

SECOND REGULAR SESSION  
HOUSE COMMITTEE SUBSTITUTE FOR  
**HOUSE BILL NO. 2041**  
**94TH GENERAL ASSEMBLY**

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Reported from the Special Committee on Workforce Development and Workplace Safety February 21, 2008 with recommendation that House Committee Substitute for House Bill No. 2041 Do Pass. Referred to the Committee on Rules pursuant to Rule 25(21)(f).

D. ADAM CRUMBLISS, Chief Clerk

4500L.02C

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**AN ACT**

To repeal section 288.250, RSMo, and to enact in lieu thereof one new section relating to the disclosure of confidential unemployment information, with a penalty provision.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 288.250, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 288.250, to read as follows:

288.250. **1.** Information obtained from any employing unit or individual pursuant to the administration of this law, shall be held confidential and shall not be published, **further disclosed**, or be open to public inspection [(other than to public employees in the performance of their public duties, including, but not limited to, the division of child support enforcement, other child support agencies of the federal government or other states as provided for under chapter 454, RSMo, or federal statutes)] in any manner revealing the individual's or employing unit's identity, but any claimant or employing unit or their authorized representative shall be supplied with information from the division's records to the extent necessary for the proper preparation and presentation of any claim for unemployment compensation benefits or protest of employer liability. Further, upon receipt of a written request from a claimant or his or her authorized representative, the division shall supply information previously submitted to the division by the claimant, the claimant's wage history and the claimant's benefit payment history. In addition, upon receipt of a written request from an authorized representative of an employing unit, the division shall supply information previously submitted to the division by the employing

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

15 unit, and information concerning the payment of benefits from the employer's account and the  
16 unemployment compensation fund, including amounts paid to specific claimants. **A state or**  
17 **federal official or agency may receive disclosures to the extent required by federal law. In**  
18 **the division's discretion, any other party may receive disclosures to the extent authorized**  
19 **by state and federal law.** Any information obtained by the division in the administration of this  
20 law shall be privileged and no individual or type of organization shall be held liable for slander  
21 or libel on account of any such information.

22 **2. Any person who intentionally discloses or otherwise fails to protect confidential**  
23 **information in violation of this section shall be guilty of a class D felony.**

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