

FIRST REGULAR SESSION

HOUSE BILL NO. 341

95TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE CUNNINGHAM.

0208L.01I

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To repeal sections 169.070 and 169.670, RSMo, and to enact in lieu thereof two new sections relating to teacher and school employee retirement systems.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Sections 169.070 and 169.670, RSMo, are repealed and two new sections enacted in lieu thereof, to be known as sections 169.070 and 169.670, to read as follows:

169.070. 1. The retirement allowance of a member whose age at retirement is sixty years or more and whose creditable service is five years or more, or whose sum of age and creditable service equals eighty years or more, or who has attained age fifty-five and whose creditable service is twenty-five years or more or whose creditable service is thirty years or more regardless of age, may be the sum of the following items, not to exceed one hundred percent of the member's final average salary:

(1) Two and five-tenths percent of the member's final average salary for each year of membership service;

(2) Six-tenths of the amount payable for a year of membership service for each year of prior service not exceeding thirty years.

11

In lieu of the retirement allowance otherwise provided in subdivisions (1) and (2) of this subsection, a member may elect to receive a retirement allowance of:

(3) Between July 1, 1998, and July 1, 2013, two and four-tenths percent of the member's final average salary for each year of membership service, if the member's creditable service is twenty-nine years or more but less than thirty years, and the member has not attained age fifty-five;

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

18 (4) Between July 1, 1998, and July 1, 2013, two and thirty-five-hundredths percent of
19 the member's final average salary for each year of membership service, if the member's creditable
20 service is twenty-eight years or more but less than twenty-nine years, and the member has not
21 attained age fifty-five;

22 (5) Between July 1, 1998, and July 1, 2013, two and three-tenths percent of the member's
23 final average salary for each year of membership service, if the member's creditable service is
24 twenty-seven years or more but less than twenty-eight years, and the member has not attained
25 age fifty-five;

26 (6) Between July 1, 1998, and July 1, 2013, two and twenty-five-hundredths percent of
27 the member's final average salary for each year of membership service, if the member's creditable
28 service is twenty-six years or more but less than twenty-seven years, and the member has not
29 attained age fifty-five;

30 (7) Between July 1, 1998, and July 1, 2013, two and two-tenths percent of the member's
31 final average salary for each year of membership service, if the member's creditable service is
32 twenty-five years or more but less than twenty-six years, and the member has not attained age
33 fifty-five;

34 (8) Between July 1, 2001, and July 1, 2013, two and fifty-five hundredths percent of the
35 member's final average salary for each year of membership service, if the member's creditable
36 service is thirty-one years or more regardless of age.

37 2. In lieu of the retirement allowance provided in subsection 1 of this section, a member
38 whose age is sixty years or more on September 28, 1975, may elect to have the member's
39 retirement allowance calculated as a sum of the following items:

40 (1) Sixty cents plus one and five-tenths percent of the member's final average salary for
41 each year of membership service;

42 (2) Six-tenths of the amount payable for a year of membership service for each year of
43 prior service not exceeding thirty years;

44 (3) Three-fourths of one percent of the sum of subdivisions (1) and (2) of this subsection
45 for each month of attained age in excess of sixty years but not in excess of age sixty-five.

46 3. (1) In lieu of the retirement allowance provided either in subsection 1 or 2 of this
47 section, collectively called "option 1", a member whose creditable service is twenty-five years
48 or more or who has attained the age of fifty-five with five or more years of creditable service may
49 elect in the member's application for retirement to receive the actuarial equivalent of the
50 member's retirement allowance in reduced monthly payments for life during retirement with the
51 provision that:

52 Option 2. Upon the member's death the reduced retirement allowance shall be continued
53 throughout the life of and paid to such person as has an insurable interest in the life of the

54 member as the member shall have nominated in the member's election of the option, and
55 provided further that if the person so nominated dies before the retired member, the retirement
56 allowance will be increased to the amount the retired member would be receiving had the retired
57 member elected option 1;

58 OR

59 Option 3. Upon the death of the member three-fourths of the reduced retirement
60 allowance shall be continued throughout the life of and paid to such person as has an insurable
61 interest in the life of the member and as the member shall have nominated in an election of the
62 option, and provided further that if the person so nominated dies before the retired member, the
63 retirement allowance will be increased to the amount the retired member would be receiving had
64 the member elected option 1;

65 OR

66 Option 4. Upon the death of the member one-half of the reduced retirement allowance
67 shall be continued throughout the life of, and paid to, such person as has an insurable interest in
68 the life of the member and as the member shall have nominated in an election of the option, and
69 provided further that if the person so nominated dies before the retired member, the retirement
70 allowance shall be increased to the amount the retired member would be receiving had the
71 member elected option 1;

72 OR

73 Option 5. Upon the death of the member prior to the member having received one
74 hundred twenty monthly payments of the member's reduced allowance, the remainder of the one
75 hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as
76 the member shall have nominated in the member's election of the option or in a subsequent
77 nomination. If there is no beneficiary so nominated who survives the member for the remainder
78 of the one hundred twenty monthly payments, the total of the remainder of such one hundred
79 twenty monthly payments shall be paid to the estate of the last person to receive a monthly
80 allowance. If the total of the one hundred twenty payments paid to the retired individual and the
81 beneficiary of the retired individual is less than the total of the member's accumulated
82 contributions, the difference shall be paid to the beneficiary in a lump sum;

83 OR

84 Option 6. Upon the death of the member prior to the member having received sixty
85 monthly payments of the member's reduced allowance, the remainder of the sixty monthly
86 payments of the reduced allowance shall be paid to such beneficiary as the member shall have
87 nominated in the member's election of the option or in a subsequent nomination. If there is no
88 beneficiary so nominated who survives the member for the remainder of the sixty monthly
89 payments, the total of the remainder of such sixty monthly payments shall be paid to the estate

90 of the last person to receive a monthly allowance. If the total of the sixty payments paid to the
91 retired individual and the beneficiary of the retired individual is less than the total of the
92 member's accumulated contributions, the difference shall be paid to the beneficiary in a lump
93 sum.

94 (2) The election of an option may be made only in the application for retirement and such
95 application must be filed prior to the date on which the retirement of the member is to be
96 effective. If either the member or the person nominated to receive the survivorship payments
97 dies before the effective date of retirement, the option shall not be effective, provided that:

98 (a) If the member or a person retired on disability retirement dies after acquiring
99 twenty-five or more years of creditable service or after attaining the age of fifty-five years and
100 acquiring five or more years of creditable service and before retirement, except retirement with
101 disability benefits, and the person named by the member as the member's beneficiary has an
102 insurable interest in the life of the deceased member, the designated beneficiary may elect to
103 receive either survivorship benefits under option 2 or a payment of the accumulated contributions
104 of the member. If survivorship benefits under option 2 are elected and the member at the time
105 of death would have been eligible to receive an actuarial equivalent of the member's retirement
106 allowance, the designated beneficiary may further elect to defer the option 2 payments until the
107 date the member would have been eligible to receive the retirement allowance provided in
108 subsection 1 or 2 of this section;

109 (b) If the member or a person retired on disability retirement dies before attaining age
110 fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the
111 person named as the member's beneficiary has an insurable interest in the life of the deceased
112 member, the designated beneficiary may elect to receive either a payment of the member's
113 accumulated contributions, or survivorship benefits under option 2 to begin on the date the
114 member would first have been eligible to receive an actuarial equivalent of the member's
115 retirement allowance, or to begin on the date the member would first have been eligible to
116 receive the retirement allowance provided in subsection 1 or 2 of this section.

117 4. If the total of the retirement or disability allowance paid to an individual before the
118 death of the individual is less than the accumulated contributions at the time of retirement, the
119 difference shall be paid to the beneficiary of the individual, or to the [(1)] surviving spouse, [(2)]
120 surviving children in equal shares, [(3)] surviving parents in equal shares, or [(4)] estate of the
121 individual in that order of precedence. If an optional benefit as provided in option 2, 3 or 4 in
122 subsection 3 of this section had been elected, and the beneficiary dies after receiving the optional
123 benefit, and if the total retirement allowance paid to the retired individual and the beneficiary of
124 the retired individual is less than the total of the contributions, the difference shall be paid to the
125 [(1)] surviving spouse, [(2)] surviving children in equal shares, [(3)] surviving parents in equal

126 shares, or [(4)] estate of the beneficiary, in that order of precedence, unless the retired individual
127 designates a different recipient with the board at or after retirement.

128 5. If a member dies before receiving a retirement allowance, the member's accumulated
129 contributions at the time of the death of the member shall be paid to the beneficiary of the
130 member or, if there is no beneficiary, to the [(1)] surviving spouse, [(2)] surviving children in
131 equal shares, [(3)] surviving parents in equal shares, or [(4)] to the estate of the member in that
132 order of precedence; except that, no such payment shall be made if the beneficiary elects option
133 2 in subsection 3 of this section, unless the beneficiary dies before having received benefits
134 pursuant to that subsection equal to the accumulated contributions of the member, in which case
135 the amount of accumulated contributions in excess of the total benefits paid pursuant to that
136 subsection shall be paid to the [(1)] surviving spouse, [(2)] surviving children in equal shares,
137 [(3)] surviving parents in equal shares, or [(4)] estate of the beneficiary, in that order of
138 precedence.

139 6. If a member ceases to be a public school employee as herein defined and certifies to
140 the board of trustees that such cessation is permanent, or if the membership of the person is
141 otherwise terminated, the member shall be paid the member's accumulated contributions with
142 interest.

143 7. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, if a
144 member ceases to be a public school employee after acquiring five or more years of membership
145 service in Missouri, the member may at the option of the member leave the member's
146 contributions with the retirement system and claim a retirement allowance any time after
147 reaching the minimum age for voluntary retirement. When the member's claim is presented to
148 the board, the member shall be granted an allowance as provided in sections 169.010 to 169.141
149 on the basis of the member's age, years of service, and the provisions of the law in effect at the
150 time the member requests the member's retirement to become effective.

151 8. The retirement allowance of a member retired because of disability shall be
152 nine-tenths of the allowance to which the member's creditable service would entitle the member
153 if the member's age were sixty, or fifty percent of one-twelfth of the annual salary rate used in
154 determining the member's contributions during the last school year for which the member
155 received a year of creditable service immediately prior to the member's disability, whichever is
156 greater, except that no such allowance shall exceed the retirement allowance to which the
157 member would have been entitled upon retirement at age sixty if the member had continued to
158 teach from the date of disability until age sixty at the same salary rate.

159 9. Notwithstanding any provisions of sections 169.010 to 169.141 to the contrary, from
160 October 13, 1961, the contribution rate pursuant to sections 169.010 to 169.141 shall be
161 multiplied by the factor of two-thirds for any member of the system for whom federal Old Age

and Survivors Insurance tax is paid from state or local tax funds on account of the member's employment entitling the person to membership in the system. The monetary benefits for a member who elected not to exercise an option to pay into the system a retroactive contribution of four percent on that part of the member's annual salary rate which was in excess of four thousand eight hundred dollars but not in excess of eight thousand four hundred dollars for each year of employment in a position covered by this system between July 1, 1957, and July 1, 1961, as provided in subsection 10 of this section as it appears in RSMo, 1969, shall be the sum of:

(1) For years of service prior to July 1, 1946, six-tenths of the full amount payable for years of membership service;

(2) For years of membership service after July 1, 1946, in which the full contribution rate was paid, full benefits under the formula in effect at the time of the member's retirement;

(3) For years of membership service after July 1, 1957, and prior to July 1, 1961, the benefits provided in this section as it appears in RSMo, 1959; except that if the member has at least thirty years of creditable service at retirement the member shall receive the benefit payable pursuant to that section as though the member's age were sixty-five at retirement;

(4) For years of membership service after July 1, 1961, in which the two-thirds contribution rate was paid, two-thirds of the benefits under the formula in effect at the time of the member's retirement.

10. The monetary benefits for each other member for whom federal Old Age and Survivors Insurance tax is or was paid at any time from state or local funds on account of the member's employment entitling the member to membership in the system shall be the sum of:

(1) For years of service prior to July 1, 1946, six-tenths of the full amount payable for years of membership service;

(2) For years of membership service after July 1, 1946, in which the full contribution rate was paid, full benefits under the formula in effect at the time of the member's retirement;

(3) For years of membership service after July 1, 1957, in which the two-thirds contribution rate was paid, two-thirds of the benefits under the formula in effect at the time of the member's retirement.

11. Any retired member of the system who was retired prior to September 1, 1972, or beneficiary receiving payments under option 1 or option 2 of subsection 3 of this section, as such option existed prior to September 1, 1972, will be eligible to receive an increase in the retirement allowance of the member of two percent for each year, or major fraction of more than one-half of a year, which the retired member has been retired prior to July 1, 1975. This increased amount shall be payable commencing with January, 1976, and shall thereafter be referred to as the member's retirement allowance. The increase provided for in this subsection shall not affect the retired member's eligibility for compensation provided for in section 169.580 or 169.585, nor

198 shall the amount being paid pursuant to these sections be reduced because of any increases
199 provided for in this section.

200 12. If the board of trustees determines that the cost of living, as measured by generally
201 accepted standards, increases two percent or more in the preceding fiscal year, the board shall
202 increase the retirement allowances which the retired members or beneficiaries are receiving by
203 two percent of the amount being received by the retired member or the beneficiary at the time
204 the annual increase is granted by the board with the provision that the increases provided for in
205 this subsection shall not become effective until the fourth January first following the member's
206 retirement or January 1, 1977, whichever later occurs, or in the case of any member retiring on
207 or after July 1, 2000, the increase provided for in this subsection shall not become effective until
208 the third January first following the member's retirement, or in the case of any member retiring
209 on or after July 1, 2001, the increase provided for in this subsection shall not become effective
210 until the second January first following the member's retirement. Commencing with January 1,
211 1992, if the board of trustees determines that the cost of living has increased five percent or more
212 in the preceding fiscal year, the board shall increase the retirement allowances by five percent.
213 The total of the increases granted to a retired member or the beneficiary after December 31,
214 1976, may not exceed eighty percent of the retirement allowance established at retirement or as
215 previously adjusted by other subsections. If the cost of living increases less than five percent,
216 the board of trustees may determine the percentage of increase to be made in retirement
217 allowances, but at no time can the increase exceed five percent per year. If the cost of living
218 decreases in a fiscal year, there will be no increase in allowances for retired members on the
219 following January first.

220 13. The board of trustees may reduce the amounts which have been granted as increases
221 to a member pursuant to subsection 12 of this section if the cost of living, as determined by the
222 board and as measured by generally accepted standards, is less than the cost of living was at the
223 time of the first increase granted to the member; except that, the reductions shall not exceed the
224 amount of increases which have been made to the member's allowance after December 31, 1976.

225 14. Any application for retirement shall include a sworn statement by the member
226 certifying that the spouse of the member at the time the application was completed was aware
227 of the application and the plan of retirement elected in the application.

228 15. Notwithstanding any other provision of law, any person retired prior to September
229 28, 1983, who is receiving a reduced retirement allowance under option 1 or option 2 of
230 subsection 3 of this section, as such option existed prior to September 28, 1983, and whose
231 beneficiary nominated to receive continued retirement allowance payments under the elected
232 option dies or has died, shall upon application to the board of trustees have his or her retirement
233 allowance increased to the amount he or she would have been receiving had the option not been

234 elected, actuarially adjusted to recognize any excessive benefits which would have been paid to
235 him or her up to the time of application.

236 16. Benefits paid pursuant to the provisions of the public school retirement system of
237 Missouri shall not exceed the limitations of Section 415 of Title 26 of the United States Code
238 except as provided pursuant to this subsection. Notwithstanding any other law to the contrary,
239 the board of trustees may establish a benefit plan pursuant to Section 415(m) of Title 26 of the
240 United States Code. Such plan shall be created solely for the purpose described in Section
241 415(m)(3)(A) of Title 26 of the United States Code. The board of trustees may promulgate
242 regulations necessary to implement the provisions of this subsection and to create and administer
243 such benefit plan.

244 17. Notwithstanding any other provision of law to the contrary, any person retired before,
245 on, or after May 26, 1994, shall be made, constituted, appointed and employed by the board as
246 a special consultant on the matters of education, retirement and aging, and upon request shall
247 give written or oral opinions to the board in response to such requests. As compensation for such
248 duties the person shall receive an amount based on the person's years of service so that the total
249 amount received pursuant to sections 169.010 to 169.141 shall be at least the minimum amounts
250 specified in subdivisions (1) to (4) of this subsection. In determining the minimum amount to
251 be received, the amounts in subdivisions (3) and (4) of this subsection shall be adjusted in
252 accordance with the actuarial adjustment, if any, that was applied to the person's retirement
253 allowance. In determining the minimum amount to be received, beginning September 1, 1996,
254 the amounts in subdivisions (1) and (2) of this subsection shall be adjusted in accordance with
255 the actuarial adjustment, if any, that was applied to the person's retirement allowance due to
256 election of an optional form of retirement having a continued monthly payment after the person's
257 death. Notwithstanding any other provision of law to the contrary, no person retired before, on,
258 or after May 26, 1994, and no beneficiary of such a person, shall receive a retirement benefit
259 pursuant to sections 169.010 to 169.141 based on the person's years of service less than the
260 following amounts:

- 261 (1) Thirty or more years of service, one thousand two hundred dollars;
262 (2) At least twenty-five years but less than thirty years, one thousand dollars;
263 (3) At least twenty years but less than twenty-five years, eight hundred dollars;
264 (4) At least fifteen years but less than twenty years, six hundred dollars.

265 18. Notwithstanding any other provisions of law to the contrary, any person retired prior
266 to May 26, 1994, and any designated beneficiary of such a retired member who was deceased
267 prior to July 1, 1999, shall be made, constituted, appointed and employed by the board as a
268 special consultant on the matters of education, retirement or aging and upon request shall give
269 written or oral opinions to the board in response to such requests. Beginning September 1, 1996,

270 as compensation for such service, the member shall have added, pursuant to this subsection, to
271 the member's monthly annuity as provided by this section a dollar amount equal to the lesser of
272 sixty dollars or the product of two dollars multiplied by the member's number of years of
273 creditable service. Beginning September 1, 1999, the designated beneficiary of the deceased
274 member shall as compensation for such service have added, pursuant to this subsection, to the
275 monthly annuity as provided by this section a dollar amount equal to the lesser of sixty dollars
276 or the product of two dollars multiplied by the member's number of years of creditable service.
277 The total compensation provided by this section including the compensation provided by this
278 subsection shall be used in calculating any future cost-of-living adjustments provided by
279 subsection 12 of this section.

280 19. Any member who has retired prior to July 1, 1998, and the designated beneficiary
281 of a deceased retired member shall be made, constituted, appointed and employed by the board
282 as a special consultant on the matters of education, retirement and aging, and upon request shall
283 give written or oral opinions to the board in response to such requests. As compensation for such
284 duties the person shall receive a payment equivalent to eight and seven-tenths percent of the
285 previous month's benefit, which shall be added to the member's or beneficiary's monthly annuity
286 and which shall not be subject to the provisions of subsections 12 and 13 of this section for the
287 purposes of the limit on the total amount of increases which may be received.

288 20. Any member who has retired shall be made, constituted, appointed and employed
289 by the board as a special consultant on the matters of education, retirement and aging, and upon
290 request shall give written or oral opinions to the board in response to such request. As
291 compensation for such duties, the beneficiary of the retired member, or, if there is no beneficiary,
292 the [(1)] surviving spouse, [(2)] surviving children in equal shares, [(3)] surviving parents in
293 equal shares, or [(4)] estate of the retired member, in that order of precedence, shall receive as
294 a part of compensation for these duties a death benefit of five thousand dollars.

295 21. Any member who has retired prior to July 1, 1999, and the designated beneficiary
296 of a retired member who was deceased prior to July 1, 1999, shall be made, constituted,
297 appointed and employed by the board as a special consultant on the matters of education,
298 retirement and aging, and upon request shall give written or oral opinions to the board in
299 response to such requests. As compensation for such duties, the person shall have added,
300 pursuant to this subsection, to the monthly annuity as provided by this section a dollar amount
301 equal to five dollars times the member's number of years of creditable service.

302 22. Any member who has retired prior to July 1, 2000, and the designated beneficiary
303 of a deceased retired member shall be made, constituted, appointed and employed by the board
304 as a special consultant on the matters of education, retirement and aging, and upon request shall
305 give written or oral opinions to the board in response to such requests. As compensation for such

306 duties, the person shall receive a payment equivalent to three and five-tenths percent of the
307 previous month's benefit, which shall be added to the member or beneficiary's monthly annuity
308 and which shall not be subject to the provisions of subsections 12 and 13 of this section for the
309 purposes of the limit on the total amount of increases which may be received.

310 23. Any member who has retired prior to July 1, 2001, and the designated beneficiary
311 of a deceased retired member shall be made, constituted, appointed and employed by the board
312 as a special consultant on the matters of education, retirement and aging, and upon request shall
313 give written or oral opinions to the board in response to such requests. As compensation for such
314 duties, the person shall receive a dollar amount equal to three dollars times the member's number
315 of years of creditable service, which shall be added to the member's or beneficiary's monthly
316 annuity and which shall not be subject to the provisions of subsections 12 and 13 of this section
317 for the purposes of the limit on the total amount of increases which may be received.

318 **24. Notwithstanding the provisions of subsection 6 of section 169.030 to the**
319 **contrary, any member who has retired, attained the age of seventy-five and above, and**
320 **received cost-of-living increases totaling eighty percent as provided in subsection 12 of this**
321 **section prior to January 1, 2010, shall be made, constituted, and employed by the board**
322 **as a special consultant on the matters of education, retirement, and aging, and upon**
323 **request shall give written or oral opinions to the board in response to such requests. As**
324 **compensation for such duties, beginning January 1, 2010, and through January 1, 2015,**
325 **the member shall receive an amount equal to five dollars per month multiplied by years**
326 **of service which shall be added to the member's monthly annuity.**

169.670. 1. The retirement allowance of a member whose age at retirement is sixty years
2 or more and whose creditable service is five years or more, or whose sum of age and creditable
3 service equals eighty years or more, or whose creditable service is thirty years or more regardless
4 of age, shall be the sum of the following items:

5 (1) For each year of membership service, one and sixty-one hundredths percent of the
6 member's final average salary;

7 (2) Six-tenths of the amount payable for a year of membership service for each year of
8 prior service;

9 (3) Eighty-five one-hundredths of one percent of any amount by which the member's
10 average compensation for services rendered prior to July 1, 1973, exceeds the average monthly
11 compensation on which federal Social Security taxes were paid during the period over which
12 such average compensation was computed, for each year of membership service credit for
13 services rendered prior to July 1, 1973, plus six-tenths of the amount payable for a year of
14 membership service for each year of prior service credit;

15 (4) In lieu of the retirement allowance otherwise provided by subdivisions (1) to (3) of
16 this subsection, between July 1, 2001, and July 1, 2013, a member may elect to receive a
17 retirement allowance of:

18 (a) One and fifty-nine hundredths percent of the member's final average salary for each
19 year of membership service, if the member's creditable service is twenty-nine years or more but
20 less than thirty years and the member has not attained the age of fifty-five;

21 (b) One and fifty-seven hundredths percent of the member's final average salary for each
22 year of membership service, if the member's creditable service is twenty-eight years or more but
23 less than twenty-nine years, and the member has not attained the age of fifty-five;

24 (c) One and fifty-five hundredths percent of the member's final average salary for each
25 year of membership service, if the member's creditable service is twenty-seven years or more but
26 less than twenty-eight years and the member has not attained the age of fifty-five;

27 (d) One and fifty-three hundredths percent of the member's final average salary for each
28 year of membership service, if the member's creditable service is twenty-six years or more but
29 less than twenty-seven years and the member has not attained the age of fifty-five;

30 (e) One and fifty-one hundredths percent of the member's final average salary for each
31 year of membership service, if the member's creditable service is twenty-five years or more but
32 less than twenty-six years and the member has not attained the age of fifty-five; and

33 (5) In addition to the retirement allowance provided in subdivisions (1) to (3) of this
34 subsection, a member retiring on or after July 1, 2001, whose creditable service is thirty years
35 or more or whose sum of age and creditable service is eighty years or more, shall receive a
36 temporary retirement allowance equivalent to eight-tenths of one percent of the member's final
37 average salary multiplied by the member's years of service until such time as the member reaches
38 the minimum age for Social Security retirement benefits.

39 2. If the board of trustees determines that the cost of living, as measured by generally
40 accepted standards, increases five percent or more in the preceding fiscal year, the board shall
41 increase the retirement allowances which the retired members or beneficiaries are receiving by
42 five percent of the amount being received by the retired member or the beneficiary at the time
43 the annual increase is granted by the board; provided that, the increase provided in this
44 subsection shall not become effective until the fourth January first following a member's
45 retirement or January 1, 1982, whichever occurs later, and the total of the increases granted to
46 a retired member or the beneficiary after December 31, 1981, may not exceed eighty percent of
47 the retirement allowance established at retirement or as previously adjusted by other provisions
48 of law. If the cost of living increases less than five percent, the board of trustees may determine
49 the percentage of increase to be made in retirement allowances, but at no time can the increase

50 exceed five percent per year. If the cost of living decreases in a fiscal year, there will be no
51 increase in allowances for retired members on the following January first.

52 3. The board of trustees may reduce the amounts which have been granted as increases
53 to a member pursuant to subsection 2 of this section if the cost of living, as determined by the
54 board and as measured by generally accepted standards, is less than the cost of living was at the
55 time of the first increase granted to the member; provided that, the reductions shall not exceed
56 the amount of increases which have been made to the member's allowance after December 31,
57 1981.

58 4. (1) In lieu of the retirement allowance provided in subsection 1 of this section, called
59 "option 1", a member whose creditable service is twenty-five years or more or who has attained
60 age fifty-five with five or more years of creditable service may elect, in the application for
61 retirement, to receive the actuarial equivalent of the member's retirement allowance in reduced
62 monthly payments for life during retirement with the provision that:

63 Option 2. Upon the member's death, the reduced retirement allowance shall be continued
64 throughout the life of and paid to such person as has an insurable interest in the life of the
65 member as the member shall have nominated in the member's election of the option, and
66 provided further that if the person so nominated dies before the retired member, the retirement
67 allowance will be increased to the amount the retired member would be receiving had the
68 member elected option 1;

69 OR

70 Option 3. Upon the death of the member three-fourths of the reduced retirement
71 allowance shall be continued throughout the life of and paid to such person as has an insurable
72 interest in the life of the member and as the member shall have nominated in an election of the
73 option, and provided further that if the person so nominated dies before the retired member, the
74 retirement allowance will be increased to the amount the retired member would be receiving had
75 the member elected option 1;

76 OR

77 Option 4. Upon the death of the member one-half of the reduced retirement allowance
78 shall be continued throughout the life of, and paid to, such person as has an insurable interest in
79 the life of the member and as the member shall have nominated in an election of the option, and
80 provided further that if the person so nominated dies before the retired member, the retirement
81 allowance shall be increased to the amount the retired member would be receiving had the
82 member elected option 1;

83 OR

84 Option 5. Upon the death of the member prior to the member having received one
85 hundred twenty monthly payments of the member's reduced allowance, the remainder of the one

86 hundred twenty monthly payments of the reduced allowance shall be paid to such beneficiary as
87 the member shall have nominated in the member's election of the option or in a subsequent
88 nomination. If there is no beneficiary so nominated who survives the member for the remainder
89 of the one hundred twenty monthly payments, the reserve for the remainder of such one hundred
90 twenty monthly payments shall be paid to the estate of the last person to receive a monthly
91 allowance. If the total of the one hundred twenty payments paid to the retired individual and the
92 beneficiary of the retired individual is less than the total of the member's accumulated
93 contributions, the difference shall be paid to the beneficiary in a lump sum;

94 OR

95 Option 6. Upon the death of the member prior to the member having received sixty
96 monthly payments of the member's reduced allowance, the remainder of the sixty monthly
97 payments of the reduced allowance shall be paid to such beneficiary as the member shall have
98 nominated in the member's election of the option or in a subsequent nomination. If there is no
99 beneficiary so nominated who survives the member for the remainder of the sixty monthly
100 payments, the reserve for the remainder of such sixty monthly payments shall be paid to the
101 estate of the last person to receive a monthly allowance. If the total of the sixty payments paid
102 to the retired individual and the beneficiary of the retired individual is less than the total of the
103 member's accumulated contributions, the difference shall be paid to the beneficiary in a lump
104 sum;

105 OR

106 Option 7. A plan of variable monthly benefit payments which provides, in conjunction
107 with the member's retirement benefits under the federal Social Security laws, level or near-level
108 retirement benefit payments to the member for life during retirement, and if authorized, to an
109 appropriate beneficiary designated by the member. Such a plan shall be actuarially equivalent
110 to the retirement allowance under option 1 and shall be available for election only if established
111 by the board of trustees under duly adopted rules.

112 (2) The election of an option may be made only in the application for retirement and such
113 application must be filed prior to the date on which the retirement of the member is to be
114 effective. If either the member or the person nominated dies before the effective date of
115 retirement, the option shall not be effective, provided that:

116 (a) If the member or a person retired on disability retirement dies after attaining age
117 fifty-five and acquiring five or more years of creditable service or after acquiring twenty-five or
118 more years of creditable service and before retirement, except retirement with disability benefits,
119 and the person named by the member as the member's beneficiary has an insurable interest in the
120 life of the deceased member, the designated beneficiary may elect to receive either survivorship
121 payments under option 2 or a payment of the member's accumulated contributions. If

122 survivorship benefits under option 2 are elected and the member at the time of death would have
123 been eligible to receive an actuarial equivalent of the member's retirement allowance, the
124 designated beneficiary may further elect to defer the option 2 payments until the date the member
125 would have been eligible to receive the retirement allowance provided in subsection 1 of this
126 section.

127 (b) If the member or a person retired on disability retirement dies before attaining age
128 fifty-five but after acquiring five but fewer than twenty-five years of creditable service, and the
129 person named as the beneficiary has an insurable interest in the life of the deceased member or
130 disability retiree, the designated beneficiary may elect to receive either a payment of the person's
131 accumulated contributions or survivorship benefits under option 2 to begin on the date the
132 member would first have been eligible to receive an actuarial equivalent of the person's
133 retirement allowance, or to begin on the date the member would first have been eligible to
134 receive the retirement allowance provided in subsection 1 of this section.

135 5. If the total of the retirement or disability allowances paid to an individual before the
136 person's death is less than the person's accumulated contributions at the time of the person's
137 retirement, the difference shall be paid to the person's beneficiary or, if there is no beneficiary,
138 to the [(1)] surviving spouse, [(2)] surviving children in equal shares, [(3)] surviving parents in
139 equal shares, or [(4)] person's estate, in that order of precedence; provided, however, that if an
140 optional benefit, as provided in option 2, 3 or 4 in subsection 4 **of this section**, had been elected
141 and the beneficiary dies after receiving the optional benefit, then, if the total retirement
142 allowances paid to the retired individual and the individual's beneficiary are less than the total
143 of the contributions, the difference shall be paid to the [(1)] surviving spouse, [(2)] surviving
144 children in equal shares, [(3)] surviving parents in equal shares, or [(4)] estate of the beneficiary,
145 in that order of precedence, unless the retired individual designates a different recipient with the
146 board at or after retirement.

147 6. If a member dies before receiving a retirement allowance, the member's accumulated
148 contributions at the time of the member's death shall be paid to the member's beneficiary or, if
149 there is no beneficiary, to the [(1)] surviving spouse, [(2)] surviving children in equal shares,
150 [(3)] surviving parents in equal shares, or [(4)] to the member's estate; provided, however, that
151 no such payment shall be made if the beneficiary elects option 2 in subsection 4 of this section,
152 unless the beneficiary dies before having received benefits pursuant to that subsection equal to
153 the accumulated contributions of the member, in which case the amount of accumulated
154 contributions in excess of the total benefits paid pursuant to that subsection shall be paid to the
155 [(1)] surviving spouse, [(2)] surviving children in equal shares, [(3)] surviving parents in equal
156 shares, or [(4)] estate of the beneficiary, in that order of precedence.

157 7. If a member ceases to be an employee as defined in section 169.600 and certifies to
158 the board of trustees that such cessation is permanent or if the person's membership is otherwise
159 terminated, the person shall be paid the person's accumulated contributions with interest.

160 8. Notwithstanding any provisions of sections 169.600 to 169.715 to the contrary, if a
161 member ceases to be an employee as defined in section 169.600 after acquiring five or more
162 years of creditable service, the member may, at the option of the member, leave the member's
163 contributions with the retirement system and claim a retirement allowance any time after the
164 member reaches the minimum age for voluntary retirement. When the member's claim is
165 presented to the board, the member shall be granted an allowance as provided in sections
166 169.600 to 169.715 on the basis of the member's age and years of service.

167 9. The retirement allowance of a member retired because of disability shall be
168 nine-tenths of the allowance to which the member's creditable service would entitle the member
169 if the member's age were sixty.

170 10. Notwithstanding any provisions of sections 169.600 to 169.715 to the contrary, any
171 member who is a member prior to October 13, 1969, may elect to have the member's retirement
172 allowance computed in accordance with sections 169.600 to 169.715 as they existed prior to
173 October 13, 1969.

174 11. Any application for retirement shall include a sworn statement by the member
175 certifying that the spouse of the member at the time the application was completed was aware
176 of the application and the plan of retirement elected in the application.

177 12. Notwithstanding any other provision of law, any person retired prior to August 14,
178 1984, who is receiving a reduced retirement allowance under option 1 or 2 of subsection 4 of this
179 section, as the option existed prior to August 14, 1984, and whose beneficiary nominated to
180 receive continued retirement allowance payments under the elected option dies or has died, shall
181 upon application to the board of trustees have the person's retirement allowance increased to the
182 amount the person would have been receiving had the person not elected the option actuarially
183 adjusted to recognize any excessive benefits which would have been paid to the person up to the
184 time of the application.

185 13. Benefits paid pursuant to the provisions of the public education employee retirement
186 system of Missouri shall not exceed the limitations of Section 415 of Title 26 of the United
187 States Code, except as provided under this subsection. Notwithstanding any other law, the board
188 of trustees may establish a benefit plan under Section 415(m) of Title 26 of the United States
189 Code. Such plan shall be credited solely for the purpose described in Section 415(m)(3)(A) of
190 Title 26 of the United States Code. The board of trustees may promulgate regulations necessary
191 to implement the provisions of this subsection and to create and administer such benefit plan.

192 14. Any member who has retired prior to July 1, 1999, and the designated beneficiary

193 of a deceased retired member upon request shall be made, constituted, appointed and employed
194 by the board as a special consultant on the matters of education, retirement and aging. As
195 compensation for such duties the person shall receive a payment equivalent to seven and
196 four-tenths percent of the previous month's benefit, which shall be added to the member's or
197 beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 2
198 and 3 of this section for the purposes of the limit on the total amount of increases which may be
199 received.

200 15. Any member who has retired prior to July 1, 2000, and the designated beneficiary
201 of a deceased retired member upon request shall be made, constituted, appointed and employed
202 by the board as a special consultant on the matters of education, retirement and aging. As
203 compensation for such duties the person shall receive a payment equivalent to three and
204 four-tenths percent of the previous month's benefit, which shall be added to the member's or
205 beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 2
206 and 3 of this section for the purposes of the limit on the total amount of increases which may be
207 received.

208 16. Any member who has retired prior to July 1, 2001, and the designated beneficiary
209 of a deceased retired member upon request shall be made, constituted, appointed and employed
210 by the board as a special consultant on the matters of education, retirement and aging. As
211 compensation for such duties the person shall receive a payment equivalent to seven and
212 one-tenth percent of the previous month's benefit, which shall be added to the member's or
213 beneficiary's monthly annuity and which shall not be subject to the provisions of subsections 2
214 and 3 of this section for the purposes of the limit on the total amount of increases which may be
215 received.

216 **17. Notwithstanding the provisions of subsection 7 of section 169.620 to the**
217 **contrary, any member who has retired, attained the age of seventy-five and above, and**
218 **received cost-of-living increases totaling eighty percent as provided in subsection 2 of this**
219 **section prior to January 1, 2010, shall be made, constituted, and employed by the board**
220 **as a special consultant on the matters of education, retirement, and aging, and upon**
221 **request shall give written or oral opinions to the board in response to such requests. As**
222 **compensation for such duties, beginning January 1, 2010, and through January 1, 2015,**
223 **the member shall receive an amount equal to three dollars per month multiplied by years**
224 **of service which shall be added to the member's monthly annuity.**

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