

HB 2077 -- Employee Rights

Sponsor: Dethrow

This bill specifies that no person as a condition or continuation of employment will be required to:

- (1) Become or refrain from becoming a member of a labor organization;
- (2) Pay dues, fees, assessments, or other charges to a labor organization; or
- (3) Pay to any charity or third party any equivalent amounts in lieu of dues, fees, assessments, or other charges.

Any agreement between a labor organization and an employer that violates the rights of employees as specified in the bill will be null and void.

Anyone violating a provision of the bill will be guilty of a class C misdemeanor, and any person injured as a result of a violation of a provision of the bill may recover all resulting damages, including costs and attorney fees, and will be entitled to injunctive relief against any violator.

Certain specified employers, employees, and agreements are exempt from the provisions of the bill.