

FIRST REGULAR SESSION

# HOUSE BILL NO. 996

## 94TH GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVES HOBBS (Sponsor), RICHARD, PEARCE, DEMPSEY,  
KRATKY AND BRUNS (Co-sponsors).

Read 1st time February 27, 2007 and copies ordered printed.

D. ADAM CRUMBLISS, Chief Clerk

2297L.01I

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### AN ACT

To repeal sections 620.521, 620.523, 620.527, 620.528, 620.529, 620.530, 620.537, and  
620.570, RSMo, and to enact in lieu thereof one new section relating to the Missouri  
training and employment council.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Sections 620.521, 620.523, 620.527, 620.528, 620.529, 620.530, 620.537,  
2 and 620.570, RSMo, are repealed and one new section enacted in lieu thereof, to be known as  
3 section 620.570, to read as follows:

620.570. 1. The [Missouri training and employment council, as established in section  
2 620.523,] **division** shall review [and recommend criteria for evaluating] project funding  
3 assistance, program criteria, and other requirements and priorities [to be used by the division]  
4 in the evaluation and monitoring of Missouri youth service and conservation corps projects.

5 2. The division shall work with the department of higher education, the department of  
6 elementary and secondary education, all colleges, universities and lending institutions throughout  
7 the state to develop a system of academic credit, tuition grants and deferred loan repayment  
8 incentives for young adults who enroll and complete participation in corps programs. The  
9 division shall adopt rules under chapter 536, RSMo, designed to implement any such incentive  
10 programs.

11 3. The department of economic development and the department of labor and industrial  
12 relations shall establish and promote the recruitment of "Show-Me Employers" which shall

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended  
to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

13 consist of Missouri-based corporations and businesses agreeing to interview, for entry-level jobs,  
14 participants successfully completing a youth corps program.

15 4. The division of employment security within the department of labor and industrial  
16 relations shall recognize and promote within the labor exchange system the youth service corps  
17 and the potential benefits of hiring participants who have successfully completed any of the  
18 corps' programs.

2 [620.521. Sections 620.521 to 620.530 shall be known and may be cited  
3 as the "Missouri Training and Employment Council Act".]

2 [620.523. 1. There is hereby established the "Missouri Training and  
3 Employment Council".

4 2. The Missouri training and employment council shall study and make  
5 recommendations regarding the improvement of the state's job training service  
6 delivery network. Such recommendations will consider improved federal and  
7 state resource use and expanded coordination of state job training and  
8 employment activities with other related activities. Using the results of  
9 interdepartmental collaboration at early stages of policy formation, the council  
10 shall propose a statewide training and employment policy and a periodically  
11 updated plan of services for achieving Missouri's objective of full employment.  
12 The council shall serve as a forum for public and private sector representation to  
13 encourage cooperative uses of training and employment funding, facilities and  
14 staff resources for a more comprehensive and coordinated statewide system.

15 3. The Missouri training and employment council shall consist of thirty  
16 members appointed by the governor with the advice and consent of the senate.  
17 The governor shall designate one nongovernmental member to be chairman. The  
18 council shall be composed as follows:

19 (1) Thirty percent of the membership shall be representatives of business,  
20 industry and agriculture, including individuals who are representatives of  
21 business, industry, and agriculture on private industry councils, job service  
22 employer committees or local education advisory committees within the state;

23 (2) Thirty percent of the membership shall be:

24 (a) Members of the general assembly and state agencies and  
25 organizations. One representative each from the department of economic  
26 development, the department of elementary and secondary education, the  
27 department of labor and industrial relations and the department of social services  
28 shall be appointed;

29 (b) Representatives of the units or consortia of units of general local  
30 government which shall be nominated by the chief elected officials of the units  
31 or consortia of units of local government and the representatives of local  
32 educational agencies who shall be nominated by local educational agencies. One  
community college president or chancellor, one representative of the state council

on vocational education and one director of an area vocational school shall be appointed to the council. To the extent feasible, such appointees shall have knowledge of or experience with economic development, job training, education or related areas;

(3) Thirty percent of the membership shall be representatives of organized labor and representatives of community-based organizations in the state;

(4) Ten percent of the membership shall be representatives of the general public.

The composition and the roles and responsibilities of the Missouri training and employment council membership may be amended to comply with any succeeding federal or state legislative or regulatory requirements governing training and employment programs, except that the procedure for such change shall be outlined in state rules and regulations and adopted in the bylaws of the council.

4. Each member of the council shall serve for a term of four years and until a successor is duly appointed; except that, of the members first appointed, six members shall serve for a term of four years, eight members shall serve for a term of three years, eight members shall serve for a term of two years and eight members shall serve for a term of one year. Each member shall continue to serve until a successor is duly appointed. The council shall meet at least four times each year at the call of the chairman.

5. The members of the council shall receive no compensation, but shall be reimbursed for all necessary expenses actually incurred in the performance of their official duties.]

[620.527. 1. The Missouri training and employment council shall:

(1) Review studies of occupational trends, employment supply and demand, industry growth, job training program participation, labor force literacy and early warning signals that industries are beginning to decline or are in danger of closing;

(2) Report to the governor and to the general assembly regarding statewide training and employment policies which have been developed in concert with interagency assistance from the department of economic development, the department of elementary and secondary education, the department of labor and industrial relations, the department of social services and other agencies delivering training and employment services;

(3) Prepare and submit to appropriate state and local agencies a statewide plan for full-employment services including such activities as labor exchange, job training or retraining, job development, job placement services and labor force literacy;

16 (4) Work through various state agencies delivering training and  
17 employment services to review interagency coordination and program  
18 effectiveness;

19 (5) Review and report to the governor innovative proposals for training  
20 and employment programs; and

21 (6) Encourage the participation of government, business and industry,  
22 and unions or other labor organizations, for providing assistance to dislocated  
23 workers, in communities where plant closures occur.

24 2. The roles, responsibilities and duties of the Missouri job training  
25 coordinating council established by Missouri executive order 88-8 are hereby  
26 assigned to the Missouri training and employment council. The Missouri training  
27 and employment council shall perform all council functions required by the  
28 federal Job Training Partnership Act, as amended, as well as the expanded  
29 requirements defined by sections 620.521 to 620.530.]  
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2 [620.528. No later than September 1, 1992, the Missouri training and  
3 employment council shall submit to the governor and to the general assembly a  
4 proposed statewide training and employment policy. This policy shall address  
5 public and private participation toward achieving Missouri's objective of full  
6 employment. The policy shall also address methods to improve federal and state  
7 resource use in the providing of job training services and coordination of training  
8 and employment activities with other related activities.]

2 [620.529. 1. The Missouri training and employment council shall  
3 prepare and recommend a statewide training and employment plan for  
4 consideration by appropriate state and local agencies by 1993. The plan shall be  
5 reviewed annually and updated periodically and shall propose implementation  
6 timetables, measurable objectives and specific courses of action. The plan shall  
7 describe possible cooperative uses of training and employment funding, facilities  
8 and staff resources whenever feasible and shall focus on the development of a  
9 more coordinated training and employment delivery system.

10 2. The plan shall include provisions to accomplish the following  
11 objectives by the administering agencies:

12 (1) Provide a streamlined intake and assessment process for persons  
13 seeking training and employment assistance;

14 (2) Target appropriate skill areas for training so that persons are trained  
15 for positions expected to exist in the labor market;

16 (3) Allow workers with obsolete or inadequate skills to have their skills  
17 upgraded while retaining employment;

18 (4) Retrain workers displaced by high technology industry and plant  
19 closings to reenter the Missouri workforce;

20 (5) Involve business and industry in the planning, operation and  
evaluation of training programs;

(6) Encourage and assist local educational agencies, vocational technical schools and post-secondary institutions to coordinate their curricula and course selections with the changing needs of business and industry;

(7) Develop programs to improve the use of apprenticeship as a method of instruction in Missouri.

3. The objectives listed in subsection 2 of this section shall be the foundation for interagency efforts to coordinate services and offer programs which maximize resources to meet Missouri's workforce needs while recognizing various agency roles and responsibilities.]

[620.530. 1. The division of job development and training shall provide professional, technical and clerical staff support and resources to the Missouri training and employment council; administer training programs authorized under the federal Job Training Partnership Act; administer programs authorized under sections 620.470 to 620.481; and administer such other federal or state job development and training programs as are assigned to the division.

2. The division shall promulgate rules and regulations necessary to carry out its responsibility to the Missouri training and employment council and to develop the plans and policies adopted by the council. No rule or portion of a rule promulgated under the authority of sections 620.470 to 620.570 shall become effective unless it has been promulgated pursuant to the provisions of section 536.024, RSMo.]

[620.537. 1. The department of economic development shall commission a new targeted industries study to identify those general areas of the Missouri economy where growth and increased employment is likely to occur in the next decade, and to ascertain necessary, associated work force skills and requirements. The completed study shall be distributed to all Missouri state agencies which provide job training services in order to promote collaboration in the development of employment projections and in the delivery of training services, and to any local economic development agency requesting a copy of such study.

2. The Missouri training and employment council, in conjunction with the state's private industry councils, the state's community colleges, the state's area vocational technical schools, community action agencies, as defined in section 660.370, RSMo, the department of economic development, the department of elementary and secondary education, the department of labor and industrial relations, the department of social services, and the Missouri state council on vocational education shall initiate a study regarding the value of a clustered or regional focus on job training, including the establishment of customized, technical training centers and utilization of portable equipment. Emphasis will be placed on the determination of broad occupational training needs.]

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