

HB 1475 -- Use of Credit Scores by Employers

Sponsor: Hughes

This bill makes it an improper employment practice for an employer to refuse to hire, discharge any individual, or otherwise disadvantage an individual with respect to compensation, terms, or conditions of employment based on the individual's credit score or credit history, unless the credit information is directly, materially, and substantially related to the duties and performance of the employee or the overall operation of the employer's business.