

HB 1381 -- Employment of Illegal Aliens

Sponsor: Kraus

This bill prohibits business entities from employing, recruiting, or hiring unauthorized aliens to perform work in Missouri. Participation in the federal employment eligibility verification/basic pilot program which enables employers to electronically verify employment eligibility is required for all state employers and any business entity receiving a state contract or grant or using state resources. If a business entity participates in the federal program and is found to have hired unauthorized aliens, there is a rebuttable presumption that the business entity did not knowingly hire them.

Employing an unauthorized alien more than once, failing to provide identity information on employees when requested to do so, or failing to correct violations within 10 business days will result in the suspension of a company's state and local business license and registration. Only the federal government can determine whether a worker is an unauthorized alien.

The bill becomes effective January 1, 2009.