

HB 1401 -- Missouri Medicaid Fraud

Sponsor: Sater

This bill prohibits an individual or employee who initiates, assists, or participates in reporting Missouri Medicaid fraud or who testifies in any administrative or judicial proceeding from being discharged, demoted, suspended, threatened, or harassed in his or her line of employment. Any person violating this provision must reinstate the employee at his or her prior position without loss of seniority and pay two times the amount of lost back pay, interest on back pay, compensation for any special damages, and any other relief deemed necessary.

Whistle-blower protections for the reporting of Medicaid fraud do not apply in situations when the individual has filed a frivolous report, initiated or participated in the fraud, or is convicted of or has pled guilty to criminal conduct involving the fraud.

Individuals reporting Medicaid fraud will be immune from civil or criminal liability unless they acted negligently, recklessly, maliciously, or in bad faith.