# HOUSE BILL NO. 1064

## 94TH GENERAL ASSEMBLY

## AN ACT

To repeal section 168.300, RSMo, and to enact in lieu thereof one new section relating to contributions authorized by district employers.

*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A.  Section 168.300, RSMo, is repealed and one new section enacted in lieu
2  thereof, to be known as section 168.300, to read as follows:

168.300.  1.  Every school district in this state including special school districts may
2  adopt policies and regulations providing for deductions from the compensation of the district's
3  employees whenever a request to do so is presented to the board by a group of ten or more
4  employees.  **Such request shall be renewed at least once per year in order to deduct from**
5  **compensation as provided in this section.**
6      2.  Deductions shall be made from compensation earned by the employee and shall be
7  remitted to the appropriate company, association, or organization as authorized by the employee
8  within fifteen days following the deduction.
9      3.  Deductions may be made for**[**, but not limited to,**]** the following:  credit unions, tax
10  sheltered annuities, individual retirement accounts, **[**membership dues,**]** voluntary **charitable**
11  contributions, or group insurance premiums.
12      4.  A board of education when deducting amounts from the compensation of employees
13  as directed by the employee shall not be liable for any good faith error.

EXPLANATION — Matter enclosed in bold-faced brackets **[**thus**]** in the above bill is not enacted and is intended
to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

14          5.  The school board shall determine the cost of compliance with this section and shall
15   deduct, in addition to the amount to be paid to any entity for which deduction is authorized, the
16   cost of compliance with the request of the employee.
17          [6.  The various subsections of this section shall be deemed severable and if a subsection
18   of this section is declared invalid or unconstitutional, then such declaration shall not affect the
19   remaining subsections.]

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