

**HOUSE**

**AMENDMENT NO. \_\_\_\_**

**Offered by**

**of**

AMEND House Bill No. 2219, Page 1, In the Title, Lines 2 and 3,  
by deleting the words "break time for nursing mothers" and  
inserting in lieu thereof the words "certain rights of  
employees"; and

Further amend said bill, Page 1, Section A, Line 2, by  
inserting after all of said line the following:

"290.165. 1. By January 1, 2015, the director of the  
department of labor and industrial relations shall appoint a  
commission of fifteen members, to be known as the "Equal Pay  
Commission".

2. Membership of the commission shall be as follows:

(1) Two representatives of businesses in the state who are  
appointed from among individuals nominated by state business  
organizations and business trade associations;

(2) Two representatives of labor organizations who have  
been nominated by a state labor federation chartered by a  
federation of national or international unions, that admits local  
unions as members, and exists primarily to carry on educational,  
legislative, and coordinating activities;

(3) Two representatives of organizations whose objectives  
include the elimination of pay disparities between men and women  
and between minorities and nonminorities, and who have undertaken  
advocacy, educational, or legislative initiatives in pursuit of  
that objective;

(4) Three individuals drawn from higher education or  
research institutions who have experience and expertise in the  
collection and analysis of data concerning such pay disparities;

Action Taken \_\_\_\_\_ Date \_\_\_\_\_

1       (5) The attorney general or his or her designee;

2       (6) The director of the department of labor and industrial  
3 relations or his or her designee;

4       (7) Two members of the senate appointed by the president  
5 pro tem of the senate; and

6       (8) Two members of the house of representatives appointed  
7 by the speaker of the house of representatives.

8       3. The commission shall make a full and complete study of:

9       (1) The extent of wage disparities, in both the public and  
10 private sectors, between men and women, and between minorities  
11 and nonminorities;

12       (2) Those factors that cause, or that tend to cause, such  
13 disparities, including segregation of women and men, and of  
14 minorities and nonminorities across and within occupations;  
15 payment of lower wages for occupations traditionally dominated by  
16 women and minorities; and education and training;

17       (3) The consequences of such disparities on the economy and  
18 on affected families;

19       (4) Actions, including proposed legislation, that are  
20 likely to lead to the elimination and prevention of such  
21 disparities.

22       4. The commission shall, no later than twelve months after  
23 its members are appointed, make its report to the director of the  
24 department of labor and industrial relations, the president pro  
25 tem of the senate, the speaker of the house of representatives,  
26 and the governor.

27       5. The commission's report shall include the results of its  
28 study, as well as recommendations, legislative and otherwise, for  
29 the elimination and prevention of disparities in wages between  
30 men and women, and between minorities and nonminorities."; and  
31

32       Further amend said title, enacting clause and intersectional  
33 references accordingly.