SECOND REGULAR SESSION

HOUSE BILL NO. 2553

94TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES STREAM (Sponsor), FISHER, SCHAAF, THOMSON, GRISAMORE, QUINN (7), SCHOELLER, COX, RUZICKA, KASTEN, FUNDERBURK, SCHARNHORST, SCHAD, EL-AMIN, WALLACE AND SCHNEIDER (Co-sponsors).

Read 1st time April 1, 2008 and copies ordered printed.

D. ADAM CRUMBLISS, Chief Clerk

3896L.01I

AN ACT

To repeal sections 162.1100, 168.211, 168.261, and 168.291, RSMo, and to enact in lieu thereof three new sections relating to school improvement.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 162.1100, 168.211, 168.261, and 168.291, RSMo, are repealed and three new sections enacted in lieu thereof, to be known as sections 162.1100, 168.211, and

- 3 168.291, to read as follows:
- 162.1100. 1. There is hereby established within each city not within a county a school
- 2 district to be known as the "Transitional School District of (name of city)", which shall be a body
- 3 corporate and politic and a subdivision of the state. The transitional school district shall be
- 4 coterminous with the boundaries of the city in which the district is located. Except as otherwise
- 5 provided in this section and section 162.621, the transitional school district shall be subject to
- 6 all laws pertaining to "seven-director districts", as defined in section 160.011, RSMo. The
- 7 transitional school district shall have the responsibility for educational programs and policies
- 8 determined by a final judgment of a federal school desegregation case to be needed in providing
- 9 for a transition of the educational system of the city from control and jurisdiction of a federal
- 10 court school desegregation order, decree or agreement and such other programs and policies as
- 11 designated by the governing body of the school district.

2. (1) The governing board of the transitional school district shall consist of three residents of the district: one shall be appointed by the governing body of the district, one shall be appointed by the mayor of the city not within a county and one shall be appointed by the president of the board of aldermen of the city not within a county. The members of the governing board shall serve without compensation for a term of three years, or until their successors have been appointed, or until the transitional district is dissolved or terminated. Any tax approved for the transitional district shall be assigned to the governing body of the school district in a city not within a county after dissolution or termination of the transitional district.

- (2) In the event that the state board of education shall declare the school district of a city not within a county to be unaccredited, the member of the governing board of the transitional district appointed by the governing body of the district as provided in subdivision (1) of this subsection shall, within ninety days, be replaced by a chief executive officer nominated by the state board of education and appointed by the governor with the advice and consent of the senate. The chief executive officer need not be a resident of the district but shall be a person of recognized administrative ability, shall be paid in whole or in part with funds from the district, and shall have all other powers and duties of any other general superintendent of schools, including appointment of staff. The chief executive officer shall serve for a term of three years or until his successor is appointed or until the transitional district is dissolved or terminated. His salary shall be set by the state board of education.
- 3. In the event that the school district loses its accreditation, upon the appointment of a chief executive officer, any powers granted to any existing school board in a city not within a county on or before August 28, 1998, shall be vested with the special administrative board of the transitional school district containing such school district so long as the transitional school district exists, except as otherwise provided in section 162.621.
 - 4. The special administrative board's powers and duties shall include:
- (1) Creating an academic accountability plan, taking corrective action in underperforming schools, and seeking relief from state-mandated programs;
 - (2) Exploration of alternative forms of governance for the district;
- 40 (3) Authority to contract with nonprofit corporations to provide for the operation of 41 schools;
 - (4) Oversight of facility planning, construction, improvement, repair, maintenance and rehabilitation;
 - (5) Authority to establish school site councils to facilitate site-based school management and to improve the responsiveness of the schools to the needs of the local geographic attendance region of the school; **and**

47 (6) Authority to submit a proposal to district voters pursuant to section 162.666 48 regarding establishment of neighborhood schools.

- 5. (1) The provisions of a final judgment as to the state of Missouri and its officials in a school desegregation case which subjects a district in which a transitional district is located in this state to a federal court's jurisdiction may authorize or require the governing body of a transitional school district established under this section to establish the transitional district's operating levy for school purposes, as defined pursuant to section 163.011, RSMo, at a level not to exceed eighty-five cents per one hundred dollars assessed valuation in the district or a sales tax equivalent amount as determined by the department of elementary and secondary education which may be substituted for all or part of such property tax.
- (2) Any other statute to the contrary notwithstanding, no tax authorized pursuant to this subsection shall:
- (a) Be subject to any certificate of tax abatement issued after August 28, 1998, pursuant to sections 99.700 to 99.715, RSMo; and
- (b) Effective January 1, 2002, be subject to any new or existing tax increment financing adopted by a city not within a county pursuant to sections 99.800 to 99.865, RSMo, except that any redevelopment plan and redevelopment project concerning a convention headquarters hotel adopted by ordinance by a city not within a county prior to August 28, 2003, shall be subject to such tax increment financing.
- (3) The transitional school district shall not be subject to the provisions of section 162.081, sections 163.021 and 163.023, RSMo, with respect to any requirements to maintain a minimum value of operating levy or any consequences provided by law for failure to levy at least such minimum rate. No operating levy or increase in the operating levy or sales tax established pursuant to this section shall be collected for a transitional school district unless prior approval is obtained from a simple majority of the district's voters. The board of the transitional district shall place the matter before the voters prior to March 15, 1999.
- 6. (1) The special administrative board established in this section shall develop, implement, monitor and evaluate a comprehensive school improvement plan, and such plan shall be subject to review and approval of the state board of education. The plan shall ensure that all students meet or exceed grade-level standards established by the state board of education pursuant to section 160.514, RSMo;
- (2) The special administrative board shall establish student performance standards consistent with the standards established by the state board of education pursuant to section 160.514, RSMo, for preschool through grade twelve in all skill and subject areas, subject to review and approval of the state board of education for the purpose of determining whether the

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standards are consistent with standards established by the state board of education pursuant to section 160.514, RSMo;

- (3) All students in the district who do not achieve grade-level standards shall be required to attend summer school; except that the provisions of this subsection shall not apply to students receiving special education services pursuant to sections 162.670 to 162.999;
- (4) [No student shall be promoted to a higher grade level unless that student has a reading ability at or above one grade level below the student's grade level;] **Every student in kindergarten through third grade shall be placed in a reading program and a math program until the student reaches grade level performance,** except that the provisions of this subsection shall not apply to students receiving special education services pursuant to sections 162.670 to 162.999;
- (5) The special administrative board established in this section shall develop, implement and annually update a professional development plan for teachers and other support staff, including a performance-based evaluation and assessment program, subject to review and approval of the state board of education. The board shall earmark funds for principal training to assist in readying principals to be building educational leaders and to accept additional administrative responsibility, including the hiring and evaluation of teachers and other staff, as the district moves to a decentralized structure.
- 7. The school improvement plan established pursuant to this section shall ensure open enrollment and program access to all students in the district, and, consistent with the Missouri and United States Constitutions, shall give first priority to residents of the city for admission to magnet schools. The school board shall take all practicable and constitutionally permissible steps to ensure that all magnet schools operate at full capacity. Students who change residence within the district shall be allowed to continue to attend the school in which they were initially enrolled for the remainder of their education at grade levels served by that school, and transportation shall be provided by the district to allow such students to continue to attend such school of initial enrollment.
- 8. To the extent practicable, the special administrative board shall ensure that per pupil expenditures and pupil-teacher ratios shall be the same for all schools serving students at a given grade level. The special administrative board shall earmark funds for literacy and numeracy programs in kindergarten through grade three.
- 9. The special administrative board shall ensure that early childhood education is available throughout the district.
- 10. The special administrative board shall ensure that vocational education instruction is provided within the district. **The board shall earmark funds for alternative schools for the purposes set out in section 167.322, RSMo.**

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11. The special administrative board shall establish an accountability officer whose duty shall be to ensure that academically deficient schools within the district are raised to acceptable condition within two years.

12. [The transitional school district in any city not within a county shall be dissolved on July 1, 2008, unless the state board determines, prior to that date, that it is necessary for the transitional district to continue to accomplish the purposes for which it was created.] The state board of education may cause the termination of the transitional school district at any time upon a determination that the transitional district has accomplished the purposes for which it was established and is no longer needed. The state board of education may cause the reestablishment of the transitional school district at any time upon a determination that it is necessary for the transitional district to be reestablished to accomplish the purposes established in this section. The state board of education shall provide notice to the governor and general assembly of the termination or reestablishment of the transitional school district and the termination or reestablishment shall become effective thirty days following such determination. Upon dissolution of a transitional school district pursuant to this section, nothing in this section shall be construed to reduce or eliminate any power or duty of any school district or districts containing the territory of the dissolved transitional school district unless such transitional school district is reestablished by the state board of education pursuant to this section.

168.211. 1. In metropolitan districts the superintendent of schools shall be appointed by the board of education for a term of [one to] **no more than** five years[, during which term his compensation shall not be reduced. The superintendent of schools may appoint, with the approval of the board, a treasurer, a commissioner of school buildings and he shall serve at the pleasure of the superintendent of schools and as many associate and assistant superintendents as he deems necessary, whose compensation shall be fixed by the board. The superintendent of schools shall give bond in the sum that the board requires but not less than fifty thousand dollars]. No employee or agent of the board shall be a member of the board.

2. The superintendent of schools shall have general supervision, subject to policies established by the board, of the school system, including its [various departments and physical properties,] courses of instruction, discipline and conduct of the schools, textbooks and studies. All appointments, promotions and transfers of teachers and all other employees, and introduction and changes of textbooks and apparatus, shall be [made by the superintendent with the approval of the board] upon the initial recommendation of the principal of the building to which the teacher or employee is assigned, and the approval of the superintendent. All appointments and promotions of teachers and all other employees shall be made upon the basis of merit[, to be ascertained, as far as practicable, in cases of appointment, by examination, and in cases of promotion, by length and character of service. Examinations for appointment shall be conducted

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by the superintendent under regulations to be made by the board. He shall make such reports to the board that it directs or the rules provide]. **The superintendent shall hire the** administrative staff.

- [3. The superintendent of schools shall have general supervision, subject to policies established by the board, of all school buildings, apparatus, equipment and school grounds and of their construction, installation, operation, repair, care and maintenance; the purchasing of all supplies and equipment; the operation of the school lunchrooms; the administration of examinations for the appointment and promotion of all employees of the school system; and the preparation and administration of the annual budget for the school system. Subject to the approval of the board of education as to number and salaries, the superintendent may appoint as many employees as are necessary for the proper performance of his duties.
- 4. The board may grant a leave of absence to the superintendent of schools, and may remove him from office by vote of a majority of its members.
- 5. Should the superintendent hire a commissioner of school buildings, said person shall be a person qualified by reason of education, experience and general familiarity with buildings and personnel to assume the following responsibilities and duties. Subject to the control of the superintendent of schools, he shall exercise supervision over all school buildings, machinery, heating systems, equipment, school grounds and other buildings and premises of the board of education and the construction, installation, operation, repair, care and maintenance related thereto and the personnel connected therewith; the purchasing of building supplies and equipment and such other duties as may be assigned to him by board rules or regulations.]

168.291. Whenever it is necessary to decrease the number of employees because of insufficient funds or decrease in pupil enrollment or lack of work the board of education may cause the necessary number of employees, beginning with those serving probationary periods, 3 4 to be placed on leave of absence without pay[, but only in the inverse order of their appointment. Each employee placed on leave of absence shall be reinstated in inverse order of his placement on leave of absence. Such reemployment shall not result in a loss of status or credit for previous periods of service. No new appointments shall be made while there are available employees on leave of absence who have not attained the age of seventy years and who are adequately qualified to fill the vacancy in the particular department unless the employees fail to advise the board 10 within thirty days from date of notification by the board that positions are available to them, that they will return to employment, and will assume the duties of the position to which they are 12 appointed not later than the beginning of the month following the date of the notice by the 13 board1.

[168.261. A director of personnel may be appointed by the superintendent of schools subject to the approval of the board of education of the metropolitan school district. The director of personnel shall be a member of a

personnel committee representing certificated and noncertificated employees, the committee to be appointed in the manner that the rules of the board of education

6 provide.]

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