

SECOND REGULAR SESSION

HOUSE BILL NO. 1913

93RD GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE CHAPPELLE NADAL.

Read 1st time March 1, 2006 and copies ordered printed.

STEPHEN S. DAVIS, Chief Clerk

5503L.01I

AN ACT

To amend chapter 292, RSMo, by adding thereto one new section relating to workplace violence with penalty provisions.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 292, RSMo, is amended by adding thereto one new section, to be
2 known as section 292.670, to read as follows:

**292.670. 1. In order to protect the safety and identity of employees and members
2 of the public, no employer shall:**

3 **(1) Transmit an employee's or customer's full name on any address system that is
4 used to announce information to the general public;**

5 **(2) Provide an employee's work schedule to any person other than the employee or
6 the employee's designee;**

7 **(3) Provide an employee's personal information such as a home address or
8 telephone number to any person not working for the employer without the employee's
9 previous consent.**

10 **2. Any person or entity that violates the provisions of this section is guilty of a class
11 B misdemeanor and shall be civilly liable for any damages incurred as a direct result of the
12 violation.**

13 **3. No owner, employer, or management personnel of a business or establishment
14 subject to the provisions of this section who directs or exercises any authority in a facility
15 shall evict, harass, dismiss, or retaliate against an employee or patron of the business or**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

16 establishment because such employee or patron has made a report of any violation or
17 suspected violation of this section which the employee or patron has reasonable cause to
18 believe has been committed or occurred.

✓