

HB 986 -- Rights of Crime Victims

Sponsor: Harris (23)

This bill defines "covered employer" and "eligible employee" and requires covered employers to allow eligible employees who are victims of crime to take leave time to attend criminal proceedings. An eligible employee may not be dismissed or lose seniority or precedence while absent from work due to his or her attendance at a criminal proceeding. A covered employer may not refuse to hire, discharge from employment, or discriminate against an eligible employee in compensation or other terms and conditions of employment because the employee leaves work to attend a criminal proceeding.