

SECOND REGULAR SESSION

# HOUSE BILL NO. 1213

## 93RD GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES BAKER (25) (Sponsor), WRIGHT-JONES,  
WILDBERGER AND YOUNG (Co-sponsors).

Pre-filed January 3, 2006 and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

3122L.01I

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### AN ACT

To repeal section 290.505, RSMo, and to enact in lieu thereof one new section relating to employment workweeks.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 290.505, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 290.505, to read as follows:

290.505. 1. No employer shall employ any of his **or her** employees for a workweek longer than forty hours unless such employee receives compensation for his **or her** employment in excess of the hours above specified at a rate not less than one and one-half times the regular rate at which he **or she** is employed.

2. Employees of an amusement or recreation business that meets the criteria set out in 29 U.S.C. 213(a)(3) must be paid one and one-half times their regular compensation for any hours worked in excess of fifty-two hours in any one-week period.

3. No employer shall require any of his or her employees to work seven days a week unless:

(1) The employer gives the employee the option of working seven days a week and the employee agrees in writing to work seven days a week. The employer in such circumstances is prohibited from using any type of threat of dismissal or discipline or change in hours or pay or working conditions of the employee to force the employee to agree to work seven days a week;

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

15           **(2) The employment is of a type that necessitates a seven-day workweek, including**  
16 **but not limited to such employment as agriculture or carnivals, and the employee is made**  
17 **aware that a seven-day workweek will be required of them prior to accepting the**  
18 **employment.**

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