

House _____ Amendment NO. _____

Offered By _____

1 AMEND Senate Committee Substitute for Senate Bill No. 224, Page 1, In the Title, Line 3, by
2 deleting the phrase "the Kansas City police department" and inserting in lieu thereof the phrase
3 "police departments"; and
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5 Further amend said bill and page, Section A, Line 3, by inserting after all of said section and line, the
6 following:
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8 "77.046. 1. Upon the adoption of a city administrator form of government, the governing
9 body of the city may provide that all other officers and employees of the city, except elected officers,
10 shall be appointed and discharged by the city administrator, but the governing body may make
11 reasonable rules and regulations governing the same.

12 2. Nothing in this section shall be construed to authorize the city to remove or discharge any
13 chief, as that term is defined in section 106.273.

14 78.340. 1. Before entering upon the duties of their office each of said commissioners shall
15 take and subscribe an oath, which shall be filed and kept in the office of the city clerk, to support the
16 Constitution of the state of Missouri and to obey the laws and aim to secure and maintain an honest
17 and efficient force free from partisan distinction or control, and to perform the duties of his office to
18 the best of his ability.

19 2. Nothing in this section shall be construed to authorize the commissioners to remove or
20 discharge any chief, as that term is defined in section 106.273.

21 79.240. 1. The mayor may, with the consent of a majority of all the members elected to the
22 board of aldermen, remove from office, for cause shown, any elective officer of the city, such officer
23 being first given opportunity, together with his witnesses, to be heard before the board of aldermen
24 sitting as a board of impeachment. Any elective officer, including the mayor, may in like manner,
25 for cause shown, be removed from office by a two-thirds vote of all members elected to the board of
26 aldermen, independently of the mayor's approval or recommendation. The mayor may, with the
27 consent of a majority of all the members elected to the board of aldermen, remove from office any
28 appointive officer of the city at will, and any such appointive officer may be so removed by a
29 two-thirds vote of all the members elected to the board of aldermen, independently of the mayor's
30 approval or recommendation. The board of aldermen may pass ordinances regulating the manner of
31 impeachments and removals.

32 2. Nothing in this section shall be construed to authorize the mayor, with the consent of the

Action Taken _____ Date _____

majority of all the members elected to the board of aldermen, or the board of aldermen by a two-thirds vote of all its members, to remove or discharge any chief, as that term is defined in section 106.273.

80.420. 1. The policemen of the town, in the discharge of their duties, shall be subject to the orders of the marshal only as chief of police; but any marshal, assistant marshal or policeman may be instantly removed from his office by the board of trustees at a regular or called meeting, for any wanton neglect of duty.

2. Nothing in this section shall be construed to authorize the board of trustees to remove or discharge any chief, as that term is defined in section 106.273.

84.120. 1. No person shall be appointed or employed as policeman, turnkey, or officer of police who shall have been convicted of, or against whom any indictment may be pending, for any offense, the punishment of which may be confinement in the penitentiary; nor shall any person be so appointed who is not of good character, or who is not a citizen of the United States, or who is not able to read and write the English language, or who does not possess ordinary physical strength and courage. The patrolmen and turnkeys hereafter appointed shall serve while they shall faithfully perform their duties and possess mental and physical ability and be subject to removal only for cause after a hearing by the boards, who are hereby invested with the jurisdiction in the premises.

2. The board shall have the sole discretion whether to delegate portions of its jurisdiction to hearing officers. The board shall retain final and ultimate authority over such matters and over the person to whom the delegation may be made. In any hearing before the board under this section, the member involved may make application to the board to waive a hearing before the board and request that a hearing be held before a hearing officer.

3. Nothing in this section or chapter shall be construed to prohibit the board of police commissioners from delegating any task related to disciplinary matters, disciplinary hearings, or any other hearing or proceeding which could otherwise be heard by the board or concerning any determination related to whether an officer is able to perform the necessary functions of the position. Tasks related to the preceding matter may be delegated by the board to a hearing officer under the provisions of subsection 4 of this section.

4. (1) The hearing officer to whom a delegation has been made by the board may, at the sole discretion of the board, perform certain functions, including but not limited to the following:

- (a) Presiding over a disciplinary matter from its inception through to the final hearing;
- (b) Preparing a report to the board of police commissioners; and
- (c) Making recommendations to the board of police commissioners as to the allegations and the appropriateness of the recommended discipline.

(2) The board shall promulgate rules, which may be changed from time to time as determined by the board, and shall make such rules known to the hearing officer or others.

(3) The board shall at all times retain the authority to render the final decision after a review of the relevant documents, evidence, transcripts, videotaped testimony, or report prepared by the hearing officer.

5. Hearing officers shall be selected in the following manner:

- (1) The board shall establish a panel of not less than five persons, all who are to be licensed

1 attorneys in good standing with the Missouri Bar. The composition of the panel may change from
2 time to time at the board's discretion;

3 (2) From the panel, the relevant member or officer and a police department representative
4 shall alternatively and independently strike names from the list with the last remaining name being
5 the designated hearing officer. The board shall establish a process to be utilized for each hearing
6 which will determine which party makes the first strike and the process may change from time to
7 time;

8 (3) After the hearing officer is chosen and presides over a matter, such hearing officer shall
9 become ineligible until all hearing officers listed have been utilized, at which time the list shall
10 renew, subject to officers' availability.

11 6. Nothing in this section shall be construed to authorize the board of police commissioners
12 to remove or discharge any chief, as that term is defined in section 106.273."; and
13

14 Further amend said bill, Page 4, Section 84.510, Line 66, by inserting after all of said section and
15 line, the following:
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17 "84.830. 1. No person shall solicit orally, or by letter or otherwise, or shall be in any manner
18 concerned in soliciting, any assessment, contribution, or payment for any political purpose
19 whatsoever from any officer or employee in the service of the police department for such cities or
20 from members of the said police board. No officer, agent, or employee of the police department of
21 such cities shall permit any such solicitation in any building or room occupied for the discharge of
22 the official duties of the said department. No officer or employee in the service of said police
23 department shall directly or indirectly give, pay, lend, or contribute any part of his salary or
24 compensation or any money or other valuable thing to any person on account of, or to be applied to,
25 the promotion of any political party, political club, or any political purpose whatever.

26 2. No officer or employee of said department shall promote, remove, or reduce any other
27 official or employee, or promise or threaten to do so, for withholding or refusing to make any
28 contribution for any political party or purpose or club, or for refusal to render any political service,
29 and shall not directly or indirectly attempt to coerce, command, or advise any other officer or
30 employee to make any such contribution or render any such service. No officer or employee in the
31 service of said department or member of the police board shall use his official authority or influence
32 for the purpose of interfering with any election or any nomination for office, or affecting the result
33 thereof. No officer or employee of such department shall be a member or official of any committee
34 of any political party, or be a ward committeeman or committeewoman, nor shall any such officer or
35 employee solicit any person to vote for or against any candidate for public office, or "poll precincts"
36 or be connected with other political work of similar character on behalf of any political organization,
37 party, or candidate. All such persons shall, however, retain the right to vote as they may choose and
38 to express their opinions on all political subjects and candidates.

39 3. No person or officer or employee of said department shall affix any sign, bumper sticker
40 or other device to any property or vehicle under the control of said department which either supports
41 or opposes any ballot measure or political candidate.

1 4. No question in any examination shall relate to political or religious opinions or
2 affiliations, and no appointment, transfer, layoff, promotion, reduction, suspension, or removal shall
3 be affected by such opinions or affiliations.

4 5. No person shall make false statement, certification, mark, rating, or report with regard to
5 any tests, certificate, or appointment made under any provision of sections 84.350 to 84.860 or in
6 any manner commit or attempt to commit any fraud preventing the impartial execution of this
7 section or any provision thereof.

8 6. No person shall, directly or indirectly, give, render, pay, offer, solicit, or accept any
9 money, service, or other valuable consideration for or on account of any appointment, proposed
10 appointment, promotion to, or any advancement in, a position in the service of the police
11 departments of such cities.

12 7. No person shall defeat, deceive, or obstruct any person in his right to examination,
13 eligibility, certification, appointment or promotion under sections 84.350 to 84.860, or furnish to any
14 person any such secret information for the purpose of affecting the right or prospects of any person
15 with respect to employment in the police departments of such cities.

16 8. Any officer or any employee of the police department of such cities who shall be found by
17 the board to have violated any of the provisions of this section shall be discharged forthwith from
18 said service. It shall be the duty of the chief of police to prefer charges against any such offending
19 person at once. Any member of the board or of the common council of such cities may bring suit to
20 restrain payment of compensation to any such offending officer or employee and, as an additional
21 remedy, any such member of the board or of the common council of such cities may also apply to the
22 circuit court for a writ of mandamus to compel the dismissal of such offending officer or employee.
23 Officers or employees discharged by such mandamus shall have no right of review before the police
24 board. Any person dismissed or convicted under this section shall, for a period of five years, be
25 ineligible for appointment to any position in the service of the police department of such cities or the
26 municipal government of such cities. Any persons who shall willfully or through culpable
27 negligence violate any of the provisions of this section may, upon conviction thereof, be punished by
28 a fine of not less than fifty dollars and not exceeding five hundred dollars, or by imprisonment for a
29 time not exceeding six months, or by both such fine and imprisonment.

30 9. Nothing in this section shall be construed to authorize the board to remove or discharge
31 any chief, as that term is defined in section 106.273.

32 85.551. 1. In cities of the third class which shall not have adopted the merit system police
33 department provided for in sections 85.541 to 85.571, the marshal shall be the chief of police, and
34 there also may be one assistant marshal, who shall serve for a term of one year and who shall be
35 deputy chief of police; such number of regular policemen as may be deemed necessary by the
36 council for the good government of the city, who shall serve for terms of one year; and such number
37 of special policemen as may be prescribed by ordinance, to serve for such time as may be prescribed
38 by ordinance.

39 2. The manner of appointing the assistant marshal and all policemen of the city shall be
40 prescribed by ordinance. The council shall also, by ordinance, provide for the removal of any
41 marshal, assistant marshal or policeman guilty of misbehavior in office.

1 3. Nothing in this section shall be construed to authorize the council to remove or discharge
2 any chief, as that term is defined in section 106.273.

3 106.270. 1. If any official against whom a proceeding has been filed, as provided for in
4 sections 106.220 to 106.290, shall be found guilty of failing personally to devote his time to the
5 performance of the duties of such office, or of any willful, corrupt or fraudulent violation or neglect
6 of official duty, or of knowingly or willfully failing or refusing to do or perform any official act or
7 duty which by law it is made his duty to do or perform with respect to the execution or enforcement
8 of the criminal laws of the state, the court shall render judgment removing him from such office, and
9 he shall not be elected or appointed to fill the vacancy thereby created, but the same shall be filled as
10 provided by law for filling vacancies in other cases. All actions and proceedings under sections
11 106.220 to 106.290 shall be in the nature of civil actions, and tried as such.

12 2. Nothing in this section shall be construed to authorize the removal or discharge of any
13 chief, as that term is defined in section 106.273.

14 106.273. 1. For the purposes of this section, the following terms shall mean:

15 (1) "Chief", any non-elected chief law enforcement officer of any political subdivision;

16 (2) "Just cause", exists when a chief:

17 (a) Is unable to perform his or her duties with reasonable competence or reasonably safety as
18 a result of a mental condition, including alcohol or substance abuse;

19 (b) Has committed any act, while engaged in the performance of his or her duties, that
20 constitutes a reckless disregard for the safety of the public or another law enforcement officer;

21 (c) Has caused a material fact to be misrepresented for any improper or unlawful purpose;

22 (d) Acts in a manner for the sole purpose of furthering his or her self-interest, or in a manner
23 inconsistent with the interests of the public of the chief's governing body;

24 (e) Has been found to have violated any law, statute, or ordinance which constitutes a felony;
25 or

26 (f) Has been deemed insubordinate or found to be in violation of a written established policy,
27 unless such claimed insubordination or violation of a written established policy was a violation of
28 any federal or state law or local ordinance.

29 2. A chief shall be subject to removal from office or employment by the appointing authority
30 or the governing body of the political subdivision employing the chief if:

31 (1) The governing body of the political subdivision employing the chief issues a written
32 notice to the chief whose removal is being sought no fewer than ten business days prior to the
33 meeting at which his or her removal will be considered;

34 (2) The chief has been given written notice as to the governing body's intent to remove him
35 or her. Such notice shall include:

36 (a) Charges specifying just cause for which removal is sought;

37 (b) A statement of facts that are alleged to constitute just cause for the chief's removal; and

38 (c) The date, time, and location of the meeting at which the chief's removal will be
39 considered.

40 (3) The chief is given an opportunity to be heard before the board, together with any
41 witnesses, evidence and counsel of his or her choosing; and

1 (4) The board, by two-thirds majority vote, finds just cause for removing the chief.

2 3. Upon the satisfaction of the removal procedure under subsection 2 of this section, the
3 chief shall be immediately removed from his or her office, shall be relieved of all duties and
4 responsibilities of said office, and shall be entitled to no further compensation or benefits not already
5 earned, accrued, or agreed upon.

6 4. Any chief removed pursuant to subsection 3 of this section shall be issued a written notice
7 of the grounds of his or her removal within fourteen calendar days of the removal.

8 590.080. 1. The director shall have cause to discipline any peace officer licensee who:

9 (1) Is unable to perform the functions of a peace officer with reasonable competency or
10 reasonable safety as a result of a mental condition, including alcohol or substance abuse;

11 (2) Has committed any criminal offense, whether or not a criminal charge has been filed;

12 (3) Has committed any act while on active duty or under color of law that involves moral
13 turpitude or a reckless disregard for the safety of the public or any person;

14 (4) Has caused a material fact to be misrepresented for the purpose of obtaining or retaining
15 a peace officer commission or any license issued pursuant to this chapter;

16 (5) Has violated a condition of any order of probation lawfully issued by the director; or

17 (6) Has violated a provision of this chapter or a rule promulgated pursuant to this chapter.

18 2. When the director has knowledge of cause to discipline a peace officer license pursuant to
19 this section, the director may cause a complaint to be filed with the administrative hearing
20 commission, which shall conduct a hearing to determine whether the director has cause for
21 discipline, and which shall issue findings of fact and conclusions of law on the matter. The
22 administrative hearing commission shall not consider the relative severity of the cause for discipline
23 or any rehabilitation of the licensee or otherwise impinge upon the discretion of the director to
24 determine appropriate discipline when cause exists pursuant to this section.

25 3. Upon a finding by the administrative hearing commission that cause to discipline exists,
26 the director shall, within thirty days, hold a hearing to determine the form of discipline to be imposed
27 and thereafter shall probate, suspend, or permanently revoke the license at issue. If the licensee fails
28 to appear at the director's hearing, this shall constitute a waiver of the right to such hearing.

29 4. Notice of any hearing pursuant to this chapter or section may be made by certified mail to
30 the licensee's address of record pursuant to subdivision (2) of subsection 3 of section 590.130. Proof
31 of refusal of the licensee to accept delivery or the inability of postal authorities to deliver such
32 certified mail shall be evidence that required notice has been given. Notice may be given by
33 publication.

34 5. Nothing contained in this section shall prevent a licensee from informally disposing of a
35 cause for discipline with the consent of the director by voluntarily surrendering a license or by
36 voluntarily submitting to discipline.

37 6. The provisions of chapter 621 and any amendments thereto, except those provisions or
38 amendments that are in conflict with this chapter, shall apply to and govern the proceedings of the
39 administrative hearing commission and pursuant to this section the rights and duties of the parties
40 involved.

41 7. Nothing in this section shall be construed to authorize the director to remove or discharge

1 any chief, as that term is defined in section 106.273."; and

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3 Further amend said bill by amending the title, enacting clause, and intersectional references
4 accordingly.

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