

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 4377-01  
Bill No.: HB 1348  
Subject: Fire Departments: Labor Relations, Employees  
Type: Original  
Date: February 13, 2006

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**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2007	FY 2008	FY 2009
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2007	FY 2008	FY 2009
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2007	FY 2008	FY 2009
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2007	FY 2008	FY 2009
<b>Local Government</b>	<b>(Unknown)</b>	<b>(Unknown)</b>	<b>(Unknown)</b>

### FISCAL ANALYSIS

#### ASSUMPTION

Officials of the **Department of Public Safety - Fire Safety** assume no fiscal impact to their department.

Officials of the **Mehlville Fire Protection** stated that many paid fire departments have members that are volunteer firefighters on other volunteer departments. This proposal could have an effect on the paid districts and departments. Officials made no estimate of fiscal impact.

Officials of the **Eureka Fire Protection District** assumed this proposal could have some significant fiscal impact to their district. Officials stated they have firefighters who are volunteers at other agencies. Officials stated this proposal could cost their district \$10,000 to \$15,000 annually.

Officials of the **Central County Fire & Rescue Department** stated this proposal would adversely effect all emergency providers if volunteers are allowed to leave their paid fire fighter position to respond to a volunteer call in another jurisdiction. Officials assume this is robbing one emergency provider to provide for another.

<u>FISCAL IMPACT - State Government</u>	FY 2007 (10 Mo.)	FY 2008	FY 2009
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
<u>FISCAL IMPACT - Local Government</u>	FY 2007 (10 Mo.)	FY 2008	FY 2009

## **FIRE PROTECTION DISTRICTS**

**Cost** to Certain Fire Districts  
 for costs of overtime pay for staff under  
 certain circumstances.

	<u>(Unknown)</u>	<u>(Unknown)</u>	<u>(Unknown)</u>
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**ESTIMATED NET EFFECT TO FIRE  
 DISTRICTS \***

	<u>(Unknown)</u>	<u>(Unknown)</u>	<u>(Unknown)</u>
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## FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

## DESCRIPTION

This bill establishes the Volunteer Firefighter Job Protection Act which prohibits public and private employers from terminating employees who become volunteer firefighters or who are absent from or late to work due to their service as a volunteer firefighter. If an employee is absent from or late to work due to his or her service as a volunteer firefighter, the employee may lose pay and may be required to provide a written verification from the firefighter supervisor as to the time and date of the emergency. The volunteer firefighter must make a reasonable effort to notify his or her employer that he or she may be absent from or late to work due to an emergency. A volunteer firefighter who is terminated in violation of this provision may bring a civil action within one year against his or her employer seeking reinstatement of his or her position, benefits, seniority, and back wages.

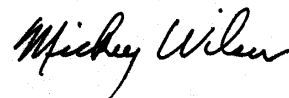
This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Public Safety - Fire Safety  
Eureka Fire Protection District  
Mehlville Fire Protection District  
Central County Fire & Rescue

NOT RESPONDING

Oversight sent response request to the Fire Protection Districts of : Boone County, Creve Coeur, Lake St. Louis, Hillsboro, and other fire districts.



Mickey Wilson, CPA  
Director  
February 13, 2006