

HB 1213 -- Employment Workweeks

Sponsor: Baker (25)

This bill prohibits an employer from requiring an employee to work seven days a week unless:

- (1) The employer gives the employee the option of working seven days a week and the employee agrees in writing; or
- (2) The employment is of a type that necessitates a seven-day workweek.

An employer may not use any threat of dismissal; discipline; or change in hours, pay, or working conditions to force an employee to work a seven-day workweek.