of a benefit 12 13 payment, such as a request to apply some portion of a benefit payment to a 14 medical insurance premium, shall not be deemed an assignment prohibited under this section provided that any such request shall remain revocable at all times 15 except as to payments or withholdings effected prior to any such revocation. The 16 retirement system may, but shall not be obligated to, comply with any such 17 18 request.] 19

[86.497. Nothing contained in sections 86.370 to 86.497 shall in any way limit the criminal liability of any person subject to prosecution under any law which is now or may hereafter be in force. Should any change or error in records result in any member or beneficiary receiving from the pension system more or less than he would have been entitled to receive had the records been correct, the retirement board shall correct such error and, as far as practicable, shall adjust the payments in such a manner that the benefit to which said member or beneficiary was correctly entitled shall be paid.]

[86.600. As used in sections 86.600 to 86.790, unless a different meaning is plainly required by the context, the following words and phrases mean:

(1) "Accumulated contributions", the sum of all amounts deducted from the compensation of a member and paid to the retirement board, together with all amounts paid to the retirement board by a member or by a member's beneficiary for the purchase of prior service credits or any other purpose permitted under sections 86.600 to 86.790 in all cases with interest thereon at a rate determined from time to time for such purpose by the retirement board;

(2) "Actuarial equivalent", a benefit of equal value when computed upon the basis of the mortality tables and interest rate as shall be adopted by the retirement board;

(3) "Appointing authority", any person or group of persons having power
by law to make appointments to any position in the police departments of the
cities;

(4) "Beneficiary", any person receiving a benefit from the retirement system as a result of the death of a member;

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(5) "Compensation", the basic wage or salary paid an employee for any period, excluding bonuses, overtime pay, expense allowance, and other extraordinary compensation; except that, notwithstanding the foregoing, compensation for any year for any member shall not exceed the amount permitted to be taken into account under and pursuant to Section 401(a)(17) of the Internal Revenue Code as applicable to such year;

23 (6) "Creditable service", the period of service to which an employee, a
24 former employee, or a member is entitled, as prescribed by sections 86.600 to
25 86.790;

(7) "Employee", any regularly appointed civilian employee of the police
departments of the cities as specified in sections 86.600 to 86.790, who is not
eligible to receive a pension from the police pension system;

29 (8) "Employer", the police boards of the cities as specified in sections
30 86.600 to 86.790;

31 (9) "Final compensation", the average annual compensation of a member 32 during his or her service if less than two years, or the twenty-four months of his 33 or her service for which he or she received the highest salary whether consecutive 34 or otherwise. In computing the average annual compensation of a member under 35 this subsection, no compensation attributable to any time a member was suspended from service without pay shall be included. For any period of time 36 37 when a member is paid on a frequency other than monthly, the member's salary for such period shall be deemed to be the monthly equivalent of the member's 38 39 annual rate of compensation for such period;

40 (10) "Internal Revenue Code", the United States Internal Revenue Code
41 of 1986, as amended;

(11) "Medical board", the board of physicians chosen by the retirement board;

44 (12) "Member", any member of the retirement system as provided by
45 sections 86.600 to 86.790;

46 (13) "Normal retirement", retirement from the service of the employer on
47 or after the normal retirement date;

(14) "Operative date", the date this retirement system becomes operative;

(15) "Pension", the annual payments for life which shall be payable in equal monthly installments to a member or his or her spouse;

(16) "Retirement board", the persons appointed or elected to be members
 of the retirement board for civilian employees of police departments of the cities;

53 (17) "Retirement system", the retirement system of the civilian 54 employees of the cities as specified in sections 86.600 to 86.790;

55 (18) "Surviving spouse", the legally married wife or husband of a 56 member surviving the member's death.]

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[86.610. In all cities that now have or may hereafter attain a population 2 of more than three hundred thousand and less than seven hundred thousand 3 inhabitants according to the last preceding federal decennial census, there are 4 hereby created and established retirement or pension systems for the purpose of 5 providing retirement allowances for civilian employees of police departments of 6 the cities. Any city which has established a civilian employees' retirement system 7 under the provisions of sections 86.600 to 86.790 may elect to continue its 8 civilian employees' retirement system under the provisions of sections 86.600 to 9 86.790 even though the city may no longer meet the requirements stated in 10 sections 86.600 to 86.790. Each system shall be under the management of a 11 retirement board hereinafter described and shall be known as the "Civilian Employees' Retirement System of the Police Department of (name of city)", and 12 13 by this name all of its business shall be transacted, and all of its cash and other 14 property held. The retirement systems so created shall begin operation on October 13, 1965, on which date contributions of employees shall be payable to 15 16 the pension fund.] 17

[86.611. 1. A retirement plan under and pursuant to sections 86.600 to 86.790 is a qualified plan pursuant to the provisions of applicable federal law. The benefits and conditions of a retirement plan under and pursuant to sections 86.600 to 86.790 shall always be adjusted to ensure that the tax-exempt status is maintained.

2. The retirement board shall administer this retirement system in such manner as to retain at all times qualified status under and pursuant to Section 401(a) of the Internal Revenue Code.

9 3. The retirement board shall hold in trust the assets of this retirement 10 system for the exclusive benefit of the members and their beneficiaries and for 11 defraying reasonable administrative expenses of the system. No part of such 12 assets shall, at any time prior to the satisfaction of all liabilities with respect to 13 members and their beneficiaries, be used for or diverted to any purpose other than 14 such exclusive benefit or to any purpose inconsistent with sections 86.600 to 15 86.790.

4. A member's benefit shall be one hundred percent vested and
nonforfeitable upon the member's attainment of normal retirement age, which
shall be the earlier of:

(1) The attaining of the age of sixty-five or the member's tenthanniversary of employment, whichever is later;

(2) When the total sum of age and years of service equals or exceeds
 eighty; or

(3) To the extent funded, upon the termination of the system established
 under and pursuant to sections 86.600 to 86.790 or any partial termination which
 affects the member or any complete discontinuance of contributions by the city
 to the system.

28 Amounts representing forfeited nonvested benefits of terminated members shall 29

- not be used to increase benefits payable from the system but may be used to 30 reduce contributions for future plan years.
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5. Distribution of benefits shall begin not later than April first of the year following the later of the calendar year during which the member becomes seventy and one-half years of age 32 or the calendar year in which the member retires, and shall otherwise conform to Section 33 34 401(a)(9) of the Internal Revenue Code.

35 6. A member or beneficiary of a member shall not accrue a service 36 retirement annuity, disability retirement annuity, death benefit, whether death 37 occurs in the line of duty or otherwise, or any other benefit under and pursuant to sections 86.600 to 86.790 in excess of the benefit limits applicable to the fund 38 39 under and pursuant to Section 415 of the Internal Revenue Code. The retirement 40 board shall reduce the amount of any benefit that exceeds the limits of this section by the amount of the excess. If the total benefits under this retirement 41 system and the benefits and contributions to which any member is entitled under 42 43 any other qualified plan or plans maintained by the board of police 44 commissioners that employs the member would otherwise exceed the applicable 45 limits under and pursuant to Section 415 of the Internal Revenue Code, the benefits the member would otherwise receive from this retirement system are 46 47 reduced to the extent necessary to enable the benefits to comply with Section 415 48 of the Internal Revenue Code.

49 7. The total salary taken into account for any purpose for any member of this retirement system shall not exceed two hundred thousand dollars per year, 50 51 subject to periodic adjustments in accordance with guidelines provided by the 52 United States Secretary of the Treasury and may not exceed such other limits as 53 may be applicable at any given time under and pursuant to Section 401(a)(17) of 54 the Internal Revenue Code.

55 8. If the amount of any benefit is determined on the basis of actuarial assumptions that are not specifically set forth for that purpose in sections 86.600 56 to 86.790, the actuarial assumptions used are those earnings and mortality 57 58 assumptions used on the date of the determination by the retirement system's actuary and approved by the retirement board. The actuarial assumptions used 59 at any particular time shall be attached as an addendum to a copy of the 60 retirement system's statute maintained by the retirement board and shall be 61 62 treated for all purposes as part of sections 86.600 to 86.790. The actuarial 63 assumptions may be changed by the retirement system's actuary annually if 64 approved by the retirement board, but a change in actuarial assumptions shall not result in any decrease in benefits accrued as of the effective date of the change. 65

9. Any member or beneficiary who is entitled to receive any distribution 66 67 that is an eligible rollover distribution, as defined by Section 402(c)(4) of the Internal Revenue Code, is entitled to have that distribution transferred directly to 68 69 another eligible retirement plan of the member's or beneficiary's choice upon

providing direction to the secretary of this retirement system regarding the
transfer in accordance with procedures established by the retirement board.

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10. For all distributions made after December 31, 2001:

73 (1) For the purposes of subsection 9 of this section, an eligible retirement 74 plan shall also mean an annuity described in Section 403(b) of the Internal Revenue Code and an eligible plan under and pursuant to Section 457(b) of the 75 76 Internal Revenue Code that is maintained by a state, political subdivision of a 77 state, or any agency or instrumentality of a state or political subdivision of a state and which agrees to separately account for amounts transferred into such plan 78 79 from this retirement system. The definition for eligible retirement plan shall also 80 apply in the case of a distribution to a surviving spouse or to a spouse or former spouse who is the alternate payee under a qualified domestic relations order, as 81 defined in Section 414(p) of the Internal Revenue Code; and 82

83 (2) For the purposes of subsection 9 of this section, a portion of a distribution shall not fail to be an eligible rollover distribution merely because the 84 85 portion consists of after-tax employee contributions which are not includable in gross income. However, such portion may be paid only to an individual 86 87 retirement account or annuity described in Section 408(a) or 408(b) of the 88 Internal Revenue Code, or to a qualified defined contribution plan described in 89 Section 401(a) or 403(a) of the Internal Revenue Code that agrees to separately 90 account for amounts so transferred, including separately accounting for the portion of such distribution that is includable in gross income and the portion of 91 92 such distribution that is not so includable.]

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[86.620. 1. Every person who becomes an employee, as defined in subdivision (7) of section 86.600, after August 28, 2001, shall become a member of the retirement system defined in sections 86.600 to 86.790 as a condition of such employment.

2. All civilian employees of such police departments who have completed six months of continuous employment as of August 13, 1990, but who have not theretofore been members of this retirement system because they were proscribed from participation by provisions of law in effect prior to such date, shall become members on that date.

10 3. Any employee described in subsection 2 of this section may establish creditable service for purposes of calculating such employee's pension under 11 sections 86.600 to 86.790 for all years of such employee's employment by such 12 13 police department, by paying as an employee contribution to the retirement system, on or before August 13, 1991, a single sum equal to the aggregate 14 amount of contributions, without interest, which would have been deducted from 15 16 such employee's compensation for all years pursuant to section 86.760 if such 17 employee had not been proscribed from participation.

18 4. Except as provided in subsection 5 of this section, upon termination
19 of employment prior to completion of five years of creditable service, an

employee member shall be paid all of such member's accumulated contributions
to the fund, and such member's membership in the retirement system shall cease
and such member shall forfeit all rights to any other benefits under the system
arising from such member's service to date of termination.

24 5. A terminated employee member with five or more years of creditable 25 service may choose to withdraw all of such member's accumulated contributions 26 to the fund, in which case such member shall be paid upon demand the amount 27 of such member's accumulated contributions in one lump payment and all 28 provisions of subsection 4 of this section shall apply, or such terminated 29 employee member may permit such member's contributions to remain in the fund until such member reaches such member's normal retirement date. Should a 30 31 terminated member choose to withdraw his or her contributions, his or her 32 membership in the retirement system shall cease, and he or she shall forfeit all 33 rights to any other benefits under the system arising from his or her service to date of termination. The following shall apply to members described in this 34 35 subsection:

36 (1) If such member retires after August 28, 1999, and allows such 37 member's contributions to remain in the fund, such member shall be entitled to 38 receive a pension upon such member's normal retirement date pursuant to section 39 86.650 or may elect to receive a pension commencing upon or after any date, 40 prior to his or her normal retirement date, upon which early retirement would have been permitted pursuant to section 86.660 if such member had remained a 41 42 civilian employee of such police department, except that in calculating any qualification pursuant to section 86.660, such member shall not be entitled to 43 44 count any year of creditable service in excess of such member's total years of 45 creditable service at the time of such member's termination of employment. The amount of any pension commenced upon the basis of a date permitted pursuant 46 47 to section 86.660 shall be computed on the basis of the member's final 48 compensation and number of years of creditable service, subject to such 49 adjustments as may be applicable pursuant to section 86.660 upon which such member relies in electing the commencement of such member's pension; 50

51 (2) If such member retired on or before August 28, 1999, and allowed his 52 or her contributions to remain in the fund, such member shall upon application 53 to the retirement board be appointed by the retirement board as a special consultant on the problems of retirement, aging and other matters, and upon 54 55 request of the retirement board shall give opinions and be available to give 56 opinions in writing or orally in response to such requests, as may be required. 57 For such services the member shall, beginning the later of August 28, 1999, or 58 the time of such appointment pursuant to this subsection, be entitled to elect to 59 receive compensation in such amount and commencing at such time as such 60 member would have been entitled to elect pursuant to any of the provisions of section 86.660 if such member had terminated service after August 28, 1999. 61 62 Such member shall be entitled to the same cost-of-living adjustments following

the commencement of such compensation as if such member's compensation hadbeen a pension.]

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[86.630. 1. The years of future creditable service of an employee member shall be the number of years and months of completed membership in the retirement system up to the time of retirement during which he has received compensation. The years and months of creditable service prior to October 13, 1965, shall be the continuous years and months of service from the latest date of employment. When an employee has been given a leave of absence prior to October 13, 1965, because of illness or disability and at the time he had reached the retirement age prescribed in sections 86.600 to 86.790, he shall be entitled to retire and the number of years served by him up to the time of the leave of absence are the years and months of creditable service. Whenever a member is given a leave of absence for military service and he returns to his employment within ninety days after his discharge from the service, he shall be entitled to creditable service for the years of his employment prior to the leave of absence.

2. Members who terminate membership and later return to membership 14 may receive credit for prior service and membership service after they have been 15 16 reemployed for at least two consecutive years and have repaid withdrawn contributions if an election to return to membership is made within three years 17 18 of reemployment. Such repayment of withdrawn contributions shall be 19 accompanied by additional payment of interest in the amount of the actual net 20 yield earned or incurred by the pension fund, including both net income after 21 expenses and net appreciation or depreciation in values of the fund, whether realized or unrealized, during the period of time from the date upon which such 22 23 contributions have been withdrawn to the date of repayment thereof, determined in accordance with such rules for valuation and accounting as may be adopted by 24 25 the retirement board for such purposes.

26 3. Creditable service shall not include any time a member was suspended
27 from service without pay. No contribution is required from either the member
28 or from the city under section 86.760 for such time.

29 4. Any active member on August 28, 1995, who served on active duty in 30 the armed forces of the United States and who became a member, or returned to 31 membership, after discharge under honorable conditions, may elect, prior to 32 retirement but in no case later than August 28, 1997, to purchase creditable 33 service equivalent to such service in the armed forces, not to exceed two years, 34 provided the member is not receiving and is not eligible to receive retirement credits or benefits from any other public or private retirement plan for the service 35 36 to be purchased, other than a United States military service retirement system or 37 United States Social Security benefits attributable to such military service, and 38 an affidavit so stating is filed by the member with the retirement system. A 39 member electing to make such purchase shall pay to the retirement system an 40 amount equal to the actuarial value of the additional benefits attributable to the 41 creditable service so purchased, as of the date the member elects to make such purchase. The retirement system shall determine the value using accepted 42 43 actuarial methods and the same assumptions with respect to interest rates, 44 mortality, future salary increases and all related factors used in performing the 45 most recent regular actuarial valuation of the retirement system. Payment in full 46 of the amount due from a member electing to purchase creditable service under 47 this section shall be made over a period not to exceed five years, measured from 48 the date of election, or prior to the commencement date for payment of benefits 49 to the member from the retirement system, whichever is earlier, including interest 50 on unpaid balances compounded annually at the interest rate assumed from time 51 to time for actuarial valuations of the retirement system. If payment in full 52 including interest is not made within the prescribed period, any partial payments 53 made by the member shall be refunded, and no creditable service attributable to 54 such election or as a result of any such partial payments shall be allowed; provided that if a benefit commencement date occurs because of the death or 55 56 disability of a member who has made an election under this subsection and if the 57 member is current in payments under an approved installment payment plan at 58 the time of the death or disability, such election shall be valid if the member, the 59 surviving spouse or other person entitled to benefit payments pays the entire balance of the remaining amount due, including interest to the date of such 60 payment, within sixty days after the member's death or disability. The time of a 61 disability shall be deemed to be the time when such member is determined by the 62 63 retirement board to be totally and permanently disabled as provided in section 64 86.670.

65 5. Any individual who becomes a member of the retirement system subsequent to August 28, 1995, and who served on active duty in the armed 66 67 forces of the United States and who became a member, or returned to 68 membership, after discharge under honorable conditions, may elect, prior to 69 retirement but in no case later than two years after the effective date of his 70 membership in the retirement system, to purchase creditable service equivalent to such service in the armed forces, not to exceed two years, provided the 71 72 member is not receiving and is not eligible to receive retirement credits or 73 benefits from any other public or private retirement plan for the service to be 74 purchased, other than a United States military service retirement system or United 75 States Social Security benefits attributable to such military service, and an 76 affidavit so stating is filed by the member with the retirement system. A member 77 electing to make such purchase shall pay to the retirement system an amount 78 equal to the actuarial value of the additional benefits attributable to the additional 79 service credit to be purchased, as of the date the member elects to make the 80 purchase. The retirement system shall determine such value using accepted 81 actuarial methods and the same assumptions with respect to interest rates, 82 mortality, future salary increases and all related factors used in performing the 83 most recent regular actuarial valuation of the retirement system. Payment in full

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84 of the amount due from a member electing to purchase creditable service under this section shall be made over a period not to exceed five years, measured from 85 the date of election, or prior to the commencement date for payment of benefits 86 87 to the member from the retirement system, whichever is earlier, including interest 88 on unpaid balances compounded annually at the interest rate assumed from time to time for actuarial valuations of the retirement system. If payment in full 89 90 including interest is not made within the prescribed time period, any partial 91 payments made by the member shall be refunded, and no creditable service attributable to such election, or as a result of any such partial payments, shall be 92 93 allowed; provided that if a benefit commencement date occurs because of the 94 death or disability of a member who has made an election under this section and 95 if the member is current in payments at the time of death or disability, under an approved installment plan, such election shall be valid if the member, the 96 97 surviving spouse or other person entitled to benefit payments shall pay the entire balance of remaining amount due, including interest to the date of such payment, 98 99 within sixty days after the member's death or disability. The time of a disability shall be deemed to be the time when such member is determined by the 100 retirement board to be totally and permanently disabled as provided in section 101 102 86.670.] 103

[86.640. The normal retirement date of a member shall be the first day of the month which coincides with or next follows the later of the date he attains the age of sixty-five years, or his tenth anniversary of employment.]

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[86.650. 1. Upon retirement on or after a member's normal retirement date, such member shall receive a normal pension in the amount of two percent of such member's final compensation times the number of years, including fractions thereof, of such member's creditable service.

5 2. A member who is married at the time of his retirement may by a 6 written election, with the written consent of such member's spouse, elect an 7 optional annuity, in lieu of a normal pension. Such optional annuity shall be a 8 monthly pension in the initial amount which shall be actuarially equivalent to the 9 actuarial value of the normal pension for such member at the date of retirement 10 (including the value of survivorship rights of a surviving spouse, where 11 applicable, pursuant to section 86.690), upon the basis that the annuity for the member's spouse if such spouse survives the member shall be the same amount 12 13 as the annuity paid the member and shall be paid to such surviving spouse for the 14 lifetime of such spouse without regard to remarriage. An election for an optional annuity shall be void if the member dies within thirty days after filing such 15 election with the retirement system or if the member dies before the due date of 16 the first payment of such member's pension. 17

18 3. All payments of a normal pension or of an optional annuity shall be
paid on the first day of each month. The first payment shall be paid on the

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normal retirement date, if the member retires on such normal retirement date; or if such member retires upon any other date, the first payment shall be paid on the first day of the month coinciding with or next following the date provided herein 22 23 for the commencement of such member's retirement benefits. The final payment 24 due a retired member shall be the payment due on the first day of the month in which such member's death occurs, and the final payment due any surviving beneficiary shall be the payment due on the first day of the month in which such 26 beneficiary dies or otherwise ceases to be entitled to benefits hereunder.]

[86.660. Members may elect early retirement:

2 (1) Beginning at age fifty-five if the member has completed at least ten 3 years of creditable service, or at any later age after the member has completed at 4 least ten years of creditable service. Unless subdivision (3) of this section shall 5 be applicable, the benefit as computed under section 86.650 shall be reduced by 6 one-half of one percent for each month the effective date is prior to the first day 7 of the month following that in which such member will attain age sixty;

8 (2) Beginning at age sixty if the member has completed at least five but 9 not more than ten years of creditable service, or at any later age after the member 10 has completed at least five years of creditable service. Unless subdivision (3) of this section shall be applicable, the benefit as computed under section 86.650 11 12 shall be reduced by one-half of one percent for each month the effective date is 13 prior to the first day of the month following that in which such member will 14 attain age sixty-five;

15 (3) At any time after the member's total of age and years of creditable service equals or exceeds eighty, in which event the benefit shall be as computed 16 under section 86.650 without any reduction.] 17

[86.665. 1. Any member entitled to commence a pension under and pursuant to either section 86.650 or 86.660 may elect an optional distribution under the partial lump-sum option plan provided in this section if such member:

(1) Notifies the retirement system in writing of such member's retirement date at least ninety days in advance thereof and requests an explanation of such member's rights under and pursuant to this section; and

7 (2) Notifies the retirement system of the member's election hereunder at 8 least thirty days in advance of the retirement date.

9 Following receipt of an initial notice of a member's retirement date and request 10 for an explanation hereunder, the retirement system shall, at least sixty days in 11 advance of such retirement date, provide such member a written explanation of such member's rights under and pursuant to this section and an estimate of the 12 amount by which such member's regular monthly base pension would be reduced 13 in the event of the member's election of any of the options available to such 14 15 member under and pursuant to this section.

16 2. (1) A member entitled to make an election under and pursuant to this 17 section may elect to receive a lump sum distribution with such member's initial 18 monthly pension payment under and pursuant to section 86.650 or 86.660, 19 subject to all the terms of this section. The member may elect the amount of the 20 member's lump sum distribution from one, but not more than one, of the 21 following options for which such member qualifies:

(a) A member having one or more years of creditable service after such
member's eligible retirement date may elect a lump sum amount equal to twelve
times the initial monthly base pension the member would receive if no election
were made under and pursuant to this section;

(b) A member having two or more years of creditable service after such
member's eligible retirement date may elect a lump sum amount equal to
twenty-four times the initial monthly base pension the member would receive if
no election were made under and pursuant to this section; or

(c) A member having three or more years of creditable service after such
 member's eligible retirement date may elect a lump sum amount equal to
 thirty-six times the initial monthly base pension the member would receive if no
 election were made under and pursuant to this section.

For purposes of this section, "eligible retirement date" for a member shall mean the earliest date on which the member could elect to retire and be entitled to receive a pension under and pursuant to either section 86.650 or 86.660.

(2) When a member makes an election to receive a lump-sum distribution
under and pursuant to this section, the base pension that the member would have
received in the absence of an election shall be reduced on an actuarially
equivalent basis to reflect the payment of the lump sum distribution, and the
reduced base pension shall be the member's base pension thereafter for all
purposes relating to base pension amounts under and pursuant to sections 86.600
to 86.790.

45 (3) If a member electing a lump sum distribution under and pursuant to
46 this section has elected the optional annuity described in section 86.650, the
47 calculation of such member's pension shall be made in the following order:

48 (a) The amount of the member's normal pension under and pursuant to
49 section 86.650 shall be reduced if applicable by any reductions required under
50 and pursuant to section 86.660;

51 (b) The amount of the normal pension as determined under and pursuant 52 to paragraph (a) of this subdivision shall be reduced to the actuarially equivalent 53 amount to produce the optional form of annuity described in subsection 2 of 54 section 86.650;

(c) The amount of reduced pension as determined under and pursuant to
paragraph (b) of this subdivision shall be further reduced as required to produce
an actuarially equivalent benefit in the form of the lump-sum distribution option
elected under and pursuant to this section and a remaining monthly annuity which

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59 60 61 62	shall be paid on the basis that the annuity for the member's spouse if such spouse survives the member shall be the same amount as the annuity paid the member and shall be paid to such surviving spouse for the lifetime of such spouse without regard to remarriage.
63 64 65 66	3. An election under and pursuant to this section to receive a lump sum distribution and reduced monthly base pension shall be void if the member dies before retirement, and amounts due a surviving spouse or other beneficiary of the member shall be determined without regard to such election.]
67	[86.670. A member who becomes totally and permanently disabled, as
2 3	defined in this section, shall be entitled to retire on the first day of the month following termination of employment arising from such disability, provided as
4 5 6	follows: (1) Members who are eligible and totally and permanently disabled, as defined herein, shall receive a disability pension computed as follows:
7 8	<ul> <li>(a) Duty disability: Fifty percent of final compensation at date of disability;</li> <li>(b) Non-duty disability. Thirty percent of final compensation, but in no.</li> </ul>
9 10 11	(b) Nonduty disability: Thirty percent of final compensation, but in no event less than the amount the member would be entitled to as a pension if he retired on the same date with equivalent age and creditable service;
12 13 14	(c) The annuity shall cease upon the first day of the month following death except that a surviving spouse shall be entitled to death benefits as computed in accordance with subsection 2 of section 86.690;
15 16	(2) (a) "Duty disability" shall mean total and permanent disability directly due to and caused by actual performance of employment with the police
17 18 19	<ul><li>department;</li><li>(b) "Nonduty disability" shall mean total and permanent disability arising</li><li>from any other cause than duty disability. Only members with ten years or more</li></ul>
20 21	of creditable service shall be eligible; (3) "Total and permanent disability" shall mean a state or condition
22 23 24	which presumably prevents for the rest of a member's life his engaging in any occupation or performing any work for remuneration or profit. Such disability, whether duty or nonduty, must not have been contracted, suffered, or incurred
25 26	while the employee was engaged in or as a result of having been engaged in a criminal act or enterprise, or resulting from habitual drunkenness or addiction to
27 28 29	narcotics or from self-inflicted injury, or from disability incurred while in the service of the armed forces of the United States or any foreign country. No benefit shall be payable if the disability results from or is incurred while the
30 31	member is engaged in self-employment or in any occupation or performing any work for remuneration or profit not in the service of the police department. The
32 33 34	retirement board in its sole judgment shall determine whether the status of total and permanent disability exists. Its determination shall be binding and conclusive. The retirement board shall rely upon the findings of a medical board

of three physicians. The written opinion of any one shall be required. The medical board shall be appointed by the retirement board and expense for such examinations as required shall be paid from funds of this retirement system. From time to time, the retirement board shall have the right to require proof of continuing disability which may include further examination by the medical board;

41 (4) Should the retirement board determine that disability no longer exists, 42 it shall terminate the disability pension. If the member immediately returns to work with the police department, he shall again earn creditable service beginning 43 44 on the first day of the month following such return. Creditable service prior to 45 disability retirement shall be reinstated. Should the member not return to work 46 with the police department, he shall be deemed to have terminated employment by the police department at the time his disability retirement commenced; but in 47 48 calculating any benefits due him upon such presumption, the retirement system shall receive credit for all amounts paid such member during his period of 49 disability, except that such member shall not be obligated in any event to repay 50 51 to the retirement system any amounts properly paid to him during such period of disability.] 52 53

[86.671. 1. Any periodic payment, excluding payments for medical 2 treatment, which may be paid or payable by the cities pursuant to the provisions 3 of any workers' compensation or similar law to a member or to the dependents 4 of a member on account of any disability or death shall be offset against any 5 benefits payable to the recipient of the workers' compensation payments from 6 funds provided by the cities pursuant to the provisions of sections 86.600 to 7 86.790 on account of the same disability or death. In no event, however, shall the 8 amount paid from funds pursuant to the provisions of sections 86.600 to 86.790 9 be less than the amount which represents the member's percentage, as defined in 10 subsection 4 of this section, of total benefits payable pursuant to sections 86.600 11 to 86.790, before any offset for workers' compensation benefits.

2. Any lump sum amount, excluding payments for medical treatments, 12 13 which may be paid or payable by the cities pursuant to the provisions of any 14 workers' compensation or similar law to a member or to the dependents of a 15 member on account of any disability or death shall be offset against any benefits payable from funds provided by the cities pursuant to the provisions of sections 16 17 86.600 to 86.790 on account of the same disability or death. The amounts by 18 which each periodic payment made pursuant to the provisions of sections 86.600 to 86.790 is offset or reduced shall be computed as the periodic amount necessary 19 20 to amortize as an annuity over the period of time represented by the respective workers' compensation benefits the total amount of the lump sum settlement 21 22 received as a workers' compensation benefit by a beneficiary of the retirement 23 system. Such computation shall be based upon the same interest rate and 24 mortality assumptions as used for the retirement system at the time of such

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computation. In no event, however, shall the amount paid from funds pursuant to the provisions of sections 86.600 to 86.790 be less than the amount which 26 represents the member's percentage, as defined in subsection 4 of this section, of 28 total benefits payable pursuant to sections 86.600 to 86.790, before any offset for 29 workers' compensation benefits.

3. The retirement board shall adopt such rules and regulations as may be necessary to effectuate the purposes of this section.

32 4. As used in this section, the term "member's percentage" shall be the fraction of which the numerator is the percentage of compensation contributed 33 34 by a working member to the retirement pension system pursuant to section 35 86.760 during the pay period immediately preceding such member's death or disability which created entitlement to benefits and the denominator is the sum 36 of percentages of a member's compensation contributed by a working member 37 38 and the city pursuant to section 86.760 to the retirement pension system during such pay period. Such percentage shall identify the portion of any benefits due 39 pursuant to the provisions of sections 86.600 to 86.790 which is deemed to have 40 41 been provided by the member's own contributions.] 42

[86.672. 1. Any member who retires after August 28, 1996, and who is 2 entitled to a pension under sections 86.600 to 86.790, shall receive each month, 3 in addition to such member's base pension and any other benefits provided in 4 sections 86.600 to 86.790, a supplemental retirement health insurance benefit in 5 the amount of fifty dollars per month. Any person who receives such a 6 supplemental retirement health insurance benefit may also receive not more 7 frequently than annually, in addition to a base pension as may be adjusted 8 pursuant to section 86.675 and in addition to such supplemental retirement 9 benefit, a cost-of-living adjustment to the supplemental retirement health 10 insurance benefit in monthly adjustment increments to be determined by the 11 retirement board.

12 2. Any member who retired after August 28, 1995, and on or before August 28, 1996, and who met the requirements of subsection 7 of this section 13 14 on the date of such member's retirement, shall receive each month, in addition to 15 such member's base pension and any other benefits provided in sections 86.600 to 86.790, a supplemental retirement health insurance benefit in the amount of 16 fifty dollars per month payable until the member attains the age of sixty-five 17 years. Any person who receives such a supplemental retirement health insurance 18 19 benefit may also receive not more frequently than annually, in addition to a base 20 pension as may be adjusted pursuant to section 86.675, and in addition to such 21 supplemental retirement health insurance benefit, a cost-of-living adjustment to the supplemental retirement health insurance benefit in monthly adjustment 22 23 increments to be determined by the retirement board.

24 3. Any member who retired after August 28, 1992, and on or before 25 August 28, 1995, and who met the requirements of subsection 7 of this section

26 on the date of such member's retirement, shall receive each month, in addition to 27 the member's base pension and any other benefits provided in sections 86.600 to 28 86.790, a supplemental retirement health insurance benefit in the amount of fifty 29 dollars per month payable until the member attains the age of sixty-five years. 30 Any member who was retired after August 28, 1992, and on or before August 28, 1995, and who receives a supplemental retirement health insurance benefit, shall 31 32 upon application to the retirement board, be made, constituted, appointed and 33 employed by the retirement board as a special consultant on the problems of retirement, aging and other matters, until the member attains the age of sixty-five 34 35 years, and upon request of the retirement board shall give opinions and be 36 available to give opinions in writing or orally, in response to such requests, as may be required. For such services the member shall be compensated monthly, 37 38 in addition to a base pension as may be adjusted pursuant to section 86.675, and 39 in addition to the supplemental retirement health insurance benefit set out in this 40 subsection, by a cost-of-living adjustment to the supplemental retirement health insurance benefit payable in monthly adjustment increments to be determined by 41 42 the retirement board.

43 4. Any member who retired on or before August 28, 1999, who at the 44 time of such retirement was entitled to a pension under sections 86.600 to 86.790 45 and who either was not eligible for any supplemental retirement health insurance 46 benefits or was eligible for and began receiving supplemental retirement health insurance benefits but ceased eligibility by attaining age sixty-five, shall upon 47 48 application to the retirement board, be made, constituted, appointed and 49 employed by the retirement board as a special consultant on the problems of 50 retirement, aging and other matters, and upon request of the retirement board 51 shall give opinions and be available to give opinions in writing or orally in 52 response to such requests, as may be required. For such services the member 53 shall, beginning the later of August 28, 1996, or the time of such appointment 54 under this subsection, be compensated monthly, in addition to a base pension as may be adjusted pursuant to section 86.675, by a supplemental retirement health 55 insurance benefit in the amount of fifty dollars per month, for assistance in 56 57 meeting hospitalization and medical care costs or other expenses, and by a cost-of-living adjustment to the supplemental retirement health insurance benefit, 58 59 in monthly adjustment increments to be determined by the retirement board.

5. The determination of cost-of-living adjustments under this section 60 61 shall be based on advice of the plan's actuary that the increase in the benefit will not cause the present value of anticipated future plan benefits calculated on the 62 63 actuarial assumptions used for the last annual valuation to exceed the sum of the 64 retirement system assets plus the present value of anticipated contributions to the 65 retirement system. The determination of whether an adjustment will satisfy said 66 actuarial standard shall be made at the time an increase is granted. If at any time 67 the retirement system shall cease to satisfy such standard, all benefit payments 68 shall continue as adjusted by increases theretofore granted. A member of the

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69 retirement board shall have no personal liability for granting increases under this section if that retirement board member in good faith relied and acted upon 70 advice of a qualified actuary that the retirement system would satisfy such 71 72 standard at the time an adjustment is made. In determining and granting 73 cost-of-living adjustments under this section, the retirement board shall adopt 74 such rules and regulations as may be necessary to effectuate the purposes of this section, including provisions for the manner of computation of such adjustments 75 76 and the effective dates thereof. The retirement board shall provide for such adjustments to be determined once each year and granted on a date or dates to be 77 78 chosen by the board and may apply such adjustments in full to members who 79 have retired during the year prior to such adjustments but who have not been 80 retired for one full year. 81

6. Any member's employment as a special consultant under subsection
3 or 4 of this section shall in no way affect such member's eligibility for
retirement benefits under the provisions of sections 86.600 to 86.790, or in any
way have the effect of reducing retirement benefits otherwise payable to such
member.

7. Members entitled to the benefits provided in subsections 2 and 3 of
this section are those members who:

- (1) Are under the age of sixty-five years; and
- (2) (a) Have at least twenty-five years of creditable service; or

90 (b) Have a total of age and years of creditable service which equals or
91 exceeds eighty; or

92 (c) Meet the eligibility requirements for a duty disability pension under93 the provisions of section 86.670.

94 8. For purposes of this section, the term "member" shall include a 95 surviving spouse who is entitled to a pension under sections 86.600 to 86.790. 96 In determining which subsection or subsections are applicable in a given 97 instance, the surviving spouse shall be deemed to have retired on the date of 98 retirement of the member of whom such person is the surviving spouse or on the 99 date of death of such member if such member died prior to retirement. Any such 100 surviving spouse of a member who dies while entitled to payments under this section shall succeed to the full amount of payment under this section to which 101 such member was entitled at the time of such member's death, including any 102 103 cost-of-living adjustments received by such member in the payment hereunder 104 prior to such member's death.]

[86.675. 1. Any member, as defined in subsection 4 of this section, who is entitled to a pension under sections 86.600 to 86.790 may receive, in addition to such member's base pension, a cost-of-living adjustment in an amount not to exceed three percent of such base pension during any one year, provided that the retirement system shall remain actuarially sound. The determination of whether the retirement system will remain actuarially sound shall be made at the time

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such cost-of-living adjustment is granted. If at any time the retirement system
becomes actuarially unsound, pension payments shall continue as adjusted by
increases theretofore granted. A member of the retirement board shall have no
personal liability for granting increases under this subsection if that retirement
board member in good faith relied and acted upon advice of a qualified actuary
that the retirement system would remain actuarially sound.

13 2. The cost-of-living adjustment provided by this section shall be an
increase or decrease computed on the base pension amount by the retirement
board in an amount that the board, in its discretion, determines to be satisfactory,
but in no event shall the adjustment be more than three percent or reduce the
pension to an amount less than the base pension.

3. In determining and granting the cost-of-living adjustments provided 18 by this section, the retirement board shall adopt such rules and regulations as may 19 20 be necessary to effectuate the purposes of this section, including provisions for the manner of computation of such adjustments and the effective dates thereof. 21 22 The retirement board shall provide for such adjustments to be determined once 23 each year and granted on a date or dates to be chosen by the board, and may apply 24 such adjustments in full to members who have retired during the year prior to 25 such adjustments but who have not been retired for one full year.

4. As used in this section, the term "base pension" shall mean the pension
computed under the provisions of the law as of the date of retirement of the
member without regard to cost-of-living adjustment. As used in this section, the
term "member" shall include:

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(1) A surviving spouse without regard to remarriage; and

(2) A surviving spouse, without regard to remarriage, who is receiving an optional annuity pursuant to an election pursuant to subsection 2 of section 86.650.

5. If a member who has been retired and receiving a pension dies after August 28, 2001, the surviving spouse of such member entitled to receive a base pension pursuant to section 86.690 shall also receive a percentage cost-of-living adjustment to his or her respective base pension equal to the total percentage cost-of-living adjustments received during such member's lifetime pursuant to this section.]

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[86.676. If a city and the police department of such city adopt any 2 program of incentives to authorize or encourage early retirements, whether for 3 employees not yet eligible for regular retirement or for employees who are 4 eligible but have not yet chosen to retire or for both, the retirement board shall 5 be authorized to administer and pay such incentives for retirees who accept such 6 incentives and are members of this retirement system under and pursuant to 7 sections 86.600 to 86.790, in addition to such other benefits as such members or 8 their beneficiaries are entitled to receive under and pursuant to sections 86.600 9 to 86.790, provided such city shall so request and shall agree to increase said H.B. 323

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10 city's contribution under and pursuant to section 86.760 sufficiently to provide the full actuarial cost of any such incentives in addition to the contribution 11 12 required of such city necessary, in conjunction with members' contribution under 13 and pursuant to section 86.760, to provide all other benefits provided under and pursuant to sections 86.600 to 86.790.] 14

[86.680. 1. Each person who becomes a member of this retirement 2 system pursuant to the provisions of sections 86.600 to 86.790 shall remain a member until the earliest to occur of the following events: 3

4 (1) The termination of employment of such person by the applicable 5 police department and the payment to him of all benefits due him pursuant to the 6 provisions of sections 86.600 to 86.790, unless such termination of employment by the police department shall be for the purpose of entering military service in 8 a national emergency;

9 (2) The termination of employment by the police department to enter military service in a national emergency and the failure of such person to return 10 to employment by such department within one year after his discharge from the 11 military service, unless there shall remain benefits due such person pursuant to 12 13 the provisions of sections 86.600 to 86.790, in which event such person's membership shall terminate pursuant to this subdivision when there shall no 14 longer remain any such benefits due such person; and 15

(3) The death of such person.

2. If the surviving spouse of a member is entitled to a pension benefit, 17 18 such surviving spouse shall be a member of the retirement system for so long as such surviving spouse shall remain entitled to such benefit. Any beneficiary or 19 20 survivor of a deceased member shall not be a member of this retirement system if such beneficiary or survivor is not a surviving spouse entitled to benefits 21 22 pursuant to the provisions of sections 86.600 to 86.790, irrespective of whether 23 there may remain benefits due such beneficiary or survivor from this system.]

[86.690. 1. Upon death after August 28, 2001, of a member for any cause prior to retirement, the following amounts shall be payable subject to subsection 5 of this section, as full and final settlement of any and all claims for benefits under this retirement system:

(1) If the member has less than five years of creditable service, the member's surviving spouse shall be paid, in a lump sum, the amount of accumulated contributions and interest. If there be no surviving spouse, payment shall be made to the member's designated beneficiary, or if none, to the executor or administrator of the member's estate.

10 (2) If the member has at least five, but less than twenty years of creditable service, the member's surviving spouse may elect, in lieu of the lump 11 12 sum settlement in subdivision (1) of this subsection, an annuity. Such annuity 13 shall be one-half of the member's accrued annuity at date of death as computed

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in section 86.650. The effective date of the election shall be the latter of the first
day of the month after the member's death or attainment of what would have been
the member's early retirement date as provided in section 86.660.

17 (3) If the member has at least twenty years of creditable service, the 18 member's surviving spouse may elect, in lieu of the lump sum settlement in 19 subdivision (1) of this subsection, the larger of the annuity as computed in 20 subdivision (2) of this subsection or an annuity determined on a joint and 21 survivor's basis from the actuarial value of the member's accrued annuity at date 22 of death.

(4) Any death of a retired member occurring before the date of first
 payment of the retirement annuity shall be deemed to be a death before
 retirement.

26 (5) Benefits payable pursuant to this section shall continue for the
27 lifetime of such surviving spouse without regard to remarriage.

(6) No surviving spouse of a member who dies in service after August 28, 2001, shall be entitled to receive any benefits pursuant to sections 86.600 to 86.790 unless such spouse was married to the member at the time of the member's death in service.

32 2. Upon death following retirement for any cause after August 28, 2001, 33 of a member who has not elected the optional annuity pursuant to section 86.650, 34 the member's surviving spouse shall receive a pension payable for life, equaling one-half of the member's normal retirement allowance, computed under section 35 86.650, as of the member's actual retirement date, subject to adjustments 36 provided in subsection 5 of section 86.675, if any; provided, no surviving spouse 37 38 of a member who retires after August 28, 2001, shall be entitled to receive any 39 benefits pursuant to sections 86.600 to 86.790 unless such spouse was married 40 to the member at the time of the member's retirement. Any surviving spouse who 41 was married to such a member at the time of the member's retirement shall be 42 entitled to all benefits for surviving spouses pursuant to sections 86.600 to 86.790 43 for the life of such surviving spouse without regard to remarriage. If there be no surviving spouse, payment of the member's accumulated contributions less the 44 45 amount of any prior payments from the retirement system to the member or to any beneficiary of the member shall be made to the member's designated 46 47 beneficiary or, if none, to the personal representative of the member's estate.

3. Any surviving spouse of a member who dies in service or retired prior 48 49 to August 28, 2001, who otherwise qualifies for benefits pursuant to subsection 50 1 or 2 of this section and who has not remarried prior to August 28, 2001, but 51 remarries thereafter, shall upon application to the retirement board be appointed 52 by the retirement board as a special consultant on the problems of retirement, 53 aging and other matters, and upon request of the retirement board shall give 54 opinions in writing or orally in response to such requests, as may be required. 55 For such services, such surviving spouse shall be compensated in an amount

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equal to the benefits such spouse would have received pursuant to sections 86.600 to 86.790 in the absence of such remarriage.

4. Should the total amount paid from the retirement system to a member,
the member's surviving spouse, any other beneficiary of the member, and the
funeral benefit under subsection 6 of this section be less than the member's
accumulated contributions, an amount equal to such difference shall be paid to
the member's designated beneficiary or, if none, to the personal representative of
the member's estate, and such payment shall constitute full and final payment of
any and all claims for benefits under the retirement system.

65 5. Any beneficiary of benefits pursuant to sections 86.600 to 86.790 who becomes the surviving spouse of more than one member shall be paid all benefits 66 due a surviving spouse of that member whose entitlements produce the largest 67 surviving spouse benefits for such beneficiary but shall not be paid surviving 68 69 spouse benefits as the surviving spouse of more than one member, except that any surviving spouse for whom an election has been made for an optional annuity 70 under subsection 2 of section 86.650 shall be entitled to every annuity for which 71 72 such surviving spouse has so contracted.

6. (1) Upon receipt of the proper proof of death of a member in service
after August 28, 2003, or the death of a member in service on or after August 28,
2003, who dies after having been retired and pensioned, there shall be paid in
addition to all other benefits a funeral benefit of one thousand dollars.

77 (2) Any member who was retired on or before August 28, 2003, and is 78 receiving retirement benefits from the retirement system, upon application to the 79 retirement board, shall be appointed by the retirement board as a special consultant on the problems of retirement, aging, and other matters, for the 80 remainder of such member's life, and upon request of the retirement board shall 81 82 give opinions and be available to give opinions in writing or orally, in response to such requests, as may be required. Upon receipt of the proper proof of death 83 84 of such member, there shall be paid in addition to all other benefits a funeral benefit of one thousand dollars.] 85 86

[86.700. There shall be a retirement board whose members shall serve 2 without compensation but shall be reimbursed from the pension fund for any 3 necessary expenses which they may incur for service on the board. The board 4 shall adopt rules and regulations for the administration of the affairs of the 5 retirement system. The members of the retirement board for civilian employees 6 of the retirement systems herein enacted shall be the same as the members of the 7 retirement board for police officers as provided in section 86.393, and upon 8 election or appointment as provided in section 86.393, shall be vested with full 9 authority to administer the retirement system provided in sections 86.600 to 10 86.790, and shall be vested with full authority to do all things necessary and 11 required herein; but all funds received for the administration of this retirement 12 system shall be kept separately and not commingled with funds included in H.B. 323

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retirement systems provided in sections 86.370 to 86.497. The members of this
retirement system provided in sections 86.600 to 86.790 shall be entitled to vote
in the election of elected members of the retirement board as provided in section
86.393.]

[86.710. Each member of the retirement board shall, within ten days after his appointment or election, take an oath of office that, so far as it devolves upon him, he will diligently and honestly administer the affairs of the board and that he will not knowingly violate or willingly permit to be violated any of the provisions of the law applicable to the retirement system for civilian employees of the police department. The oath shall be subscribed to by the member and filed with the clerk of the city.]

[86.720. The general administration and the responsibility for the proper 2 operation of the retirement system and for making effective the provisions of 3 sections 86.600 to 86.790 are hereby vested in the retirement board. The 4 retirement board shall, from time to time, establish rules and regulations for the 5 administration of its assets and for the transaction of its business. The retirement 6 board shall be deemed to be a state agency within the meaning of chapter 536, 7 RSMo. The retirement board shall elect from its membership a chairman, a vice 8 chairman, and a treasurer, and shall, by majority vote of its members, appoint a 9 secretary, who may be but need not be one of its members. The retirement board 10 may employ any actuarial, legal and other services as may be necessary to 11 transact the business of the retirement system. The compensation of all persons employed by the retirement board and all other expenses of the board necessary 12 for the operation of the retirement system shall be paid in the manner as the 13 14 retirement board shall determine; except that the compensation of the persons as may be employed by the retirement board shall not be greater than the 15 16 compensation paid for comparable abilities by the government of the city in 17 which the retirement board is located.]

[86.730. 1. Each member of the retirement board shall be entitled to one vote in the decisions of the board. Five votes or more in favor shall be necessary to pass a motion by the retirement board at any meeting of the board.

4 2. The retirement board shall keep in convenient form the data necessary 5 for the administration of the retirement system. The retirement board shall keep 6 a record of all its proceedings which shall be open to public inspection. It shall 7 publish annually in pamphlet form a report prepared by certified public 8 accountants showing the fiscal transactions of the retirement system for the 9 preceding fiscal year, the status of assets and liabilities and the amount of cash 10 on hand. One copy of the annual report shall be delivered to each member of the 11 retirement system, one copy to each member of the retirement board, one copy 12 shall be filed with the city clerk and one copy delivered to each member of the

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board of police commissioners. The retirement board shall cause an actuarial
 study and calculation to be made in 1968 based upon the experiences of the
 retirement system by an independent firm of pension actuaries and shall cause
 actuarial studies and calculations to be made each five years thereafter.

3. The retirement board shall before January tenth of each year certify to
the chief financial officer of the city the amount to be paid by the city under the
retirement pension system for the succeeding fiscal year.

4. The retirement board shall adopt a common seal. The retirement board may sue and be sued in its own name and the suits shall constitute suits by or against the members of the retirement board in their representative capacities and not as individuals.]

[86.740. The retirement board's findings on all issues of fact shall be final and conclusive upon all parties concerned, when the findings are supported by competent and substantial evidence. Rulings of the retirement board on questions of law and whether the ruling is supported by competent and substantial evidence may be reviewed, upon application of any party, by the circuit court of the county in which the cities are located.]

[86.745. 1. The retirement board may purchase with retirement system assets from one or more insurers licensed to do business in this state one or more 2 3 insurance policies that provide for reimbursement of the retirement system and 4 any trustee, member of the retirement board, officer, or employee of the 5 retirement system for liability imposed or damages because of an alleged act, 6 error, or omission committed in the trustee's, board member's, officer's, or 7 employee's capacity as a fiduciary, officer, or employee of the retirement system 8 and for costs and expenses, including attorney fees, incurred as a trustee, board 9 member, officer, or employee in defense of a claim for an alleged act, error, or 10 omission, as long as the insurance policy does not provide for reimbursement of 11 a trustee, board member, officer, or employee for liability imposed or expenses incurred because of the trustee's, board member's, officer's, or employee's 12 13 personal dishonesty, fraud, lack of good faith, or intentional failure to act 14 prudently.

15 2. If the insurance coverage described in subsection 1 of this section is 16 insufficient or is not in effect, the retirement board may indemnify any person 17 who was or is a party or is threatened to be made a party to any threatened, 18 pending or completed action, suit or proceeding, whether civil, criminal, 19 administrative or investigative, by reason of the fact that the person is or was a 20 member of the retirement board, or is or was serving at the request of the 21 retirement board in the capacity which caused the person's relationship to such action, suit or proceeding, against expenses, including attorneys' fees, judgments, 22 23 fines and amounts paid in settlement actually and reasonably incurred by the 24 person in connection with such action, suit or proceeding, if the person acted in

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25 good faith and without willful malfeasance, and, with respect to any criminal 26 action or proceeding, had reasonable cause to believe the relevant conduct was 27 lawful. The termination of any action, suit or proceeding by judgment, order, 28 settlement, conviction or upon a plea of nolo contendere or its equivalent shall 29 not, of itself, create a presumption that the person did not act in good faith, or, 30 with respect to any criminal action or proceeding, that the person did not have 31 reasonable cause to believe that the relevant conduct was lawful.

32 3. To the extent that a member of the retirement board has been 33 successful on the merits or otherwise in defense of any action, suit or proceeding 34 referred to in subsections 1 and 2 of this section, or in defense of any claim, issue 35 or matter therein, the person shall be indemnified against expenses, including 36 attorneys' fees, actually and reasonably incurred in connection with the action, 37 suit or proceeding that are not covered by the insurance described in subsection 38 1 of this section.

39 4. Any indemnification under this section, unless ordered by a court, shall 40 be made by the retirement board only as authorized in each specific case upon a 41 determination that indemnification of any person potentially entitled to indemnification hereunder is proper in the circumstances because the person has 42 43 met the applicable standard of conduct set forth in this section. The 44 determination shall be made by the retirement board by a majority vote of a 45 quorum consisting of members of the retirement board who are not parties to the action, suit or proceeding, or if such a quorum is not obtainable, or even if 46 47 obtainable a quorum of disinterested members of the retirement board so directs, 48 by independent legal counsel (who may but need not be counsel to the retirement 49 system) in a written opinion.

50 5. Expenses incurred in defending a civil or criminal action, suit or 51 proceeding may be paid by the retirement board in advance of the final 52 disposition of the action, suit or proceeding as authorized by the retirement board 53 in the specific case upon receipt of an undertaking by or on behalf of the person 54 potentially entitled to indemnification hereunder to repay such amount unless it 55 shall ultimately be determined that the person is entitled to be indemnified by the 56 retirement board as authorized in this section.]

[86.750. 1. The retirement board shall act as trustee of the funds created by or collected pursuant to the provisions of sections 86.600 to 86.790. With appropriate safeguards against loss by the retirement system, the board may designate one or more banks or trust companies to serve as a depository of retirement system funds and intermediary in the investment of those funds and payment of system obligations. The board shall promptly deposit the funds with any such designated bank or trust company.

8 2. The retirement board shall have power, in the name and on behalf of
9 the retirement pension system, to purchase, acquire, hold, invest, lend, lease, sell,
10 assign, transfer and dispose of all property, rights, and securities, and enter into

11 written contracts, all as may be necessary or proper to carry out the provisions of sections 86.600 to 86.790. No investment transaction authorized by the 12 retirement board shall be handled by any company or firm in which a member of 13 14 the board has an interest, nor shall any member of the board profit directly or 15 indirectly from any such investment. All investments shall be made for the account of the retirement system, and any securities or other properties obtained 16 by the retirement board may be held by the custodian in the name of the 17 18 retirement system, or in the name of the nominee in order to facilitate the 19 expeditious transfer of such securities or other property. Such securities or other 20 properties may be held by such custodian in bearer form or in book entry form. 21 The retirement system is further authorized to deposit, or have deposited for its account, eligible securities in a central depository system or clearing corporation 22 23 or in a federal reserve bank under a book entry system as defined in the uniform 24 commercial code, sections 400.8-102 and 400.8-109, RSMo. When such eligible securities of the retirement system are so deposited with the central depository 25 26 system they may be merged and held in the name of the nominee of such 27 securities depository and title to such securities may be transferred by 28 bookkeeping entry on the books of such securities depository or federal reserve 29 bank without physical delivery of the certificates or documents representing such 30 securities.

31 3. The income from investments shall be credited to the funds of the retirement system at frequent intervals satisfactory to the retirement board. All 32 33 payments from the funds shall be made by the bank or trust company only upon 34 orders signed by the secretary and treasurer of the retirement board, except as otherwise provided in this section. No order shall be drawn unless it shall have 35 previously been allowed by a specific or an ongoing generalized resolution of the 36 37 retirement board. In the case of payments for benefits, services, supplies or 38 similar items in the ordinary course of business, such board resolutions may be ongoing generalized authorizations, provided that each payment other than 39 40 payments to members or beneficiaries for benefits shall be reported to the board at its next following meeting and shall be subject to ratification and approval by 41 42 the board. All bonds or securities acquired and held by the retirement board shall be kept in a safe-deposit box, and access thereto shall be had only by the secretary 43 44 and treasurer, jointly; except that, the retirement board may contract with a bank or trust company to act as a custodian of the bonds and securities, in which case 45 the retirement board may authorize such custodian bank or trust company to order 46 47 purchases, loans or sales of investments by such custodian bank or trust company, 48 and may also appoint one or more investment managers to manage investments 49 of the retirement pension system and in the course of such management to order 50 purchases, loans or sales of investments by such custodian bank or trust company, 51 subject to such limitations, reporting requirements and other terms and 52 restrictions as the retirement board may include in the terms of each such 53 appointment.]

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[86.760. 1. Beginning October 1, 1965, the police board of the cities specified in sections 86.600 to 86.790 shall cause to be deducted from the salary or wages of each member of the civilian employees' retirement system an amount of his base rate of monthly compensation as determined by the retirement board, which amount shall not be less than five percent of his base rate of monthly compensation until the member's retirement.

2. The cities specified in sections 86.600 to 86.790 shall contribute to the retirement pension system such an amount as may be necessary to pay the pensions as they accrue from year to year, and such additional amounts as may be necessary to maintain the system on a sound actuarial basis and as determined by the retirement board as certified in section 86.730.]

[86.770. All employer and member contributions or other payments to the retirement system and all income from investments shall be credited to the 2 funds of the retirement system. All benefits and all necessary administrative 3 4 expenses of the retirement system shall be paid from the funds of the retirement 5 system. The payment of the benefits granted under the provisions of sections 86.600 to 86.790 and the expense in connection with the operation of the 6 7 retirement system are hereby made obligations of the employer. All payments 8 from the funds of the retirement system shall be made only upon voucher signed 9 by two persons designated by the retirement board. No voucher shall be drawn unless it has been previously approved by the retirement board, either specifically 10 or on an ongoing generalized basis as permitted by subsection 3 of section 11 12 86.750.]

[86.780. The moneys in the various funds created pursuant to sections 2 86.600 to 86.790 are hereby exempt from any tax of the state of Missouri or of 3 any other municipality or political subdivision thereof. Neither such funds, nor 4 the right of any person to a benefit accruing pursuant to the provisions of sections 5 86.600 to 86.790 shall be subject to execution, garnishment, attachment, or to any other process whatsoever and the right shall be unassignable except as 6 specifically provided in sections 86.600 to 86.790 and except for court orders or 7 assignments approved by a court to provide support for family members or a 8 9 former spouse of any person entitled to benefits under sections 86.600 to 86.790. 10 A revocable request or authorization by a member or a beneficiary to withhold and apply for the requester's convenience some portion or all of a benefit 11 payment, such as a request to apply some portion of a benefit payment to a 12 13 medical insurance premium, shall not be deemed an assignment prohibited pursuant to this section provided that any such request shall remain revocable at 14 all times except as to payments or withholdings effected prior to any such 15 revocation. The retirement system may, but shall not be obligated to, comply 16 17 with any such request.]

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[86.790. Any person who knowingly makes any false statement or falsifies or permits to be falsified any record in an attempt to defraud the retirement system forfeits all rights to which he may be entitled hereunder.]