

HB 2156 -- Unlawful Employment Practices

Sponsor: Icet

This bill changes the laws regarding unlawful employment practices. In its main provisions, the bill:

- (1) Changes the definition of "employer" to not include any state, political, or civil subdivision and individual officers, supervisors, or other employees of a corporate employer, corporations, and associations owned and operated by religious or sectarian groups or state governmental agencies, public school districts, and political subdivisions;
- (2) Changes the definition of "person" to not include individuals;
- (3) Changes the definition of "respondent" to not include any state, political, or civil subdivision and individual officers, supervisors, or other employees of a corporate employer, corporations, and associations owned and operated by religious or sectarian groups or state governmental agencies, public school districts, and political subdivisions; and
- (4) Removes discrimination on the basis of race, color, religion, national origin, sex, ancestry, and age as it relates to employment, disability, or familial status as it relates to housing by the state or any political subdivision of the state from unlawful discriminatory practices and the requirements of the Human Rights Commission to act on a complaint or to the minimum awards for punitive damages thereon.