## SECOND REGULAR SESSION HOUSE BILL NO. 1911

## 94TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES MUSCHANY (Sponsor), WALLACE, EMERY, BAKER (123) AND JONES (89) (Co-sponsors).

Read 1st time January 30, 2008 and copies ordered printed.

D. ADAM CRUMBLISS, Chief Clerk

3218L.04I

## AN ACT

To repeal section 168.021, RSMo, and to enact in lieu thereof one new section relating solely to teacher certification.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 168.021, RSMo, is repealed and one new section enacted in lieu 2 thereof, to be known as section 168.021, to read as follows:

168.021. 1. Certificates of license to teach in the public schools of the state shall be 2 granted as follows:

- 3
- (1) By the state board, under rules and regulations prescribed by it,(a) Upon the basis of college credit;
- 4 5
- (b) Upon the basis of examination;

6 (2) By the state board, under rules and regulations prescribed by the state board with 7 advice from the advisory council established by section 168.015 to any individual who presents 8 to the state board a valid doctoral degree from an accredited institution of higher education 9 accredited by a regional accrediting association such as North Central Association. Such 10 certificate shall be limited to the major area of postgraduate study of the holder, shall be issued 11 only after successful completion of the examination required for graduation pursuant to rules 12 adopted by the state board of education, and shall be restricted to those certificates established

13 pursuant to subdivision (1) of subsection 3 of this section; [or]

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

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(3) By the state board, which shall issue the professional certificate classification in both
the general and specialized areas most closely aligned with the current areas of certification
approved by the state board, commensurate with the years of teaching experience of the
applicant, and based upon the following criteria:

18 (a) Recommendation of a state-approved baccalaureate-level teacher preparation19 program;

(b) Successful attainment of the Missouri qualifying score on the exit assessment for
 teachers or administrators designated by the state board of education. Applicants who have not
 successfully achieved a qualifying score on the designated examinations will be issued a
 two-year nonrenewable provisional certificate; and

(c) Upon completion of a background check and possession of a valid teaching certificate
 in the state from which the applicant's teacher preparation program was completed; or

(4) By the state board, under rules and regulations prescribed by it, on the basis 26 27 of certification by the American Board for Certification of Teacher Excellence (ABCTE) 28 and verification of ability to work with children as demonstrated by sixty contact hours in 29 any one of the following areas as validated by the school principal: sixty contact hours in 30 the classroom, of which at least forty-five must be teaching; sixty contact hours as a 31 substitute teacher, with at least thirty consecutive hours in the same classroom; sixty 32 contact hours of teaching in a private school; or sixty contact hours of teaching as a 33 paraprofessional, for an initial four-year ABCTE certificate of license to teach, except that such certificate shall not be granted for the areas of special education. Upon the 34 35 completion of the requirements listed in paragraphs (a), (b), (c), and (d) of this subdivision, an applicant shall be eligible to apply for a career continuous professional certificate under 36 subdivision (2) of subsection 3 of this section: 37

(a) Completion of thirty contact hours of professional development within four
 years, which may include hours spent in class in an appropriate college curriculum;

40 (b) Validated completion of two years of the mentoring program of the American
41 Board for Certification of Teacher Excellence or a district mentoring program approved
42 by the state board of education;

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(c) Attainment of a successful performance-based teacher evaluation; and

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(d) Participate in a beginning teacher assistance program.

2. All valid teaching certificates issued pursuant to law or state board policies and regulations prior to September 1, 1988, shall be exempt from the professional development requirements of this section and shall continue in effect until they expire, are revoked or suspended, as provided by law. When such certificates are required to be renewed, the state board or its designee shall grant to each holder of such a certificate the certificate most nearly equivalent to the one so held. Anyone who holds, as of August 28, 2003, a valid PC-I, PC-II, H.B. 1911

51 or continuous professional certificate shall, upon expiration of his or her current certificate, be

issued the appropriate level of certificate based upon the classification system establishedpursuant to subsection 3 of this section.

54 3. Certificates of license to teach in the public schools of the state shall be based upon 55 minimum requirements prescribed by the state board of education. The state board shall provide 56 for the following levels of professional certification: an initial professional certificate and a 57 career continuous professional certificate.

(1) The initial professional certificate shall be issued upon completion of requirements
established by the state board of education and shall be valid based upon verification of actual
teaching within a specified time period established by the state board of education. The state
board shall require holders of the four-year initial professional certificate to:

62 (a) Participate in a mentoring program approved and provided by the district for a63 minimum of two years;

64 (b) Complete thirty contact hours of professional development, which may include hours65 spent in class in an appropriate college curriculum; and

66

(c) Participate in a beginning teacher assistance program;

71 subsection 1 of this section.

72 (b) The career continuous professional certificate shall be continuous based upon 73 verification of actual employment in an educational position as provided for in state board 74 guidelines and completion of fifteen contact hours of professional development per year which 75 may include hours spent in class in an appropriate college curriculum. Should the possessor of 76 a valid career continuous professional certificate fail, in any given year, to meet the fifteen-hour 77 professional development requirement, the possessor may, within two years, make up the 78 missing hours. In order to make up for missing hours, the possessor shall first complete the 79 fifteen-hour requirement for the current year and then may count hours in excess of the current 80 year requirement as make-up hours. Should the possessor fail to make up the missing hours 81 within two years, the certificate shall become inactive. In order to reactivate the certificate, the 82 possessor shall complete twenty-four contact hours of professional development which may 83 include hours spent in the classroom in an appropriate college curriculum within the six months 84 prior to or after reactivating his or her certificate. The requirements of this paragraph shall be 85 monitored and verified by the local school district which employs the holder of the career 86 continuous professional certificate.

(c) A holder of a career continuous professional certificate shall be exempt from the
 professional development contact hour requirements of paragraph (b) of this subdivision if such

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89 teacher has a local professional development plan in place within such teacher's school district

- 90 and meets two of the three following criteria:
- 91
  - b. Possesses a master's degree; or
- 92 93
  - c. Obtains a rigorous national certification as approved by the state board of education.

a. Has ten years of teaching experience as defined by the state board of education;

94 4. Policies and procedures shall be established by which a teacher who was not retained 95 due to a reduction in force may retain the current level of certification. There shall also be 96 established policies and procedures allowing a teacher who has not been employed in an 97 educational position for three years or more to reactivate his or her last level of certification by 98 completing twenty-four contact hours of professional development which may include hours 99 spent in the classroom in an appropriate college curriculum within the six months prior to or after 100 reactivating his or her certificate.

101 5. The state board shall, upon an appropriate background check, issue a professional 102 certificate classification in the areas most closely aligned with an applicant's current areas of 103 certification, commensurate with the years of teaching experience of the applicant, to any person 104 who is hired to teach in a public school in this state and who possesses a valid teaching 105 certificate from another state, provided that the certificate holder shall annually complete the state board's requirements for such level of certification, and shall establish policies by which 106 107 residents of states other than the state of Missouri may be assessed a fee for a certificate license 108 to teach in the public schools of Missouri. Such fee shall be in an amount sufficient to recover 109 any or all costs associated with the issuing of a certificate of license to teach.

110 6. The state board may assess to holders of an initial professional certificate a fee, to be 111 deposited into the excellence in education revolving fund established pursuant to section 112 160.268, RSMo, for the issuance of the career continuous professional certificate. However, 113 such fee shall not exceed the combined costs of issuance and any criminal background check 114 required as a condition of issuance. Applicants for the initial ABCTE certificate shall be 115 responsible for any fees associated with the program leading to the issuance of the certificate, but nothing in this section shall prohibit a district from developing a policy that 116 117 permits fee reimbursement.

118 7. Any member of the public school retirement system of Missouri who entered covered 119 employment with ten or more years of educational experience in another state or states and held 120 a certificate issued by another state and subsequently worked in a school district covered by the 121 public school retirement system of Missouri for ten or more years who later became certificated 122 in Missouri shall have that certificate dated back to his or her original date of employment in a 123 Missouri public school.