

SECOND REGULAR SESSION

HOUSE BILL NO. 1475

95TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES HUGHES (Sponsor) AND WALTON GRAY (Co-sponsor).

4055L.01I

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to use of credit scores by employers.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be
2 known as section 290.148, to read as follows:

290.148. It shall be an improper employment practice for an employer to refuse to
2 **hire, or to discharge, any individual, or to otherwise disadvantage any individual, with**
3 **respect to compensation, terms, or conditions of employment based on the individual's**
4 **credit score or credit history, unless such individual's credit score or credit history is**
5 **directly, materially, and substantially related to the duties and performance of the**
6 **employee or the overall operation of the employer's business.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.