

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 1235-01  
Bill No.: HB 620  
Subject: Education, Elementary and Secondary: Elementary and Secondary Education  
Dept; Teachers  
Type: Original  
Date: February 6, 2007

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Bill Summary: Requires the Department of Elementary and Secondary Education to develop standards for high-quality mentoring for beginning teachers and principals.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
General Revenue	(\$15,000 to \$2,100,000)	\$0 to (\$2,100,000)	\$0 to (\$2,100,000)
<b>Total Estimated Net Effect on General Revenue Fund</b>	<b>(\$15,000 to \$2,100,000)</b>	<b>\$0 to (\$2,100,000)</b>	<b>\$0 to (\$2,100,000)</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses. This fiscal note contains 5 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
FUND AFFECTED	FY 2008	FY 2009	FY 2010
<b>Local Government</b>	<b>\$0 to (\$1,200,000)</b>	<b>\$0 to (\$1,200,000)</b>	<b>\$0 to (\$1,200,000)</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials from the **Office of Secretary of State (SOS)** assume many bills considered by the General Assembly include provisions allowing or requiring agencies to submit rules and regulations to implement the act. The SOS is provided with core funding to handle a certain amount of normal activity resulting from each year's legislative session. The fiscal impact to the SOS office for Administrative Rules is less than \$2,500. The SOS recognizes this is a small amount and does not expect additional funding would be required to meet these costs. However, SOS also recognizes that many such bills may be passed in a given year and that collectively the costs may be in excess of what the SOS can sustain with their core budget. Any additional required funding would be handled through the budget process.

Officials from the **Department of Elementary and Secondary Education (DES)** state that this proposal requires DES to develop standards for high-quality mentoring for beginning teachers and beginning principals and to involve representatives from the state teacher organizations, administration and principal organizations, Missouri advisory council for the certification of educators, Missouri staff development council, and from colleges and universities. DES estimates six meetings involving 40 - 50 participants, costing approximately \$2,500 per meeting for a total of approximately \$15,000. (§ 161.375)

There are approximately 6,000 new teachers per year. The current American Board for Certification of Teacher Excellence mentoring program fee is \$350 per participant. Therefore, total costs could be \$2.1 million per year. In addition, the one-day substitute cost for a mentor and protégée per year totals \$1.2 million (12,000 x \$100/day). (§ 161.375)

**Oversight** assumes the legislation does not require participation in the program provided by the American Board for Certification of Teacher Excellence. Depending on the program developed by DES and representatives from the educational community, the costs could be less for the implementation of the program; therefore, **Oversight** will range the cost from \$0 to (\$2,100,000) per year. Also, **Oversight** assumes the new mentoring program may not require the absence out of the classroom and has ranged the cost to school districts between \$0 and (1,200,000).

This proposed legislation would allow certificates of license to teach based on certification by the American Board for Certification of Teacher Excellence. DES assumes the applicant would pay the \$600 - \$750 cost of the test. However, DES would have to verify the teaching experience and the additional professional development and mentoring required. DES would require 1.0 FTE Supervisor to meet these requirements. (§ 168.021)

ASSUMPTION (continued)

**Oversight** assumes that this section of the proposal expands the certification criteria by allowing applicants who are certified by the American Board for Certification of Teacher Excellence to be granted certificates to teach. Since the number of potential applicants is unknown, for fiscal note purposes, **Oversight** assumes the program can be administered with existing resources. If the amount of applicants is large and additional personnel are needed, funds to support the program would be sought through the appropriations process.

<u>FISCAL IMPACT - State Government</u>	FY 2008 (10 Mo.)	FY 2009	FY 2010
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**GENERAL REVENUE**

<u>Cost - Department of Elementary and Secondary Education (DES) - Program fees for mentoring program (§ 161.375)</u>	(\$15,000)	\$0	\$0
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<u>Cost - DES - Development of standards for mentoring program (§ 161.375)</u>	\$0 to <u>(\$2,100,000)</u>	\$0 to <u>(\$2,100,000)</u>	\$0 to <u>(\$2,100,000)</u>
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<b>ESTIMATED NET EFFECT ON GENERAL REVENUE</b>	<b><u>(\$15,000 to \$2,100,000)</u></b>	<b><u>\$0 to (\$2,100,000)</u></b>	<b><u>\$0 to (\$2,100,000)</u></b>
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<u>FISCAL IMPACT - Local Government</u>	FY 2008 (10 Mo.)	FY 2009	FY 2010
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**POLITICAL SUBDIVISIONS**

<u>Cost - School Districts - Salary for substitutes during mentoring process</u>	\$0 to <u>(\$1,200,000)</u>	\$0 to <u>(\$1,200,000)</u>	\$0 to <u>(\$1,200,000)</u>
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<b>ESTIMATED NET EFFECT ON POLITICAL SUBDIVISIONS</b>	<b><u>\$0 to (\$1,200,000)</u></b>	<b><u>\$0 to (\$1,200,000)</u></b>	<b><u>\$0 to (\$1,200,000)</u></b>
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FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

#### FISCAL DESCRIPTION

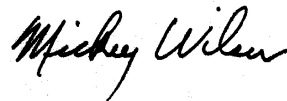
##### § 161.375

This proposal requires the Department of Elementary and Secondary Education (DES) to create mentoring standards for beginning teachers and principals no later than June 30, 2008. The proposal enumerates the principles for mentoring and the benchmarks for quality programs. DES is required to involve representatives from education sectors to participate in the development of the standards.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

#### SOURCES OF INFORMATION

Department of Elementary and Secondary Education  
Office of Secretary of State  
Administrative Rules Division



Mickey Wilson, CPA  
Director  
February 6, 2007