

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0089-02
Bill No.: HB 345
Subject: Emergencies; Holidays
Type: Original
Date: February 18, 2009

Bill Summary: This proposal establishes September 11th and December 7th as public holidays.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
All State Funds	(\$1,743,730)	(\$1,796,042)	(\$1,849,923)
Total Estimated Net Effect on <u>Other</u> State Funds	(\$1,743,730)	(\$1,796,042)	(\$1,849,923)

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 5 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Total Estimated Net Effect on FTE	0	0	0

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2010	FY 2011	FY 2012
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials at the **Office of the Secretary of State, Missouri House of Representatives, Missouri Department of Transportation** and the **Missouri Senate** assume that there is no fiscal impact from this proposal.

Officials at the **Office of Administration** assume the following:

1. An estimated cost of one day of work for all state employees was calculated using the cost of payroll including benefits for the pay period ending 9/15/08. The costs were annualized by multiplying by 24 pay periods. That total was divided by 2080 hours/year, then multiplied by 8 hours/day to arrive at the cost of \$11,825,230 for one day.
2. An estimated cost of earned comp time for working on a holiday was calculated using the number of hours of comp time earned on 12/25/08. The average state employee salary as of 12/31/08 was \$32,467 divided by 2080 to arrive at an average pay of \$15.16/hour. The number of comp time hours times the average hourly pay equates to an estimated cost of earned holiday comp time as \$871,865.
3. The value of holiday comp time would be credited to an employee's comp time balance. This time could be used by an employee, paid to the employee if requested under the provisions of RSMo 105.935, or paid when the employee resigns. If the comp time is paid, there would be an additional cash outlay to the state. If the comp time is used, the cost to the state is one of lost productivity when the employee uses the comp time. Because we don't know how much of the accrued comp time for working on a holiday would be paid or used, the best we can provide is an estimate of the additional cash outlay to the state.
4. The estimates provided were for one extra holiday. The amounts would need to be doubled as the proposed legislation is requesting 2 additional holidays.
5. It is estimated that most of the employees that would accrue comp time under this proposed legislation would be paid from General Revenue funds.

Officials at the **Missouri Department of Conservation (MDC)** assume this would have significant fiscal impact on MDC funds since it would add two state holidays. MDC assumes the December 7th holiday would require more staff to work as it falls in the middle of deer season.

ASSUMPTION (continued)

Oversight recognizes that each employee's salary would come out of funds for that agency and therefore several state funds would be effected by the holidays. Oversight, for the purposes of this fiscal note, is showing all the comp time for the agencies as being paid out of All State Funds.

<u>FISCAL IMPACT - State Government</u>	FY 2010	FY 2011	FY 2012
ALL STATE FUNDS			
<u>Cost - comp time for the 2 holidays</u>	<u>(\$1,743,730)</u>	<u>(\$1,796,042)</u>	<u>(\$1,849,923)</u>
ESTIMATED NET EFFECT ON ALL STATE FUNDS	<u>(\$1,743,730)</u>	<u>(\$1,796,042)</u>	<u>(\$1,849,923)</u>
<u>FISCAL IMPACT - Local Government</u>	FY 2010 (10 Mo.)	FY 2011	FY 2012
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

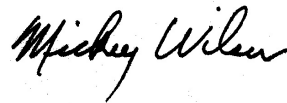
FISCAL DESCRIPTION

This bill designates September 11 and December 7 of each year as public holidays.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Missouri Department of Conservation
Missouri House of Representatives
Missouri Senate
Office of Administration
Office of the Secretary of State
Missouri Department of Transportation

A handwritten signature in black ink that reads "Mickey Wilson". The signature is written in a cursive, flowing style.

Mickey Wilson, CPA
Director
February 18, 2009