

SECOND REGULAR SESSION

HOUSE BILL NO. 1859

97TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES CURTIS (Sponsor), MORRIS, ENGLISH, WALTON GRAY,
RUNIONS, HARRIS, MAY, FRAME, NORR, COLONA, WALKER, GRISAMORE, CARPENTER,
MCNEIL, MIMS, ELLINGER, DUNN, FITZWATER AND WEBBER (Co-sponsors).

4289L.02I

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To repeal section 21.150, RSMo, and to enact in lieu thereof one new section relating to compensation of legislative employees.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 21.150, RSMo, is repealed and one new section enacted in lieu
2 thereof, to be known as section 21.150, to read as follows:

21.150. 1. **Except as provided in subsection 2 of this section**, within five days after
2 September 28, 1973, and on December fifteenth of each even-numbered year thereafter, the
3 accounts committee of the house of representatives and the accounts committee of the senate
4 shall establish rates of pay for secretary and assistant secretary of the senate, the chief clerk and
5 assistant chief clerk of the house, the engrossing clerks, enrolling clerks, reading clerks,
6 chaplains, sergeants-at-arms, doorkeepers, and all other stenographic, clerical or administrative
7 and technical employees of both houses. Such rates of pay shall be the same as the established
8 rate of pay for persons employed under the direction and established policies of the personnel
9 division of the office of administration for comparable duties. Such rates of pay shall not be
10 established until the accounts committee has examined the rates of pay for the various categories
11 then in effect within the personnel division of the office of administration. Such rates of pay
12 shall become effective for those employees, initially, on September 28, 1973, and on the fifteenth
13 day of January of each odd-numbered year thereafter unless a majority of both houses shall by
14 concurrent resolution reject such rates of pay, initially, within ten legislative days after
15 September 28, 1973, or by the January fifteenth next following each establishment thereafter.

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended
to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

16 If rejected the new rates of pay shall not be paid and the rates of pay last recommended by the
17 personnel division shall be continued as if a new rate had not been set until a different rate is
18 established as provided in this section.

19 2. [If the rates of pay initially set as provided in this section are rejected, the secretary
20 of the senate and the chief clerk of the house of representatives shall each receive not to exceed
21 fifteen dollars per day compensation for his services during a session of the general assembly.
22 The assistant secretary, assistant chief clerk, the engrossing clerks, enrolling clerks, reading
23 clerks, chaplains, sergeants-at-arms, doorkeepers, and for all other stenographic, clerical or
24 administrative and technical employees of both houses shall not exceed fourteen dollars per day.]

25 **(1) Beginning December 15, 2014, the annual rate of pay for each stenographer or**
26 **secretary employed as each representative's legislative assistant shall be established by the**
27 **committee on administration and accounts of the house of representatives as provided in**
28 **this subsection.**

29 **(2) Except as provided in subdivision (3) of this subsection, the committee on**
30 **administration and accounts of the house of representatives shall establish the annual rate**
31 **of pay for each stenographer or secretary employed as each representative's legislative**
32 **assistant as follows:**

33 **(a) For the legislative assistant's first year of employment by either chamber of the**
34 **general assembly, the annual rate of pay shall be no lower than fifteen percent less than the**
35 **hiring member's annual salary;**

36 **(b) For the legislative assistant's second, third, and fourth years of employment by**
37 **either chamber of the general assembly, the annual rate of pay shall increase in each year**
38 **by one percent of the previous year's rate of pay;**

39 **(c) For the legislative assistant's fifth year of employment by either chamber of the**
40 **general assembly, the annual rate of pay shall increase by six percent of the previous year's**
41 **annual rate of pay, and such annual rate of pay shall be the approved annual rate of pay**
42 **for the legislative assistant's fifth, sixth, seventh, and eighth year of employment by either**
43 **chamber of the general assembly;**

44 **(d) For the legislative assistant's ninth year of employment by either chamber of**
45 **the general assembly, the annual rate of pay shall increase by six percent of the previous**
46 **year's annual rate of pay, and such annual rate of pay shall be the approved annual rate**
47 **of pay for the legislative assistant's tenth, eleventh, and twelfth year of employment by**
48 **either chamber of the general assembly;**

49 **(e) For the legislative assistant's thirteenth year of employment by either chamber**
50 **of the general assembly, the annual rate of pay shall increase by six percent of the previous**
51 **year's annual rate of pay, and such annual rate of pay shall be the approved annual rate**

52 of pay for the legislative assistant's subsequent years of employment by either chamber of
53 the general assembly.

54 (3) The annual rates of pay described in subdivision (2) of this subsection may be
55 increased by any amount of increase in annual rates of pay approved for all state
56 employees, and this subsection shall not be construed to prohibit any increase in any
57 legislative assistant's annual rate of pay in the event of any other appropriated increase for
58 all state employees.

59 (4) The general assembly finds and declares that it is the public policy of this state
60 to encourage legislative assistants to remain as employees of the general assembly, thereby
61 retaining valuable institutional knowledge that enhances the effectiveness of the general
62 assembly and of the individual members in serving Missourians. Therefore, it is the intent
63 of the general assembly to establish the annual rates of pay for legislative assistants
64 provided in this subsection to reward legislative assistants for continued service and for
65 their efforts in assisting the members of the general assembly as they serve constituents.

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