

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0828-01
Bill No.: HB 439
Subject: Employees - Employers; Labor and Management
Type: Original
Date: February 27, 2007

Bill Summary: This proposal would change the way in which labor unions are allowed to operate in Missouri.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Total Estimated Net Effect on FTE	0	0	0

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Office of the Attorney General** (AGO) assume this proposal would make changes to the ways in which labor organizations are allowed to operate. Based on the activity generated by other Missouri regulatory provisions, AGO assumes that the investigation of complaints and enforcement of these new provisions would require an additional 1.0 FTE Assistant Attorney General II.

AGO provided a cost estimate for the new Assistant Attorney General II with benefits, equipment, and expense totaling \$64,532 for FY 2008, \$78,108 for FY 2009, and \$80,449 for FY 2010.

Oversight notes that this proposal would become effective in August of 2007 but would not apply to any labor agreement currently in effect. In addition, the proposal would not apply to railway employees; to federal employers and employees; to employers and employees on exclusive federal enclaves; and where the provisions conflict with or are preempted by federal law. Oversight further assumes that investigations would not likely be required for some time after the proposed legislation has been in effect.

Accordingly, Oversight assumes that complaints and investigations could be absorbed with existing resources for FY 2008, 2009, and 2010. In unanticipated activity is generated by this proposal or if multiple proposals are enacted which generate additional activity, resources could be requested through the budget process.

Officials from the **Office of Administration, Administrative Hearing Commission, and Division of Personnel**, and the **Department of Labor and Industrial Relations** assume this proposal would have no fiscal impact on their organizations.

Officials from **St. Louis County** assume this proposal would have no fiscal impact on their organization. No other county responded to our request for information.

<u>FISCAL IMPACT - State Government</u>	FY 2008 (10 Mo.)	FY 2009	FY 2010
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Local Government

FY 2008
(10 Mo.)

FY 2009

FY 2010

\$0

\$0

\$0

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

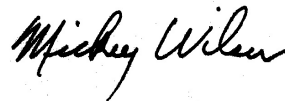
FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of the Attorney General
Office of Administration
 Administrative Hearing Commission
 Division of Personnel
Department of Labor and Industrial Relations
St. Louis County



Mickey Wilson, CPA
Director
February 27, 2007