

HOUSE _____ **AMENDMENT NO.** ____

Offered By

1 Amend House Bill No. 1219, Section 213.010, Page 1, Line 10 by inserting after the phrase:
2 “motivating factor” on said Line the following:

3
4 “except with regard to claims of adverse impact discrimination as defined in this section”; and

5
6 Further amend said Section, Page 2, Line 31 by inserting after the word: “housing” on said Line
7 the following:

8
9 “or decisions or actions that have an adverse impact on the aforementioned protected criterion. In
10 the case of decisions or actions that have an adverse impact, courts shall rely heavily upon judicial
11 interpretations of Title VII of the Civil Rights Act of 1964, 42 U.S.C. 2000e, et. seq., as amended;
12 the Age Discrimination Employment Act of 1967, 29 U.S.C. 621, et. seq., as amended; and the
13 Americans With Disabilities Act, 42 U.S.C. 12101, et. seq., as amended”; and

14
15 Further amend said bill by amending the title, enacting clause, and intersectional references
16 accordingly.