

# HB 1858 -- Sexual Orientation or Gender Identity Discrimination

SPONSOR: Webber

This bill changes the laws regarding complaints filed with the Missouri Commission on Human Rights by revising the definition of "discrimination" to include unfair treatment based on sexual orientation or gender identity; specifies that any unfair treatment based on a person's presumed or assumed race, color, religion, national origin, ancestry, sex, sexual orientation, gender identity, age as it relates to employment, disability, or familial status as it relates to housing, whether or not the presumptions or assumptions as to the characteristics are correct; and makes discrimination based upon a person's sexual orientation or gender identity an unlawful discriminatory practice.

"Gender identity" is defined as the gender-related identity, appearance, mannerisms, or other gender-related characteristics of a person, with or without regard to the person's designed sex at birth. "Sexual orientation" is defined as male or female heterosexuality, homosexuality, or bisexuality by inclination, practice, identity, or expression.