

HB 1796 -- Employment of Illegal Aliens

Sponsor: Kraus

This bill creates the felony crime of employing an illegal alien when an employer knowingly or with criminal negligence hires an illegal alien.

An employer found guilty of this crime will lose his or her business license and be fined \$1,000 to \$50,000 for a first offense; \$5,000 to \$100,000 for a second offense; and \$10,000 to \$250,000 for a third offense.

The amount of the fine will be determined by certain factors including:

- (1) The percentage of the employer's workers found to be illegal aliens;
- (2) The degree of danger associated with the work the illegal aliens were hired to perform; and
- (3) The degree of mistreatment of the illegal aliens by the employer.