

FIRST REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 771
94TH GENERAL ASSEMBLY

Reported from the Special Committee on Student Achievement February 28, 2007 with recommendation that House Committee Substitute for House Bill No. 771 Do Pass. Referred to the Committee on Rules pursuant to Rule 25(21)(f).

D. ADAM CRUMBLISS, Chief Clerk

1936L.02C

AN ACT

To amend chapter 168, RSMo, by adding thereto one new section relating to compensation of school administrators.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 168, RSMo, is amended by adding thereto one new section, to be known as section 168.215, to read as follows:

168.215. 1. The provisions of this section shall be known as the "Superintendent Targeted Achievement Record" or STAR program.

2. As used in this section "total compensation package" includes but is not limited to base salary, retirement benefits, dues and club memberships, housing and auto allowances, entertainment allowances, cell phone or personal digital assistant and service contract, deferred compensation, buy-out clause, pay-for-performance goals, donations from school foundations, and any other valuable consideration provided as cash, credit, or services as a result of employment, expressed in dollars.

3. Each school district shall annually report to the department of elementary and secondary education, no later than September first of the current school year, the total compensation package, as defined in subsection 2 of this section, for each school administrator, including the superintendent, all assistant superintendents, principals, and assistant principals. If consultants are hired to do such administrative duties, the district

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

14 shall report the total compensation package of each such consultant. The disclosure shall
15 be made separately for each individual administrator.

16 4. Each school district shall annually report to the department of elementary and
17 secondary education the total compensation package, as defined in subsection 2 of this
18 section, for the position of the highest paid classroom teacher, the average for all classroom
19 teachers, and for the position of superintendent.

20 5. In addition to the information required under subsection 4 of this section, the
21 district shall also provide the following performance measures from the three latest
22 available years:

23 (1) Number of district schools that achieved adequate yearly progress under the
24 provisions of the No Child Left Behind Act of 2002 in all student groups and the total
25 number of schools;

26 (2) Number of standards met out of the fourteen reported on the district's annual
27 performance report pursuant to the Missouri school improvement program; and

28 (3) Percentage of certificated classroom teachers who are in their first year of
29 employment with the district.

30 6. The information reported under this section shall be included on the
31 department's web site under a distinctive "STAR program" heading on the page on which
32 school data by district are available with a link from the department home page. If the
33 district maintains a web site, a link to the district's STAR program data on the
34 department's home page shall be placed on the district's home page. Nothing in this
35 section shall be construed to prevent the department or any school district from compiling
36 as much of the data as possible from existing sources.

37 7. Each school district shall provide the information required under this section to
38 parents, community members, the print and broadcast media, and legislators by the
39 deadlines contained in this section or as soon as such information becomes available.

40 8. A failure to file the information required by this section shall result in
41 provisional accreditation. A second failure within three consecutive years shall result in
42 unaccredited status.

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