

HB 1371 -- Missouri Worker's Freedom Act

Sponsor: Meadows

This bill establishes the Missouri Worker's Freedom Act which prohibits an employer from requiring his or her employees to attend an employer-sponsored meeting or participate in any communication in which the primary purpose is to communicate the employer's opinion about religious or political matters.

Religious organizations, political organizations, and educational institutions will be exempt from these provisions as well as legally required communications about religious or political matters from employers.

Employers are prohibited from any discriminatory or disciplinary action associated with an employee's written or verbal report of a violation of the provisions of the bill. An aggrieved employee may bring, within 90 days of a violation, a civil action against his or her employer.