

HB 439 -- Employee Rights

Sponsor: Hunter

This bill specifies that no person as a condition of employment be required to:

- (1) Become or refrain from becoming a member of a union;
- (2) Pay dues, fees, assessments, or other charges to labor organizations; or
- (3) Pay to a third party any equivalent amounts in lieu of dues, fees, assessments, or other charges.

Any agreement between a labor organization and an employer that violates the rights of employees is null and void.

A person violating any provision of the bill will be guilty of a class C misdemeanor, and any person injured by a violation of the bill may recover all resulting damages.

Certain employers, employees, and agreements are exempt from the requirements of the bill.