

HB 2562 -- Employment Agreements

Sponsor: Darrough

This bill specifies that any employment agreement requiring an employee to assign or offer to assign any of the employee's rights in an invention to the employer does not apply to an invention in which no equipment, supplies, facilities, or trade secret information of the employer was used and which was developed entirely on the employee's own time unless:

(1) The invention relates to the employer's business or the employer's actual anticipated research or development; or

(2) The invention results from any work performed by the employee for the employer.

Employers cannot require a provision made void and unenforceable under the provisions of the bill as a condition of employment or continued employment.