

HB 2326 -- Drug Testing of Employees of Public Higher Education Institutions

Sponsor: Gatschenberger

This bill requires the governing board of each public higher education institution to adopt a policy for the random and for-cause testing of its faculty, staff, and other employees, as well as applicants for employment, for the unlawful use of controlled substances. The policy must provide a three-step process that includes suspension without pay for one week for the first offense, suspension without pay while undergoing a substance abuse program for a second offense, and termination for a third offense.