

HB 2339 -- Restroom Access Act

Sponsor: Jones (117)

This bill establishes the Restroom Access Act which requires certain retail establishments with three or more employees working to allow customers with certain specified medical conditions to use an employee toilet facility not available to the public during normal business hours if the toilet facility is reasonably safe and no public restroom is immediately accessible to the customer.

A retail establishment or employee will not be civilly liable for any act or omission for allowing a customer to use an employee toilet facility if:

- (1) The employee is not willfully or grossly negligent;
- (2) The toilet facility is not accessible to the public; and
- (3) The use results in an injury to or death of the customer or any individual other than an employee assisting the customer.

Any retail establishment or its employees violating the provisions of the bill will be guilty of an infraction.