

SECOND REGULAR SESSION

HOUSE BILL NO. 1937

93RD GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES TILLEY (Sponsor), MOORE, WRIGHT (159), ROORDA,
SMITH (14) AND FRAME (Co-sponsors).

Read 1st time March 2, 2006 and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

5291L.01I

AN ACT

To amend chapter 42, RSMo, by adding thereto one new section relating to time off from work for spouses of deployed soldiers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 42, RSMo, is amended by adding thereto one new section, to be
2 known as section 42.255, to read as follows:

42.255. 1. Notwithstanding any other provision of law, any spouse of a soldier who
2 **is deployed on active duty shall be entitled to the following amounts of time off from work,**
3 **without pay:**

4 **(1) Up to two weeks prior to the deployment of the soldier;**

5 **(2) Up to two weeks off during any time the soldier has returned home on a pass**
6 **during deployment; and**

7 **(3) Up to two weeks off immediately after the soldier returns from deployment.**

8 **2. It shall be up to the spouse of the deployed soldier to determine the exact number**
9 **of days such spouse wishes to take off from work but in no event shall such spouse be**
10 **entitled to take more than two weeks off from work at any given time.**

11 **3. No employer shall take any adverse action regarding such spouse as a result of**
12 **such spouse exercising the right to take time off from work under the provisions of this**
13 **section. As used in this section "adverse action" includes but is not limited to loss of**
14 **employment, loss of position, demotion, loss of seniority, loss of accumulated leave,**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

15 impairment of performance appraisal, change in pay status, change in work schedule
16 including shift, working days, and days off assigned to the spouse, and any other right or
17 benefit to which the spouse employee is entitled, and no retirement benefit shall be
18 diminished or eliminated because of the spouse taking time off from work under the
19 provisions of this section.

20 **4. Under the provisions of this section an employer may choose to pay the spouse**
21 **for the days the spouse takes off from work but the employer is not required to do so.**

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