

FIRST REGULAR SESSION

HOUSE BILL NO. 771

94TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES BEARDEN (Sponsor), ROBB, MUSCHANY, LEMBKE,
RUESTMAN, COOPER (120), DEMPSEY, HUNTER, JETTON, ICET, DIXON,
FUNDERBURK AND DOUGHERTY (Co-Sponsors).

Read 1st time February 7, 2007 and copies ordered printed.

D. ADAM CRUMBLISS, Chief Clerk

1936L.011

AN ACT

To amend chapter 168, RSMo, by adding thereto one new section relating to compensation of school administrators.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 168, RSMo, is amended by adding thereto one new section, to be
2 known as section 168.215, to read as follows:

**168.215. 1. The provisions of this section shall be known as the "Superintendent
2 Targeted Achievement Record" or STAR program.**

**3 2. As used in this section "total compensation package" includes but is not limited
4 to base salary, retirement benefits, dues and club memberships, housing and auto
5 allowances, entertainment allowances, cell phone or personal digital assistant and service
6 contract, deferred compensation, buy-out clause, pay-for-performance goals, donations
7 from school foundations, and any other valuable consideration provided as cash, credit,
8 or services as a result of employment, expressed in dollars.**

**9 3. Each school district shall annually report to the department of elementary and
10 secondary education, no later than September first of the current school year, the total
11 compensation package, as defined in subsection 2 of this section, for each school
12 administrator, including the superintendent, all assistant superintendents, principals, and
13 assistant principals. If consultants are hired to do such administrative duties, the district**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

14 shall report the total compensation package of each such consultant. The disclosure shall
15 be made separately for each individual administrator. The information reported under
16 this section shall be included on the department's web site for the remainder of the school
17 year and shall be maintained for the remainder of the school year on the district's web site,
18 if the district maintains a web site.

19 4. Each school district shall annually report to the department of elementary and
20 secondary education, for inclusion in the school report card under section 160.522, RSMo,
21 the total compensation package, as defined in subsection 2 of this section, for the highest
22 paid classroom teacher, the average for all classroom teachers, and for the position of
23 superintendent. The information reported under this section shall be included on the
24 department's web site on the page where school data by district is available and shall be
25 posted each year on the district's web site, if the district maintains a web site.

26 5. In addition to the information required under subsection 4 of this section, the
27 district shall also provide the following performance measures from the three latest
28 available years:

29 (1) Number of district schools that achieved adequate yearly progress under the
30 provisions of the No Child Left Behind Act of 2002 in all student groups and the total
31 number of schools;

32 (2) Number of standards met out of the fourteen reported on the district's annual
33 performance report pursuant to the Missouri school improvement program; and

34 (3) Percentage of certificated classroom teachers who are in their first year of
35 employment with the district.

36 6. Each school district shall provide the information required under this section to
37 parents, community members, the print and broadcast media, and legislators by the
38 deadlines contained in this section or as soon as such information becomes available.

39 7. A failure to file the information required by this section shall result in
40 provisional accreditation. A second failure within three consecutive years shall result in
41 unaccredited status.

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