

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 6018-01
Bill No.: HB 1834
Subject: Employees - Employers; Telecommunications
Type: Original
Date: February 26, 2014

Bill Summary: This proposal would prohibit employers from requiring employees to disclose personal user names or passwords.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 7 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
Total Estimated Net Effect on FTE	0	0	0

☐ Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).

☐ Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2015	FY 2016	FY 2017
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Office of State Courts Administrator, the Office of the Governor, the Office of the State Auditor, the Office of the State Treasurer, the Missouri House of Representatives, the Joint Committee on Administrative Rules, the Joint Committee on Public Employee Retirement, the Office of Administration - Division of Personnel, Division of Budget and Planning, and Information Technology Services Division, the Department of Agriculture, the Department of Conservation, the Department of Corrections, the Department of Economic Development - Public Service Commission, Division of Workforce Development, and Missouri Housing Development Commission, the Department of Elementary and Secondary Education, the Department of Health and Senior Services, the Department of Higher Education, the Department of Insurance, Financial Institutions, and Professional Registration, the Department of Labor and Industrial Relations, the Department of Mental Health, the Department of Natural Resources, the Department of Public Safety - Division of Alcohol and Tobacco Control, Capitol Police, Missouri Veterans Commission, State Emergency Management Agency, and State Highway Patrol, the Department of Revenue, the Department of Social Services, the Department of Transportation, the Office of State Public Defenders, the Administrative Hearing Commission, the Missouri Ethics Commission, the Missouri Gaming Commission, the Missouri Lottery Commission, the State Tax Commission, the MODOT and Patrol Employees' Retirement System, the Office of Prosecution Services, the Missouri Consolidated Health Care Plan, Linn State Technical College, Missouri State University, Northwest Missouri State University, the University of Central Missouri, the University of Missouri, Cole County, St. Louis County, the City of Columbia, and the St. Louis County Directors of Elections** assume this proposal would have no fiscal impact to their organizations.

Not responding

Officials from the following counties: Andrew, Audrain, Barry, Bates, Boone, Buchanan, Callaway, Camden, Cape Girardeau, Carroll, Cass, Clay, Cooper, DeKalb, Franklin, Greene, Holt, Jackson, Jefferson, Johnson, Knox, Laclede, Lawrence, Lincoln, Marion, Miller, Moniteau, Monroe, Montgomery, New Madrid, Nodaway, Ozark, Perry, Pettis, Phelps, Platte, Pulaski, Scott, St. Charles, St. Francois, Taney, Warren, Wayne and Worth did not respond to our request for information.

ASSUMPTION (continued)

Officials from the following cities: Ashland, Belton, Bernie, Bonne Terre, Boonville, California, Cape Girardeau, Clayton, Dardenne Prairie, Excelsior Springs, Florissant, Frontenac, Fulton, Gladstone, Grandview, Harrisonville, Independence, Jefferson City, Joplin, Kansas City, Kearney, Knob Noster, Ladue, Lake Ozark, Lebanon, Lee Summit, Liberty, Louisiana, Maryland Heights, Maryville, Mexico, Monett, Neosho, O'Fallon, Pacific, Peculiar, Popular Bluff, Raytown, Republic, Richmond, Rolla, Sedalia, Springfield, St. Charles, St. Joseph, St. Louis, St. Robert, Sugar Creek, Sullivan, Warrensburg, Warrenton, Webb City, Weldon Spring and West Plains did not respond to our request for information.

Officials from the following school districts: Blue Springs, Branson, Charleston R-I, Cole R-I, Columbia, Fair Grove, Francis Howell, Fulton, Harrison R-IX, Independence, Jefferson City, Johnson County R-7, Kansas City, Kirksville, Kirbyville R-V, Lee's Summit, Malden R-I, Malta Bend, Mexico, Monroe City R-I, Nixa, Parkway, Pattonville, Raymore-Peculiar R-III, Raytown, Riverview Gardens, Sedalia, Sikeston, Silex, Special School District of St. Louis County, Spickard, St Joseph, St Louis, St. Charles, Sullivan, Warren County R-III, and Waynesville did not respond to our request for information.

Officials from the following colleges: Crowder, East Central Community College, Harris-Stowe, Jefferson College, Kansas City Metro Community College, Lincoln University, Moberly Area Community College, Missouri Southern State University, Missouri Western State University, Southeast Missouri State University, State Fair Community College, St. Charles Community College, St. Louis Community College, Three Rivers Community College, and Truman State University, did not respond to our request for information.

Oversight assumes this proposal would have no fiscal impact on the state or on local governments.

<u>FISCAL IMPACT - State Government</u>	FY 2015 (10 Mo.)	FY 2016	FY 2017
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2015 (10 Mo.)	FY 2016	FY 2017
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

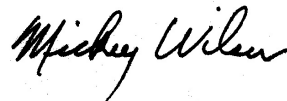
Office of State Courts Administrator
Office of the Governor
Office of the State Auditor
Office of the State Treasurer
Missouri House of Representatives
Joint Committee on Administrative Rules
Joint Committee on Public Employee Retirement
Office of Administration
 Division of Personnel
 Division of Budget and Planning
 Information Technology Services Division

SOURCES OF INFORMATION (continued)

Department of Agriculture
Department of Conservation
Department of Corrections
Department of Economic Development
 Public Service Commission
 Division of Workforce Development
 Missouri Housing Development Commission
Department of Elementary and Secondary Education
Department of Health and Senior Services
Department of Higher Education
Department of Insurance, Financial Institutions, and Professional Registration
Department of Labor and Industrial Relations
Department of Mental Health
Department of Natural Resources
Department of Public Safety
 Division of Alcohol and Tobacco Control
 Capitol Police
 Missouri Veterans Commission
 State Emergency Management Agency
 State Highway Patrol
Department of Revenue
Department of Social Services
Department of Transportation
Office of State Public Defenders
Administrative Hearing Commission
Missouri Ethics Commission
Missouri Gaming Commission
Missouri Lottery Commission
State Tax Commission

SOURCES OF INFORMATION (continued)

MODOT and Patrol Employees' Retirement System
Office of Prosecution Services
Missouri Consolidated Health Care Plan
Linn State Technical College
Missouri State University
Northwest Missouri State University
University of Central Missouri
University of Missouri
Cole County
St. Louis County
City of Columbia
St. Louis County Directors of Elections



Mickey Wilson, CPA
Director
February 26, 2014

Ross Strobe
Assistant Director
February 26, 2014