HB 1858 -- Human Rights

Sponsor: Emery

This bill revises the definition of "discrimination" to an adverse action motivated by race, color, religion, national origin, ancestry, sex, or age as it relates to employment and disability or familial status as it relates to housing. The bill also removes any person directly acting in the interest of an employer from the definition of "employer."

Courts cannot award punitive damages to state governmental agencies or corporations, including public school districts and political subdivisions.