## SENATE SUBSTITUTE

FOR

## HOUSE BILL NO 265

## AN ACT

To repeal sections 160.261, 160.660, 160.775, 160.900, 160.905, 160.910, 160.915, 160.920, 160.925, 160.930, 161.650, 162.431, 162.626, 162.675, 162.700, 162.961, 162.963, 163.011, 163.043, 166.435, 167.020, 167.022, 167.023, 167.029, 167.115, 167.121, 167.161, 167.164, 167.335, 167.621, 167.624, 167.627, 167.630, 168.133, 169.070, 169.466, 169.471, 169.596, 169.670, 171.031, 190.092, 210.102, 376.1218, and 475.060, RSMo, and to enact in lieu thereof sixty-four new sections relating to education, with penalty provisions.

## BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF MISSOURI, AS FOLLOWS:

Section A. Sections 160.261, 160.660, 160.775, 160.900, 1 2 160.905, 160.910, 160.915, 160.920, 160.925, 160.930, 161.650, 3 162.431, 162.626, 162.675, 162.700, 162.961, 162.963, 163.011, 163.043, 166.435, 167.020, 167.022, 167.023, 167.029, 167.115, 4 5 167.121, 167.161, 167.164, 167.335, 167.621, 167.624, 167.627, 167.630, 168.133, 169.070, 169.466, 169.471, 169.596, 169.670, 6 7 171.031, 190.092, 210.102, 376.1218, and 475.060, RSMo, are 8 repealed and sixty-four new sections enacted in lieu thereof, to 9 be known as sections 160.261, 160.660, 160.775, 160.782, 160.785, 160.788, 160.791, 160.794, 160.797, 160.798, 160.900, 160.905, 10 160.910, 160.915, 160.920, 160.925, 160.932, 160.933, 161.650, 11 12 161.660, 161.720, 162.431, 162.626, 162.675, 162.700, 162.961, 13 162.963, 162.1153, 162.1159, 162.1162, 162.1168, 163.011, 163.043, 163.045, 166.424, 166.435, 167.020, 167.022, 167.023, 14

- 1 167.029, 167.115, 167.121, 167.161, 167.164, 167.335, 167.621,
- 2 167.624, 167.627, 167.630, 168.133, 169.070, 169.466, 169.471,
- 3 169.596, 169.670, 170.135, 171.031, 190.092, 210.102, 210.205,
- 4 376.1218, 475.060, 1, and 2, to read as follows:
- 5 160.261. 1. The local board of education of each school
- 6 district shall clearly establish a written policy of discipline,
- 7 including the district's determination on the use of corporal
- 8 punishment and the procedures in which punishment will be
- 9 applied. A written copy of the district's discipline policy and
- 10 corporal punishment procedures, if applicable, shall be provided
- 11 to the pupil and parent or legal guardian of every pupil enrolled
- in the district at the beginning of each school year and also
- made available in the office of the superintendent of such
- 14 district, during normal business hours, for public inspection.
- 15 All employees of the district shall annually receive instruction
- 16 related to the specific contents of the policy of discipline and
- any interpretations necessary to implement the provisions of the
- 18 policy in the course of their duties, including but not limited
- 19 to approved methods of dealing with acts of school violence,
- 20 disciplining students with disabilities and instruction in the
- 21 necessity and requirements for confidentiality.
- 22 2. The policy shall require school administrators to report
- 23 acts of school violence to <u>all</u> teachers <u>at the attendance center</u>
- and in addition, to other school district employees with a need
- 25 to know. For the purposes of this chapter or chapter 167, RSMo,
- "need to know" is defined as school personnel who are directly
- 27 responsible for the student's education or who otherwise interact
- 28 with the student on a professional basis while acting within the

- 1 scope of their assigned duties. As used in this section, the
- 2 phrase "act of school violence" or "violent behavior" means the
- 3 exertion of physical force by a student with the intent to do
- 4 serious physical injury as defined in subdivision (6) of section
- 5 565.002, RSMo, to another person while on school property,
- 6 including a school bus in service on behalf of the district, or
- 7 while involved in school activities. The policy shall at a
- 8 minimum require school administrators to report, as soon as
- 9 reasonably practical, to the appropriate law enforcement agency
- any of the following felonies, or any act which if committed by
- an adult would be one of the following felonies:
- 12 (1) First degree murder under section 565.020, RSMo;
- 13 (2) Second degree murder under section 565.021, RSMo;
- 14 (3) Kidnapping under section 565.110, RSMo;
- 15 (4) First degree assault under section 565.050, RSMo;
- 16 (5) Forcible rape under section 566.030, RSMo;
- 17 (6) Forcible sodomy under section 566.060, RSMo;
- 18 (7) Burglary in the first degree under section 569.160,
- 19 RSMo;
- 20 (8) Burglary in the second degree under section 569.170,
- 21 RSMo;
- 22 (9) Robbery in the first degree under section 569.020,
- 23 RSMo;
- 24 (10) Distribution of drugs under section 195.211, RSMo;
- 25 (11) Distribution of drugs to a minor under section
- 26 195.212, RSMo;
- 27 (12) Arson in the first degree under section 569.040, RSMo;
- 28 (13) Voluntary manslaughter under section 565.023, RSMo;

- 1 (14) Involuntary manslaughter under section 565.024, RSMo;
- 2 (15) Second degree assault under section 565.060, RSMo;
- 3 (16) Sexual assault under section 566.040, RSMo;
- 4 (17) Felonious restraint under section 565.120, RSMo;
- 5 (18) Property damage in the first degree under section 6 569.100, RSMo;
- 7 (19) The possession of a weapon under chapter 571, RSMo;
- 8 (20) Child molestation in the first degree pursuant to 9 section 566.067, RSMo;
- 10 (21) Deviate sexual assault pursuant to section 566.070, 11 RSMo;
- 12 (22) Sexual misconduct involving a child pursuant to 13 section 566.083, RSMo; or
- 14 (23) Sexual abuse pursuant to section 566.100, RSMo;

27

28

16 committed on school property, including but not limited to 17 actions on any school bus in service on behalf of the district or 18 while involved in school activities. The policy shall require 19 that any portion of a student's individualized education program 20 that is related to demonstrated or potentially violent behavior 21 shall be provided to any teacher and other school district 22 employees who are directly responsible for the student's 23 education or who otherwise interact with the student on an 24 educational basis while acting within the scope of their assigned 25 The policy shall also contain the consequences of duties. 26 failure to obey standards of conduct set by the local board of

education, and the importance of the standards to the maintenance

of an atmosphere where orderly learning is possible and

1 encouraged.

- The policy shall provide that any student who is on suspension for any of the offenses listed in subsection 2 of this section or any act of violence or drug-related activity defined by school district policy as a serious violation of school discipline pursuant to subsection 9 of this section shall have as a condition of his or her suspension the requirement that such student is not allowed, while on such suspension, to be within one thousand feet of any [public] school property in the school district where such student attended school or any activity of that district, regardless of whether or not the activity takes place on district property unless:
  - (1) Such student is under the direct supervision of the student's parent, legal guardian, or custodian <u>and the</u>

    <u>superintendent or the superintendent's designee has authorized</u>

    <u>the student to be on school property;</u>
  - (2) Such student is under the direct supervision of another adult designated by the student's parent, legal guardian, or custodian, in advance, in writing, to the principal of the school which suspended the student and the superintendent or the superintendent's designee has authorized the student to be on school property;
  - (3) Such student is <u>enrolled</u> in <u>and attending</u> an alternative school that is located within one thousand feet of a public school in the school district where such student attended school; or
  - (4) Such student resides within one thousand feet of any public school in the school district where such student attended

school in which case such student may be on the property of his or her residence without direct adult supervision.

1

2

13

14

20

21

22

23

24

25

26

27

28

- 4. Any student who violates the condition of suspension 3 required pursuant to subsection 3 of this section may be subject 4 5 to expulsion or further suspension pursuant to the provisions of 6 sections 167.161, 167.164, and 167.171, RSMo. In making this 7 determination consideration shall be given to whether the student 8 poses a threat to the safety of any child or school employee and 9 whether such student's unsupervised presence within one thousand 10 feet of the school is disruptive to the educational process or undermines the effectiveness of the school's disciplinary policy. 11 12 Removal of any pupil who is a student with a disability is
- 15 (1) Prohibit all students who are suspended from being on school property or attending an activity while on suspension;

shall not limit a school district's ability to:

subject to state and federal procedural rights. This section

- 17 (2) Discipline students for off-campus conduct that

  18 negatively affects the educational environment to the extent

  19 allowed by law.
  - 5. The policy shall provide for a suspension for a period of not less than one year, or expulsion, for a student who is determined to have brought a weapon to school, including but not limited to the school playground or the school parking lot, brought a weapon on a school bus or brought a weapon to a school activity whether on or off of the school property in violation of district policy, except that:
  - (1) The superintendent or, in a school district with no high school, the principal of the school which such child attends

- may modify such suspension on a case-by-case basis; and
- 2 (2) This section shall not prevent the school district from 3 providing educational services in an alternative setting to a
- 4 student suspended under the provisions of this section.

18

19

20

21

22

23

24

25

26

27

- 5 For the purpose of this section, the term "weapon" shall 6 mean a firearm as defined under 18 U.S.C. 921 and the following 7 items, as defined in section 571.010, RSMo: a blackjack, a 8 concealable firearm, an explosive weapon, a firearm, a firearm 9 silencer, a gas gun, a knife, knuckles, a machine gun, a 10 projectile weapon, a rifle, a shotgun, a spring gun or a switchblade knife; except that this section shall not be 11 12 construed to prohibit a school board from adopting a policy to 13 allow a Civil War reenactor to carry a Civil War era weapon on 14 school property for educational purposes so long as the firearm 15 is unloaded. The local board of education shall define weapon in 16 the discipline policy. Such definition shall include the weapons 17 defined in this subsection but may also include other weapons.
  - 7. All school district personnel responsible for the care and supervision of students are authorized to hold every pupil strictly accountable for any disorderly conduct in school or on any property of the school, on any school bus going to or returning from school, during school-sponsored activities, or during intermission or recess periods.
  - 8. Teachers and other authorized district personnel in public schools responsible for the care, supervision, and discipline of schoolchildren, including volunteers selected with reasonable care by the school district, shall not be civilly liable when acting in conformity with the established [policy of

section], including but not limited to policies of student

discipline or when reporting to his or her supervisor or other

person as mandated by state law acts of school violence or

threatened acts of school violence, within the course and scope

of the duties of the teacher, authorized district personnel or

volunteer, when such individual is acting in conformity with the

established policies developed by the board. Nothing in this

section shall be construed to create a new cause of action

from liability for the negligent acts of such persons.

against such school district, or to relieve the school district

discipline] policies developed by each board [under this

- 9. Each school board shall define in its discipline policy acts of violence and any other acts that constitute a serious violation of that policy. Acts of violence as defined by school boards shall include but not be limited to exertion of physical force by a student with the intent to do serious bodily harm to another person while on school property, including a school bus in service on behalf of the district, or while involved in school activities. School districts shall for each student enrolled in the school district compile and maintain records of any serious violation of the district's discipline policy. Such records shall be made available to teachers and other school district employees with a need to know while acting within the scope of their assigned duties, and shall be provided as required in section 167.020, RSMo, to any school district in which the student subsequently attempts to enroll.
  - 10. Spanking or the use of force to protect persons or property, when administered by [certificated] personnel of a

```
school district in a reasonable manner in accordance with the
1
 2
      local board of education's written policy of discipline, is not
      abuse within the meaning of chapter 210, RSMo. The provisions of
 3
      sections 210.110 to 210.165, RSMo, notwithstanding, the
 4
 5
      children's division [of family services] shall not have
 6
      jurisdiction over or investigate any report of alleged child
7
      abuse arising out of or related to any spanking administered in a
 8
      reasonable manner by any [certificated] school personnel pursuant
9
      to a written policy of discipline established by the board of
10
      education of the school district. Upon receipt of any reports of
11
      child abuse by the division of family services pursuant to
12
      sections 210.110 to 210.165, RSMo, which allegedly involves
      personnel of a school district, the division of family services
13
      shall notify the superintendent of schools of the district or, if
14
15
      the person named in the alleged incident is the superintendent of
      schools, the president of the school board of the school district
16
17
      where the alleged incident occurred. If, after an initial
      investigation, the superintendent of schools or the president of
18
19
      the school board finds that the report involves an alleged
20
      incident of child abuse other than the administration of a
21
      spanking or the use of force to protect persons or property by
22
      [certificated] school personnel pursuant to a written policy of
23
      discipline or [a] that the report was made for the sole purpose
24
      of harassing a public school employee, the superintendent of
25
      schools or the president of the school board shall immediately
26
      refer the matter back to the children's division [of family
27
      services] and take no further action. In all matters referred
      back to the children's division [of family services], the
28
```

1 division [of family services] shall treat the report in the same 2 manner as other reports of alleged child abuse received by the 3 If the report pertains to an alleged incident which arose out of or is related to a spanking or the use of force to 4 5 protect persons or property administered by [certificated] personnel of a school district pursuant to a written policy of 6 7 discipline or a report made for the sole purpose of harassing a public school employee, a notification of the reported child 8 9 abuse shall be sent by the superintendent of schools or the 10 president of the school board to the juvenile officer of the 11 county in which the alleged incident occurred. The report shall 12 be jointly investigated by the juvenile officer or a law 13 enforcement officer designated by the juvenile officer and the 14 superintendent of schools or, if the subject of the report is the superintendent of schools, by the juvenile officer or a law 15 16 enforcement officer designated by the juvenile officer and the 17 president of the school board or such president's designee. 18 investigation shall begin no later than forty-eight hours after notification from the children's division [of family services] is 19 received, and shall consist of, but need not be limited to, 20 21 interviewing and recording statements of the child and the 22 child's parents or quardian within two working days after the 23 start of the investigation, of the school district personnel allegedly involved in the report, and of any witnesses to the 24 25 alleged incident. The juvenile officer or a law enforcement 26 officer designated by the juvenile officer and the investigating 27 school district personnel shall issue separate reports of their 28 findings and recommendations after the conclusion of the

investigation to the school board of the school district within seven days after receiving notice from the <u>children's</u> division [of family services]. The reports shall contain a statement of conclusion as to whether the report of alleged child abuse is substantiated or is unsubstantiated. The school board shall consider the separate reports and shall issue its findings and conclusions and the action to be taken, if any, within seven days after receiving the last of the two reports. The findings and conclusions shall be made in substantially the following form:

- (1) The report of the alleged child abuse is unsubstantiated. The juvenile officer or a law enforcement officer designated by the juvenile officer and the investigating school board personnel agree that the evidence shows that no abuse occurred;
- (2) The report of the alleged child abuse is substantiated. The juvenile officer or a law enforcement officer designated by the juvenile officer and the investigating school district personnel agree that the evidence is sufficient to support a finding that the alleged incident of child abuse did occur;
- (3) The issue involved in the alleged incident of child abuse is unresolved. The juvenile officer or a law enforcement officer designated by the juvenile officer and the investigating school personnel are unable to agree on their findings and conclusions on the alleged incident.
- 11. The findings and conclusions of the school board shall be sent to the <u>children's</u> division [of family services]. If the findings and conclusions of the school board are that the report of the alleged child abuse is unsubstantiated, the investigation

- shall be terminated, the case closed, and no record shall be 1 2 entered in the children's division [of family services'] central 3 registry. If the findings and conclusions of the school board are that the report of the alleged child abuse is substantiated, 4 5 the children's division [of family services] shall report the 6 incident to the prosecuting attorney of the appropriate county 7 along with the findings and conclusions of the school district and shall include the information in the division's central 8 9 registry. If the findings and conclusions of the school board 10 are that the issue involved in the alleged incident of child 11 abuse is unresolved, the <a href="mailto:children's">children's</a> division [of family services] shall report the incident to the prosecuting attorney of the 12 13 appropriate county along with the findings and conclusions of the school board, however, the incident and the names of the parties 14 15 allegedly involved shall not be entered into the central registry 16 of the children's division [of family services] unless and until 17 the alleged child abuse is substantiated by a court of competent jurisdiction. 18
  - 12. Any superintendent of schools, president of a school board or such person's designee or juvenile officer who knowingly falsifies any report of any matter pursuant to this section or who knowingly withholds any information relative to any investigation or report pursuant to this section is guilty of a class A misdemeanor.

20

21

22

23

24

25

26

27

28

13. In order to ensure the safety of all students, should a student be expelled for bringing a weapon to school, violent behavior, or for an act of school violence, that student shall not, for the purposes of the accreditation process of the

- 1 Missouri school improvement plan, be considered a dropout or be 2 included in the calculation of that district's educational
- 3 persistence ratio.
- 4 160.660. 1. On or before July 1, 2001, the state board of
- 5 education shall add to any school facilities and safety criteria
- 6 developed for the Missouri school improvement program provisions
- 7 that require:
- 8 (1) Each school district's designated safety coordinator to
- 9 have a thorough knowledge of all federal, state and local school
- 10 violence prevention programs and resources available to students,
- 11 teachers or staff in the district; and
- 12 (2) Each school district to fully utilize all such programs
- and resources that the local school board or its designee
- determines are necessary and cost-effective for the school
- 15 district.
- 2. On or before July 1, 2009, the state board of education
- shall add to any school facilities and safety criteria developed
- 18 for the Missouri school improvement program provisions that
- 19 suggest that the drills required pursuant to the standard for
- 20 safe facilities occur at least annually and require that all
- 21 staff receive sufficient training on the security and crisis
- 22 management plan to ensure familiarity with the plan details is
- 23 maintained throughout the school year.
- 3. Any rule or portion of a rule, as that term is defined
- in section 536.010, RSMo, that is created under the authority
- delegated in this section shall become effective only if it
- 27 complies with and is subject to all of the provisions of chapter
- 28 536, RSMo, and, if applicable, section 536.028, RSMo. This

- 1 section and chapter 536, RSMo, are nonseverable and if any of the
- 2 powers vested with the general assembly pursuant to chapter 536,
- 3 RSMo, to review, to delay the effective date or to disapprove and
- 4 annul a rule are subsequently held unconstitutional, then the
- 5 grant of rulemaking authority and any rule proposed or adopted
- 6 after August 28, 2000, shall be invalid and void.
- 7 160.775. 1. Every district shall adopt an antibullying
- 8 policy by September 1, 2007.
- 9 2. "Bullying" means intimidation or harassment that causes
- 10 a reasonable student to fear for his or her physical safety or
- 11 property. Bullying may consist of physical actions, including
- gestures, or oral, cyberbullying, electronic, or written
- 13 communication, and any threat of retaliation for reporting of
- 14 such acts.
- 3. Each district's antibullying policy shall be founded on
- 16 the assumption that all students need a safe learning
- 17 environment. Policies shall treat students equally and shall not
- 18 contain specific lists of protected classes of students who are
- 19 to receive special treatment. Policies may include age
- 20 appropriate differences for schools based on the grade levels at
- 21 the school. Each such policy shall contain a statement of the
- 22 consequences of bullying.
- 4. Each district's antibullying policy shall require
- 24 district employees to report any instance of bullying of which
- 25 the employee has firsthand knowledge. The district policy shall
- 26 address training of employees in the requirements of the district
- 27 policy.
- 28 160.782. As used in sections 160.782 to 160.797, the

- 1 <u>following terms shall mean:</u>
- 2 (1) "Certified laboratory", a laboratory that is certified
- 3 <u>by the Substance Abuse and Mental Health Services Administration</u>
- 4 of the federal Department of Health and Human Services to engage
- 5 in drug testing for federal agencies;
- 6 (2) "Confirmatory drug test", a test by a gas
- 7 chromatography/mass spectrometry testing procedure of a urine
- 8 specimen conducted after an initial positive drug test result;
- 9 (3) "Confirmed breath alcohol test", a second breath
- 10 alcohol specimen provided by the employee fifteen minutes after
- 11 the initial positive breath alcohol screening test to confirm the
- 12 alcohol concentration of the four hundreds of one percent or more
- 13 by weight of alcohol in the blood;
- 14 (4) "Confirmed positive breath alcohol test", a confirmed
- 15 alcohol concentration of the amount of four hundreds of one
- 16 percent or more by weight of alcohol in the blood;
- 17 (5) "Confirmed positive drug test result", a finding by a
- 18 confirmatory test of the presence in the tested urine of any of
- 19 the drugs or their metabolites at or above the minimum detection
- level specified in section 160.791;
- 21 (6) "Employee", a laborer, worker, mechanic, or truck
- 22 driver who performs work on a project as described in section
- 23 160.785;
- (7) "Employer", a contractor, subcontractor, or agent of a
- 25 contractor or subcontractor that performs work on a project as
- described in section 160.785;
- 27 (8) "Initial breath alcohol screening test", an initial
- 28 breath specimen provided by the employee to determine the weight

1	of alcohol in the blood;
2	(9) "Initial drug screening test", a test by an immunoassay
3	procedure of a urine specimen;
4	(10) "Initial positive breath alcohol screening test", an
5	alcohol concentration of the amount of four hundreds of one
6	percent or more by weight of alcohol in the blood;
7	(11) "Initial positive drug test result", a finding by an
8	initial screening test of the presence in the tested urine of any
9	of the drugs or their metabolites at or above the minimum
10	detection level specified in section 160.791;
11	(12) "Medical review officer", a licensed physician who has
12	knowledge of substance abuse disorders, laboratory testing
13	procedures, and chain-of-custody procedures and who has the
14	necessary medical training to interpret and evaluate a confirmed
15	positive drug test result, a person's medical history, and any
16	other relevant biomedical information;
17	(13) "Third-party administrator", a person contracted by an
18	employer, either directly or in cooperation with other employers
19	or organizations, to administer the drug and alcohol testing
20	program of the employer under sections 160.782 to 160.797;
21	(14) "Verified positive drug test result", a confirmed
22	positive drug test result that has been verified by a medical
23	review officer for the presence in the tested urine of any of the
24	drugs or their metabolites at or above the minimum detection
25	level specified in section 160.791.
26	160.785. 1. Any entity that provides construction services
27	under contract on the property of a public or private elementary
28	or secondary school, public vocational school, or public or

- 1 private junior college, college, university, land grant
- 2 university, or any state owned building shall have in place
- 3 before any work on the project commences, a drug and alcohol
- 4 testing program that complies with sections 160.782 to 160.797.
- 5 An employer may contract with a third-party administrator to
- 6 administer the employer's drug and alcohol testing program under
- 7 this section.
- 8 2. A bidder for contracts as described in subsection 1 of
- 9 this section shall submit with the bid all of the following:
- 10 (1) A statement that the bidder has in place, before any
- work on the project commences, a drug and alcohol testing program
- that complies with sections 160.782 to 160.797;
- 13 (2) A statement from each subcontractor or agent that will
- be performing work on the project that the subcontractor or agent
- has in place, or will have in place before any work on the
- 16 project commences, a drug and alcohol testing program that
- 17 complies with sections 160.782 to 160.797.
- 18 3. An employer that is required under sections 160.782 to
- 19 160.797 to have, but that does not have, a drug and alcohol
- testing program in place on August 28, 2007 shall provide notice
- 21 <u>to all of its employees that a drug and alcohol testing program</u>
- 22 is being implemented and may not begin actual drug and alcohol
- 23 <u>testing until sixty days after the date of the notice.</u>
- 24 160.788. Before an employee is tested for the presence of
- 25 <u>drugs or alcohol</u>, an employer or third-party administrator shall
- 26 provide the employee with a written policy statement that
- 27 contains the following:
- 28 (1) A statement that an employee who receives a verified

- 1 positive drug test result may challenge or explain the result to
- 2 <u>the medical review officer within two working days after</u>
- 3 receiving notification of the test result; that, if the
- 4 explanation is unsatisfactory to the medical review officer, the
- 5 medical review officer will report the test result to the
- 6 employer; and that the employee may, within two working days
- 7 after receiving that notice, request a retest of the specimen
- 8 that tested positive by a certified laboratory chosen by the
- 9 employee at the expense of the employee;
- 10 (2) A statement that the employee shall be given the
- opportunity to provide any information that he or she considers
- 12 <u>relevant to the test, including identification of any</u>
- prescription drugs or nonprescription drugs that he or she is
- currently using or has recently used or any other relevant
- 15 medical information.
- 16 160.791. 1. An employer may not permit an employee to work
- on a project unless the employee has tested negative for the
- 18 presence of drugs or alcohol in the employee's system not more
- than twelve months preceding the date on which the employee
- 20 commences work on the project.
- 21 <u>2. After an employee begins work on a project, the employer</u>
- 22 may require the employee to submit to testing if the employer has
- 23 <u>a reasonable belief, based on specific, objective, and</u>
- 24 articulable facts and reasonable inferences drawn from those
- facts, that the employee is using or has used drugs or alcohol in
- violation of the employer's policy. Those facts and inferences
- 27 may be based on any of the following:
- 28 (1) Facts or events observed while the employee is at work,

- 1 such as direct observation of drug or alcohol use or of the
- 2 physical symptoms or manifestations of being under the influence
- 3 of drugs or alcohol;
- 4 (2) Abnormal conduct or erratic behavior of the employee
- 5 while at work or a significant deterioration in the employee's
- 6 work performance;
- 7 (3) A report of drug or alcohol use provided by a reliable
- 8 <u>and credible source;</u>
- 9 (4) Evidence that the employee has tampered with a drug
- 10 test during his or her employment with the employer or after
- 11 receiving an offer of employment with the employer;
- 12 (5) Evidence that the employee has used, possessed,
- attempted to possess, distributed, or delivered drugs or alcohol
- while at work, while on the employer's premises or on the site of
- the project, or while operating the employer's vehicles,
- 16 machinery, or equipment;
- 17 (6) Any other fact or event that provides a reasonable
- 18 belief that the employee is using or has used drugs or alcohol in
- 19 violation of the employer's policy.
- 3. After an employee begins work on a project, the employer
- 21 <u>shall require the employee to submit to random testing.</u>
- 22 Employees tested under this subsection shall be selected for
- 23 <u>random testing according to objective</u>, neutral, and
- 24 nondiscriminatory criteria, and the testing shall be spread out
- 25 throughout the life of the project so that on any given day, any
- 26 given employee has an equal chance of being tested. Testing
- 27 under this subsection shall be conducted without prior warning.
- 28 4. An employee who under any other state or federal law is

required to submit to random drug and alcohol testing that is at 1 2 least as strict as the testing required under this section is not required to submit to testing under this section. 3 4 5. Testing under this section shall be performed by a 5 certified laboratory selected by the employer or third-party 6 administrator and shall be conducted in accordance with 7 scientific and technical guidelines established by the Substance 8 Abuse and Mental Health Services Administration of the federal 9 Department of Health and Human Services for those certified 10 laboratories. At a minimum, an employee shall be tested for all 11 of the following: (1) Amphetamines, with the following minimum detection 12 13 levels constituting a positive drug test result: 14 (a) A level of one thousand nanograms per milliliter 15 constituting an initial positive drug test result; 16 (b) A level of five hundred nanograms per milliliter 17 constituting a confirmed positive drug test result; (2) Barbiturates, with the following minimum detection 18 19 levels constituting a positive drug test result: 20 (a) A level of three hundred nanograms per milliliter 21 constituting an initial positive drug test result; 22 (b) A level of three hundred nanograms per milliliter 23 constituting a confirmed positive drug test result; (3) Benzodiazepines, with the following minimum detection 24 25 levels constituting a positive drug test result: 26 (a) A level of three hundred nanograms per milliliter 27 constituting an initial positive drug test result;

(b) A level of three hundred nanograms per milliliter

<u>constit</u>	cuting a confirmed positive drug test result;
(4	1) Cocaine metabolites, with the following minimum
detecti	ion levels constituting a positive drug test result:
(6	a) A level of three hundred nanograms per milliliter
constit	cuting an initial positive drug test result;
(k	) A level of one hundred fifty nanograms per milliliter
constit	cuting a confirmed positive drug test result;
( 5	5) Marijuana metabolites, with the following minimum
detecti	ion levels constituting a positive drug test result:
( ć	a) A level of fifty nanograms per milliliter constituting
an init	tial positive drug test result;
(k	o) A level of fifteen nanograms per milliliter
constit	cuting a confirmed positive drug test result;
( 6	6) Methadone, with the following minimum detection levels
constit	cuting a confirmed positive drug test result:
( ā	a) A level of three hundred nanograms per milliliter
constit	cuting an initial positive drug test result;
(k	o) A level of three hundred nanograms per milliliter
constit	cuting a confirmed positive drug test result;
( 7	7) Opiates, with the following minimum detection levels
constit	tuting a positive drug test result:
(á	a) A level of two thousand nanograms per milliliter
constit	cuting an initial positive drug test result;
(k	o) A level of two thousand nanograms per milliliter
constit	cuting a confirmed positive drug test result;
(8	B) Phencyclidine, with the following minimum detection
levels	constituting a positive drug test result:
1 -	a) A lovel of twenty-five nanograms nor milliliter

1	constituting an initial positive drug test result;
2	(b) A level of twenty-five nanograms per milliliter
3	constituting a confirmed positive drug test result;
4	(9) Propoxyphene, with the following minimum detection
5	levels constituting a positive drug test result:
6	(a) A level of three hundred nanograms per milliliter
7	constituting an initial positive drug test result;
8	(b) A level of three hundred nanograms per milliliter
9	constituting a confirmed positive drug test result;
10	(10) Alcohol, with an alcohol concentration of the amount
11	of four-hundredths of one percent or more by weight of alcohol in
12	the blood constituting a confirmed positive alcohol test result
13	as determined by an analysis of a breath specimen provided by the
14	<pre>employee.</pre>
15	6. This section shall not be construed to prohibit an
16	employer from establishing and enforcing reasonable work rules
17	relating to the use, possession, distribution, or delivery of
18	drugs or alcohol in the workplace.
19	160.794. 1. An employee shall be given the opportunity to
20	provide to the medical review officer any information that he or
21	she considers relevant to the test, including identification of
22	any prescription drugs or nonprescription drugs that he or she is
23	currently using or has recently used or any other relevant
24	medical information.
25	2. Within one working day after receipt of a verified
26	positive test result, the employer or third-party administrator
27	shall inform the employee of the test result, the consequences of
28	the test result, and the options available to the employee. On

- 1 request, the third-party administrator or medical review officer
- 2 shall provide a copy of the test result to the employee.
- 4 positive test result, the employee may request a retest of the
- 5 specimen that tested positive by a certified laboratory chosen by
- 6 <u>the employee. The employee shall pay</u> the cost of any retesting
- 7 requested by the employee but not required by the employer,
- 8 subject to reimbursement by the employer if the result of the
- 9 retest is negative.
- 10 <u>4. If testing is conducted based on reasonable suspicion,</u>
- the employer shall document in writing the circumstances upon
- which that reasonable suspicion is based and, upon request, shall
- provide a copy of that documentation to the employee. The
- 14 <u>employer shall retain a copy of that documentation for not less</u>
- 15 than one year.
- 16 5. Any test of an employee conducted under this section
- shall occur immediately before, during, or immediately after the
- 18 regular work period of the employee. If the test is conducted
- during an employee's regular work period, the employee shall be
- 20 paid for the time lost from work at the employee's hourly basic
- 21 rate of pay, plus the hourly contribution for health insurance
- benefits, vacation benefits, pension benefits, and any other bona
- 23 fide economic benefits payable to the employee. If the test is
- 24 conducted outside the employee's regular work period, the
- employee shall be paid for the time necessary to take the test,
- including reasonable travel time, at the employee's hourly basic
- 27 rate of pay. The employer shall pay the cost of all testing
- 28 required by the employer. The employee shall pay the cost of any

- 1 retesting or additional testing requested by the employee, but
- 2 not required by the employer, subject to reimbursement by the
- 3 employer if the result of the retest or additional test is
- 4 <u>negative</u>.
- 5 6. Except as required or permitted under this section, any
- 6 information, written or otherwise, relating to the result of a
- 7 test conducted under this section shall remain confidential and
- 8 may be disclosed only as follows:
- 9 (1) On the specific written consent of the employee who is
- 10 the subject of the test. That consent shall state the name of
- the person who is authorized to obtain the information, the
- 12 purpose of the disclosure, the precise information to be
- disclosed, and the duration of the consent and shall be signed by
- 14 the person authorizing the disclosure;
- 15 (2) On the order of a court, hearing examiner, arbitrator,
- or other decision maker for purposes of a court proceeding,
- administrative proceeding, grievance proceeding, or any other
- 18 proceeding arising out of an adverse employment action taken as a
- result of a test conducted under this section.
- 20 160.79<u>7. 1. An employee who refuses to submit to testing</u>
- 21 <u>as required under sections 160.782 to 160.797 or who is the</u>
- 22 subject of a verified positive test result may not be permitted
- 23 to work on a project until the employee tests negative for the
- 24 presence of drugs or alcohol in his or her system. An employee
- 25 who is the subject of more than one verified positive test result
- 26 during the life of a project may not work on the project for the
- 27 life of the project.
- 28 2. Any employer that knowingly permits an employee of the

- 1 employer to work on a project in violation of sections 160.782 to
- 2 160.797 may be fined not more than two hundred dollars or
- 3 imprisoned for not more than six months, or both. Each day that
- 4 a violation continues is a separate offense.
- 5 160.798. The requirements of sections 160.782 to 160.797
- 6 shall not apply to employers who are party to a program for drug
- 7 and alcohol testing, which program has been in existence since at
- 8 <u>least January 1, 2005, provided that such program:</u>
- 9 (1) Requires the testing of substances which include those
- substances set forth in subsection 5 of section 160.791;
- 11 (2) Utilizes detection levels which are at least as
- 12 stringent as those set forth in subsection 5 of section 160.791;
- 13 <u>(3) Provides for random testing and reasonable suspicion</u>
- 14 testing;
- 15 <u>(4) Provides for review of test results by a medical review</u>
- 16 officer;
- 17 (5) Allows the employee to have a positive test specimen
- 18 retested, at the employee's expense;
- 19 (6) Provides that an employee who tests positive or refuses
- 20 to submit to a test shall not be permitted to resume employment
- 21 <u>until he or she tests negative for the presence of drugs or</u>
- 22 alcohol.
- 23 160.900. 1. The state of Missouri shall participate in the
- 24 federal Infant and Toddler Program, Part C of the Individuals
- with Disabilities Education Act (IDEA), 20 U.S.C. Section 1431,
- 26 et seq., and provide early intervention services to infants and
- 27 toddlers determined eliqible under state regulations.
- 28 2. The state agency designated by the governor as the lead

- 1 agency shall be responsible for the administration and
- 2 implementation of Part C of IDEA through a regional Part C early
- 3 intervention system and shall promulgate rules implementing the
- 4 requirements of Part C of IDEA consistent with federal
- 5 regulations, 34 C.F.R. 303, et seq.
- 6 3. Any rule or portion of a rule, as that term is defined
- 7 in section 536.010, RSMo, that is created under the authority
- 8 delegated in sections 160.900 to 160.925 shall become effective
- 9 only if it complies with and is subject to all of the provisions
- of chapter 536, RSMo, and, if applicable, section 536.028, RSMo.
- 11 Sections 160.900 to 160.925 and chapter 536, RSMo, are
- 12 nonseverable and if any of the powers vested with the general
- assembly pursuant to chapter 536, RSMo, to review, to delay the
- 14 effective date, or to disapprove and annul a rule are
- subsequently held unconstitutional, then the grant of rulemaking
- authority and any rule proposed or adopted after July 1, 2005,
- 17 shall be invalid and void.
- 18 <u>4. Notwithstanding the provisions of section 23.253, RSMo,</u>
- 19 to the contrary, the provisions of this section shall not sunset.
- 20 160.905. 1. The lead agency shall establish a "State
- 21 Interagency Coordinating Council" for the state Part C early
- 22 intervention system. The composition of the council shall
- include the members required under Part C of the IDEA consistent
- 24 with federal regulations, 34 C.F.R. 303.601, appointed by the
- 25 governor.

- 26 2. The state interagency coordinating council shall meet at
- 27 least quarterly and shall comply with chapter 610, RSMo.
  - 3. The state interagency coordinating council shall advise

- and assist the lead agency pursuant to IDEA requirements, 34 C.F.R. 303.650 to 303.654.
- 4. The state interagency coordinating council shall assist
  the lead agency in the preparation and submission of an annual
  report to the governor and to the secretary of the United States
  Department of Education on the status of infant and toddler early
  intervention programs in the state and report any recommendations
  for improvements to such programs.
- 9 The lead agency, in consultation with any other state 10 agencies involved in the Part C early intervention system, shall submit rules and regulations, other than emergency rules and 11 12 regulations, to the council for review prior to the lead agency's 13 final approval. The council shall review all proposed rules and 14 regulations and report its recommendations thereon to the lead 15 agency within thirty days. The lead agency shall respond to the 16 council's recommendations providing reasons for proposed rules 17 and regulations that are not consistent with the council's 18 recommendations.
  - 6. Notwithstanding the provisions of section 23.253, RSMo, to the contrary, the provisions of this section shall not sunset.

20

21

22

23

24

25

26

27

- early intervention system under Part C of the Individuals with Disabilities Education Act, 20 U.S.C. Section 1431, et seq., for eligible children and families of such children which shall be administered through the regional Part C early intervention system.
- 2. The lead agency shall compile data in the system on the number of eligible children in the state in need of early

- intervention services, the number of eligible children and their families served, the types of services provided, and other information as deemed necessary by the agency.
  - 3. The state Part C early intervention system shall include a comprehensive child-find system and public awareness program to ensure that eligible children are identified, located, referred to the system, and evaluated for eligibility.

- 4. The lead agency shall monitor system expenditures for administrative services and regional offices to ensure maximum utilization of state funds for all children determined to be eligible for early intervention services. The lead agency or its designee shall provide regional offices with the necessary financial data to assist regional offices in monitoring their expenditures and the cost of direct services. Such data shall include the number of children eligible from the most recent child count from that region and monthly data reports on the costs spent by providers in their network.
  - 5. The lead agency shall establish a bidding process for determining regional offices across the state. The bidding process shall establish criteria for allowing regions to implement models that will serve the unique needs of their community. Such process shall encourage organizations bidding for a center to demonstrate agreements:
  - (1) With other state and local government entities that provide services to infants and toddlers with developmental disabilities including regional centers as defined in section 633.005, RSMo, and boards established under sections 205.968 to 205.973, RSMo; and

1 (2) To collaborate with established, quality early
2 intervention providers in the region to establish a network for
3 early intervention services.

- 6. The lead agency shall establish a centralized system of provider enrollment to assure that all Part C early intervention system providers meet requirements of Part C regulations and the Missouri state plan.
- 7. Notwithstanding the provisions of section 23.253, RSMo, to the contrary, the provisions of this section shall not sunset.
- 10 160.915. 1. Each regional office shall include in their 11 proposal the following assurances and documentation of their plan 12 to:
  - (1) Provide those functions that are specifically identified under federal and state regulations implementing Part C of IDEA, 20 U.S.C. Section 1431, as functions to be provided at public expense, with no cost to the parent;
  - (2) Contract with established community early intervention providers or hire providers as geographic necessity requires to ensure all services are available and accessible within the region;
    - (3) Implement a system of provider oversight to ensure:
  - (a) That all services are available and accessible within that region including the use of providers hired by the regional office where geographic necessity requires this practice; and
  - (b) Compliance by all providers in the regional office's provider network, including but not limited to upholding the requirements of Part C of IDEA;
  - (4) Include in each child's individual family service plan

- family-oriented approaches to support the child's developmental
  goals;
- 3 (5) Incorporate as the focus of the individualized family
  4 service plan best available practices and coaching approaches
  5 that support the family's capacity to meet the developmental
  6 needs of their child;

- (6) Develop or maintain resources or utilize multiple funding sources for providing early intervention services for children with disabilities in the region for which they are bidding; and
- (7) Implement a system for reutilization of assistive technology devices and oversight of assistive technology authorizations.
- 2. The lead agency may determine other assurances and request additional documentation they deem to be necessary and reasonable to achieve the purpose of this section and to comply with applicable federal law and regulation.
- 3. Notwithstanding the provisions of section 23.253, RSMo, to the contrary, the provisions of this section shall not sunset.
  - 160.920. 1. No funds appropriated to the lead agency for the implementation and administration of sections 160.900 to 160.925 shall be used to satisfy a financial commitment for services that should have been paid from another public or private source. Federal funds available under Part C of the IDEA, 20 U.S.C. Section 1431, et seq., shall be used whenever necessary to prevent the delay of early intervention services to the eligible child or family. When funds are used to reimburse the service provider to prevent a delay of the provision of

- services, the funds shall be recovered from the public or private source that has ultimate responsibility for the payment.
- 2. Nothing in this section shall be construed to permit any other state agency providing medically related services to reduce medical assistance to eligible children.
  - 3. Payments for the provision of direct early intervention services to children and families shall be paid in the manner prescribed by the lead agency.
  - 4. The lead agency shall promulgate rules for the reimbursement of services from all third-party payers, both private and public.

7

8

9

10

11

12

13

14

15

16

17

18

- 5. The lead agency or its designee shall, in the first instance and where applicable, seek payment from all third-party payers prior to claiming payment from the state Part C early intervention system for services rendered to eligible children.
- 6. The lead agency or its designee may pay required deductibles, co-payments, coinsurance or other out-of-pocket expenses for a Part C early intervention program eligible child directly to a provider.
- 20 The lead agency shall promulgate rules that establish a 21 schedule of monthly cost participation fees for early 22 intervention services per qualifying family regardless of the 23 number of children participating or the amount of services 24 provided. Such fees shall not include services to be provided to 25 the family at no cost as established in Part C of IDEA, 20 U.S.C. 26 Section 1431, et seq. Fees shall be based on a sliding scale to 27 become effective October 1, 2005, that contemplates the following 28 elements:

- 1 (1) Adjusted gross income, family size, financial hardship 2 and Medicaid eligibility with the fee implementation beginning at 3 two hundred percent of the federal poverty guidelines;
  - (2) A minimum fee amount of five dollars to the maximum amount of one hundred dollars monthly, with the lead agency retaining the right to revise the fee schedule no earlier than the third year after the family cost participation effective date;

- (3) An increased fee schedule for parents who have insurance and elect not to assign such right of recovery or indemnification to the lead agency;
- (4) Procedures for notifying the regional office that a family is not complying with the cost participation fee and procedures for suspending services.
  - 8. All amounts generated by family cost participation, insurance reimbursements, and Medicaid reimbursement shall be deposited to the fund created in section 160.925.
- 9. The lead agency may assign the collection of early intervention participation fees, payments, and public or private insurance to a designee, contractor, provider, third-party agent, or designated clearinghouse participating in the Part C early intervention system. Such fees, payments, or insurance amounts shall be paid to the department, its designee, contractor, provider, third-party agent, or designated clearinghouse in a timely manner. Notice of collection procedures, schedule of fees or payments, and guidelines for inability to pay shall be made available to parents of eligible children.
  - 10. Notwithstanding the provisions of section 23.253, RSMo,

to the contrary, the provisions of this section shall not sunset.

the "Part C Early Intervention System Fund" for implementing the provisions of sections 160.900 to 160.925. Moneys deposited in the fund shall be considered state funds under article IV, section 15 of the Missouri Constitution. The state treasurer shall be custodian of the fund and shall disburse moneys from the fund in accordance with sections 30.170 and 30.180, RSMo. Upon appropriation, money in the fund shall be used solely for the administration of sections 160.900 to 160.925. [Notwithstanding the provisions of section 33.080, RSMo, to the contrary, any moneys remaining in the fund at the end of the biennium shall not revert to the credit of the general revenue fund.] The state treasurer shall invest moneys in the fund in the same manner as other funds are invested. Any interest and moneys earned on such investments shall be credited to the fund.

- 2. At the end of each biennium and after all statutorily or constitutionally required transfer of funds have been made, the state treasurer shall transfer the balance in the fund, except for gifts, donations, bequests, or money received from a federal source, created in subsection 1 of this section in excess of two hundred percent of the previous fiscal year's expenditures into the state general revenue fund.
- 3. Notwithstanding the provisions of section 23.253, RSMo, to the contrary, the provisions of this section shall not sunset.

  160.932. 1. Subject to appropriations, the department of

elementary and secondary education shall implement a pilot

program allowing the regional interagency coordinating council of

- 1 the greater St. Louis system point of entry to hire a part-time
- 2 child-find coordinator to conduct the child-find requirements
- 3 under subsection 3 of section 160.910 for the region. The part-
- 4 time child-find coordinator shall be hired, selected, and
- 5 employed by the regional interagency coordinating council of the
- 6 greater St. Louis system point of entry by July 1, 2008.
- 7 2. By September 1, 2010, the greater St. Louis system point
- 8 of entry shall conduct a study on the effect of hiring the child-
- 9 find coordinator under this section. The study shall be
- 10 <u>submitted to the department, the state interagency coordinating</u>
- 11 <u>council and the general assembly.</u>
- 12 <u>3. The provisions of this section shall expire on September</u>
- 13 <u>1, 2011.</u>
- 14 160.933. 1. There is hereby created in the state treasury
- the "Part C Early Intervention Pilot Program Fund" for
- 16 implementing the provisions of section 160.932. Moneys deposited
- in the fund shall be considered state funds under article IV,
- 18 section 15 of the Missouri constitution. The state treasurer
- shall be custodian of the fund and may disburse moneys from the
- fund in accordance with sections 30.170 and 30.180, RSMo. Upon
- 21 appropriation, money in the fund shall be used solely for
- 22 administration of section 160.932. The state treasurer shall
- 23 invest moneys in the fund in the same manner as other funds are
- invested. Any interest and moneys earned on such investments
- 25 shall be credited to the fund.
- 26 <u>2. At the end of each biennium and after all statutorily or</u>
- 27 constitutionally required transfer of funds have been made, the
- 28 state treasurer shall transfer the balance in the fund, except

- 1 for gifts, donations, bequests, or money received from a federal
- 2 source, created in subsection 1 of this section in excess of two
- 3 <u>hundred percent of the previous fiscal year's expenditures into</u>
- 4 the state general revenue fund.
- 5 3. The department of elementary and secondary education
- 6 shall promulgate rules to implement the provisions of section
- 7 160.932. Any rule or portion of a rule, as that term is defined
- 8 in section 536.010, RSMo, that is created under the authority
- 9 delegated in this section shall become effective only if it
- 10 complies with and is subject to all of the provisions of chapter
- 11 536, RSMo, and, if applicable, section 536.028, RSMo. This
- section and chapter 536, RSMo, are nonseverable and if any of the
- powers vested with the general assembly under chapter 536, RSMo,
- to review, to delay the effective date, or to disapprove and
- annul a rule are subsequently held unconstitutional, then the
- 16 grant of rulemaking authority and any rule proposed or adopted
- 17 after August 28, 2007, shall be invalid and void.
- 18 161.650. 1. The department of elementary and secondary
- 19 education shall identify and adopt an existing program or
- 20 programs of educational instruction regarding violence prevention
- 21 to be administered by public school districts pursuant to
- 22 subsection 2 of this section, and which shall include, but shall
- 23 not be limited to, instructing students of the negative
- 24 consequences, both to the individual and to society at large, of
- 25 membership in or association with criminal street gangs or
- 26 participation in criminal street gang activity, as those phrases
- 27 are defined in section 578.421, RSMo, and shall include related
- training for school district employees directly responsible for

early identification of and intervention in violent behavior.

The state board of education shall adopt such program or programs
by rule as approved for use in Missouri public schools. The
program or programs of instruction shall encourage nonviolent

the education of students concerning violence prevention and

- 6 conflict resolution of problems facing youth; present alternative
- 7 constructive activities for the students; encourage community
- 8 participation in program instruction, including but not limited
- 9 to parents and law enforcement officials; and shall be
- 10 administered as appropriate for different grade levels and shall
- 11 not be offered for academic credit.

1

18

19

20

21

22

23

24

25

26

27

- 2. All public school districts within this state with the
  approval of the district's board of education may administer the
  program or programs of student instruction adopted pursuant to
  subsection 1 of this section to students within the district
  starting at the kindergarten level and every year thereafter
  through the twelfth-grade level.
  - 3. Any district adopting and providing a program of instruction pursuant to this section shall be entitled to receive state aid pursuant to section 163.031, RSMo. If such aid is determined by the department to be insufficient to implement any program or programs adopted by a district pursuant to this section:
  - (1) The department may fund the program or programs adopted pursuant to this section or pursuant to subsection 2 of section 160.530, RSMo, or both, after securing any funding available from alternative sources; and
    - (2) School districts may fund the program or programs from

- 1 funds received pursuant to subsection 1 of section 160.530,
- 2 RSMo[, and section 166.260, RSMo].
- 3 4. No rule or portion of a rule promulgated pursuant to
- 4 this section shall become effective unless it has been
- 5 promulgated pursuant to chapter 536, RSMo.
- 6 161.660. The department of elementary and secondary
- 7 education shall designate, by July 1, 2008, a teacher assessment
- 8 program for use by all school districts within this state. Such
- 9 assessment shall be a comprehensive, performance-based evaluation
- of the teacher. The assessment designated by the department
- shall be an existing assessment tool, such as the Praxis
- 12 Examination, the National Teacher Examination, or another
- 13 <u>existing assessment tool</u>. <u>Multiple assessments shall be</u>
- designated in order to assess each teacher according to the
- 15 specific subject area taught by the teacher. The department may
- promulgate rules in order to effectuate the provisions of this
- 17 section, including objective measures to determine whether a
- teacher demonstrates a minimum level of competency in the
- 19 teacher's subject area, as well as whether a teacher demonstrates
- a high level of competency in the teacher's subject area based on
- 21 a score of ninety percent or better on the assessment. Any rule
- or portion of a rule, as that term is defined in section 536.010,
- 23 RSMo, that is created under the authority delegated in this
- section shall become effective only if it complies with and is
- 25 subject to all of the provisions of chapter 536, RSMo, and, if
- 26 applicable, section 536.028, RSMo. This section and chapter 536,
- 27 RSMo, are nonseverable and if any of the powers vested with the
- 28 general assembly pursuant to chapter 536, RSMo, to review, to

- 1 delay the effective date, or to disapprove and annul a rule are
- 2 subsequently held unconstitutional, then the grant of rulemaking
- 3 <u>authority and any rule proposed or adopted after August 28, 2007,</u>
- 4 shall be invalid and void.
- 5 161.720. 1. Beginning with academic year 2008-2009, any
- 6 student who graduates from a Missouri public high school and
- 7 enrolls in a two-year or four-year degree program in Missouri
- 8 within three years after high school graduation may apply to
- 9 receive reimbursement for tuition for remedial courses to which
- such student is assigned by the college or university under the
- 11 conditions described in this section.
- 12 2. A college course shall qualify as remedial if it is:
- 13 (a) In an academic subject required for high school
- 14 graduation; and
- 15 \_\_\_\_\_(b) Is designated by number, title, course description, or
- other means, as necessary to prepare a student for the first
- 17 college-level course in an academic subject.
- 18 3. The department of elementary and secondary education
- shall, by rule, establish a method by which a student may apply
- for, provide documentation for, and receive a reimbursement for
- 21 <u>such tuition no more frequently than twice a year.</u>
- 4. Any rule or portion of a rule, as that term is defined
- 23 in section 536.010, RSMo, that is created under the authority
- 24 delegated in this section shall become effective only if it
- 25 <u>complies with and is subject to all of the provisions of chapter</u>
- 536, RSMo, and, if applicable, section 536.028, RSMo. This
- section and chapter 536, RSMo, are nonseverable and if any of the
- 28 powers vested with the general assembly pursuant to chapter 536,

- 1 RSMo, to review, to delay the effective date, or to disapprove
- 2 and annul a rule are subsequently held unconstitutional, then the
- 3 grant of rulemaking authority and any rule proposed or adopted
- 4 after August 28, 2007, shall be invalid and void.

- 162.431. 1. When it is necessary to change the boundary
  lines between seven-director school districts, in each district
  affected, ten percent of the voters by number of those voting for
  school board members in the last annual school election in each
  district may petition the district boards of education in the
  districts affected, regardless of county lines, for a change in
  boundaries. The question shall be submitted at the next [general
- 2. The voters shall decide the question by a majority vote of those who vote upon the question. If assent to the change is given by each of the various districts voting, each voting

separately, the boundaries are changed from that date.

municipal] election, as referenced in section 115.123, RSMo.

3. If one of the districts votes against the change and the other votes for the change, the matter may be appealed to the state board of education, in writing, within fifteen days of the submission of the question by either one of the districts affected, or in the above event by a majority of the signers of the petition requesting a vote on the proposal. At the first meeting of the state board following the appeal, a board of arbitration composed of three members, none of whom shall be a resident of any district affected, shall be appointed. In determining whether it is necessary to change the boundary line between seven-director districts, the board of arbitration shall base its decision upon the following:

1 (1) The presence of school-aged children in the affected 2 area;

- (2) The presence of actual educational harm to school-aged children, either due to a significant difference in the time involved in transporting students or educational deficiencies in the district which would have its boundary adversely affected; and
  - (3) The presence of an educational necessity, not of a commercial benefit to landowners or to the district benefitting for the proposed boundary adjustment.
  - 4. If the potential receiving district obtained a score consistent with the criteria for classification of the district as "accredited" on its most recent annual performance report and the potential sending district obtained a score consistent with the criteria for classification of the district as "unaccredited" on its most recent annual performance report, the board shall approve the proposed boundary change for the educational well-being of the children enrolled in the potential sending district.
  - 5. Within twenty days after notification of appointment, the board of arbitration shall meet and consider the necessity for the proposed changes and shall decide whether the boundaries shall be changed as requested in the petition or be left unchanged, which decision shall be final. The decision by the board of arbitration shall be rendered not more than thirty days after the matter is referred to the board. The chairman of the board of arbitration shall transmit the decision to the secretary of each district affected who shall enter the same upon the records of his district and the boundaries shall thereafter be in

accordance with the decision of the board of arbitration. The
members of the board of arbitration shall be allowed a fee of
fifty dollars each, to be paid at the time the appeal is made by
the district taking the appeal or by the petitioners should they
institute the appeal.

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

- [5.] <u>6.</u> If the board of arbitration decides that the boundaries shall be left unchanged, no new petition for the same, or substantially the same, boundary change between the same districts shall be filed until after the expiration of two years from the date of the municipal election at which the question was submitted to the voters of the districts.
- 162.626. 1. There is hereby established in the metropolitan school district a pilot program of multiyear teacher-student groupings. The program shall be implemented in [no fewer than] ten schools in the district and shall be implemented for no less than five consecutive years in each of such schools and in [at least six] classrooms in each of such schools. Pupil-teacher ratios in such classrooms shall not exceed twenty-five to one. The program shall seek to improve student learning by providing a long-term relationship between the student and a particular teacher. [The board shall develop a plan for grade-level groups throughout which participating classes shall maintain the same group of students with the same teacher for multiyear periods. The grade-level groups shall include at least two grade levels and shall not exceed four grade levels in the same group.] The board shall develop a plan for five of the schools to provide for grade-level groups of kindergarten through second grade, third through fifth grade, and

- sixth through eighth grade throughout which classes shall 1 2 maintain the same group of students with the same teacher for 3 three-year periods. The board shall develop a plan for the 4 remaining five schools to provide for grade-level groups of 5 kindergarten through first grade, second through third grade, 6 fourth through fifth grade, sixth grade, and seventh through 7 eighth grade throughout which classes shall maintain the same 8 group of students with the same teacher for two-year periods, 9 except for sixth grade. The plan shall provide for voluntary 10 participation by students. The board shall establish a policy and a procedure to review and act upon requests by a student or 11 12 the parent of a student that the student be transferred to a 13 different class with a different teacher. All policies and plans 14 established by the board pursuant to this section shall be 15 subject to review and approval of the state board of education.
- 16 2. Beginning four years after the implementation of the 17 pilot program required by this section, the department of 18 elementary and secondary education shall conduct a study of the 19 pilot program in order to measure student achievement, parent and 20 teacher satisfaction and discipline issues in schools 21 participating in the pilot program. The department shall issue a 22 report to the general assembly and the governor within thirty 23 days of completing the study.
  - 162.675. As used in sections 162.670 to 162.995, unless the context clearly indicates otherwise, the following terms mean:
  - (1) "Child with disabilities", or "children with disabilities" or "handicapped children", children under the age of twenty-one years who have not completed an approved high

25

26

27

- school program and who, because of mental, physical, emotional or
- 2 learning problems, require special educational services;
- 3 (2) "Gifted children", children who exhibit precocious
- 4 development of mental capacity and learning potential as
- 5 determined by competent professional evaluation to the extent
- 6 that continued educational growth and stimulation could best be
- 7 served by an academic environment beyond that offered through a
- 8 standard grade level curriculum;
- 9 [(2) "Handicapped children", children under the age of
- twenty-one years who have not completed an approved high school
- 11 program and who, because of mental, physical, emotional or
- 12 learning problems, require special educational services;]
- 13 (3) "Severely handicapped children", handicapped children
- 14 under the age of twenty-one years who meet the eligibility
- 15 criteria for state schools for severely handicapped children,
- 16 identified in state regulations that implement the Individuals
- 17 with Disabilities Education Act;
- 18 (4) "Special educational services", programs designed to
- meet the needs of handicapped or severely handicapped children
- and which include, but are not limited to, the provision of
- 21 diagnostic and evaluation services, student and parent
- counseling, itinerant, homebound and referral assistance,
- organized instructional and therapeutic programs, transportation,
- 24 and corrective and supporting services.
- 25 162.700. 1. The board of education of each school district
- in this state, except school districts which are part of a
- 27 special school district, and the board of education of each
- 28 special school district shall provide special educational

```
1
      services for [handicapped] children with disabilities three years
 2
      of age or more residing in the district as required by P.L.
 3
      99-457, as codified and as may be amended. Any child, determined
      to be [handicapped] a child with disabilities, shall be eliqible
 4
      for such services upon reaching his or her third birthday and
 5
      state school funds shall be apportioned accordingly. This
 6
7
      subsection shall apply to each full school year beginning on or
8
      after July 1, 1991. In the event that federal funding fails to
      be appropriated at the authorized level as described in 20 U.S.C.
 9
10
      1419(b)(2), the implementation of this subsection relating to
11
      services for [handicapped] children with disabilities three and
      four years of age may be delayed until such time as funds are
12
      appropriated to meet such level. Each local school district and
13
      each special school district shall be responsible to engage in a
14
15
      planning process to design the service delivery system necessary
16
      to provide special education and related services for children
17
      three and four years of age with [handicaps] disabilities.
      planning process shall include public, private, and private
18
19
      not-for-profit agencies which have provided such services for
20
      this population. The school district, or school districts, or
21
      special school district, shall be responsible for designing an
22
      efficient service delivery system which uses the present
23
      resources of the local community which may be funded by the
24
      department of elementary and secondary education or the
25
      department of mental health. School districts may coordinate
26
      with public, private, and private not-for-profit agencies
27
      presently in existence. The service delivery system shall be
      consistent with the requirements of the department of elementary
28
```

- and secondary education to provide appropriate special education services in the least restrictive environment.
- Every local school district or, if a special district is in operation, every special school district shall obtain current appropriate diagnostic reports for each [handicapped] child with disabilities prior to assignment in a special program. records may be obtained with parental permission from previous medical or psychological evaluation, may be provided by competent personnel of such district or special district, or may be secured by such district from competent and qualified medical, psychological, or other professional personnel.
  - 3. Evaluations of private school students suspected of having a disability under the Individuals With Disabilities Education Act will be conducted as appropriate by the school district in which the private school is located or its contractor.

- 4. Where special districts have been formed to serve [handicapped] children with disabilities under the provisions of sections 162.670 to 162.995, such children shall be educated in programs of the special district, except that component districts may provide education programs for [handicapped] children with disabilities ages three and four inclusive in accordance with regulations and standards adopted by the state board of education.
- 5. For the purposes of this act, remedial reading programs are not a special education service as defined by subdivision (4) of section 162.675.
  - 6. Any and all state costs required to fund special

- 1 education services for three- and four-year-old children
- 2 [pursuant to] <u>under</u> this section shall be provided for by a
- 3 specific, separate appropriation and shall not be funded by a
- 4 reallocation of money appropriated for the public school
- 5 foundation program.
- 6 7. School districts providing early childhood special
- 7 education shall give consideration to the value of continuing
- 8 services with Part C early intervention system providers for the
- 9 remainder of the school year when developing an individualized
- 10 education program for a student who has received services
- 11 [pursuant to] <u>under</u> Part C of the Individuals With Disabilities
- 12 Education Act and reaches the age of three years during a regular
- school year. Services provided shall be only those permissible
- 14 according to Section 619 of the Individuals with Disabilities
- 15 Education Act.
- 8. Any rule or portion of a rule, as that term is defined
- in section 536.010, RSMo, that is created under the authority
- delegated in this section shall become effective only if it
- 19 complies with and is subject to all of the provisions of chapter
- 20 536, RSMo, and, if applicable, section 536.028, RSMo. This
- section and chapter 536, RSMo, are nonseverable and if any of the
- 22 powers vested with the general assembly [pursuant to] under
- 23 chapter 536, RSMo, to review, to delay the effective date or to
- 24 disapprove and annul a rule are subsequently held
- 25 unconstitutional, then the grant of rulemaking authority and any
- rule proposed or adopted after August 28, 2002, shall be invalid
- and void.
- 28 162.961. 1. A parent, guardian or the responsible

- educational agency may request a due process hearing by the state 1 2 board of education with respect to any matter relating to identification, evaluation, educational placement, or the 3 provision of a free appropriate public education of the child. 5 Such request shall include the child's name, address, school, 6 issue, and suggested resolution of dispute if known. Except as 7 provided in subsection 4 of this section, the board or its 8 delegated representative shall within fifteen days after 9 receiving notice empower a hearing panel of three persons who are 10 not directly connected with the original decision and who are not employees of the board to which the appeal has been made. All of 11 12 the panel members shall have some knowledge or training involving 13 children with disabilities, none shall have a personal or 14 professional interest which would conflict with his or her 15 objectivity in the hearing, and all shall meet the department of 16 elementary and secondary education's training and assessment 17 requirements pursuant to state regulations and federal law and 18 regulation requirements of the Individuals With Disabilities 19 Education Act. One person shall be chosen by the local school 20 district board or its delegated representative or the responsible 21 educational agency, and one person shall be chosen at the 22 recommendation of the parent or quardian. If either party has 23 not chosen a panel member ten days after the receipt by the 24 department of elementary and secondary education of the request 25 for a due process hearing, such panel member shall be chosen 26 instead by the department of elementary and secondary education.
  - a rate set by the department of elementary and secondary

28

Each of these two panel members shall be compensated pursuant to

board of education and shall serve as the chairperson of the

panel. The chairperson shall be an attorney licensed to practice

education. The third person shall be appointed by the state

- 4 law in this state. During the pendency of any three-member panel
- 5 hearing, or prior to the empowerment of the panel, the parties
- 6 may, by mutual agreement, submit their dispute to a mediator
- 7 pursuant to section 162.959.

- 2. The parent or guardian, school official, and other
  persons affected by the action in question shall present to the
  hearing panel all pertinent evidence relative to the matter under
  appeal. All rights and privileges as described in section
  12 162.963 shall be permitted.
  - 3. After review of all evidence presented and a proper deliberation, the hearing panel, within the time lines required by the Individuals With Disabilities Education Act, 20 U.S.C. Section 1415 and any amendments thereto, shall by majority vote determine its findings, conclusions, and decision in the matter in question and forward the written decision to the parents or guardian of the child and to the president of the appropriate local board of education or responsible educational agency and to the department of elementary and secondary education. A specific extension of the time line may be made by the chairman at the request of either party, except in the case of an expedited hearing as provided in subsection 4 of this section.
    - 4. An expedited due process hearing by the state board of education may be requested by a parent to challenge a disciplinary change of placement or to challenge a manifestation determination in connection with a disciplinary change of

placement or by a responsible educational agency to seek a 1 2 forty-five school day alternative educational placement for a dangerous or violent student. The board or its delegated 3 representative shall appoint a hearing officer to hear the case 5 and render a decision within the time line required by federal 6 law and state regulations implementing federal law. The hearing 7 officer shall be an attorney licensed to practice law in this 8 state. The hearing officer shall have some knowledge or training 9 involving children with disabilities, shall not have a personal 10 or professional interest which would conflict with his or her objectivity in the hearing, and shall meet the department of 11 12 elementary and secondary education's training and assessment 13 requirements pursuant to state regulations and federal law and 14 regulation requirements of the Individuals With Disabilities 15 Education Act. A specific extension of the time line is only 16 permissible to the extent consistent with federal law and 17 pursuant to state regulations.

5. If the responsible public agency requests a due process hearing to seek a forty-five school day alternative educational placement for a dangerous or violent student, the agency shall show by substantial evidence that there is a substantial likelihood the student will injure himself or others and that the agency made reasonable efforts to minimize that risk, and shall show that the forty-five school day alternative educational placement will provide a free appropriate public education which includes services and modifications to address the behavior so that it does not reoccur, and continue to allow progress in the general education curriculum.

18

19

20

21

22

23

24

25

26

27

Any due process hearing request and responses to the request shall conform to the requirements of the Individuals With Disabilities Education Act (IDEA). Determination of the sufficiency shall be made by the chairperson of the three-member hearing panel, or in the case of an expedited due process hearing, by the hearing officer. The chairperson or hearing officer shall implement the process and procedures, including time lines, required by the IDEA, related to sufficiency of notice, response to notice, determination of sufficiency dispute, and amendments of the notice.

- 7. A preliminary meeting, known as a resolution session, shall be convened by the responsible public agency, under the requirements of the IDEA. The process and procedures required by the IDEA in connection to the resolution session and any resulting written settlement agreement shall be implemented. The responsible public agency or its designee shall sign the agreement. The designee identified by the responsible public agency shall have the authority to bind the agency. A local board of education, as a responsible public agency, shall identify a designee with authority to bind the school district.
  - 162.963. 1. At any hearing held pursuant to the provisions of section 162.961, except as otherwise provided in this section, either party or a representative shall be entitled to:
  - (1) Be accompanied and advised by counsel and by individuals with special knowledge or training with respect to the problems of children with disabilities;
- (2) Present evidence and confront, cross-examine, and compel the attendance of witnesses;

- 1 (3) Prohibit the introduction of any evidence, including
  2 all evaluations and recommendations based on the offering party's
  3 evaluation, at the hearing that has not been disclosed to that
  4 party at least five business days before the hearing[, except
  5 this shall not be applicable in the case of an expedited hearing
  6 where no discovery shall take place];
  - (4) Obtain a written or, at the option of the parents, electronic verbatim record of the hearing; and

- (5) Obtain written or, at the option of the parents, electronic findings of fact and decision.
- 2. Parents involved in hearings have the right to have the child who is the subject of the hearing present and the right to open the hearing to the public.
- 3. Prior to the resolution conference or hearing, the parent or guardian or a representative of the parent or guardian shall have access to any reports, records, clinical evaluations or other materials upon which the action to be reviewed was wholly or partially based which could reasonably have a bearing on the correctness of the determination.
- 4. A complete record shall be made of all proceedings unless otherwise specified by statute, which records shall include verbatim transcription of all testimony and shall include all documents, writings, or other evidence presented by any party. Costs incurred during these proceedings, except those of the parties for purchasing diagnostic services or legal counsel or other services of a personal nature, shall be the responsibility of the state board of education.
- 162.1153. 1. In order to attract and retain teachers with

- 1 <u>demonstrable or measurable qualities, experience, or credentials</u>
- 2 that are exceptionally well suited to the needs of any school
- 3 <u>district that is classified as "unaccredited" or "provisionally</u>
- 4 accredited" by the state board of education for academic
- 5 improvement in the areas of math, science, special education, and
- 6 English as a second language, the school district shall provide,
- 7 subject to appropriations from the state, an increased starting
- 8 salary for teachers that work in the areas of math, science,
- 9 special education, and English as a second language. Such
- increase shall be between three thousand dollars and five
- thousand dollars more than the starting salary for a teacher in
- the district, as determined by the district. Any teacher
- receiving an increased starting salary under the provisions of
- this subsection shall be entitled to receive any subsequent
- salary or cost-of-living increases at the same rate as received
- 16 by other teachers in the school district.
- 17 2. In order to attract and retain teachers who are willing
- 18 to submit to assessment in exchange for agreed upon salary
- increases and modifications, in addition to any increase in
- starting salary received under subsection 1 of this section, any
- 21 <u>applicant for a teaching position at a school within the district</u>
- or a teacher currently employed as such within the district may
- 23 <u>enter into an agreement with the district that sets forth the</u>
- 24 following:
- 25 (1) The starting or current salary of the teacher;
- 26 (2) Salary increases and incentives that shall be awarded
- 27 to the teacher if certain performance evaluation standards, as
- 28 provided in subsection 3 of this section, are met;

(3) The ability of the school district to take disciplinary 1 action, including dismissal, against the teacher if such teacher 2 does not meet the performance evaluation standards as provided in 3 4 subsection 3 of this section; and 5 (4) The consent of the teacher to opt out of the tenure 6 provisions of section 168.221, RSMo. 7 3. The school district shall create performance evaluation 8 standards to be applied when evaluating teachers subject to the 9 provisions of subsection 2 of this section. 10 (1) Such standards shall include an annual evaluation of the teacher by a peer review group. For purposes of this 11 subsection, the term "peer review group" shall include the 12 13 principal of the school where the teacher is employed, one or 14 more teachers employed in the school where the teacher is 15 employed, one or more parents of students attending the school 16 where the teacher is employed, and, for grades six to twelve, one 17 or more students of the teacher. The principal shall appoint 18 such teacher, parent and student members of the peer review 19 group. The peer review group shall evaluate each teacher as 20 performing at an outstanding, good, fair, or poor level. The 21 following one-time bonuses shall be awarded to the teacher based 22 on the evaluation of the peer review group: 23 (a) Each teacher rated as "outstanding" shall receive a one-24 time bonus of two thousand dollars; (b) Each teacher rated as "good" shall receive a one-time 25 26 bonus of one thousand dollars; 27 (c) Each teacher rated as "fair" shall receive a one-time

bonus of five hundred dollars; and

(d) Each teacher rated as "poor" shall not receive any bonus 1 for that academic year. 2 (2) The standards shall also include an assessment of the 3 4 performance of the students taught by the teacher as measured by 5 an assessment of the students at the beginning of the school year 6 compared to an assessment of the students at the end of the 7 school year. Such assessments shall be in accordance with the 8 assessments required by section 162.1159 and shall determine the 9 grade level, in monthly increments, at which the student is 10 proficient. At the conclusion of the academic year, the school 11 district shall determine the average increase or decrease in the 12 proficiency of the students taught by the teacher over the course 13 of the academic year. For each month, in excess of twelve 14 months, that the average grade level of the students has 15 increased over the academic, the salary of the teacher for the 16 upcoming academic year shall be increased by one thousand 17 dollars. 4. Salary increases provided by this section shall be paid 18 19 from the "Missouri Exceptional Teachers Fund" which is hereby 20 created as a special trust fund in the state treasury. Moneys in 21 the fund shall consist of any grant, gift, or contribution from 22 any and all public and private sources whatsoever that is 23 designated for such purpose, including funds appropriated from 24 the classroom trust fund created in section 163.043, RSMo. The 25 state treasurer shall be custodian of the fund and may approve 26 disbursements from the fund in accordance with sections 30.170 27 and 30.180, RSMo. The department of elementary and secondary

education shall administer the fund and shall ensure that money

- 1 <u>in the fund is used only for the salaries of teachers subject to</u>
- 2 the provisions of this section, and for the purposes set forth in
- 3 sections 162.1156 and 162.1165. Notwithstanding the provisions
- 4 of section 33.080, RSMo, to the contrary, any moneys remaining in
- 5 the fund at the end of the biennium shall not revert to the
- 6 credit of the general revenue fund. The state treasurer shall
- 7 invest moneys in the fund in the same manner as other funds are
- 8 <u>invested. Any interest and moneys earned on such investments</u>
- 9 shall be credited to the fund.
- 10 \_\_\_\_\_ 5. Any agreement entered into by a teacher and a school
- district under the provisions of this section shall remain valid
- for the entire length of time that the teacher is employed by the
- school district, notwithstanding any change in accreditation
- status of the school district subsequent to the date of the
- 15 <u>agreement</u>.
- 16 162.1159. Every student enrolled at a school within a
- school district classified as "unaccredited" or "provisionally
- 18 accredited" by the state board of education shall be assessed
- 19 every six weeks to determine the student's proficiency in the
- 20 knowledge, skills, and competencies adopted by the state board of
- 21 <u>education under subsection 1 of section 160.514, RSMo. The state</u>
- 22 board of education shall develop assessment tools to be
- 23 administered by the school district. Any student that fails to
- 24 demonstrate the proficiency required by this section shall
- 25 receive remedial tutoring from the school district until such
- time as the student has demonstrated the proficiency required by
- 27 this section. Moneys from the Missouri exceptional teachers fund
- 28 created in section 162.1153 shall be used to pay for the cost of

- 1 such remedial tutoring.
- 2 162.1162. 1. Beginning August 28, 2008, any school
- 3 <u>district that is classified as "unaccredited" or "provisionally</u>
- 4 accredited" by the state board of education shall require each
- 5 teacher to be assessed every five years to determine the
- 6 competency of the teacher in the teacher's subject area or areas.
- 7 2. The school district shall utilize one or more of the
- 8 assessments designated by the department of elementary and
- 9 secondary education in section 161.660, RSMo. The school
- district shall notify each teacher of the results of the
- 11 <u>assessment by certified mail sent to the teacher.</u>
- 3. Any teacher who fails to demonstrate a minimum level of
- competency, based on the results of the assessment required by
- subsection 1 of this section, shall be allowed to re-take the
- assessment no more than one time within three months after
- 16 receiving notification of the failure. If a teacher fails a
- second time, or wishes to appeal after an initial failure, the
- 18 teacher shall present documentation of effectiveness such as
- 19 student test scores on a value-added instrument advancing, on
- average, by one grade level. The appeal shall be made through
- 21 <u>the administrative hearing commission under chapter 621, RSMo.</u>
- 4. Notwithstanding the provisions of sections 168.221, RSMo
- and 168.281, RSMo, a teacher that fails to demonstrate a minimum
- level of competency shall not be considered a permanent employee
- of the school district.
- 26 5. A teacher that demonstrates a high level of competency,
- 27 as determined by rules promulgated by the department of
- 28 elementary and secondary education under authority granted in

1 section 161.660, RSMo, shall be exempt from the assessment 2 required by this section for the next five-year period. 3 6. The provisions of this section shall not apply to a 4 teacher for five years after the teacher first obtains licensure 5 in this state. Any teacher that demonstrates a high level of 6 competency on the initial licensure examination is exempted from 7 the provisions of this section for a period of ten years from the date of initial licensure as a teacher. 8 9 162.1168. The state shall, subject to appropriations, 10 provide fully subsidized preschool at a child facility licensed under the provisions of sections 210.201 to 210.259, RSMo, that 11 12 employs highly qualified teachers, for each child residing with 13 the metropolitan school district who is at least four years of 14 age until such time as the child enters kindergarten and who is 15 eligible for a reduced lunch price under the National School Act, 16 42 U.S.C. Section 1751, et seq., as amended. The department of 17 elementary and secondary education shall promulgate rules to 18 effectuate the provisions of this section. Any rule or portion of a rule, as that term is defined in section 536.010, RSMo, that 19 20 is created under the authority delegated in this section shall 21 become effective only if it complies with and is subject to all 22 of the provisions of chapter 536, RSMo, and, if applicable, section 536.028, RSMo. This section and chapter 536, RSMo, are 23 24 nonseverable and if any of the powers vested with the general 25 assembly pursuant to chapter 536, RSMo, to review, to delay the 26 effective date, or to disapprove and annul a rule are 27 subsequently held unconstitutional, then the grant of rulemaking

authority and any rule proposed or adopted after August 28, 2007,

## shall be invalid and void.

- 2 163.011. As used in this chapter unless the context requires otherwise:
- 4 (1) "Adjusted operating levy", the sum of tax rates for the 5 current year for teachers' and incidental funds for a school 6 district as reported to the proper officer of each county 7 pursuant to section 164.011, RSMo;
- "Average daily attendance", the quotient or the sum of 8 (2) 9 the quotients obtained by dividing the total number of hours 10 attended in a term by resident pupils between the ages of five and twenty-one by the actual number of hours school was in 11 12 session in that term. To the average daily attendance of the 13 following school term shall be added the full-time equivalent 14 average daily attendance of summer school students. "Full-time 15 equivalent average daily attendance of summer school students" 16 shall be computed by dividing the total number of hours, except 17 for physical education hours that do not count as credit toward 18 graduation for students in grades nine, ten, eleven, and twelve, 19 attended by all summer school pupils by the number of hours 20 required in section 160.011, RSMo, in the school term. 21 purposes of determining average daily attendance under this 22 subdivision, the term "resident pupil" shall include all children 23 between the ages of five and twenty-one who are residents of the 24 school district and who are attending kindergarten through grade 25 twelve in such district. If a child is attending school in a district other than the district of residence and the child's 26 27 parent is teaching in the school district or is a regular 28 employee of the school district which the child is attending,

- then such child shall be considered a resident pupil of the
  school district which the child is attending for such period of
  time when the district of residence is not otherwise liable for
  tuition. Average daily attendance for students below the age of
  five years for which a school district may receive state aid
  based on such attendance shall be computed as regular school term
  attendance unless otherwise provided by law;
  - (3) "Current operating expenditures":

- (a) For the fiscal year 2007 calculation, "current operating expenditures" shall be calculated using data from fiscal year 2004 and shall be calculated as all expenditures for instruction and support services except capital outlay and debt service expenditures minus the revenue from federal categorical sources; food service; student activities; categorical payments for transportation costs pursuant to section 163.161; state reimbursements for early childhood special education; the career ladder entitlement for the district, as provided for in sections 168.500 to 168.515, RSMo; the vocational education entitlement for the district, as provided for in section 167.332, RSMo; and payments from other districts;
- (b) In every fiscal year subsequent to fiscal year 2007, current operating expenditures shall be the amount in paragraph (a) plus any increases in state funding pursuant to sections 163.031 and 163.043 subsequent to fiscal year 2005, not to exceed five percent, per recalculation, of the state revenue received by a district in the 2004-05 school year from the foundation formula, line 14, gifted, remedial reading, exceptional pupil aid, fair share, and free textbook payments for any district from

- the first preceding calculation of the state adequacy target;
- 2 (4) "District's tax rate ceiling", the highest tax rate
- 3 ceiling in effect subsequent to the 1980 tax year or any
- 4 subsequent year. Such tax rate ceiling shall not contain any tax
- 5 levy for debt service;
- 6 (5) "Dollar value modifier", an index of the relative
- 7 purchasing power of a dollar, calculated as one plus fifteen
- 8 percent of the difference of the regional wage ratio minus one,
- 9 provided that the dollar value modifier shall not be applied at a
- 10 rate less than 1.0:
- 11 (a) "County wage per job", the total county wage and salary
- disbursements divided by the total county wage and salary
- employment for each county and the city of St. Louis as reported
- by the Bureau of Economic Analysis of the United States
- Department of Commerce for the fourth year preceding the payment
- 16 year;

- 17 (b) "Regional wage per job":
- 18 a. The total Missouri wage and salary disbursements of the
- metropolitan area as defined by the Office of Management and
- 20 Budget divided by the total Missouri metropolitan wage and salary
- 21 employment for the metropolitan area for the county signified in
- 22 the school district number or the city of St. Louis, as reported
- 23 by the Bureau of Economic Analysis of the United States
- 24 Department of Commerce for the fourth year preceding the payment
- year and recalculated upon every decennial census to incorporate
- 26 counties that are newly added to the description of metropolitan
- 27 areas; or if no such metropolitan area is established, then:
- 28 b. The total Missouri wage and salary disbursements of the

- 1 micropolitan area as defined by the Office of Management and
- 2 Budget divided by the total Missouri micropolitan wage and salary
- 3 employment for the micropolitan area for the county signified in
- 4 the school district number, as reported by the Bureau of Economic
- 5 Analysis of the United States Department of Commerce for the
- fourth year preceding the payment year, if a micropolitan area
- 7 for such county has been established and recalculated upon every
- 8 decennial census to incorporate counties that are newly added to
- 9 the description of micropolitan areas; or
- 10 c. If a county is not part of a metropolitan or
- micropolitan area as established by the Office of Management and
- Budget, then the county wage per job, as defined in paragraph (a)
- of this subdivision, shall be used for the school district, as
- 14 signified by the school district number;
- 15 (c) "Regional wage ratio", the ratio of the regional wage
- per job divided by the state median wage per job;
- 17 (d) "State median wage per job", the fifty-eighth highest
- 18 county wage per job;
- 19 (6) "Free and reduced lunch pupil count", the number of
- 20 pupils eligible for free and reduced lunch on the last Wednesday
- in January for the preceding school year who were enrolled as
- 22 students of the district, as approved by the department in
- accordance with applicable federal regulations;
- 24 (7) "Free and reduced lunch threshold" shall be calculated
- by dividing the total free and reduced lunch pupil count of every
- 26 performance district that falls entirely above the bottom five
- 27 percent and entirely below the top five percent of average daily
- 28 attendance, when such districts are rank-ordered based on their

current operating expenditures per average daily attendance, by the total average daily attendance of all included performance districts;

1

2

3

22

23

24

25

26

27

- "Limited English proficiency pupil count", the number (8) 5 in the preceding school year of pupils aged three through 6 twenty-one enrolled or preparing to enroll in an elementary 7 school or secondary school who were not born in the United States 8 or whose native language is a language other than English or are 9 Native American or Alaskan native, or a native resident of the 10 outlying areas, and come from an environment where a language other than English has had a significant impact on such 11 12 individuals' level of English language proficiency, or are 13 migratory, whose native language is a language other than 14 English, and who come from an environment where a language other 15 than English is dominant; and have difficulties in speaking, 16 reading, writing, or understanding the English language 17 sufficient to deny such individuals the ability to meet the 18 state's proficient level of achievement on state assessments 19 described in Public Law 107-10, the ability to achieve 20 successfully in classrooms where the language of instruction is 21 English, or the opportunity to participate fully in society;
  - (9) "Limited English proficiency threshold" shall be calculated by dividing the total limited English proficiency pupil count of every performance district that falls entirely above the bottom five percent and entirely below the top five percent of average daily attendance, when such districts are rank-ordered based on their current operating expenditures per average daily attendance, by the total average daily attendance

of all included performance districts;

(10) "Local effort":

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

For the fiscal year 2007 calculation, "local effort" shall be computed as the equalized assessed valuation of the property of a school district in calendar year 2004 divided by one hundred and multiplied by the performance levy less the percentage retained by the county assessor and collector plus one hundred percent of the amount received in fiscal year 2005 for school purposes from intangible taxes, fines, escheats, payments in lieu of taxes and receipts from state-assessed railroad and utility tax, one hundred percent of the amount received for school purposes pursuant to the merchants' and manufacturers' taxes under sections 150.010 to 150.370, RSMo, one hundred percent of the amounts received for school purposes from federal properties under sections 12.070 and 12.080, RSMo, except when such amounts are used in the calculation of federal impact aid pursuant to P.L. 81-874, fifty percent of Proposition C revenues received for school purposes from the school district trust fund under section 163.087, and one hundred percent of any local earnings or income taxes received by the district for school purposes. Under this paragraph, for a special district established under sections 162.815 to 162.940, RSMo, in a county with a charter form of government and with more than one million inhabitants, a tax levy of zero shall be utilized in lieu of the performance levy for the special school district;

(b) In every year subsequent to fiscal year 2007, "local effort" shall be the amount calculated under paragraph (a) of this subdivision plus any increase in the amount received for

- school purposes from fines or less any decrease in the amount received for school purposes from fines in any school district located entirely within any county with a charter form of government and with more than two hundred fifty thousand but fewer than three hundred fifty thousand inhabitants that creates a county municipal court after January 1, 2006. If a district's assessed valuation has decreased subsequent to the calculation outlined in paragraph (a) of this subdivision, the district's local effort shall be calculated using the district's current assessed valuation in lieu of the assessed valuation utilized in calculation outlined in paragraph (a) of this subdivision;
  - (11) "Membership" shall be the average of:

- (a) The number of resident full-time students and the full-time equivalent number of part-time students who were enrolled in the public schools of the district on the last Wednesday in September of the previous year and who were in attendance one day or more during the preceding ten school days; and
- (b) The number of resident full-time students and the full-time equivalent number of part-time students who were enrolled in the public schools of the district on the last Wednesday in January of the previous year and who were in attendance one day or more during the preceding ten school days, plus the full-time equivalent number of summer school pupils.

"Full-time equivalent number of part-time students" is determined by dividing the total number of hours for which all part-time students are enrolled by the number of hours in the school term.

- 1 "Full-time equivalent number of summer school pupils" is
- 2 determined by dividing the total number of hours for which all
- 3 summer school pupils were enrolled by the number of hours
- 4 required pursuant to section 160.011, RSMo, in the school term.
- 5 Only students eligible to be counted for average daily attendance
- 6 shall be counted for membership;
- 7 (12) "Operating levy for school purposes", the sum of tax
- 8 rates levied for teachers' and incidental funds plus the
- 9 operating levy or sales tax equivalent pursuant to section
- 10 162.1100, RSMo, of any transitional school district containing
- 11 the school district, in the payment year, not including any
- 12 equalized operating levy for school purposes levied by a special
- 13 school district in which the district is located;
- 14 (13) "Performance district", any district that has met all
- 15 performance standards and indicators as established by the
- department of elementary and secondary education for purposes of
- accreditation under section 161.092, RSMo, and as reported on the
- 18 final annual performance report for that district each year;
- 19 (14) "Performance levy", three dollars and forty-three
- 20 cents;
- 21 (15) "School purposes" pertains to teachers' and incidental
- 22 funds;
- 23 (16) "Special education pupil count", the number of public
- 24 school students with a current individualized education program
- 25 and receiving services from the resident district as of December
- 26 first of the preceding school year and nonpublic students served
- 27 through the federal Individuals with Disabilities Education Act
- 28 by the district in which the nonpublic school is located, except

for special education services provided through a school district established under sections 162.815 to 162.940, RSMo, in a county with a charter form of government and with more than one million inhabitants, in which case the sum of the students in each district within the county exceeding the special education threshold of each respective district within the county shall be counted within the special district and not in the district of residence for purposes of distributing the state aid derived from the special education pupil count;

- dividing the total special education pupil count of every performance district that falls entirely above the bottom five percent and entirely below the top five percent of average daily attendance, when such districts are rank-ordered based on their current operating expenditures per average daily attendance, by the total average daily attendance of all included performance districts;
- operating expenditures of every performance district that falls entirely above the bottom five percent and entirely below the top five percent of average daily attendance, when such districts are rank-ordered based on their current operating expenditures per average daily attendance, divided by the total average daily attendance of all included performance districts. The department of elementary and secondary education shall first calculate the state adequacy target for fiscal year 2007 and recalculate the state adequacy target every two years using the most current available data. The recalculation shall never result in a

a recalculation result in an increase in the state adequacy
target amount, fifty percent of that increase shall be included
in the state adequacy target amount in the year of recalculation,

decrease from the previous state adequacy target amount.

- 5 and fifty percent of that increase shall be included in the state
- 6 adequacy target amount in the subsequent year. The state
- 7 adequacy target may be adjusted to accommodate available

governing the certification of teachers in Missouri;

8 appropriations;

1

15

16

17

18

19

20

21

22

23

24

25

26

27

- 9 (19) "Teacher", any teacher, teacher-secretary, substitute 10 teacher, supervisor, principal, supervising principal, 11 superintendent or assistant superintendent, school nurse, social 12 worker, counselor or librarian who shall, regularly, teach or be 13 employed for no higher than grade twelve more than one-half time 14 in the public schools and who is certified under the laws
  - (20) "Weighted average daily attendance", the average daily attendance plus the product of twenty-five hundredths multiplied by the free and reduced lunch pupil count that exceeds the free and reduced lunch threshold, plus the product of seventy-five hundredths multiplied by the number of special education pupil count that exceeds the special education threshold, and plus the product of six-tenths multiplied by the number of limited English proficiency pupil count that exceeds the limited English proficiency threshold. For special districts established under sections 162.815 to 162.940, RSMo, in a county with a charter form of government and with more than one million inhabitants, weighted average daily attendance shall be the average daily attendance plus the product of twenty-five hundredths multiplied

- 1 by the free and reduced lunch pupil count that exceeds the free
- 2 and reduced lunch threshold, plus the product of seventy-five
- 3 hundredths multiplied by the sum of the special education pupil
- 4 count that exceeds the threshold for each county district, plus
- 5 the product of six-tenths multiplied by the limited English
- 6 proficiency pupil count that exceeds the limited English
- 7 proficiency threshold. None of the districts comprising a
- 8 special district established under sections 162.815 to 162.940,
- 9 RSMo, in a county with a charter form of government and with more
- than one million inhabitants, shall use any special education
- 11 pupil count in calculating their weighted average daily
- 12 attendance.
- 13 163.043. 1. For fiscal year 2007 and each subsequent
- 14 fiscal year, the "Classroom Trust Fund", which is hereby created
- in the state treasury, shall be distributed by the state board of
- 16 education to each school district in this state qualified to
- 17 receive state aid pursuant to section 163.021 on an average daily
- 18 attendance basis. For fiscal year 2009 and each fiscal year
- 19 thereafter, one million dollars of the fund otherwise transferred
- 20 under the provisions of this subsection shall be transferred to
- 21 <u>the Missouri exceptional teachers fund created in section</u>
- 22 162.1153, RSMo.
- 23 2. The moneys distributed pursuant to this section shall be
- 24 spent at the discretion of the local school district. The moneys
- 25 may be used by the district for:
- 26 (1) Teacher recruitment, retention, salaries, or
- 27 professional development;
- 28 (2) School construction, renovation, or leasing;

- 1 (3) Technology enhancements or textbooks or instructional 2 materials:
- 3 (4) School safety; or
- 4 (5) Supplying additional funding for required programs,
  5 both state and federal.
- 3. The classroom trust fund shall consist of all moneys transferred to it under section 160.534, RSMo, all moneys otherwise appropriated or donated to it, and, notwithstanding any other provision of law to the contrary, all unclaimed lottery prize money.
- 11 4. The provisions of this section shall not apply to any 12 option district as defined in section 163.042.
- 163.045. 1. The general assembly hereby finds and declares 13 14 that the safety and security of our school children is of the utmost importance to our society. The purpose of this section is 15 16 to secure the safety of our children while they attend school so 17 that they may be free to attain a diffuse range of knowledge in 18 an environment free of malaise and to ensure that our school 19 teachers have an environment free of fear or reprisal in order to 20 better educate our children.
  - 2. Beginning with the 2009 fiscal year and in each subsequent fiscal year, the general assembly may appropriate nine million dollars to the safe schools fund, as established in subsection 6 of this section. The department of elementary and secondary education shall annually distribute the moneys in the fund to each school district in this state in proportion to their average daily attendance, as such term is defined in section
- 28 163.011.

22

23

24

25

26

3. Districts may use the moneys received from this fund in 1 2 any of the following ways: (1) To hire and pay professional peace officers and/or 3 4 school resource officers; 5 To purchase, install, and maintain safety-related (2) 6 hardware, such as locking systems; 7 To purchase, install, and maintain camera systems in 8 school buildings and/or buses; 9 (4) To carry out point-of-entry inspections; 10 (5) To provide Internet predator education; 11 (6) To provide training in order to prevent bullying and/or 12 sexual misconduct; 13 (7) To institute a lock-down procedure to be implemented in 14 the case of a potentially dangerous or armed intruder as 15 specified in subsection 5 of this section; and 16 (8) For other safety-related expenditures with prior 17 approval of the department. 4. Each district shall annually notify the department of 18 19 elementary and secondary education of the manner in which the 20 funds received under this section were utilized. Should the 21 department determine that the district utilized such funds in a 22 manner inconsistent with the provisions of subsection 3 of this 23 section, the department may withhold all or any future payments 24 under this section to such district. 25 5. As a condition of receiving funds under this section, 26 each school district shall: (1) Ensure that each school building in the district both 27 institutes a lock-down procedure to be implemented in case a 28

- 1 potentially dangerous or armed intruder enters the school and
- 2 conducts a drill at least once a school year in order to prepare
- 3 for such a scenario. The department of elementary and secondary
- 4 education shall establish guidelines no later than January 1,
- 5 2008, to assist districts in implementing such procedures; and
- 6 (2) Adopt and implement an antibullying policy as described
- 7 in section 160.775, RSMo.
- 8 6. There is hereby created in the state treasury the "Safe
- 9 Schools Fund". The state treasurer shall be custodian of the
- 10 fund and shall approve disbursements from the fund in accordance
- with sections 30.170 and 30.180, RSMo. Upon appropriation, money
- in the fund shall be used solely for the administration of this
- 13 <u>section</u>. Notwithstanding the provisions of section 33.080, RSMo,
- to the contrary, any moneys remaining in the fund at the end of
- the biennium shall not revert to the credit of the general
- 16 revenue fund. The state treasurer shall invest moneys in the
- fund in the same manner as other funds are invested. Any
- 18 interest and moneys earned on such investments shall be credited
- 19 to the fund. At the end of each biennium and after all
- 20 statutorily or constitutionally required transfer of funds have
- been made, the state treasurer shall transfer the balance in the
- 22 fund, except for gifts, donations, bequests, or money received
- from a federal source, created in this subsection in excess of
- two hundred percent of the previous fiscal year's expenditures
- 25 <u>into the state general revenue fund.</u>
- 26 166.424. 1. There is hereby created in the state treasury
- 27 the "Missouri Legacy Fund", which shall consist of moneys
- 28 <u>collected under this section</u>. The Missouri higher education

- 1 savings program board shall administer the fund. The fund may
- 2 <u>receive moneys from appropriations by the general assembly,</u>
- 3 <u>transfers from the abandoned fund account established in section</u>
- 4 447.543, RSMo, interest receipts, donations, or any other
- 5 payments made by any public or private entity. Moneys in the
- fund shall be used solely for the purposes of this section. The
- 7 state treasurer shall invest moneys in the fund in accordance
- 8 with rules promulgated under chapter 536, RSMo. Any interest and
- 9 moneys earned on such investments shall be credited to the fund,
- and such interest shall be used to provide a state match to
- dollars invested on behalf of eligible beneficiaries in the
- 12 Missouri savings for tuition program who are Missouri residents,
- and whose family's income is one hundred fifty percent of the
- 14 <u>Missouri median family income or less as designated by the U.S.</u>
- 15 Census Bureau, or who meet other criteria as established by the
- 16 Missouri savings for tuition program board as necessary, and for
- 17 the administration of this section. Notwithstanding the
- 18 provisions of section 33.080, RSMo, to the contrary, any moneys
- remaining in the fund at the end of the biennium shall not revert
- 20 to the credit of the general revenue fund.
- 2. Notwithstanding any other provision of law to the
- 22 contrary, beginning August 28, 2007, and each fiscal year
- 23 <u>thereafter</u>, the first twenty-two million five hundred thousand
- 24 dollars of net transfers from the abandoned fund account
- established in section 447.543, RSMo, shall be transferred to the
- 26 general revenue fund, and any amount in excess of twenty-two
- 27 million five hundred thousand dollars shall be transferred from
- 28 the abandoned fund account to the Missouri legacy fund.

```
3. Any rule or portion of a rule, as that term is defined
1
 2
      in section 536.010, RSMo, that is created under the authority
      delegated in this section shall become effective only if it
 3
      complies with and is subject to all of the provisions of chapter
 4
 5
      536, RSMo, and, if applicable, section 536.028, RSMo. This
 6
      section and chapter 536, RSMo, are nonseverable and if any of the
7
      powers vested with the general assembly pursuant to chapter 536,
 8
      RSMo, to review, to delay the effective date, or to disapprove
9
      and annul a rule are subsequently held unconstitutional, then the
10
      grant of rulemaking authority and any rule proposed or adopted
      after August 28, 2007, shall be invalid and void.
11
12
      166.435. 1. Notwithstanding any law to the contrary, the
13
      assets of the savings program held by the board and the assets of
14
      any deposit program authorized in section 166.500 and qualified
15
      pursuant to Section 529 of the Internal Revenue Code and any
16
      income therefrom shall be exempt from all taxation by the state
17
      or any of its political subdivisions. Income earned or received
18
      from the savings program or deposit program shall not be subject
19
      to state income tax imposed pursuant to chapter 143, RSMo, and
20
      shall be eligible for any benefits provided in accordance with
21
      Section 529 of the Internal Revenue Code. The exemption from
22
      taxation pursuant to this section shall apply only to assets and
23
      income maintained, accrued, or expended pursuant to the
24
      requirements of the savings program established pursuant to
25
      sections 166.400 to 166.455, and the deposit program established
      pursuant to sections 166.500 to 166.529, and Section 529 of the
26
27
      Internal Revenue Code, and no exemption shall apply to assets and
28
      income expended for any other purposes. Annual contributions
```

- 1 made to the savings program held by the board and the deposit
- 2 program up to and including eight thousand dollars [for the
- 3 participant] per participating taxpayer, and up to sixteen
- 4 thousand dollars for married individuals filing a joint tax
- 5 <u>return</u>, shall be subtracted in determining Missouri adjusted
- 6 gross income pursuant to section 143.121, RSMo.
- 7 2. If any deductible contributions to or earnings from any
- 8 such program referred to in this section are distributed and not
- 9 used to pay qualified higher education expenses or are not held
- 10 for the minimum length of time established by the appropriate
- 11 Missouri state authority, the amount so distributed shall be
- 12 added to the Missouri adjusted gross income of the participant,
- or, if the participant is not living, the beneficiary.
- 3. The provisions of this section shall apply to tax years
- beginning on or after January 1, 1999, and the provisions of this
- section with regard to sections 166.500 to 166.529 shall apply to
- tax years beginning on or after January 1, 2004.
- 18 167.020. 1. As used in this section, the term "homeless
- 19 child" or "homeless youth" shall [mean a person less than
- twenty-one years of age who lacks a fixed, regular and adequate
- 21 nighttime residence, including a child or youth who:
- 22 (1) Is sharing the housing of other persons due to loss of
- housing, economic hardship, or a similar reason; is living in
- 24 motels, hotels, or camping grounds due to lack of alternative
- adequate accommodations; is living in emergency or transitional
- shelters; is abandoned in hospitals; or is awaiting foster care
- 27 placement;

(2) Has a primary nighttime residence that is a public or

- private place not designed for or ordinarily used as a regular
  sleeping accommodation for human beings;
- 3 (3) Is living in cars, parks, public spaces, abandoned 4 buildings, substandard housing, bus or train stations, or similar 5 settings; and

- (4) Is a migratory child or youth who qualifies as homeless because the child or youth is living in circumstances described in subdivisions (1) to (3) of this subsection] have the same meaning as the term "homeless children and youths" in 42 U.S.C. Section 11434a.
- 2. In order to register a pupil, the parent or legal guardian of the pupil or the pupil himself or herself shall provide, at the time of registration, one of the following:
- (1) Proof of residency in the district. Except as otherwise provided in section 167.151, the term "residency" shall mean that a person both physically resides within a school district and is domiciled within that district or, in the case of a private school student suspected of having a disability under the Individuals With Disabilities Education Act, 20 U.S.C. Section 1412, et seq, that the student attends private school within that district. The domicile of a minor child shall be the domicile of a parent, military guardian pursuant to a military-issued guardianship or court-appointed legal guardian; or
  - (2) Proof that the person registering the student has requested [a waiver] residency review and enrollment under subsection 3 of this section within the last forty-five days if the student is living in the district with a person other than

- the parent, military quardian, or legal quardian. In instances
  where there is reason to suspect that admission of the pupil will
  create an immediate danger to the safety of other pupils and
  employees of the district, the superintendent or the
  superintendent's designee may convene a hearing within five
  working days of the request to register and determine whether or
  not the pupil may register.
- 8 [Any person subject to the requirements of subsection 2 9 of this section may request a waiver from the district board of 10 any of those requirements on the basis of hardship or good 11 cause.] If the student is living in the district with a person 12 other than the parent, military quardian, or legal quardian, the 13 parent or legal quardian of the pupil, or the pupil himself or 14 herself shall request residency review and enrollment. The department of elementary and secondary <u>education shall develop</u> 15 16 regulations governing the enrollment standards. Under no 17 circumstances shall athletic ability be a valid basis [of 18 hardship or good cause for the issuance of a waiver of the 19 requirements of subsection 2 of this section] for granting or denying enrollment. The district board may delegate the 20 21 superintendent or the superintendent's designee to review all 22 requests for residency review and enrollment and may grant the 23 superintendent or the superintendent's designee the authority to 24 allow enrollment of the student. If the superintendent or the 25 superintendent's designee determines that the student is not 26 living in the district or is living in the district for purposes 27 not consistent with the department of elementary and secondary education's enrollment regulations, the superintendent or the 28

- 1 <u>superintendent's designee may deny enrollment of the student.</u>
- 2 The parent or legal guardian, custodian, or the student may
- 3 <u>request an immediate hearing by the district</u>. The district board
- 4 or committee of the board appointed by the president and which
- 5 shall have full authority to act in lieu of the board shall
- 6 convene a hearing as soon as possible, but no later than
- 7 forty-five days after receipt of the [waiver] residency review
- 8 <u>and enrollment</u> request made under this subsection or the [waiver
- 9 request] student shall be granted[. The district board or
- 10 committee of the board may grant the request for a waiver of any
- 11 requirement of subsection 2 of this section. The district board
- or committee of the board may also reject the request for a
- waiver in which case the pupil shall not be allowed to register]
- 14 enrollment. Any person aggrieved by a decision of a district
- board or committee of the board on a <u>residency review and</u>
- 16 <u>enrollment</u> request [for a waiver under this subsection] may
- 17 appeal such decision to the circuit court in the county where the
- 18 school district is located.
- 19 4. Any person who knowingly submits false information to
- 20 satisfy any requirement of subsection 2 of this section is guilty
- of a class A misdemeanor.
- 22 5. In addition to any other penalties authorized by law, a
- 23 district board may file a civil action to recover, from the
- 24 parent, military guardian or legal guardian of the pupil, the
- costs of school attendance for any pupil who was enrolled at a
- 26 school in the district and whose parent, military quardian or
- legal guardian filed false information to satisfy any requirement
- of subsection 2 of this section.

6. Subsection 2 of this section shall not apply to a pupil who is a homeless child or youth, or a pupil attending a school not in the pupil's district of residence as a participant in an interdistrict transfer program established under a court-ordered desegregation program, a pupil who is a ward of the state and has been placed in a residential care facility by state officials, a pupil who has been placed in a residential care facility due to a mental illness or developmental disability, a pupil attending a school pursuant to sections 167.121 and 167.151, a pupil placed in a residential facility by a juvenile court, a pupil with a disability identified under state eligibility criteria if the student is in the district for reasons other than accessing the district's educational program, or a pupil attending a regional or cooperative alternative education program or an alternative education program on a contractual basis.

7. Within two business days of enrolling a pupil, the school official enrolling a pupil, including any special education pupil, shall request all education records deemed necessary by the school official for enrollment, including but not limited to those records required by district policy for student transfer, individual education plans, health records, and those discipline records required by subsection 9 of section 160.261, RSMo, from all schools previously attended by the pupil within the last twelve months. Any school district that receives a request for such records from another school district enrolling a pupil that had previously attended a school in such district shall respond to such request within five business days of receiving the request. School districts may report or disclose

- 1 education records to law enforcement [and], juvenile justice 2 authorities, or other state or local officials if the disclosure 3 concerns law enforcement's or juvenile justice authorities' ability to effectively serve, prior to adjudication, the student 4 whose records are released. The officials and authorities to 5 6 whom such information is disclosed must comply with applicable 7 restrictions set forth in 20 U.S.C. Section 1232q (b)(1)(E). 8 167.022. Consistent with the provisions of section 167.020, 9 within [forty-eight hours] two business days of enrolling a 10 nonresident pupil placed pursuant to sections 210.481 to 210.536, 11 RSMo, the school official enrolling a pupil, including any 12 special education pupil, shall request all education records deemed necessary by the school official for enrollment, including 13 but not limited to those records required by district policy for 14 15 student transfer, individual education plans, health records, and 16 those discipline records required by subsection [7]  $\underline{9}$  of section 17 160.261, RSMo, from all schools and other facilities previously attended by the pupil and from other state agencies as enumerated 18 in section 210.518, RSMo, and any entities involved with the 19 20 placement of the student within the last twenty-four months. Any 21 request for records under this section shall include, if 22 applicable to the student, any records relating to an act of 23 violence as defined under subsection [7] 9 of section [160.262] 24 160.261, RSMo. 25 167.023. 1. When a student is found to have committed a 26
- 25 167.023. 1. When a student is found to have committed a
  26 reportable offense under subdivisions (1) to (23) of subsection 1
  27 of section 160.261, RSMo, the school district shall attach notice
  28 of the commission of the reportable offense to the student's

```
permanent record and to the student's academic transcript.
1
 2
          2. Prior to admission to any public school, a school board
      may require the parent, guardian, or other person having control
 3
 4
      or charge of a child of school age to provide, upon enrollment, a
 5
      sworn statement or affirmation indicating whether the student has
 6
      been expelled from school attendance at any school, public or
7
      private, in this state or in any other state for an offense in
 8
      violation of school board policies relating to weapons, alcohol
9
      or drugs, or for the willful infliction of injury to another
10
      person. Any person making a materially false statement or
      affirmation shall be quilty upon conviction of a class B
11
12
      misdemeanor. The registration document shall be maintained as a
13
      part of the student's scholastic record.
14
      167.029. [A public school district in any city not within a
15
      county shall determine whether] Any school district that is
      classified as "unaccredited" or "provisionally accredited" by the
16
17
      state board of education shall adopt a dress code policy
18
      requiring pupils to wear a school uniform [is appropriate] at
      [any] every school [or schools] within such district[, and if it
19
20
      is so determined, shall adopt such a policy]. The school
21
      district may determine the style and color of the school uniform.
22
      An individual school within a metropolitan school district that
23
      has seventy percent or more of its students score proficient or
24
      advanced in both communication arts and math subjects on a
25
      statewide assessment as described in section 160.518, RSMo, and
26
      that have a number of suspensions in the bottom quartile of the
27
      district are exempt from the provisions of this section. Any
28
      school that is exempted from the provisions of this section may
```

- 1 <u>still adopt a dress code policy that meets the provisions of this</u>
- 2 <u>section</u>.
- 3 167.115. 1. Notwithstanding any provision of chapter 211,
- 4 RSMo, or chapter 610, RSMo, to the contrary, the juvenile
- officer, sheriff, chief of police or other appropriate law
- 6 enforcement authority shall, as soon as reasonably practical,
- 7 notify the superintendent, or the superintendent's designee, of
- 8 the school district in which the pupil is enrolled when a
- 9 petition is filed pursuant to subsection 1 of section 211.031,
- 10 RSMo, alleging that the pupil has committed one of the following
- 11 acts:
- 12 (1) First degree murder under section 565.020, RSMo;
- 13 (2) Second degree murder under section 565.021, RSMo;
- 14 (3) Kidnapping under section 565.110, RSMo;
- 15 (4) First degree assault under section 565.050, RSMo;
- 16 (5) Forcible rape under section 566.030, RSMo;
- 17 (6) Forcible sodomy under section 566.060, RSMo;
- 18 (7) Burglary in the first degree under section 569.160,
- 19 RSMo;
- 20 (8) Robbery in the first degree under section 569.020,
- 21 RSMo;
- 22 (9) Distribution of drugs under section 195.211, RSMo;
- 23 (10) Distribution of drugs to a minor under section
- 24 195.212, RSMo;
- 25 (11) Arson in the first degree under section 569.040, RSMo;
- 26 (12) Voluntary manslaughter under section 565.023, RSMo;
- 27 (13) Involuntary manslaughter under section 565.024, RSMo;
- 28 (14) Second degree assault under section 565.060, RSMo;

- 1 (15) Sexual assault under section 566.040, RSMo;
- 2 (16) Felonious restraint under section 565.120, RSMo;
- 3 (17) Property damage in the first degree under section 4 569.100, RSMo;
- 5 (18) The possession of a weapon under chapter 571, RSMo;
- 6 (19) Child molestation in the first degree pursuant to section 566.067, RSMo;
- 8 (20) Deviate sexual assault pursuant to section 566.070, 9 RSMo;
- 10 (21) Sexual misconduct involving a child pursuant to 11 section 566.083, RSMo; or
- 12 (22) Sexual abuse pursuant to section 566.100, RSMo.
- 13 The notification shall be made orally or in writing, in 14 a timely manner, no later than five days following the filing of 15 the petition. If the report is made orally, written notice shall 16 follow in a timely manner. The notification shall include a 17 complete description of the conduct the pupil is alleged to have 18 committed and the dates the conduct occurred but shall not 19 include the name of any victim. Upon the disposition of any such 20 case, the juvenile office or prosecuting attorney or their 21 designee shall send a second notification to the superintendent 22 providing the disposition of the case, including a brief summary 23 of the relevant finding of facts, no later than five days 24 following the disposition of the case.
  - 3. The superintendent or the designee of the superintendent shall report such information to <u>all</u> teachers <u>at the student's</u> <u>attendance center</u> and <u>to any</u> other school district employees with a need to know while acting within the scope of their assigned

26

27

- duties. Any information received by school district officials
- 2 pursuant to this section shall be received in confidence and used
- 3 for the limited purpose of assuring that good order and
- 4 discipline is maintained in the school. This information shall
- 5 not be used as the sole basis for not providing educational
- 6 services to a public school pupil.
- 7 4. The superintendent shall notify the appropriate division
- 8 of the juvenile or family court upon any pupil's suspension for
- 9 more than ten days or expulsion of any pupil that the school
- 10 district is aware is under the jurisdiction of the court.
- 11 5. The superintendent or the superintendent's designee may
- be called to serve in a consultant capacity at any dispositional
- proceedings pursuant to section 211.031, RSMo, which may involve
- reference to a pupil's academic treatment plan.
- 15 6. Upon the transfer of any pupil described in this section
- 16 to any other school district in this state, the superintendent or
- 17 the superintendent's designee shall forward the written
- 18 notification given to the superintendent pursuant to subsection 2
- of this section to the superintendent of the new school district
- in which the pupil has enrolled. Such written notification shall
- 21 be required again in the event of any subsequent transfer by the
- 22 pupil.

- 7. As used in this section, the terms "school" and "school
- 24 district" shall include any charter, private or parochial school
- or school district, and the term "superintendent" shall include
- 26 the principal or equivalent chief school officer in the cases of
- 27 charter, private or parochial schools.
  - 8. The superintendent or the designee of the superintendent

or other school employee who, in good faith, reports information in accordance with the terms of this section and section 160.261, RSMo, shall not be civilly liable for providing such information.

\_\_\_\_\_\_167.121. 1. If the residence of a pupil is so located that attendance in the district of residence constitutes an unusual or unreasonable transportation hardship because of natural barriers, travel time, or distance, the commissioner of education or his designee may assign the pupil to another district. Subject to the provisions of this section, all existing assignments shall be reviewed prior to July 1, 1984, and from time to time thereafter, and may be continued or rescinded. The board of education of the district in which the pupil lives shall pay the tuition of the pupil assigned. The tuition shall not exceed the pro rata cost of instruction.

2. (1) For the school year beginning July 1, 2008, and each succeeding school year, a parent or guardian residing in a lapsed public school district or a district that has scored unaccredited on two consecutive annual performance reports or provisionally accredited in two consecutive annual performance reports may enroll the parent's or guardian's child in the Missouri virtual school created in section 161.670, RSMo, provided the pupil first enrolls in the school district of residence. The school district of residence shall include the pupil's enrollment in the virtual school created in section 161.670, RSMo, in determining the district's average daily attendance. Full-time enrollment in the virtual school shall constitute one average daily attendance equivalent in the school district of residence. Average daily attendance for part-time

- 1 enrollment in the virtual school shall be calculated as a
- 2 percentage of the total number of virtual courses enrolled in
- 3 divided by the number of courses required for full-time
- 4 attendance in the school district of residence.
- 5 (2) A pupil's residence, for purposes of this section,
- 6 means residency established under section 167.020, RSMo. Except
- 7 for students residing in a K-8 district attending high school in
- 8 a district under section 167.131, RSMo, the board of the home
- 9 district shall pay to the virtual school the amount required
- 10 <u>under section 161.670, RSMo.</u>
- 11 (3) Nothing in this section shall require any school
- district or the state to provide computers, equipment, Internet
- or other access, supplies, materials or funding, except as
- provided in this section, as may be deemed necessary for a pupil
- to participate in the virtual school created in section 161.670,
- 16 RSMo.
- 17 (4) Any rule or portion of a rule, as that term is defined
- in section 536.010, RSMo, that is created under the authority
- delegated in this section shall become effective only if it
- 20 complies with and is subject to all of the provisions of chapter
- 21 <u>536, RSMo, and, if applicable, section 536.028, RSMo. This</u>
- section and chapter 536, RSMo, are nonseverable and if any of the
- powers vested with the general assembly pursuant to chapter 536,
- 24 RSMo, to review, to delay the effective date, or to disapprove
- and annul a rule are subsequently held unconstitutional, then the
- 26 grant of rulemaking authority and any rule proposed or adopted
- 27 after August 28, 2007, shall be invalid and void.
- 28 167.161. 1. The school board of any district, after notice

to parents or others having custodial care and a hearing upon charges preferred, may suspend or expel a pupil for conduct which is prejudicial to good order and discipline in the schools or which tends to impair the morale or good conduct of the pupils. In addition to the authority granted in section 167.171, a school board may authorize, by general rule, the immediate removal of a pupil upon a finding by the principal, superintendent, or school board that the pupil poses a threat of harm to such pupil or others, as evidenced by the prior conduct of such pupil. Prior disciplinary actions shall not be used as the sole basis for removal, suspension or expulsion of a pupil. Removal of any pupil who is a student with a disability is subject to state and federal procedural rights. At the hearing upon any such removal, suspension or expulsion, the board shall consider the evidence and statements that the parties present and may consider records of past disciplinary actions, criminal court records or juvenile court records consistent with other provisions of the law, or the actions of the pupil which would constitute a criminal offense. The board may provide by general rule not inconsistent with this section for the procedure and conduct of such hearings. After meeting with the superintendent or his designee to discuss the expulsion, the parent, custodian or the student, if at least eighteen years of age, may, in writing, waive any right to a hearing before the board of education.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

2. The school board of any district, after notice to parents or others having custodial care and a hearing upon the matter, may suspend or expel a pupil upon a finding that the pupil has been charged, convicted or pled guilty in a court of

general jurisdiction for the commission of a felony criminal
violation of state or federal law. At a hearing required by this
subsection, the board shall consider statements that the parties
present. The board may provide for the procedure and conduct of
such hearings.

- 3. The school board shall make a good-faith effort to have the parents or others having custodial care present at any such hearing. Notwithstanding any other provision of law to the contrary, student discipline hearings or proceedings related to the rights of students to attend school or to receive academic credit shall not be required to comply with the requirements applicable to contested case hearings as provided in chapter 536, RSMo, provided that appropriate due process procedures shall be observed which shall include the right for a trial de novo by the circuit court.
- 167.164. 1. Any suspension or expulsion issued [pursuant to] by a public school district under section 167.161[,] or this section[, or expulsion pursuant to section 167.161,] shall not relieve the state or the suspended student's parents or guardians of their responsibilities to educate the student. School districts are encouraged to provide an in-school suspension system and to search for other acceptable discipline alternatives prior to using suspensions of more than ten days or expelling a student from the school. Each school district or special school district constituting the domicile of any child for whom alternative education programs are provided or procured under this section shall pay toward the per pupil costs for alternative education programs for such child. A school district which is

not a special school district shall pay an amount equal to the 1 2 average sum produced per child by the local tax effort of the district of domicile. A special school district shall pay an 3 amount not to exceed the average sum produced per child by the 5 local tax efforts of the domiciliary districts. When educational 6 services have been provided by the school district or special 7 school district in which a child actually resides, other than the 8 district of domicile, the amounts as provided in subsection 2 of 9 this section for which the domiciliary school district or special 10 school district is responsible shall be paid by such district directly to the serving district. The school district, or 11 12 special school district, as the case may be, shall send a written 13 voucher for payment to the regular or special district 14 constituting the domicile of the child served and the domiciliary 15 school district or special school district receiving such voucher 16 shall pay the district providing or procuring the services an 17 amount not to exceed the average sum produced per child by the local tax efforts of the domiciliary districts. In the event the 18 19 responsible district fails to pay the appropriate amount to the 20 district within ninety days after a voucher is submitted, the 21 state department of elementary and secondary education shall 22 deduct the appropriate amount due from the next payments of any 23 state financial aid due that district and shall pay the same to 24 the appropriate district.

2. A school district may contract with other political subdivisions, public agencies, not-for-profit organizations, or private agencies for the provision of alternative education services for students whose demonstrated disruptive behavior

25

26

27

- indicates that they cannot be adequately served in the traditional classroom setting. Such contracting may be included as part of a grant application pursuant to section 167.335 or
- 4 conducted independent of the provisions of section 167.335.
- 5 167.335. 1. The state board of education shall establish a 6 program to award grants to school districts that apply for 7 assistance in providing alternative educational opportunities for 8 students whose demonstrated disruptive behavior indicates that 9 they cannot be adequately served in the traditional classroom 10 The board shall solicit applications from school setting. districts and shall make grants from funds appropriated for that 11 12 purpose in such amounts and on such terms as it determines best 13 encourages the development of alternative education programs 14 throughout the state. The board shall give preference to
- 17 (1) A comprehensive, kindergarten through grade twelve 18 approach to preventing problems that result in the need for 19 alternative education services;

16

20

21

22

23

24

25

26

27

28

services and stress:

(2) Rigorous instruction in core academic disciplines;

applications that demonstrate a need for alternative education

- (3) Activities designed to enable the student to better perform in the regular classroom and to transition students back to the regular classroom when merited by their performance;
- (4) A student-centered approach whereby activities are designed to meet the particular needs of individual students; and
- (5) Collaboration with existing community-based service providers, such as cooperative education programs, school to work programs, parents- as-teachers programs, programs developed by

- 1 the department of economic development and programs developed by
- 2 local service delivery agencies, and other governmental and
- 3 private agencies to address student needs beyond those
- 4 traditionally addressed by schools.
- 2. School districts may submit joint applications and are encouraged to pursue regional approaches to alternative education where warranted. Area vocational learning centers shall be eligible to submit applications and are encouraged to pursue grants to expand and enhance existing alternative education programs established pursuant to sections 167.320 to 167.332, provided that any additional activities are compatible with
- 3. In selecting school districts for grant awards, the

  state board of education shall promulgate selection priority

  criteria that give preference to districts that meet any of the

  following criteria:

subdivisions (1) to (5) of subsection 1 of this section.

- 17 <u>(1) Joint applications and regional approaches to school</u>
  18 safety;
- 19 (2) Regular and timely meetings of education and social
  20 service and law enforcement personnel; or
- 21 (3) Use of techniques developed or promulgated by the
  22 Missouri Center for Safe Schools at the University of Missouri23 Kansas City or other safe school methods recognized by the state
- 24 board of education.

12

- The state board of education shall develop a method to evaluate
- 27 applications for preventative approaches and ensure that a
- 28 portion of grant funds are awarded to districts that are not in

- 1 crisis mode.
- 2 4. The state board of education shall adopt rules necessary
- 3 to implement the grant program established pursuant to this
- 4 section, provided that no rule or portion of a rule promulgated
- 5 pursuant to this section shall become effective unless it has
- 6 been promulgated pursuant to the provisions of section 536.024,
- 7 RSMo.
- 8 167.621. 1. Persons providing health services under
- 9 sections 167.600 to 167.621 shall obtain authorization from a
- 10 parent or guardian of the child before providing services as
- 11 provided by section 431.061, RSMo.
- 12 2. No employee of any school district may be required to
- administer medication or medical services for which the employee
- is not qualified according to standard medical practices. No
- unqualified employee who refuses to [violate this provision]
- administer medication or medical services shall be subject to any
- disciplinary action for such refusal. Nothing herein shall be
- 18 construed to prevent any employee from providing routine first
- 19 aid, provided that any employee shall be held harmless and immune
- 20 from any liability if such employee is following a proper
- 21 procedure adopted by the local school board.
- 22 <u>3. Any qualified employee shall be held harmless and immune</u>
- 23 from any civil liability for administering medication or medical
- 24 services according to standard medical practices.
- 25 167.624. Each school board in the state, if the school
- district does not presently have a program as described below,
- 27 may develop and implement a program to train the students and
- 28 employees of the district in the administration of

- 1 cardiopulmonary resuscitation and other lifesaving methods, as
- 2 they determine best, and may consult the department of public
- 3 safety, the state fire marshal's office, the local fire
- 4 protection authorities, and others as the board sees fit. The
- 5 board may make completion of the program a requirement for
- 6 graduation. Any trained employee shall be held harmless and
- 7 immune from any civil liability for administering cardiopulmonary
- 8 <u>resuscitation and other lifesaving methods according to standard</u>
- 9 medical practices.
- 10 167.627. 1. For purposes of this section, the following terms shall mean:
- 12 (1) "Medication", any medicine prescribed or ordered by a
- 13 physician for the treatment of asthma or anaphylaxis, including
- 14 without limitation inhaled bronchodilators and auto-injectible
- 15 epinephrine;
- 16 (2) "Self-administration", a pupil's discretionary use of
- medication prescribed by a physician or under a written treatment
- 18 plan from a physician.
- 2. Each board of education and its employees and agents in
- 20 this state shall grant any pupil in the school authorization for
- 21 the possession and self-administration of medication to treat
- 22 such pupil's chronic health condition, including but not limited
- 23 to asthma or anaphylaxis if:
- 24 (1) A licensed physician prescribed or ordered such
- 25 medication for use by the pupil and instructed such pupil in the
- 26 correct and responsible use of such medication;
- 27 (2) The pupil has demonstrated to the pupil's licensed
- 28 physician or the licensed physician's designee, and the school

nurse, if available, the skill level necessary to use the medication and any device necessary to administer such medication prescribed or ordered;

- treatment plan for managing the pupil's chronic health condition, including asthma or anaphylaxis episodes [of the pupil] and for medication for use by the pupil. Such plan shall include a statement that the pupil is capable of self-administering the medication under the treatment plan;
- (4) The pupil's parent or guardian has completed and submitted to the school any written documentation required by the school, including the treatment plan required under subdivision (3) of this subsection and the liability statement required under subdivision (5) of this subsection; and
- (5) The pupil's parent or guardian has signed a statement acknowledging that the school district and its employees or agents shall incur no liability as a result of any injury arising from the self-administration of medication by the pupil or the administration of such medication by school staff. Such statement shall not be construed to release the school district and its employees or agents from liability for negligence.
- 3. An authorization granted under subsection 2 of this section shall:
- (1) Permit such pupil to possess and self-administer such pupil's medication while in school, at a school-sponsored activity, and in transit to or from school or school-sponsored activity; and
  - (2) Be effective only for the same school and school year

- for which it is granted. Such authorization shall be renewed by
  the pupil's parent or guardian each subsequent school year in
  accordance with this section.
  - 4. Any current duplicate prescription medication, if provided by a pupil's parent or guardian or by the school, shall be kept at a pupil's school in a location at which the pupil or school staff has immediate access in the event of an asthma or anaphylaxis emergency.

- 5. The information described in subdivisions (3) and (4) of subsection 2 of this section shall be kept on file at the pupil's school in a location easily accessible in the event of an [asthma or anaphylaxis] emergency.
  - 167.630. 1. Each school board may authorize a school nurse licensed under chapter 335, RSMo, who is employed by the school district and for whom the board is responsible for to maintain an adequate supply of prefilled auto syringes of epinephrine with fifteen-hundredths milligram or three-tenths milligram delivery at the school. The nurse shall recommend to the school board the number of prefilled epinephrine auto syringes that the school should maintain.
  - 2. To obtain prefilled epinephrine auto syringes for a school district, a prescription written by a licensed physician, a physician's assistant, or nurse practitioner is required. For such prescriptions, the school district shall be designated as the patient, the nurse's name shall be required, and the prescription shall be filled at a licensed pharmacy.
  - 3. A school nurse or other school employee trained by and supervised by the nurse shall have the discretion to use an

- epinephrine auto syringe on any student the school nurse or trained employee believes is having a life-threatening anaphylactic reaction based on the [nurse's] training in
- 4 recognizing an acute episode of an anaphylactic reaction.
- 5 168.133. 1. The school district shall ensure that a 6 criminal background check is conducted on any person employed
- 7 after January 1, 2005, authorized to have contact with pupils and
- 8 prior to the individual having contact with any pupil. Such
- 9 persons include, but are not limited to, administrators,
- 10 teachers, aides, paraprofessionals, assistants, secretaries,
- 11 custodians, cooks, and nurses. The school district shall also
- 12 ensure that a criminal background check is conducted for school
- 13 bus drivers. The district may allow such drivers to operate
- 14 buses pending the result of the criminal background check. For
- bus drivers, the background check shall be conducted on drivers
- employed by the school district or employed by a pupil
- 17 transportation company under contract with the school district.
- 18 2. In order to facilitate the criminal history background
- 19 check on any person employed after January 1, 2005, the applicant
- 20 shall submit two sets of fingerprints collected pursuant to
- 21 standards determined by the Missouri highway patrol. One set of
- fingerprints shall be used by the highway patrol to search the
- 23 criminal history repository and the family care safety registry
- 24 pursuant to sections 210.900 to 210.936, RSMo, and the second set
- 25 shall be forwarded to the Federal Bureau of Investigation for
- searching the federal criminal history files.
- 3. The applicant shall pay the fee for the state criminal
- history record information pursuant to section 43.530, RSMo, and

- sections 210.900 to 210.936, RSMo, and pay the appropriate fee determined by the Federal Bureau of Investigation for the federal criminal history record when he or she applies for a position authorized to have contact with pupils pursuant to this section. The department shall distribute the fees collected for the state and federal criminal histories to the Missouri highway patrol.
  - 4. The school district may adopt a policy to provide for reimbursement of expenses incurred by an employee for state and federal criminal history information pursuant to section 43.530, RSMo.

- 5. If, as a result of the criminal history background check mandated by this section, it is determined that the holder of a certificate issued pursuant to section 168.021 has pled guilty or nolo contendere to, or been found guilty of a crime or offense listed in section 168.071, or a similar crime or offense committed in another state, the United States, or any other country, regardless of imposition of sentence, such information shall be reported to the department of elementary and secondary education.
- 6. Any school official making a report to the department of elementary and secondary education in conformity with this section shall not be subject to civil liability for such action.
- 7. For any teacher who is employed by a school district on a substitute or part-time basis within one year of such teacher's retirement from a Missouri school, the state of Missouri shall not require such teacher to be subject to any additional background checks prior to having contact with pupils. Nothing in this subsection shall be construed as prohibiting or otherwise

- 1 restricting a school district from requiring additional
- 2 background checks for such teachers employed by the school
- 3 district.
- 4 8. A criminal background check and fingerprint collection
- 5 <u>conducted under subsections 1 and 2 of this section shall be</u>
- 6 valid for a period of one year and transferrable from one school
- 7 <u>district to another district</u>. A teacher's change in type of
- 8 <u>certification shall have no effect on the transferability of such</u>
- 9 <u>records</u>.
- 10 \_\_\_\_\_9. Nothing in this section shall be construed to alter the
- 11 standards for suspension, denial, or revocation of a certificate
- issued pursuant to this chapter.
- 13 [9.] 10. The state board of education may promulgate rules
- 14 for criminal history background checks made pursuant to this
- 15 section. Any rule or portion of a rule, as that term is defined
- in section 536.010, RSMo, that is created under the authority
- 17 delegated in this section shall become effective only if it
- complies with and is subject to all of the provisions of chapter
- 19 536, RSMo, and, if applicable, section 536.028, RSMo. This
- section and chapter 536, RSMo, are nonseverable and if any of the
- 21 powers vested with the general assembly pursuant to chapter 536,
- 22 RSMo, to review, to delay the effective date, or to disapprove
- and annul a rule are subsequently held unconstitutional, then the
- grant of rulemaking authority and any rule proposed or adopted
- after January 1, 2005, shall be invalid and void.
- 26 169.070. 1. The retirement allowance of a member whose age
- 27 at retirement is sixty years or more and whose creditable service
- is five years or more, or whose sum of age and creditable service

- 1 equals eighty years or more, or who has attained age fifty-five
- 2 and whose creditable service is twenty-five years or more or
- 3 whose creditable service is thirty years or more regardless of
- 4 age, may be the sum of the following items, not to exceed one
- 5 hundred percent of the member's final average salary:
- 6 (1) Two and five-tenths percent of the member's final
- 7 average salary for each year of membership service;
- 8 (2) Six-tenths of the amount payable for a year of
- 9 membership service for each year of prior service not exceeding
- 10 thirty years.
- 11 In lieu of the retirement allowance otherwise provided in
- subdivisions (1) and (2) of this subsection, a member may elect
- 13 to receive a retirement allowance of:
- 14 (3) Between July 1, 1998, and July 1, [2008] <u>2013</u>, two and
- four-tenths percent of the member's final average salary for each
- 16 year of membership service, if the member's creditable service is
- 17 twenty-nine years or more but less than thirty years, and the
- 18 member has not attained age fifty-five;
- 19 (4) Between July 1, 1998, and July 1, [2008] 2013, two and
- thirty-five-hundredths percent of the member's final average
- 21 salary for each year of membership service, if the member's
- creditable service is twenty-eight years or more but less than
- twenty-nine years, and the member has not attained age
- 24 fifty-five;
- 25 (5) Between July 1, 1998, and July 1, [2008] 2013, two and
- three-tenths percent of the member's final average salary for
- 27 each year of membership service, if the member's creditable
- 28 service is twenty-seven years or more but less than twenty-eight

- 1 years, and the member has not attained age fifty-five;
- 2 (6) Between July 1, 1998, and July 1, [2008] 2013, two and
- 3 twenty-five-hundredths percent of the member's final average
- 4 salary for each year of membership service, if the member's
- 5 creditable service is twenty-six years or more but less than
- 6 twenty-seven years, and the member has not attained age
- 7 fifty-five;
- 8 (7) Between July 1, 1998, and July 1, [2008] 2013, two and
- 9 two-tenths percent of the member's final average salary for each
- 10 year of membership service, if the member's creditable service is
- 11 twenty-five years or more but less than twenty-six years, and the
- member has not attained age fifty-five;
- 13 (8) Between July 1, 2001, and July 1, [2008] 2013, two and
- 14 fifty-five hundredths percent of the member's final average
- salary for each year of membership service, if the member's
- 16 creditable service is thirty-one years or more regardless of age.
- 17 2. In lieu of the retirement allowance provided in
- subsection 1 of this section, a member whose age is sixty years
- or more on September 28, 1975, may elect to have the member's
- 20 retirement allowance calculated as a sum of the following items:
- 21 (1) Sixty cents plus one and five-tenths percent of the
- 22 member's final average salary for each year of membership
- 23 service;
- 24 (2) Six-tenths of the amount payable for a year of
- 25 membership service for each year of prior service not exceeding
- 26 thirty years;
- 27 (3) Three-fourths of one percent of the sum of subdivisions
- 28 (1) and (2) of this subsection for each month of attained age in

- 1 excess of sixty years but not in excess of age sixty-five.
- 2 3. (1) In lieu of the retirement allowance provided either
- 3 in subsection 1 or 2 of this section, collectively called "option
- 4 1", a member whose creditable service is twenty-five years or
- 5 more or who has attained the age of fifty-five with five or more
- 6 years of creditable service may elect in the member's application
- 7 for retirement to receive the actuarial equivalent of the
- 8 member's retirement allowance in reduced monthly payments for
- 9 life during retirement with the provision that:
- 10 Option 2. Upon the member's death the reduced retirement
- 11 allowance shall be continued throughout the life of and paid to
- 12 such person as has an insurable interest in the life of the
- member as the member shall have nominated in the member's
- 14 election of the option, and provided further that if the person
- so nominated dies before the retired member, the retirement
- 16 allowance will be increased to the amount the retired member
- would be receiving had the retired member elected option 1;
- 18 OR
- Option 3. Upon the death of the member three-fourths of the
- 20 reduced retirement allowance shall be continued throughout the
- 21 life of and paid to such person as has an insurable interest in
- the life of the member and as the member shall have nominated in
- 23 an election of the option, and provided further that if the
- 24 person so nominated dies before the retired member, the
- 25 retirement allowance will be increased to the amount the retired
- 26 member would be receiving had the member elected option 1;
- 27 OR
- Option 4. Upon the death of the member one-half of the

reduced retirement allowance shall be continued throughout the
life of, and paid to, such person as has an insurable interest in
the life of the member and as the member shall have nominated in
an election of the option, and provided further that if the
person so nominated dies before the retired member, the
retirement allowance shall be increased to the amount the retired
member would be receiving had the member elected option 1;

8 OR

Option 5. Upon the death of the member prior to the member having received one hundred twenty monthly payments of the member's reduced allowance, the remainder of the one hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the one hundred twenty monthly payments, the total of the remainder of such one hundred twenty monthly payments shall be paid to the estate of the last person to receive a monthly allowance. If the total of the one hundred twenty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum;

24 OR

Option 6. Upon the death of the member prior to the member having received sixty monthly payments of the member's reduced allowance, the remainder of the sixty monthly payments of the reduced allowance shall be paid to such beneficiary as the member

- shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the sixty monthly payments, the total of the remainder of such sixty monthly payments shall be paid to the estate of the last person to receive a monthly allowance. If the total of the sixty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum.
  - (2) The election of an option may be made only in the application for retirement and such application must be filed prior to the date on which the retirement of the member is to be effective. If either the member or the person nominated to receive the survivorship payments dies before the effective date of retirement, the option shall not be effective, provided that:

(a) If the member or a person retired on disability retirement dies after acquiring twenty-five or more years of creditable service or after attaining the age of fifty-five years and acquiring five or more years of creditable service and before retirement, except retirement with disability benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either survivorship benefits under option 2 or a payment of the accumulated contributions of the member. If survivorship benefits under option 2 are elected and the member at the time of death would have been eligible to receive an actuarial equivalent of the

member's retirement allowance, the designated beneficiary may
further elect to defer the option 2 payments until the date the
member would have been eligible to receive the retirement
allowance provided in subsection 1 or 2 of this section;

- (b) If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either a payment of the member's accumulated contributions, or survivorship benefits under option 2 to begin on the date the member would first have been eligible to receive an actuarial equivalent of the member's retirement allowance, or to begin on the date the member would first have been eligible to receive the retirement allowance provided in subsection 1 or 2 of this section.
- 4. If the total of the retirement or disability allowance paid to an individual before the death of the individual is less than the accumulated contributions at the time of retirement, the difference shall be paid to the beneficiary of the individual, or to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) estate of the individual in that order of precedence. If an optional benefit as provided in option 2, 3 or 4 in subsection 3 of this section had been elected, and the beneficiary dies after receiving the optional benefit, and if the total retirement allowance paid to the retired individual and the beneficiary of the retired individual is less than the total of the

contributions, the difference shall be paid to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) estate of the beneficiary, in that order of precedence, unless the retired individual designates a different recipient with the board at or after retirement.

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

- If a member dies before receiving a retirement allowance, the member's accumulated contributions at the time of the death of the member shall be paid to the beneficiary of the member or, if there is no beneficiary, to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) to the estate of the member in that order of precedence; except that, no such payment shall be made if the beneficiary elects option 2 in subsection 3 of this section, unless the beneficiary dies before having received benefits pursuant to that subsection equal to the accumulated contributions of the member, in which case the amount of accumulated contributions in excess of the total benefits paid pursuant to that subsection shall be paid to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) estate of the beneficiary, in that order of precedence.
  - 6. If a member ceases to be a public school employee as herein defined and certifies to the board of trustees that such cessation is permanent, or if the membership of the person is otherwise terminated, the member shall be paid the member's accumulated contributions with interest.
    - 7. Notwithstanding any provisions of sections 169.010 to

169.141 to the contrary, if a member ceases to be a public school employee after acquiring five or more years of membership service in Missouri, the member may at the option of the member leave the member's contributions with the retirement system and claim a retirement allowance any time after reaching the minimum age for voluntary retirement. When the member's claim is presented to the board, the member shall be granted an allowance as provided in sections 169.010 to 169.141 on the basis of the member's age, years of service, and the provisions of the law in effect at the time the member requests the member's retirement to become effective. 

- 8. The retirement allowance of a member retired because of disability shall be nine-tenths of the allowance to which the member's creditable service would entitle the member if the member's age were sixty, or fifty percent of one-twelfth of the annual salary rate used in determining the member's contributions during the last school year for which the member received a year of creditable service immediately prior to the member's disability, whichever is greater, except that no such allowance shall exceed the retirement allowance to which the member would have been entitled upon retirement at age sixty if the member had continued to teach from the date of disability until age sixty at the same salary rate.
  - 9. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, from October 13, 1961, the contribution rate pursuant to sections 169.010 to 169.141 shall be multiplied by the factor of two-thirds for any member of the system for whom federal Old Age and Survivors Insurance tax is paid from state or

the person to membership in the system. The monetary benefits
for a member who elected not to exercise an option to pay into
the system a retroactive contribution of four percent on that
part of the member's annual salary rate which was in excess of
four thousand eight hundred dollars but not in excess of eight

local tax funds on account of the member's employment entitling

- o four chousand eight hundred dorrars but not in excess of eight
- 7 thousand four hundred dollars for each year of employment in a
- 8 position covered by this system between July 1, 1957, and July 1,
- 9 1961, as provided in subsection 10 of this section as it appears
- in RSMo, 1969, shall be the sum of:

1

16

17

18

19

20

21

22

23

24

25

26

27

- 11 (1) For years of service prior to July 1, 1946, six-tenths 12 of the full amount payable for years of membership service;
- 13 (2) For years of membership service after July 1, 1946, in 14 which the full contribution rate was paid, full benefits under 15 the formula in effect at the time of the member's retirement;
  - (3) For years of membership service after July 1, 1957, and prior to July 1, 1961, the benefits provided in this section as it appears in RSMo, 1959; except that if the member has at least thirty years of creditable service at retirement the member shall receive the benefit payable pursuant to that section as though the member's age were sixty-five at retirement;
  - (4) For years of membership service after July 1, 1961, in which the two-thirds contribution rate was paid, two-thirds of the benefits under the formula in effect at the time of the member's retirement.
  - 10. The monetary benefits for each other member for whom federal Old Age and Survivors Insurance tax is or was paid at any time from state or local funds on account of the member's

- employment entitling the member to membership in the system shall be the sum of:
- 3 (1) For years of service prior to July 1, 1946, six-tenths 4 of the full amount payable for years of membership service;

- (2) For years of membership service after July 1, 1946, in which the full contribution rate was paid, full benefits under the formula in effect at the time of the member's retirement;
- (3) For years of membership service after July 1, 1957, in which the two-thirds contribution rate was paid, two-thirds of the benefits under the formula in effect at the time of the member's retirement.
- 11. Any retired member of the system who was retired prior to September 1, 1972, or beneficiary receiving payments under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 1, 1972, will be eligible to receive an increase in the retirement allowance of the member of two percent for each year, or major fraction of more than one-half of a year, which the retired member has been retired prior to July 1, 1975. This increased amount shall be payable commencing with January, 1976, and shall thereafter be referred to as the member's retirement allowance. The increase provided for in this subsection shall not affect the retired member's eligibility for compensation provided for in section 169.580 or 169.585, nor shall the amount being paid pursuant to these sections be reduced because of any increases provided for in this section.
- 12. If the board of trustees determines that the cost of living, as measured by generally accepted standards, increases

```
two percent or more in the preceding fiscal year, the board shall
1
 2
      increase the retirement allowances which the retired members or
      beneficiaries are receiving by two percent of the amount being
 3
      received by the retired member or the beneficiary at the time the
 5
      annual increase is granted by the board with the provision that
 6
      the increases provided for in this subsection shall not become
7
      effective until the fourth January first following the member's
 8
      retirement or January 1, 1977, whichever later occurs, or in the
9
      case of any member retiring on or after July 1, 2000, the
10
      increase provided for in this subsection shall not become
      effective until the third January first following the member's
11
12
      retirement, or in the case of any member retiring on or after
13
      July 1, 2001, the increase provided for in this subsection shall
14
      not become effective until the second January first following the
15
      member's retirement. Commencing with January 1, 1992, if the
16
      board of trustees determines that the cost of living has
17
      increased five percent or more in the preceding fiscal year, the
      board shall increase the retirement allowances by five percent.
18
19
      The total of the increases granted to a retired member or the
20
      beneficiary after December 31, 1976, may not exceed eighty
21
      percent of the retirement allowance established at retirement or
22
      as previously adjusted by other subsections. If the cost of
23
      living increases less than five percent, the board of trustees
24
      may determine the percentage of increase to be made in retirement
25
      allowances, but at no time can the increase exceed five percent
26
      per year. If the cost of living decreases in a fiscal year,
      there will be no increase in allowances for retired members on
27
28
      the following January first.
```

been granted as increases to a member pursuant to subsection 12 of this section if the cost of living, as determined by the board and as measured by generally accepted standards, is less than the cost of living was at the time of the first increase granted to the member; except that, the reductions shall not exceed the amount of increases which have been made to the member's allowance after December 31, 1976.

- 14. Any application for retirement shall include a sworn statement by the member certifying that the spouse of the member at the time the application was completed was aware of the application and the plan of retirement elected in the application.
- 15. Notwithstanding any other provision of law, any person retired prior to September 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 28, 1983, and whose beneficiary nominated to receive continued retirement allowance payments under the elected option dies or has died, shall upon application to the board of trustees have his or her retirement allowance increased to the amount he or she would have been receiving had the option not been elected, actuarially adjusted to recognize any excessive benefits which would have been paid to him or her up to the time of application.
- 16. Benefits paid pursuant to the provisions of the public school retirement system of Missouri shall not exceed the limitations of Section 415 of Title 26 of the United States Code except as provided pursuant to this subsection. Notwithstanding

any other law to the contrary, the board of trustees may establish a benefit plan pursuant to Section 415(m) of Title 26 of the United States Code. Such plan shall be created solely for the purpose described in Section 415(m)(3)(A) of Title 26 of the United States Code. The board of trustees may promulgate regulations necessary to implement the provisions of this subsection and to create and administer such benefit plan.

1

2

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

Notwithstanding any other provision of law to the contrary, any person retired before, on, or after May 26, 1994, shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties the person shall receive an amount based on the person's years of service so that the total amount received pursuant to sections 169.010 to 169.141 shall be at least the minimum amounts specified in subdivisions (1) to (4) of this subsection. In determining the minimum amount to be received, the amounts in subdivisions (3) and (4) of this subsection shall be adjusted in accordance with the actuarial adjustment, if any, that was applied to the person's retirement allowance. In determining the minimum amount to be received, beginning September 1, 1996, the amounts in subdivisions (1) and (2) of this subsection shall be adjusted in accordance with the actuarial adjustment, if any, that was applied to the person's retirement allowance due to election of an optional form of retirement having a continued monthly payment after the person's Notwithstanding any other provision of law to the death.

- 1 contrary, no person retired before, on, or after May 26, 1994,
- and no beneficiary of such a person, shall receive a retirement
- 3 benefit pursuant to sections 169.010 to 169.141 based on the
- 4 person's years of service less than the following amounts:
- 5 (1) Thirty or more years of service, one thousand two 6 hundred dollars:
- 7 (2) At least twenty-five years but less than thirty years, 8 one thousand dollars;
- 9 (3) At least twenty years but less than twenty-five years, 10 eight hundred dollars;
- 11 (4) At least fifteen years but less than twenty years, six
  12 hundred dollars.
- 13 18. Notwithstanding any other provisions of law to the 14 contrary, any person retired prior to May 26, 1994, and any 15 designated beneficiary of such a retired member who was deceased 16 prior to July 1, 1999, shall be made, constituted, appointed and 17 employed by the board as a special consultant on the matters of 18 education, retirement or aging and upon request shall give 19 written or oral opinions to the board in response to such 20 requests. Beginning September 1, 1996, as compensation for such 21 service, the member shall have added, pursuant to this 22 subsection, to the member's monthly annuity as provided by this 23 section a dollar amount equal to the lesser of sixty dollars or 24 the product of two dollars multiplied by the member's number of 25 years of creditable service. Beginning September 1, 1999, the 26 designated beneficiary of the deceased member shall as 27 compensation for such service have added, pursuant to this

subsection, to the monthly annuity as provided by this section a

dollar amount equal to the lesser of sixty dollars or the product of two dollars multiplied by the member's number of years of creditable service. The total compensation provided by this section including the compensation provided by this subsection shall be used in calculating any future cost-of-living

adjustments provided by subsection 12 of this section.

- 19. Any member who has retired prior to July 1, 1998, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties the person shall receive a payment equivalent to eight and seven-tenths percent of the previous month's benefit, which shall be added to the member's or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 12 and 13 of this section for the purposes of the limit on the total amount of increases which may be received.
  - 20. Any member who has retired shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such request. As compensation for such duties, the beneficiary of the retired member, or, if there is no beneficiary, the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) estate of the retired member, in that order of precedence, shall receive as a part of compensation for these duties a death benefit of five thousand

1 dollars.

- Any member who has retired prior to July 1, 1999, and the designated beneficiary of a retired member who was deceased prior to July 1, 1999, shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall have added, pursuant to this subsection, to the monthly annuity as provided by this section a dollar amount equal to five dollars times the member's number of years of creditable service.
  - 22. Any member who has retired prior to July 1, 2000, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to the board in response to such requests. As compensation for such duties, the person shall receive a payment equivalent to three and five-tenths percent of the previous month's benefit, which shall be added to the member or beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 12 and 13 of this section for the purposes of the limit on the total amount of increases which may be received.
  - 23. Any member who has retired prior to July 1, 2001, and the designated beneficiary of a deceased retired member shall be made, constituted, appointed and employed by the board as a special consultant on the matters of education, retirement and aging, and upon request shall give written or oral opinions to

the board in response to such requests. As compensation for such 1 2 duties, the person shall receive a dollar amount equal to three dollars times the member's number of years of creditable service, 3 which shall be added to the member's or beneficiary's monthly 5 annuity and which shall not be subject to the provisions of 6 subsections 12 and 13 of this section for the purposes of the limit on the total amount of increases which may be received. 7 8 169.466. 1. Any retired member with fifteen or more years 9 of creditable service at retirement receiving [a pension] retirement benefits on August 28, 1997, shall receive on January 10 11 first of each year, commencing on January 1, 1998, an increase in 12 the amount of [pension] benefits received by the retired member pursuant to sections 169.410 to 169.540 during the preceding year 13 of one hundred percent of the increase in the consumer price 14 15 index calculated in the manner provided in this section; except 16 that, no such increase in [pension] retirement benefits shall be 17 paid for any year if such increase in the consumer price index is 18 less than one percent. Such annual [pension] retirement benefit 19 increase, however, shall not exceed three percent [and the total 20 increases in the amount of pension benefits received by any 21 retired member shall not, in the aggregate, exceed ten percent of the pension benefits such retired member received during the year 22 23 preceding January first of the first year the retired member is 24 entitled to receive an increase pursuant to this section]. A retired member qualified to receive an annual [pension] 25 26 retirement benefit increase pursuant to this section shall not be 27 eligible to receive an additional benefit until the January first 28 after the first anniversary of the date on which he or she

commenced receiving [a pension] <u>retirement benefits</u> pursuant to sections 169.410 to 169.540. Benefits shall not be decreased in the case of a decrease in the consumer price index for any year.

2.4

- 2. For the purpose of this section, any increase in the consumer price index shall be determined by the board of trustees in November of each year based on the consumer price index for the twelve-month period ended on September thirtieth of such year over the consumer price index for the twelve-month period ended on September thirtieth of the year immediately prior thereto. Any increase so determined shall be applied by the board of trustees in calculating increases in [pension] retirement benefits that become payable pursuant to this section for the twelve-month period beginning on the January first immediately following such determination.
  - 3. An annual increase in [pension] <u>retirement</u> benefits, if any, shall be payable monthly with monthly installments of other [pension] <u>retirement</u> benefits pursuant to sections 169.410 to 169.540.
  - 169.471. 1. The board of education is authorized from time to time, in its discretion, to increase the [pension] retirement benefits now or hereafter provided pursuant to sections 169.410 to 169.540 and to adopt and implement additional [pension] retirement benefits and plans, including without limitation, early retirement plans, deferred retirement option plans and cost-of-living adjustments, but excluding compensation to retired members pursuant to section 169.475, and for such purpose the contribution rate of members of the retirement system may be increased to provide part of the cost thereof, subject to the

following conditions:

- 2 (1) Any such increase in [pension] <u>retirement</u> benefits and 3 additional [pension] <u>retirement</u> benefits and plans shall be 4 approved by the board of trustees;
  - of education the projected increases in rates of contribution which will be required to be made by members and the board of education to the retirement system to pay the cost of such increases in [pension] retirement benefits and additional [pension] retirement benefits and plans; and
  - (3) Any increase in the contribution rate of members of the retirement system shall be approved by the board of trustees and shall be deducted from the compensation of each member by the employing board and transferred and credited to the individual account of each member from whose compensation the deduction was made, and shall be administered in accordance with sections 169.410 to 169.540; provided that, any such increase in the members' contribution rate shall not exceed one-half of one percent of compensation in any year for such increases to [pension] retirement benefits and additional [pension] retirement benefits and plans adopted during such year by the board of education pursuant to this section, and all such increases in the members' contribution rate shall, in the aggregate, not exceed two percent of compensation.
  - 2. The board of trustees is authorized from time to time, in its discretion, to increase the retirement benefits, now or hereinafter provided under sections 169.410 to 169.540, and to adopt and implement additional retirement benefits for persons

who have retired, including cost-of-living adjustments, provided that the board of trustees finds the additional benefit will not require an increase in the contribution rate required by the members, will not increase the contribution required from the board of education, and is actuarially sound. In the event the board of trustees authorizes an increase under this section, it shall certify in writing to the board of education the findings, including but not limited to all actuarial assumptions, upon which the board of trustees determined that the increase in benefits would result in no increase in contributions by members or the board of education. 

- 169.596. 1. Notwithstanding any other provision of this chapter to the contrary, a retired certificated teacher receiving a retirement benefit from the retirement system established pursuant to sections 169.010 to 169.141 may, without losing his or her retirement benefit, teach up to full time for up to two years for a school district covered by such retirement system; provided that the school district has a shortage of certified teachers, as determined by the school district, and provided that no such retired certificated teacher shall be employed as a superintendent. The total number of such retired certificated teachers shall not exceed, at any one time, the lesser of ten percent of the total teacher staff for that school district, or five certificated teachers.
- 2. Notwithstanding any other provision of this chapter to the contrary, a person receiving a retirement benefit from the retirement system established pursuant to sections 169.600 to 169.715 may, without losing his or her retirement benefit, be

- 1 employed up to full time for up to two years for a school
- 2 district covered by such retirement system; provided that the
- 3 school district has a shortage of noncertificated employees, as
- 4 determined by the school district. The total number of such
- 5 retired noncertificated employees shall not exceed, at any one
- 6 time, the lesser of ten percent of the total noncertificated
- 7 staff for that school district, or five employees.
- 8 3. The employer's contribution rate shall be paid by the
- 9 hiring school district.
- 10 4. In order to hire teachers and noncertificated employees
- 11 pursuant to the provisions of this section, the school district
- 12 shall:
- 13 (1) Show a good faith effort to fill positions with
- 14 nonretired certificated teachers or nonretired noncertificated
- 15 employees;
- 16 (2) Post the vacancy for at least one month;
- 17 (3) Have not offered early retirement incentives for either
- 18 of the previous two years;
- 19 (4) Solicit applications through the local newspaper, other
- 20 media, or teacher education programs;
- 21 (5) Determine there is an insufficient number of eligible
- 22 applicants for the advertised position; and
- 23 (6) Declare a critical shortage of certificated teachers or
- 24 noncertificated employees that is active for one year.
- 5. Any person hired pursuant to this section shall be
- 26 included in the State Directory of New Hires for purposes of
- 27 income and eliqibility verification pursuant to 42 U.S.C. Section
- 28 1320b-7.

- 1 169.670. 1. The retirement allowance of a member whose age 2 at retirement is sixty years or more and whose creditable service 3 is five years or more, or whose sum of age and creditable service 4 equals eighty years or more, or whose creditable service is 5 thirty years or more regardless of age, shall be the sum of the 6 following items:
  - (1) For each year of membership service, one and sixty-one hundredths percent of the member's final average salary;
  - (2) Six-tenths of the amount payable for a year of membership service for each year of prior service;

- (3) Eighty-five one-hundredths of one percent of any amount by which the member's average compensation for services rendered prior to July 1, 1973, exceeds the average monthly compensation on which federal Social Security taxes were paid during the period over which such average compensation was computed, for each year of membership service credit for services rendered prior to July 1, 1973, plus six-tenths of the amount payable for a year of membership service for each year of prior service credit;
- (4) In lieu of the retirement allowance otherwise provided by subdivisions (1) to (3) of this subsection, between July 1, 2001, and July 1, [2008] 2013, a member may elect to receive a retirement allowance of:
- (a) One and fifty-nine hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-nine years or more but less than thirty years and the member has not attained the age of fifty-five;

(b) One and fifty-seven hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-eight years or more but less than twenty-nine years, and the member has not attained the age of fifty-five;

- (c) One and fifty-five hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-seven years or more but less than twenty-eight years and the member has not attained the age of fifty-five;
- (d) One and fifty-three hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-six years or more but less than twenty-seven years and the member has not attained the age of fifty-five;
- (e) One and fifty-one hundredths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-five years or more but less than twenty-six years and the member has not attained the age of fifty-five; and
- (5) In addition to the retirement allowance provided in subdivisions (1) to (3) of this subsection, a member retiring on or after July 1, 2001, whose creditable service is thirty years or more or whose sum of age and creditable service is eighty years or more, shall receive a temporary retirement allowance equivalent to eight-tenths of one percent of the member's final average salary multiplied by the member's years of service until such time as the member reaches the minimum age for Social

Security retirement benefits.

1

22

23

24

25

26

27

- 2 2. If the board of trustees determines that the cost of living, as measured by generally accepted standards, increases 3 five percent or more in the preceding fiscal year, the board 5 shall increase the retirement allowances which the retired 6 members or beneficiaries are receiving by five percent of the 7 amount being received by the retired member or the beneficiary at 8 the time the annual increase is granted by the board; provided 9 that, the increase provided in this subsection shall not become 10 effective until the fourth January first following a member's retirement or January 1, 1982, whichever occurs later, and the 11 total of the increases granted to a retired member or the 12 13 beneficiary after December 31, 1981, may not exceed eighty 14 percent of the retirement allowance established at retirement or 15 as previously adjusted by other provisions of law. If the cost 16 of living increases less than five percent, the board of trustees 17 may determine the percentage of increase to be made in retirement allowances, but at no time can the increase exceed five percent 18 19 per year. If the cost of living decreases in a fiscal year, 20 there will be no increase in allowances for retired members on 21 the following January first.
  - 3. The board of trustees may reduce the amounts which have been granted as increases to a member pursuant to subsection 2 of this section if the cost of living, as determined by the board and as measured by generally accepted standards, is less than the cost of living was at the time of the first increase granted to the member; provided that, the reductions shall not exceed the amount of increases which have been made to the member's

- 1 allowance after December 31, 1981.
- 2 4. (1) In lieu of the retirement allowance provided in
- 3 subsection 1 of this section, called "option 1", a member whose
- 4 creditable service is twenty-five years or more or who has
- 5 attained age fifty-five with five or more years of creditable
- 6 service may elect, in the application for retirement, to receive
- 7 the actuarial equivalent of the member's retirement allowance in
- 8 reduced monthly payments for life during retirement with the
- 9 provision that:
- Option 2. Upon the member's death, the reduced retirement
- allowance shall be continued throughout the life of and paid to
- 12 such person as has an insurable interest in the life of the
- member as the member shall have nominated in the member's
- 14 election of the option, and provided further that if the person
- so nominated dies before the retired member, the retirement
- 16 allowance will be increased to the amount the retired member
- would be receiving had the member elected option 1;
- 18 OR
- Option 3. Upon the death of the member three-fourths of the
- 20 reduced retirement allowance shall be continued throughout the
- 21 life of and paid to such person as has an insurable interest in
- the life of the member and as the member shall have nominated in
- 23 an election of the option, and provided further that if the
- 24 person so nominated dies before the retired member, the
- 25 retirement allowance will be increased to the amount the retired
- 26 member would be receiving had the member elected option 1;
- 27 OR
- Option 4. Upon the death of the member one-half of the

reduced retirement allowance shall be continued throughout the 1 2 life of, and paid to, such person as has an insurable interest in the life of the member and as the member shall have nominated in 3 an election of the option, and provided further that if the 5 person so nominated dies before the retired member, the 6 retirement allowance shall be increased to the amount the retired 7

member would be receiving had the member elected option 1;

8 OR

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

25

26

27

28

Option 5. Upon the death of the member prior to the member having received one hundred twenty monthly payments of the member's reduced allowance, the remainder of the one hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as the member shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the one hundred twenty monthly payments, the reserve for the remainder of such one hundred twenty monthly payments shall be paid to the estate of the last person to receive a monthly allowance. If the total of the one hundred twenty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum;

24 OR

> Option 6. Upon the death of the member prior to the member having received sixty monthly payments of the member's reduced allowance, the remainder of the sixty monthly payments of the reduced allowance shall be paid to such beneficiary as the member

shall have nominated in the member's election of the option or in a subsequent nomination. If there is no beneficiary so nominated who survives the member for the remainder of the sixty monthly payments, the reserve for the remainder of such sixty monthly payments shall be paid to the estate of the last person to receive a monthly allowance. If the total of the sixty payments paid to the retired individual and the beneficiary of the retired individual is less than the total of the member's accumulated contributions, the difference shall be paid to the beneficiary in a lump sum;

11 OR

Option 7. A plan of variable monthly benefit payments which provides, in conjunction with the member's retirement benefits under the federal Social Security laws, level or near-level retirement benefit payments to the member for life during retirement, and if authorized, to an appropriate beneficiary designated by the member. Such a plan shall be actuarially equivalent to the retirement allowance under option 1 and shall be available for election only if established by the board of trustees under duly adopted rules.

- (2) The election of an option may be made only in the application for retirement and such application must be filed prior to the date on which the retirement of the member is to be effective. If either the member or the person nominated dies before the effective date of retirement, the option shall not be effective, provided that:
- (a) If the member or a person retired on disability retirement dies after attaining age fifty-five and acquiring five

or more years of creditable service or after acquiring twenty-five or more years of creditable service and before retirement, except retirement with disability benefits, and the person named by the member as the member's beneficiary has an insurable interest in the life of the deceased member, the designated beneficiary may elect to receive either survivorship payments under option 2 or a payment of the member's accumulated contributions. If survivorship benefits under option 2 are elected and the member at the time of death would have been eligible to receive an actuarial equivalent of the member's retirement allowance, the designated beneficiary may further elect to defer the option 2 payments until the date the member would have been eligible to receive the retirement allowance provided in subsection 1 of this section.

- (b) If the member or a person retired on disability retirement dies before attaining age fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the person named as the beneficiary has an insurable interest in the life of the deceased member or disability retiree, the designated beneficiary may elect to receive either a payment of the person's accumulated contributions, or survivorship benefits under option 2 to begin on the date the member would first have been eligible to receive an actuarial equivalent of the person's retirement allowance, or to begin on the date the member would first have been eligible to receive the retirement allowance provided in subsection 1 of this section.
- 5. If the total of the retirement or disability allowances paid to an individual before the person's death is less than the

person's accumulated contributions at the time of the person's retirement, the difference shall be paid to the person's beneficiary or, if there is no beneficiary, to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) person's estate in that order of precedence; provided, however, that if an optional benefit, as provided in option 2, 3 or 4 in subsection 4, had been elected and the beneficiary dies after receiving the optional benefit, then, if the total retirement allowances paid to the retired individual and the individual's beneficiary are less than the total of the contributions, the difference shall be paid to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) estate of the beneficiary, in that order of precedence, unless the retired individual designates a different recipient with the board at or after retirement.

6. If a member dies before receiving a retirement allowance, the member's accumulated contributions at the time of the member's death shall be paid to the member's beneficiary or, if there is no beneficiary, to the (1) surviving spouse, (2) surviving children in equal shares, (3) surviving parents in equal shares, or (4) to the member's estate; provided, however, that no such payment shall be made if the beneficiary elects option 2 in subsection 4 of this section, unless the beneficiary dies before having received benefits pursuant to that subsection equal to the accumulated contributions of the member, in which case the amount of accumulated contributions in excess of the total benefits paid pursuant to that subsection shall be paid to

- the (1) surviving spouse, (2) surviving children in equal shares,
- 2 (3) surviving parents in equal shares, or (4) estate of the
- 3 beneficiary, in that order of precedence.
- 7. If a member ceases to be an employee as defined in
- 5 section 169.600 and certifies to the board of trustees that such
- 6 cessation is permanent or if the person's membership is otherwise
- 7 terminated, the person shall be paid the person's accumulated
- 8 contributions with interest.
- 9 8. Notwithstanding any provisions of sections 169.600 to
- 10 169.715 to the contrary, if a member ceases to be an employee as
- defined in section 169.600 after acquiring five or more years of
- 12 creditable service, the member may, at the option of the member,
- leave the member's contributions with the retirement system and
- 14 claim a retirement allowance any time after the member reaches
- 15 the minimum age for voluntary retirement. When the member's
- 16 claim is presented to the board, the member shall be granted an
- allowance as provided in sections 169.600 to 169.715 on the basis
- of the member's age and years of service.
- 19 9. The retirement allowance of a member retired because of
- 20 disability shall be nine-tenths of the allowance to which the
- 21 member's creditable service would entitle the member if the
- 22 member's age were sixty.
- 23 10. Notwithstanding any provisions of sections 169.600 to
- 24 169.715 to the contrary, any member who is a member prior to
- October 13, 1969, may elect to have the member's retirement
- allowance computed in accordance with sections 169.600 to 169.715
- as they existed prior to October 13, 1969.
- 28 11. Any application for retirement shall include a sworn

statement by the member certifying that the spouse of the member at the time the application was completed was aware of the application and the plan of retirement elected in the

4

28

application.

- 5 12. Notwithstanding any other provision of law, any person 6 retired prior to August 14, 1984, who is receiving a reduced 7 retirement allowance under option 1 or 2 of subsection 4 of this 8 section, as the option existed prior to August 14, 1984, and 9 whose beneficiary nominated to receive continued retirement 10 allowance payments under the elected option dies or has died, shall upon application to the board of trustees have the person's 11 12 retirement allowance increased to the amount the person would 13 have been receiving had the person not elected the option, 14 actuarially adjusted to recognize any excessive benefits which 15 would have been paid to the person up to the time of the 16 application.
- 17 Benefits paid pursuant to the provisions of the public education employee retirement system of Missouri shall not exceed 18 the limitations of Section 415 of Title 26 of the United States 19 20 Code, except as provided under this subsection. Notwithstanding 21 any other law, the board of trustees may establish a benefit plan 22 under Section 415(m) of Title 26 of the United States Code. 23 plan shall be credited solely for the purpose described in Section 415(m)(3)(A) of Title 26 of the United States Code. 24 The 25 board of trustees may promulgate regulations necessary to 26 implement the provisions of this subsection and to create and 27 administer such benefit plan.
  - 14. Any member who has retired prior to July 1, 1999, and

- 1 the designated beneficiary of a deceased retired member upon
- 2 request shall be made, constituted, appointed and employed by the
- 3 board as a special consultant on the matters of education,
- 4 retirement and aging. As compensation for such duties the person
- 5 shall receive a payment equivalent to seven and four-tenths
- 6 percent of the previous month's benefit, which shall be added to
- 7 the member's or beneficiary's monthly annuity and which shall not
- 8 be subject to the provisions of subsections 2 and 3 of this
- 9 section for the purposes of the limit on the total amount of
- increases which may be received.
- 11 15. Any member who has retired prior to July 1, 2000, and
- the designated beneficiary of a deceased retired member upon
- request shall be made, constituted, appointed and employed by the
- 14 board as a special consultant on the matters of education,
- 15 retirement and aging. As compensation for such duties the person
- 16 shall receive a payment equivalent to three and four-tenths
- 17 percent of the previous month's benefit, which shall be added to
- 18 the member's or beneficiary's monthly annuity and which shall not
- 19 be subject to the provisions of subsections 2 and 3 of this
- 20 section for the purposes of the limit on the total amount of
- 21 increases which may be received.
- 22 16. Any member who has retired prior to July 1, 2001, and
- 23 the designated beneficiary of a deceased retired member upon
- 24 request shall be made, constituted, appointed and employed by the
- board as a special consultant on the matters of education,
- 26 retirement and aging. As compensation for such duties the person
- 27 shall receive a payment equivalent to seven and one-tenth percent
- of the previous month's benefit, which shall be added to the

- 1 member's or beneficiary's monthly annuity and which shall not be
- 2 subject to the provisions of subsections 2 and 3 of this section
- 3 for the purposes of the limit on the total amount of increases
- 4 which may be received.
- 5 170.135. 1. As used in this section, the following terms
- 6 mean:
- 7 (1) "Captions", when the audio portion of video programming
- 8 is displayed as text superimposed over the video;
- 9 (2) "Closed captions", captions that may be turned on or
- off by the viewer;
- 11 <u>(3) "Electronic video instructional materials"</u>, materials
- designed, marketed, and sold for use in the instructional
- programs of educational institutions in Missouri, including but
- 14 <u>not limited to materials on videotape, CD-ROM, digital video disc</u>
- 15 (DVD), and film;
- 16 (4) "Open captions", captions that are always viewable and
- cannot be turned on and off by the viewer.
- 18 2. Beginning January 1, 2008, every publisher or
- manufacturer of electronic video instructional materials offered
- 20 for adoption or sale in the state shall supply such materials
- 21 with open captions or closed captions, except for the following:
- 22 (1) Video products or portions of video products for which
- 23 the publisher does not have the rights to add captions; and
- 24 (2) Video products or portions of video products for which
- 25 the user does not receive a physical copy of the product, but
- 26 rather the product is otherwise broadcast into the instructional
- 27 environment through television programming, teleconferences,
- 28 <u>and/or products distributed over the Internet or World Wide Web.</u>

- 1 3. If the publisher or manufacturer fails to comply with
- 2 the requirements of this section, the publisher or manufacturer
- 3 shall be liable to the entity that purchased the electronic video
- 4 instructional materials in the amount of three times the amount
- 5 paid by the purchasing entity to have captions placed on the
- 6 materials.
- 7 4. In order to ensure the effective implementation of
- 8 subsection 3 of this section, a liability claim may be made on
- 9 behalf of the purchasing entity by either the individual
- 10 purchaser; a school, school district, college, or university that
- 11 <u>employs the individual purchaser; the Missouri department of</u>
- 12 <u>elementary and secondary education; or the Missouri department of</u>
- 13 <u>higher education</u>.
- 14 171.031. 1. Each school board shall prepare annually a
- 15 calendar for the school term, specifying the opening date and
- 16 providing a minimum term of at least one hundred seventy-four
- days and one thousand forty-four hours of actual pupil
- 18 attendance.
- 19 2. Each local school district may set its opening date each
- year, which date shall be no earlier than ten calendar days prior
- 21 to the first Monday in September. No public school district
- 22 shall select an early start date unless the district follows the
- 23 procedure set forth in subsection 3 of this section.
- 3. A district may set an opening date that is more than ten
- 25 <u>calendar days prior to the first Monday in September only if the</u>
- local school board first gives public notice of a public meeting
- to discuss the proposal of opening school on a date more than ten
- days prior to the first Monday in September, and the local school

- 1 board holds said meeting and, at the same public meeting, a
- 2 majority of the board votes to allow an earlier opening date. If
- 3 all of the previous conditions are met, the district may set its
- 4 opening date more than ten calendar days prior to the first
- 5 Monday in September. The condition provided in this subsection
- 6 <u>must be satisfied by the local school board each year that the</u>
- 7 board proposes an opening date more than ten days before the
- 8 first Monday in September.
- 9 4. If any local district violates the provisions of this
- 10 <u>section</u>, the department of elementary and secondary education
- 11 <u>shall withhold an amount equal to one quarter of the state</u>
- funding the district generated under section 163.031, RSMo, for
- each date the district was in violation of this section.
- 14 <u>5. The provisions of subsections 2 to 4 of this section</u>
- shall not apply to school districts in which school is in session
- 16 for twelve months of each calendar year.
- 17 6. The state board of education may grant an exemption from
- 18 this section to a school district that demonstrates highly
- 19 unusual and extenuating circumstances justifying exemption from
- 20 the provisions of subsections 2 to 4 of this section. Any
- 21 <u>exemption granted by the state board of education shall be valid</u>
- for one academic year only.
- 7. No school day shall be longer than seven hours except
- for vocational schools which may adopt an eight-hour day in a
- 25 metropolitan school district and a school district in a first
- 26 class county adjacent to a city not within a county.
- 27 190.092. 1. A person or entity who acquires an automated
- 28 external defibrillator shall ensure that:

1 (1) Expected defibrillator users receive training by the
2 American Red Cross or American Heart Association in
3 cardiopulmonary resuscitation and the use of automated external
4 defibrillators, or an equivalent nationally recognized course in
5 defibrillator use and cardiopulmonary resuscitation;

- (2) The defibrillator is maintained and tested according to the manufacturer's operational guidelines;
- (3) Any person who renders emergency care or treatment on a person in cardiac arrest by using an automated external defibrillator activates the emergency medical services system as soon as possible; and
- (4) Any person or entity that owns an automated external defibrillator that is for use outside of a health care facility shall have a physician review and approve the clinical protocol for the use of the defibrillator, review and advise regarding the training and skill maintenance of the intended users of the defibrillator and assure proper review of all situations when the defibrillator is used to render emergency care.
- 2. Any person or entity who acquires an automated external defibrillator shall notify the emergency communications district or the ambulance dispatch center of the primary provider of emergency medical services where the automated external defibrillator is to be located.
- 3. Any person [who has had appropriate training, including a course in cardiopulmonary resuscitation, has demonstrated a proficiency in the use of an automated external defibrillator, and] who gratuitously and in good faith renders emergency care when medically appropriate by use of or provision of an automated

- 1 external defibrillator[, without objection of the injured victim
- or victims thereof, ] shall [not be held liable for any civil
- damages] be held harmless and immune from civil liability as a
- 4 result of such care or treatment, where the person acts as an
- 5 ordinarily reasonable, prudent person would have acted under the
- 6 same or similar circumstances. The person or entity who provides
- 7 appropriate training to the person using an automated external
- 8 defibrillator, the person or entity responsible for the site
- 9 where the automated external defibrillator is located, and the
- 10 licensed physician who reviews and approves the clinical protocol
- 11 shall likewise not be held liable for civil damages resulting
- 12 from the use of an automated external defibrillator, provided
- that all other requirements of this section have been met.
- 14 Nothing in this section shall affect any claims brought pursuant
- 15 to chapter 537 or 538, RSMo.
- 16 4. The provisions of this section shall apply in all
- 17 counties within the state and any city not within a county.
- 18 210.102. 1. It shall be the duty of the Missouri
- 19 children's services commission to:
- 20 (1) Make recommendations which will encourage greater
- 21 interagency coordination, cooperation, more effective utilization
- of existing resources and less duplication of effort in
- 23 activities of state agencies which affect the legal rights and
- 24 well-being of children in Missouri;
- 25 (2) Develop an integrated state plan for the care provided
- 26 to children in this state through state programs;
- 27 (3) Develop a plan to improve the quality of children's
- 28 programs statewide. Such plan shall include, but not be limited

1 to:

- 2 (a) Methods for promoting geographic availability and
  3 financial accessibility for all children and families in need of
  4 such services;
  - (b) Program recommendations for children's services which include child development, education, supervision, health and social services:
  - (4) Design and implement evaluation of the activities of the commission in fulfilling the duties as set out in this section;
  - (5) Report annually to the governor with five copies each to the house of representatives and senate about its activities including, but not limited to the following:
  - (a) A general description of the activities pertaining to children of each state agency having a member on the commission;
  - (b) A general description of the plans and goals, as they affect children, of each state agency having a member on the commission;
  - (c) Recommendations for statutory and appropriation initiatives to implement the integrated state plan;
  - (d) A report from the commission regarding the state of children in Missouri;
  - (6) On or before July 1, 2008, develop recommendations for best practices in sharing relevant agency information relating to school-aged children receiving state services in order to permit the best degree of coordination in the delivery of such services while protecting the privacy of the involved student and family.
    - 2. There is hereby established within the children's

- 1 services commission the "Coordinating Board for Early Childhood",
- 2 which shall constitute a body corporate and politic, and shall
- 3 include but not be limited to the following members:
- (1) A representative from the governor's office;
- 5 (2) A representative from each of the following
- 6 departments: health and senior services, mental health, social
- 7 services, and elementary and secondary education;
- 8 (3) A representative of the judiciary;
- 9 (4) A representative of the family and community trust 10 board (FACT);
  - (5) A representative from the head start program;
- 12 (6) Nine members appointed by the governor with the advice
- and consent of the senate who are representatives of the groups,
- such as business, philanthropy, civic groups, faith-based
- organizations, parent groups, advocacy organizations, early
- 16 childhood service providers, and other stakeholders.
- 18 The coordinating board may make all rules it deems necessary to
- 19 enable it to conduct its meetings, elect its officers, and set
- 20 the terms and duties of its officers. The coordinating board
- 21 shall elect from amongst its members a chairperson, vice
- 22 chairperson, a secretary-reporter, and such other officers as it
- 23 deems necessary. Members of the board shall serve without
- 24 compensation but may be reimbursed for actual expenses necessary
- 25 to the performance of their official duties for the board.
- 26 3. The coordinating board for early childhood shall have
- 27 the power to:

17

28

(1) Develop a comprehensive statewide long-range strategic

- 1 plan for a cohesive early childhood system;
- 2 (2) Confer with public and private entities for the purpose
- 3 of promoting and improving the development of children from birth
- 4 through age five of this state;

- (3) Identify legislative recommendations to improve services for children from birth through age five;
- 7 (4) Promote coordination of existing services and programs 8 across public and private entities;
  - (5) Promote research-based approaches to services and ongoing program evaluation;
  - (6) Identify service gaps and advise public and private entities on methods to close such gaps;
  - (7) Apply for and accept gifts, grants, appropriations, loans, or contributions to the coordinating board for early childhood fund from any source, public or private, and enter into contracts or other transactions with any federal or state agency, any private organizations, or any other source in furtherance of the purpose of subsections 2 and 3 of this section, and take any and all actions necessary to avail itself of such aid and cooperation;
    - (8) Direct disbursements from the coordinating board for early childhood fund as provided in this section;
  - (9) Administer the coordinating board for early childhood fund and invest any portion of the moneys not required for immediate disbursement in obligations of the United States or any agency or instrumentality of the United States, in obligations of the state of Missouri and its political subdivisions, in certificates of deposit and time deposits, or other obligations

- 1 of banks and savings and loan associations, or in such other
- obligations as may be prescribed by the board;
- 3 (10) Purchase, receive, take by grant, gift, devise,
- 4 bequest or otherwise, lease, or otherwise acquire, own, hold,
- 5 improve, employ, use, and otherwise deal with real or personal
- 6 property or any interests therein, wherever situated;
- 7 (11) Sell, convey, lease, exchange, transfer or otherwise
- 8 dispose of all or any of its property or any interest therein,
- 9 wherever situated:
- 10 (12) Employ and fix the compensation of an executive
- director and such other agents or employees as it considers
- 12 necessary;
- 13 (13) Adopt, alter, or repeal by its own bylaws, rules, and
- 14 regulations governing the manner in which its business may be
- 15 transacted;
- 16 (14) Adopt and use an official seal;
- 17 (15) Assess or charge fees as the board determines to be
- 18 reasonable to carry out its purposes;
- 19 (16) Make all expenditures which are incident and necessary
- 20 to carry out its purposes;
- 21 (17) Sue and be sued in its official name;
- 22 (18) Take such action, enter into such agreements, and
- exercise all functions necessary or appropriate to carry out the
- 24 duties and purposes set forth in this section.
- 25 4. There is hereby created the "Coordinating Board for
- 26 Early Childhood Fund" which shall consist of the following:
- 27 (1) Any moneys appropriated by the general assembly for use
- by the board in carrying out the powers set out in subsections 2

- 1 and 3 of this section;
- 2 (2) Any moneys received from grants or which are given,
- donated, or contributed to the fund from any source;
- 4 (3) Any moneys received as fees authorized under subsections 2 and 3 of this section;
- 6 (4) Any moneys received as interest on deposits or as 7 income on approved investments of the fund;
- 8 (5) Any moneys obtained from any other available source.

- 10 Notwithstanding the provisions of section 33.080, RSMo, to the
- 11 contrary, any moneys remaining in the coordinating board for
- early childhood fund at the end of the biennium shall not revert
- 13 to the credit of the general revenue fund.
- 14 210.205. 1. By September 1, 2007, the department of social
- services in collaboration with the departments of health and
- senior services, elementary and secondary education, and mental
- 17 health shall develop a quality rating system for early childhood
- and before- and after-school programs licensed by the department
- of health and senior services that operate in this state. Such
- 20 ratings shall be built upon Missouri's current system of
- 21 <u>licensing and regulation. The base level of the rating system</u>
- 22 shall be licensing, and the highest level of the rating system
- 23 <u>shall include accreditation by a state or nationally recognized</u>
- 24 accrediting agency. The department of social services shall
- 25 <u>utilize the model from the existing Missouri quality rating</u>
- 26 system pilots developed by the University of Missouri Center for
- 27 Family Policy and Research, or any successor organization, to
- 28 establish this system.

Τ	2. The quality rating system shall:
2	(1) Provide information for consumers and parents to
3	evaluate and select high quality programs;
4	(2) Create an accountability system for policymakers and
5	those who fund early childhood and before- and after-school
6	programs;
7	(3) Guide providers through a system of ever increasing
8	levels of quality with specific outcomes.
9	3. By July 1, 2014, one hundred percent of all licensed
10	facilities shall be rated using the quality rating system
11	established under this section. The coordinating board for early
12	childhood, established under section 210.102, shall develop a
13	plan for a tiered system of reimbursement for child care
14	subsidies based on the quality rating system established under
15	this section. The plan shall be submitted to the general
16	assembly with recommendations for implementation of the
17	reimbursement system, to begin July 1, 2009.
18	4. There is hereby created in the state treasury the
19	"Quality Rating System Program Improvement Grant Fund". Within
20	this fund there is created a first sub-account which shall
21	consist of all gifts, donations, transfers, and bequests to the
22	fund. Notwithstanding the provisions of section 33.080, RSMo, to
23	the contrary, any moneys remaining in this first sub-account
24	shall not revert to the credit of the general revenue fund.
25	There is also created a second sub-account consisting of moneys
26	appropriated by the general assembly. Any moneys remaining in
27	this second sub-account shall at the end of the biennium revert
28	to the credit of the general revenue fund. The state treasurer

- shall be custodian of the fund and may approve disbursements from
- the fund in accordance with sections 30.170 and 30.180, RSMo.
- 3 Upon appropriation, money in the fund shall be used solely for
- 4 the administration of this section to provide grants directly to
- 5 licensed providers seeking assistance for quality improvements to
- 6 undergo evaluation under the quality rating system established
- 7 under this section or to community-based organizations assisting
- 8 providers with such improvements. The fund shall be administered
- 9 by the department of social services. The state treasurer shall
- 10 invest moneys in the fund in the same manner as other funds are
- 11 <u>invested. Any interest and moneys earned on such investments</u>
- 12 shall be credited to the fund.
- 13 5. The departments of social services in collaboration with
- 14 <u>the departments of health and senior services and elementary and</u>
- secondary education shall be responsible for:
- 16 (1) Collecting and distributing resource materials to
- educate the public and early childhood and before- and after-
- 18 school programs in Missouri about the quality rating system
- 19 established under this section;
- 20 (2) Developing and distributing educational materials,
- 21 <u>including but not limited to brochures and other media as part of</u>
- 22 a comprehensive public relations campaign about the useful and
- 23 informational system of assessing the quality of child care and
- 24 early childhood programs in Missouri; and
- 25 (3) Posting the ratings of the quality rating system on the
- 26 Internet in a format easily understood and accessible by the
- public by January 1, 2009.
- 28 6. The department of social services shall promulgate rules

- 1 to implement the provisions of this section. Any rule or portion
- of a rule, as that term is defined in section 536.010, RSMo, that
- 3 is created under the authority delegated in this section shall
- 4 become effective only if it complies with and is subject to all
- of the provisions of chapter 536, RSMo, and, if applicable,
- 6 section 536.028, RSMo. This section and chapter 536, RSMo, are
- 7 nonseverable and if any of the powers vested with the general
- 8 assembly pursuant to chapter 536, RSMo, to review, to delay the
- 9 effective date, or to disapprove and annul a rule are
- 10 <u>subsequently held unconstitutional</u>, then the grant of rulemaking
- authority and any rule proposed or adopted after August 28, 2007,
- 12 shall be invalid and void.
- 7. For purposes of this section, "early childhood program"
- shall mean programs that are both centered and home-based and
- providing services for children from birth to kindergarten.
- 8. Pursuant to section 23.253, RSMo, of the Missouri sunset
- 17 act:
- 18 (1) The provisions of the new program authorized under this
- section shall automatically sunset six years after the effective
- 20 date of this section unless reauthorized by an act of the general
- 21 assembly; and
- 22 (2) If such program is reauthorized, the program authorized
- 23 under this section shall automatically sunset six years after the
- 24 effective date of the reauthorization of this section; and
- 25 (3) This section shall terminate on September first of the
- 26 calendar year immediately following the calendar year in which
- 27 the program authorized under this section is sunset.
- 28 376.1218. 1. Any health carrier or health benefit plan

health benefit plans, which are delivered, issued for delivery,

continued, or renewed in this state on or after January 1, 2006,

shall provide coverage for early intervention services described

in this section that are delivered by early intervention

specialists who are health care professionals licensed by the

that offers or issues health benefit plans, other than Medicaid

7 state of Missouri and acting within the scope of their

1

25

26

27

- 8 professions for children from birth to age three identified by
- 9 the Part C early intervention system as eligible for services
- under Part C of the Individuals with Disabilities Education Act,
- 11 20 U.S.C. Section 1431, et seq. Such coverage shall be limited
- 12 to three thousand dollars for each covered child per policy per
- 13 calendar year, with a maximum of nine thousand dollars per child.
- 2. As used in this section, "health carrier" and "health benefit plan" shall have the same meaning as such terms are defined in section 376.1350.
- 17 In the event that any health benefit plan is found not to be required to provide coverage under subsection 1 of this 18 19 section because of preemption by a federal law, including but not 20 limited to the act commonly known as ERISA contained in Title 29 21 of the United States Code, or in the event that subsection 1 of 22 this section is found to be unconstitutional, then the lead 23 agency shall be responsible for payment and provision of any 24 benefit provided under this section.
  - 4. For purposes of this section, "early intervention services" means medically necessary speech and language therapy, occupational therapy, physical therapy, and assistive technology devices for children from birth to age three who are identified

by the Part C early intervention system as eliqible for services under Part C of the Individuals with Disabilities Education Act, 20 U.S.C. Section 1431, et seq. Early intervention services shall include services under an active individualized family service plan that enhance functional ability without effecting a cure. An individualized family service plan is a written plan for providing early intervention services to an eligible child and the child's family that is adopted in accordance with 20 U.S.C. Section 1436. The Part C early intervention system, on behalf of its contracted regional Part C early intervention system centers and providers, shall be considered the rendering provider of services for purposes of this section.

- 5. No payment made for specified early intervention services shall be applied by the health carrier or health benefit plan against any maximum lifetime aggregate specified in the policy or health benefit plan if the carrier opts to satisfy its obligations under this section under subdivision (2) of subsection 7 of this section. A health benefit plan shall be billed at the applicable Medicaid rate at the time the covered benefit is delivered, and the health benefit plan shall pay the Part C early intervention system at such rate for benefits covered by this section. Services under the Part C early intervention system shall be delivered as prescribed by the individualized family service plan and an electronic claim filed in accordance with the carrier's or plan's standard format. Beginning January 1, 2007, such claims' payments shall be made in accordance with the provisions of sections 376.383 and 376.384.
  - 6. The health care service required by this section shall

not be subject to any greater deductible, co-payment, or coinsurance than other similar health care services provided by the health benefit plan.

1

2

3

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

- 7. (1) Subject to the provisions of this section, payments made during a calendar year by a health carrier or group of carriers affiliated by or under common ownership or control to the Part C early intervention system for services provided to children covered by the Part C early intervention system shall not exceed one-half of one percent of the direct written premium for health benefit plans as reported to the department of insurance on the health carrier's most recently filed annual financial statement.
- In lieu of reimbursing claims under this section, a (2)carrier or group of carriers affiliated by or under common ownership or control may, on behalf of all of the carrier's or carriers' health benefit plan or plans providing coverage under this section, directly pay the Part C early intervention system by January thirty-first of the calendar year an amount equal to one-half of one percent of the direct written premium for health benefit plans as reported to the department of insurance on the health carrier's most recently filed annual financial statement, or five hundred thousand dollars, whichever is less, and such payment shall constitute full and complete satisfaction of the health benefit plan's obligation for the calendar year. Nothing in this subsection shall require a health carrier or health benefit plan providing coverage under this section to amend or modify any provision of an existing policy or plan relating to the payment or reimbursement of claims by the health carrier or

- 1 health benefit plan.
- 2 8. This section shall not apply to a supplemental insurance
- 3 policy, including a life care contract, specified disease policy,
- 4 hospital policy providing a fixed daily benefit only, Medicare
- 5 supplement policy, hospitalization-surgical care policy, policy
- 6 that is individually underwritten or provides such coverage for
- 7 specific individuals and members of their families, long-term
- 8 care policy, or short-term major medical policies of six months
- 9 or less duration.
- 9. Except for health carriers or health benefit plans
- 11 making payments under subdivision (2) of subsection 7 of this
- 12 section, the department of insurance shall collect data related
- to the number of children receiving private insurance coverage
- under this section and the total amount of moneys paid on behalf
- of such children by private health carriers or health benefit
- 16 plans. The department shall report to the general assembly
- 17 regarding the department's findings no later than January 30,
- 18 2007, and annually thereafter.
- 19 <u>10. Notwithstanding the provisions of section 23.253, RSMo,</u>
- to the contrary, the provisions of this section shall not sunset.
- 21 475.060. Any person may file a petition for the appointment
- of himself or some other qualified person as quardian of a minor
- or guardian of an incapacitated person. Such petition shall
- 24 state:
- 25 (1) The name, age, domicile, actual place of residence and
- 26 post office address of the minor or incapacitated person if known
- 27 and if any of these facts is unknown, the efforts made to
- 28 ascertain that fact;

- 1 (2) The estimated value of his real and personal property;
- 2 (3) If the minor or incapacitated person has no domicile or
- 3 place of residence in this state, the county in which the
- 4 property or major part thereof of the minor or incapacitated
- 5 person is located;

7

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

- (4) The name and address of the parents of the minor or incapacitated person and whether they are living or dead;
- 8 (5) The name and address of the spouse, and the names, ages
  9 and addresses of all living children of the minor or
  10 incapacitated person;
- 11 (6) The name and address of the person having custody of 12 the person of the minor or incapacitated person;
  - (7) The name and address of any guardian of the person or conservator of the estate of the minor or incapacitated person appointed in this or any other state;
  - (8) If appointment is sought for a natural person, other than the public administrator, the names and addresses of wards and disabled persons for whom such person is already guardian or conservator;
  - (9) In the case of an incapacitated person, the fact that the person for whom guardianship is sought is unable by reason of some specified physical or mental condition to receive and evaluate information or to communicate decisions to such an extent that the person lacks capacity to meet essential requirements for food, clothing, shelter, safety or other care such that serious physical injury, illness or disease is likely to occur;
    - (10) The reasons why the appointment of a quardian is

1 sought; 2 A petition for the appointment of a quardian of a 3 4 5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

minor may be filed for the sole and specific purpose of school registration or medical insurance coverage. Such a petition shall clearly set out this limited request and shall not be combined with a petition for conservatorship. This appointment

shall not be used to circumvent current law requiring the student

to be a resident of the school district.

Section 1. Notwithstanding any provision of law to the contrary, the state auditor shall have the power to audit any school district within the state in the same manner as the auditor may audit any agency of the state.

Section 2. Whenever any school district in this state attains a score or displays criteria for classification of the district on its annual performance review consistent with the classification of "unaccredited", the state board of education shall, within ninety days, study all of the pertinent, current data from the district and shall either classify the district as "unaccredited" or issue a report to the general assembly and the governor delineating the factors considered and the reasons for not classifying the district as "unaccredited". Should the state board vote to classify a district as "unaccredited", the board may vote to apply such classification prospectively to a date no later than ten days after the last scheduled day of classes for the district in the current academic year.

[160.930. Pursuant to section 23.253, RSMo, of the Missouri sunset act:

The provisions of the program authorized under sections 160.900 to 160.925, section 162.700, RSMo, and section 376.1218, RSMo, shall automatically sunset two years after August 28, 2005, unless

reauthorized by an act of the general assembly; and (2) If such program is reauthorized, the program authorized under sections 160.900 to 160.925, section 162.700, RSMo, and section 376.1218, RSMo, shall automatically sunset twelve years after the effective date of the reauthorization of sections 160.900 to 160.925, section 162.700, RSMo, and section 376.1218, RSMo; and

1 2

(3) Sections 160.900 to 160.925, section 162.700, RSMo, and section 376.1218, RSMo, shall terminate on September first of the calendar year immediately following the calendar year in which the program authorized under sections 160.900 to 160.925, section 162.700, RSMo, and section 376.1218, RSMo, is sunset.]